



Welcome to UK News 22nd Nov 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

7 Years LTI Free For Whole Of Paving Solutions UK



This week our Paving Solutions Southern business reached 7 years LTI and TRI free which means our overall Paving Solutions business nationally (Northern, Southern and Cementitious) is now an impressive 7 years LTI free.

Andy Taylor, Health & Safety Director UK, commented: "This is an impressive achievement for a part of the business which has some specific challenges to face on a daily basis with difficult and varied working environments."

Garry Gregory, Director Asphalt and Paving Solutions, commented: "This is a wonderful achievement and is a reflection of the team's continued focus on safety and the importance you place on operating safely at all times."

Well done to you, your teams and those that work with and alongside us - all of whom have played a part in enabling us to reach this impressive milestone. Let's continue to maintain our high standards but please do pass on my thanks to all involved and make sure you recognise the achievement with them."

Stay Wider Of The Rider



Did you know more than a third of people killed or seriously injured on UK roads are those travelling by bike?

Cyclists and motorcyclists are among the most vulnerable road users in the UK, with more than 100 riders injured every day in needless, preventable crashes. The dangers (and opportunities) posed by bicycles and motorcycles are distinct but those on two wheels are united by the urgent need to reduce their risk of death and injury on our roads.

Cycling is one of the healthiest, cheapest and most environmentally-friendly forms of transport available with the benefits to health, congestion and the economy and the number of us taking to our bicycles each year is increasing at a rapid pace.



19th – 25th November is Road Safety Week sponsored by the road safety charity 'Brake', with the focus about the safety of those on two wheels and encouraging everyone to be **Bike Smart**.

CEMEX are supporting the week by running a 'Stay Wider of The Rider' campaign; developed by the London Cycling Campaign in partnership with Continental Tyres. The campaign gives advice on how we all can give riders a safe distance when overtaking with specific guidance at various speeds. The campaign is endorsed by the triathlete brothers, Alistair and Jonny, who share a comedy clip about not getting too close.

We can all play our part in raising awareness about the importance of protecting those on bikes and 'Staying Wider of The Rider' so please be **Bike Smart** and share the short video alert with your teams and display the attached posters on notice boards.

Follow this link to watch the video: <https://cmx.to/2PY7qG3>

Shap Get Into Safety Savvy Shape



Paul Cheeseman, Ops Manager, ticked off another Safety Savvy session, this time in Shap. 14 people attended the workshop and are now prepared and ready to 'say something'. That's over 200 people Paul has trained now – fantastic effort!!

There have been many more Safety Savvy sessions over the past few weeks including Rochester, Yorkshire and Stockton to name but a few!

Great Britain Safe But Could Be Safer.....



The HSE recently released Great Britain's annual injury and ill health statistics. Here is a summary of their findings:

Too many workers in Britain's workplaces are still being injured or made ill by their work a new report shows.

Annual statistics from the Health and Safety Executive (HSE) show 1.4 million workers were suffering from work-related ill health and around 555,000 from non-fatal injuries in 2017/18.

The annual statistics, compiled by HSE from the Labour Force Survey (LFS) and other sources, cover work-related ill health, workplace injuries, working days lost, costs to Britain and enforcement action taken.

Despite Britain continuing to be one of the safest places to work, key figures for Great Britain show that in 2017/18 there were:

- 144 fatal injuries at work
- 1.4 million working people suffering from a work-related illness
- 30.7 million working days lost due to work-related illness and workplace injury
- 493 cases were prosecuted and resulted in a conviction. Fines from convictions totalled £72.6 million



Workplace injury and new cases of ill health cost Britain £15.0 billion a year with 30.7 million working days lost. There have been no significant changes in the industries in which workers are most likely to be injured by their work, with construction and agriculture among the higher risk sectors.

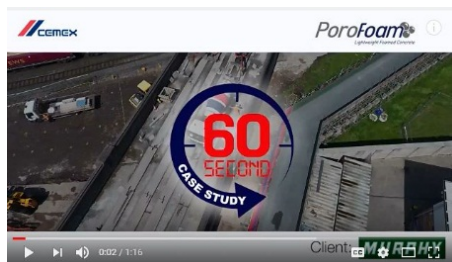
These figures confirm the scale of the challenge HSE faces in making Britain a healthier and safer place to work and shows that there are still areas to improve on to prevent death, injury and ill health in the workplace.

Martin Temple, HSE Chair, said of the findings: "These figures should serve as a reminder to us of the importance to manage risk and undertake good health and safety practice in the work place. Great Britain's health and safety record is something we should all be proud of, but there is still much to be done to ensure that every worker goes home at the end of their working day safe and healthy. Collectively we must take responsibility to prevent these incidents that still affect too many lives every year and continue to all play our part in Helping Great Britain Work Well."

The full annual injury and ill-health statistics report can be found at: <http://www.hse.gov.uk/statistics/>

BEING THE BEST FOR CUSTOMERS

Great Little Porofoam Video



Mike Higgins has been busy supporting the Porofoam supplies recently. They have had both teams on the road supplying multiple projects every day at a range of densities.

There are also some great 60 second case study videos for the product. Simply search 'YouTube' for Porofoam to view and share these with customers. Thanks to James Fairclough and the Marketing Team for these.

Follow this link to see the video: <https://youtu.be/JnXGuPI-i-Y>

CEMEX Go Makes Our Lives Easier Too



It's not just the customers who benefit from being able to track deliveries from CEMEX Go, the RMX teams have also been finding it really useful. Steve from RMX shared this insight over the weekend....

"I'm sat here at home on a Saturday having a coffee whilst tracking the progress of an important pour that started loading around 6.00 am, ex Dagenham. Important for two reasons: The customer is Spanish and I don't speak Spanish and his English is about the same level. It is high margin with repeat business, potentially out of hours today. The contact numbers aren't English but thanks to the recent update we can now call European mobile numbers. So, I am the middle man between the Plant

and Site and can rest easy knowing I can track the delivery and how the job is going. CEMEX Go is adding value to me as well as the customer."



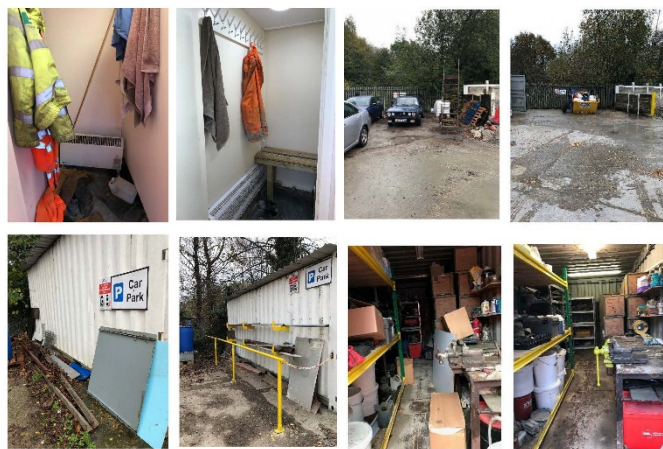
BEING THE BEST FOR SHAREHOLDERS

Uckfield's Excellent Op Excellence



Uckfield Plant in East Sussex had a major makeover. The Area 24 team tidied, swept, cleaned and painted to bring and improve the safety and welfare standards of the Plant.

Throughout the last month, and on the day itself, significant improvements have been made to the drying room and storage container, more space has been created for a new carpark and a general clean-up has been made to a good standard. Hand rails, steps and other hazards have been painted yellow to make them conspicuous, and a new pedestrian walkway is also being installed imminently to fully segregate pedestrians from vehicles.



Thanks to Steve Deasley, Tom Swarbrick, Graham Wood, Richard Endacott and Scott Beadle for their efforts. The photo shows Steve, Scott and Rich after their day's tidy up – now how about a makeover for the team?!

Continue Improving.....



Our sites continue to generate some great ideas to help make our workplaces safer, to maintain quality, reduce non-value-added time and improve our profit margins. Every idea is worth looking at to create our 'marginal gains' to make CEMEX UK a safer, more efficient and profitable organisation.

Aggregate's Just Ci programme rewards sites for the best ideas. Well done to Angerstein Wharf (the

second consecutive time they have won!), and Taffs Well Quarry and Hatfield Quarry for winning the last two monthly JUSTCi Best Ideas competitions.

Brief descriptions follow:



Angerstein Wharf - trialled reintroducing silt into their sand products after the wash cycle is complete. The successful trial showed they could keep within their Customer Specifications and has the added benefits of:

- Savings on flocculant chemical.
- Savings on running the silt press, pumps and motors.



- Savings on not paying the cost of sending to landfill.
- Increase in volume produced – more finished product.
- Less fuel used on mobile plant to load trucks/double handle stock.

Taffs Well Quarry - installed a walkway to the Primary Crusher which not only makes it much safer to walk to the equipment but also increases production volumes during scheduled running and reduce the amount of Non-Value Added 'Motion' waste to rectify issues.



Hatfield Quarry - have installed a Rubble Chute to safely guide spillage that was falling onto the walkway below and significantly improve staff morale.



The UK has also performed brilliantly in the Global Ideas competition where we are leading the way with monthly winners!

Well done to everyone for all of your hard work!!

New Bullnose For Raynes Quarry



Arwel Hughes, Raynes Quarry Manager, recently took control again of his refurbished dock.

Contractors, Top Bond, safely delivered the refurbished bullnose (rounded end!!) of the pier which is now ready to dock vessels again.

Save The date – Open Dialogue With Fernando



SAVE THE DATE: Open Dialogue with our CEO

Host: Fernando A. González, CEO

Date: Wednesday 28th November – 3pm UK Time

Connect through VPN or CEMEX Network before clicking on the link: <https://cmx.to/CEOwebcast> (please connect 5-10 minutes in advance).



BEING THE BEST FOR COMMUNITIES

Rugby Office Foodbank Donations



There will be a food donations collection bin in the foyer of the Rugby Office again this year in aid of the Rugby Foodbank. The foodbank offers help to the local community alongside working with neighbouring foodbanks to ensure people in need receive support.

Over 90% of the food donated to the foodbank is from public donations, so this type of collection is vital in helping the team provide nutritious and balanced supplies of food. The collection point will be in the foyer until 7th December.

There are certain items that are needed more than others and are listed below – thanks in advance to anyone that can make a donation! At this time of year it would be great to include some festive items such as selection boxes, mince pies, etc.

Any questions then contact Lucy Birch who is co-ordinating this effort – thank you Lucy!

- Breakfast cereals
- Soup
- Pasta
- Rice
- Pasta sauce
- Tinned beans
- Tinned meat
- Tinned vegetables
- Tinned fruit
- Tea or coffee
- Long life fruit juice
- Long life milk
- Biscuits
- Snacks

Teaching Road Safety



Well done to Ronnie Simpson for spending the day at Cotherstone Primary school with children, parents and staff delivering road and cycle safety packs to raise awareness.

A fund day was had by all – they appreciated the goodie bags too!!



Blooming Brilliant Biodiversity!



Congratulations to Maurice Burrell and the team at Middleton Quarry for their BAP (biodiversity) report. Sean Cassidy, Regional Environmental Manager, commented: "A massive improvement from last year. Biodiversity Index Score has gone from 45 in 2017 to 218 for 2018. This is due to better record keeping and an improved habitat rating (due to the presence of rare species). The Quarry managed to hit the species 100 target – with 101 species spotted!" The Quarry has done well to help preserve a habitat that sustains some rare species.

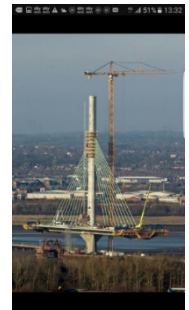
The picture shows a flower called Mountain Avenas which was spotted on site in May.

BEING THE BEST FOR EMPLOYEES

The Winning Team



Last week we mentioned that the Mersey Gateway project won a CEMEX Global Award..... here is a photo of the winning team!! Paul Cheeseman, Ops Manager, and the Merseyside gang went out for a well deserved celebration in honour of the win. And a great mobile phone photo of the bridge when it was under construction.



Well done to everyone who made that project happen safely – Plant Staff, Drivers, Plant and Field Technicians and more....

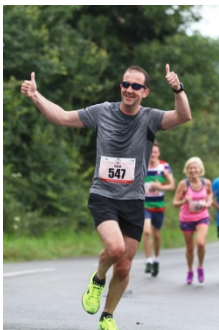
Congratulations Nigel Hanks



Many congratulations to Nigel Hanks, National Operations and Purchasing Planner, who completes an impressive 30 years with us on 28th November.

Thank you for all your hard work and dedication over the years Nigel.

30 Years Thumbs Up For Rob Greenfield!!



This week we caught up with family man, Rob Greenfield, UK Planning and Development Manager, as he celebrates 30 years service with the company. Now based in the Rugby Office, Rob has worked in many different roles and at various locations. He has always focused on a positive balance between working hard and playing hard with his three children. He is physically active, competing in half-marathons, steeplechases and triathlons, often with his family too.

Rob's moved around a lot since joining RMC in 1988 – his children were all born in different counties! Originally from Newport South Wales where he met his wife Ruth,



Rob joined RMC's Wales region in 1988 as a placement from his IT college. Based out of Bridgend office he worked on daily stock control and collated concrete cube test results. When a brand-new lab facility was built at Bridgend he became the Lab Supervisor, and this showpiece technical facility attracted visits from local technical colleges. Rob helped facilitate and teach the visitors and soon realised he had a natural flair for training and development.

In 1998 RMC developed its Thorpe HQ into an International Training Centre and he successfully applied to become Technical Training Manager which meant a house move to Reading, Berkshire. He remembers on his first day arriving two hours late after leaving home at 6.30 am - a rude welcome to the congested south-east motorway network. Over the next five years Rob and his team hosted hundreds of training courses for employees throughout the country – they built a centre of training excellence for the industry.



A reorganisation in 2003 saw Rob move into the Technical team as a Trainer which meant another relocation to Rugby where he lives now. The next period was quite turbulent with Project Rock, the acquisition of RMC by CEMEX, and the need to standardise systems to the CEMEX Way. Rob grasped the opportunity and has worked in training and development in the human resources team since 2008.

Rob has valued the diversity of roles offered during his three decades of service – he was always encouraged to try new challenges, often in at the deep end, but fully supported by his line manager. He's proud to have survived through three major recessions and has enjoyed the diverse opportunities within our large global organisation. He loves getting into the detail and doing something well.

Congratulations Rob for your dedicated long service to the hundreds of people who have benefited from your diligence and commitment to learning, training and development – here's to the next thirty years!

The photo above shows Rob with HR Director, Jill Delaney, congratulating him on his achievement.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
387-11-2018	Tilbury Night Driver (Bulk Tankers)	Cement Logistics	Tilbury Works	30/11/2018
388-11-2018	Shipper/Fleet Planner – East Anglia Area (Area 14) x 2	Readymix Southern	Norwich (Costessey)	23/11/2018
389-11-2018	Communications Manager	Communications and Public Affairs	Rugby Office	28/11/2018
390-11-2018	Commercial Administrator – Area 7 ***Temporary***	Readymix Northern	Sheffield Office	23/11/2018



391-11-2018	LGV C+E Class 1 & 2 Driver x 4	Logistics	West Deeping Peterborough x 1 Swinderby Quarry Lincoln x 3	28/11/2018
393-11-2018	Weighbridge Operative	Aggregates South East	Langley Quarry	23/11/2018
394-11-2018	Wharf Supervisor (Nights)	Aggregates Southern	Dagenham Wharf	22/11/2018
395-11-2018	Quarry Team Leader/Water Pumping	Cement	Southam and Griffins Farm, Lodge Farm, Parkfield Road & Malpass	30/11/2018
396-11-2018	Plant Manager	Readymix Northern and Scotland	Troon Concrete Plant	30/11/2018
397-11-2018	Bulk Loader	Cement Logistics	South Ferriby	23/11/2018
368-11-2018	Technical Systems Administrator	National Technical	Rugby Office	23/11/2018
398-11-2018	Shipper/Fleet Planner – Area 24	Readymix Southern	Egham Office	26/11/2018
399-11-2018	LGV Class 2 Driver	Logistics	Dagenham	30/11/2018
400-11-2018	Quarry Operative	Aggregates South East	Bramshill Quarry	05/12/2018
401-11-2018	Mixer Driver	Readymix Northern – Area 7	Huddersfield	30/11/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





SMART DRIVERS ARE



People are killed and injured every year by drivers opening their door before checking to see what's coming. Check for bikes BEFORE you open the door.

Road Safety Week 
www.roadsafetyweek.org.uk

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SMART DRIVERS ARE



45% of all cyclist deaths occur at or near junctions. Turn your head and look for cyclists BEFORE you pull out.

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