



Welcome to UK News 28<sup>th</sup> Nov 2018  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Check Your Boundaries



Whilst there were no recordable workplace injuries in the UK last week, sadly an elderly member of the public died on one of our Quarries; at this stage we believe the cause of death was suicide. Our thoughts are with the family and friends of the deceased, while our thanks go to the team on the Quarry for the support they provided to the Emergency Services.

This tragic incident is a reminder to us all of the need to ensure appropriate precautions are in place to deter trespassers and also protect them from injury should they gain access to our sites.

The controls should be based on risk assessment, being in proportion to the potential risk and also history of trespass. In addition to suitable site boundaries and warning signage being in place, risk assessments should determine the relevant hazards and necessary precautions, such as those to prevent people gaining access at height, to mobile plant, overhead cables or water hazards and silt lagoons; appropriate rescue equipment should also be provided.

In addition, the control measures should be included in the inspection and maintenance schemes, with records being maintained of any repairs, preferably including photographs. Guidance from the Mineral Products Association on the Management of Public Safety are in the download section of the UK News website.

### Kensworth Quarry 3 Years Incident Free



12<sup>th</sup> November marked 3 years without a first aid treatment at Kensworth Quarry which is a great achievement for all the people working there.

Quarry Manager, Martin Lithgo, congratulated the team saying: "Everyone should be very proud of this achievement and keep up the good work. Please remember today is another day - keep stepping in if you see an unsafe act."



## LTI Free Attainments

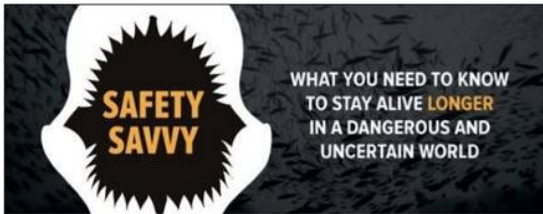


Congratulations go to the teams in:

- Readymix Avon Area, who reached 7 years Lost Time Injury free over the weekend (last LTI 25.11.11, last TRI 27.03.13).
- Readymix East Midlands Area, celebrate reaching their 10 years LTI and TRI free milestone today (last LTI/TRI 26.11.08).

These are great achievements and thanks go to the teams for demonstrating that we can achieve Zero Harm if we look after ourselves and each other, STEP IN if we see anything unsafe, always follow the Safety Essentials and STOP, THINK & CHECK before starting any new tasks.

## Remember To Sign Up For A Safety Savvy Session



The latest update from the Safety Savvy Training Team indicates that they have trained 1,726 people, including 59% of the workforce in the UK.

Whilst this is a great effort by the team, thanks must also go to everyone who has made the time to participate so far. It would be great if we can reach the 2,000 mark by

the year end, so please encourage people who haven't already attended to sign up to one of the dates.

## BEING THE BEST FOR CUSTOMERS

### 2,000 UK Customers Now Using CEMEX Go



Huge congratulations to the CEMEX Go team and everyone in the UK business for smashing through our 2,000 customers on CEMX Go milestone recently.



Stuart Keithley, Director of Customer Centricity, comments: "We're all very proud to have smashed through the 2,000 customers milestone in CEMEX Go. Our customers are loving our sector-leading CEMEX Go digital platform – which is helping them to work better, smarter and faster with us."

We're still pushing ahead to attract more customers. We want to drive increased adoption of the CEMEX Go tool so that customers can place orders, track deliveries, check invoices and manage their business with us via their electronic devices.

Congratulations to everyone who has made this happen since our launch only seven months ago. Our UK business led the way in CEMEX Europe and we now have more than 6,000 customers using CEMEX Go across the UK, Germany, France, Spain, Poland, and the Czech Republic, with preparations for go-live soon in Latvia and Croatia. This is all part of our drive to deliver a superior customer experience, everywhere, every time."



## BEING THE BEST FOR SHAREHOLDERS

### CEMEX Projects Applauded By The Industry



Congratulations to the teams on both the Mersey Gateway project and Northern Extension Line project for receiving industry accolades last week from the Concrete Society Awards. Mersey Gateway was the outright winner at the 50<sup>th</sup> Concrete Society Awards Ceremony with the Northern Line Extension Project Team winning the Customer Service Award from the BRMCA (British Ready Mixed Concrete Association).

This is fantastic recognition for all the teams involved and proves that our projects and customer service really are some of the best in the industry. Well done to Damon Montgomery and Gareth Wake who collected the Mersey Gateway Award on behalf of the team. Congratulations also to Peter Harwood, Technical Manager, Dennis Hennessy, Shipping Office Manager, and Francis Chukwumbene Eni, Technical Manager, who collected the Northern Line Award on behalf of the project.



Here's what The Concrete Society had to say about the Mersey Gateway Project:

**THE MERSEY GATEWAY BRIDGE – the UK's only long-span cable-supported bridge constructed primarily using in-situ concrete – was the Outright Winner at the 50th anniversary of the prestigious Concrete Society Awards in London on Wednesday night.**

The bridge, which runs from Widnes to Runcorn, represents a significant advancement in concrete's application for bridge construction and is an exemplar of the material's flexibility. It was nominated by CEMEX UK Materials.

On announcing the winner at this year's ceremony on 21 November, guest presenter, broadcaster Huw Edwards said: "This is a modern masterpiece in concrete design and construction. It works as a big bridge should."

Some 500 members, guests and construction industry representatives attended The Concrete Society Awards Dinner held at the Royal Lancaster Hotel. The event celebrates excellence in concrete and is one of the longest-running awards programme in the UK construction industry, celebrating its Golden Anniversary this year.

Judges from The Concrete Society, the Institution of Structural Engineers and the Institution of Civil Engineers visited all nominated projects – unique among construction awards programmes. The Outright Winner was unanimously agreed for its technical advancements in the use of concrete.

Damon Montgomery of CEMEX UK Materials said: "We are delighted to receive this honour from such a respected body of judges. Without the collective efforts and teamwork of all stakeholders, this project simply would not have been delivered to the exacting quality required.

A key success factor was the full collaboration between the CEMEX UK Materials integrated supply chain, along with the dedication and organisation of our operations, technical and logistics teams, often



delivering high-performance products to the project under significant time pressures. The result is an iconic structure that we are very proud to have delivered and its use and visibility in the community will, without question, last for many years to come.”

## Rugby Quarries Recertified



Well done to the Rugby Quarries team who have successfully completed the ISO14001:2015 recertification audit (an Environmental Audit Award) with SGS.

At the start of the audit we had a number of observations which were all successfully closed out. During the three day audit of Southam, Kensworth and Malpass no non-conformances were raised. A number of new observations were noted, however, none of these should prove difficult to close out.

A big thank you to everyone involved in the audits as again this was an excellent result for the Quarries.

## BEING THE BEST FOR COMMUNITIES

### Drivers Of The Future



Thanks to Dave Dench and team for attending The Apprenticeship Day at Ashcombe School in Dorking last week. The students were finding out about apprenticeship opportunities from local businesses and Dave, Bob and Apprentice Driver, Nigel, took one of our Aggs trucks to the school to tell them about our Driver Apprenticeship Scheme.

The Head Teacher sent a note of thanks saying: “The afternoon was a massive success, with numerous students saying that it had really helped to inspire and inform them.”

### Fences R Us....



Fencing was the order of the day for the members of the CEMEX Cement Commercial and the Aggregates business. They joined forces to work at Nuneaton and North Warwickshire Equestrian Centre erecting fencing and creating a 6m x 11m holding pen in a newly loaned field which significantly expands the paddock areas of the centre for the horses.



The teams integrated well and working together as OneCEMEX were able to attach three fence rails to the preinstalled posts over a staggering 350m of fence!



After the event Sandra Haddon, the Centre's Manager, thanked all of the team members saying: "Thank you all for the effort you've put in today. Your effort is very much appreciated and the work of our volunteers makes a real difference to the experience of our riders, and helps us remain as an established part of the local community."

Prior to the work some residents near the field in Galley Common had become nervous that the site was being prepared for housing as they had seen some activity, however, now the fencing is nearing completion hopefully they will see that the field is destined for a much more rural purpose.

The NNWEC, a registered charity, is a purpose-built disabled riding facility which offers riding therapy, learning and training opportunities for over 80 disabled adults and children from the North Warwickshire and Leicestershire area each week. The fencing is still not complete so if any other CEMEX Lend-A-Hand teams are looking for a worthwhile charity to volunteer at Sandra would love to hear from you at [sandra.haddon@nnwec.org.uk](mailto:sandra.haddon@nnwec.org.uk) or by phone on 0247 6392397.

### Year 6's Visit To Rugby Plant



Last week Jamie Jordan showed a group of Year 6 pupils from Dunchurch Junior School around the Cement Plant in Rugby.

Despite it being a cold, grey day they still went up the tower and some really excellent questions from the group!

### Lend-A-Hand Days Are Good For Your Mental Health

Volunteering is good for  
your mental health!  
So put up your hand!



Our CSR Manager, Harriet Turner, recently addressed the Coventry and Warwickshire Annual Business Festival about "Making a business case for a healthy workplace". Harriet spoke to the audience of regional businesses about CEMEX UK's Lend-A-Hand Scheme, with the focus on volunteering for wellbeing.

The main message is – keep lending-a-hand – it's good for our communities and it's good for your health too!! Remember every employee is allowed one work day a year to help a local cause. Harriet is going to launch a re-vamped scheme in the near future to help make the scheme more flexible, but for now keep on volunteering!

Harriet summarised her talk: "How many of us feel too stressed and busy to worry about helping others right now, or say we'll focus on doing good deeds when we have more 'spare time'?"



Evidence shows that helping others is actually beneficial for your own mental health and wellbeing and can help with stress. As part of our work at CEMEX UK we aim to embed this theory into our day to day work to help our people lead mentally healthy lives.

There are many different ways that we as a large employer could help our people help others. That is why our LEND A HAND scheme was born. This allows employees to use some of their time at work as a force for good.

We are soon to relaunch this programme as a TIME BANK of days for all our employees to dip into for altruistic causes rather than simply using one singular day, hoping we will make more of an impact on society and our employees.

We've invested in allowing the resource and the time for our employees to do various Lend-A-Hand days and projects and **since 2012 we have completed over 10,000 hours for 200 different charitable causes and communities** which has resulted in a huge list of benefits.

Acts of kindness have the potential to make the world a happier place. An act of kindness can improve confidence, control, happiness and optimism. They can also encourage others to repeat the good deed that they've experienced themselves – it contributes to a more positive community.

The physical side of volunteering and also the positive emotions reduce stress and boost our immune system. It's also great for team building, allowing all departments to work together where they might not usually get the opportunity. And our company gets known as a force for good in our local community and the world in which we are operating."



## BEING THE BEST FOR EMPLOYEES

### Thanks For Your Efforts Jack Hibbert



Many congratulations to Jack Hibbert, a Lab Technician in Building Products based in Buxton, who has won October's Thanks For Your Effort Award. The £100 voucher award is for stepping in to support the Operations Team on numerous occasions to ensure customer deliveries were made on time.

Having realised the team needed help he offered to learn new skills so he could support the Operations Team, something which is well outside of his remit, all whilst carrying out his own duties.



### THANKS FOR YOUR EFFORT RECOGNITION SCHEME

When an individual/team demonstrates one or more of our values they may be nominated for recognition. Monthly winners are recognised in UK News. All employees are eligible and able to nominate, and the monthly winners receive store vouchers to the combined value of £100.

If you would like to nominate someone for an Award, either go to the UK News website 'Thanks For Your Effort' tab to submit a form, or email Rob Greenfield ([rob.greenfield@cemex.com](mailto:rob.greenfield@cemex.com)).



## Thanks For Your Efforts As Well.....



It's not just Jack who has been a superstar recently, we have had five other nominations for a Thanks For Your Effort Award. They are:



**Andrew Ralph and Marcus Bedford**, RMX Relief Plant Manager and Area Fitter Northern Materials in Yorkshire. A breakdown occurred on Thursday 20<sup>th</sup> September at Leeds Readymix Plant in the

afternoon leaving the plant needing a major repair on the mixer door. They had a busy day scheduled for the following day as Fridays are generally busy. The team managed to source parts from Peterborough which were dispatched at 5pm that day. Andrew and Marcus, and a fitter from Youngs, stayed back and worked up until midnight ensuring the plant was running the following morning. This was a fantastic effort by all and really demonstrates the team going that extra mile to ensure CEMEX success.

**Dave Davis**, Asphalt Ops; **David Tyghe, Ian Tyghe and Phil Repton** - Team Asphalt Salford! After the mixer input shaft sheared for the Asphalt plant mixer gearbox, Les Luxon had parts shipped up from GB Europa to Salford. Dave came back late Thursday evening to accept the delivery for the repairs to be used the following morning - very early at 4.00 am!

All the team came in very early to re-build the mixer gearbox and fit new Labyrinth seals and mixer shaft bearing in readiness for a busy Friday and weekend work that may be required – thank you to them all for their exceptional commitment to keeping our customers happy!

**Gary Johnson, Alan Woods, Frank Kehoe** - Team Asphalt Docklands. Multipave (customer) have won a contract for surfacing train stations in the north west - at weekend and night time (restrictions on job). The customer had deliveries on Sunday and increased volume by 100 tonnes at short notice. The team at Docklands did not have enough dust to cover the extra volume so they decided to send two of the delivery vehicles to Huyton Plant. They then got in their cars and drove the nine miles to Huyton, loaded the vehicles with dust and all returned to docklands where the dust was tipped into bays, and then put through the plant to accommodate the extra volume to the customer.

**Paul Dale and Anthony Dale** - Springett Asphalt Plant. CEMEX have recently managed to secure more night work with Derbyshire CC over the past few weeks. Dove Holes had broken down around 2.00 pm on Thursday 11<sup>th</sup> October afternoon and could not carry out the scheduled 200t deliveries for Derbyshire CC that night to site in Chesterfield, starting at 7.00pm.

Fortunately for us, Paul and Anthony agreed to do an extra shift on top of the day shift they had already done and following swift teamwork and decisive actions from Aaron Mcdowell and Abbie Le Surf in Shipping, were able to arrange trucks to move the required material from Dove Holes down to Springetts and deliver the material to Derbyshire CC.



**Steve Blay**, Security Guard Thorpe. Steve has served the staff and visitors at Thorpe HQ and the UK Tele-Eye CCTV sites for over 20 years. That in itself is a remarkable achievement in the security industry where long-term loyalty of service to a single posting is very rare indeed.

Since the announcement of the sale of Thorpe HQ and relocation to Rugby, Steve has volunteered to remain at the site until the point of sale, putting the



organisation's needs well ahead of his own future and job security. Providing a continuous service to the project team and the purchasers alike, his dedication and professionalism in this regard is first class.

He has spent many hours writing detailed instructions for the new team and has spent 3 x 12 hour night shifts at Rugby with the new team to induct them into our systems. I cannot commend Steve highly enough for his dedication and selflessness as his future is uncertain.

### 15 Years For Andy



Congratulations to Andy Saunders, Bulk Cement Tanker Driver (pictured right) who has reached his 15 years milestone with the company.

Well done Andy!

### Tim Eley 15 Years With Us



Congratulations and well done to Tim Eley (pictured right) who has reached his 15 years milestone with the company.

Gary Burgess, Area Logistics Manager, has been busy giving out the vouchers!!

### 15 Years For Rob Lowe Too



It's been a week of 15 year anniversaries!

Well done to Rob Lowe, Transport Planner, for reaching his 15 years which was marked by a rather splendid cake in the office as well!

Thanks for all your hard work Rob.





## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
402-11-2018	LGV Class 1 Driver x 2	Logistics	Angerstein	30/11/2018
403-11-2018	LGV Class 2 Driver	Logistics	Dagenham	30/11/2018
404-11-2018	Plant Manager	Asphalt	Forestwood Asphalt Plant	14/12/2018
405-11-2018	Wharf Operative (Nights)	Aggregates Southern	Dagenham Wharf	03/12/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gbcommunicationsandpublicaffairs@cemex.com](mailto:gbcommunicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

