



Welcome to UK News 12<sup>th</sup> Dec 2018  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Look Up.....



Last week there were a couple of Near Miss incidents where vehicles came into contact with overhead communication lines with their raised tipper bodies. This could have easily been overhead high voltage electric lines and reminds us of the need not only to look around us but also to LOOK UP!

Please use the poster attached to this document or in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

Other than that, last week was a ZERO harm week in the UK businesses so well done to everyone and keep up the vigilance as we come into the Christmas period and the days are at their shortest.

### LTI Free Congratulations



To:

- Aggs Logistics in the North who achieved 1 year LTI free
- Aggregates Scotland – 7 years LTI free
- Readymix Scotland – 1 year LTI/TRI free

Congratulations go to everyone who has contributed to these successes.

### Check Your Defibrillator Batteries



This week a Safety Alert went out to everyone to remind them to check their defibrillators on a regular basis. This was prompted when a monthly check of a unit discovered that the battery had gone flat and that the incorrect battery had been fitted. If there had been an emergency the defibrillator would not have worked.

Key review points are:

- Ensure personnel are trained to check the defibrillators properly



- Records of inspection of each unit should be maintained
- Include defibrillators in weekly checks
- Correct batteries and spares must be included when required

## Every Day Is A Safety Savvy Day



No let up for the Safety Savvy Training Team as they conducted several more sessions last week.

Steven Taylor was training a Paving Solutions team in Sheffield, he comments: "As you would expect from 12 Yorkshire lads there were plenty of forthright and passionate views on the risks of road surfacing operations. A very enjoyable as well as thought-provoking session based on a what you would think is a very specific operation, and yet brought up so many of the

issues raised by a broader mix of audience."

Other sessions included Stockton, Preston Brook, Salford Aggs and Asphalt, and Colchester.

## BEING THE BEST FOR CUSTOMERS

### Order, Track.... Repeat – SIMPLES!



Are we making the most of Track Repeat Order?

Laura and Tony recently visited Absolute CE in Consett. They loved the Repeat Order function On Track... the simple, quick, easy way to place repeat orders on CEMEX Go.

Please let our customers know they have this. Please remind customers whenever you can because for some reason customers are not using it very much up to now.... thanks.

### Promote CEMEX Go Track And Order Adoption



Orders Adoption and Track Adoption for our onboarded builders is now showing a decline. What can you do to help us promote these tools? Here are some ideas:

- Engage your Sales Teams in the discussion. Customers can Repeat Order easily through the Track Application when it is downloaded to their phones.
- Engage our Shipping Offices in the opportunities presented by Track. It gives status visibility and truck location mapping.
- Engage our Delivery Drivers (IHCs and own Drivers) to make the most of the Drivers App and EPOD for Customer Tickets.



- Remind our Drivers to give out the Track Cards - we printed 25,000 of these and distributed them to all. Need more? Give us a call!

If we can achieve this we will start to see increased Adoption and a reduction in the day to day telephone traffic in our offices and to our Sales Teams. That can only be a good thing as it will free us all up to better plan and organise value adding activities.

There is no silver bullet to make this happen. It's an ongoing process of making small steps to encourage Adoption every hour of every day and every day of every week. Thanks for your support. Please cascade this to everyone working in promotion of CEMEX Go.

For help with CEMEX Go, please contact the Digital Support Team on 0345 155 1825

## BEING THE BEST FOR SHAREHOLDERS

### Latest News From The MPA



Catch up with the latest industry news from the MPA newsletter.

Please [click here](#) to view it online.

## BEING THE BEST FOR COMMUNITIES

### Christmas Comes Early To Overslade.....



The m20 church in Rugby are very active in the local area by putting on various events throughout the year for children. On 6<sup>th</sup> December m20 hosted a Christmas party for the local children and CEMEX were happy to "Step In" in another way by providing a small gift for each of the small partygoers.

m20 also had support from the local food bank providing valuable supplies for the needy families over the festive period. The party consisted of a disco, games, burgers and hotdogs which went down a treat!

Ian Phoenix, Cement Area Logistics Manager, attended to hand out the gifts and commented: "The event was very well attended and the children really enjoyed themselves. They were delighted to receive their gifts."

Thanks go to Ben Leitch and Kelly Wills for their hard work putting wrapping skills to the test, and lastly to CEMEX for proving they really are Best for Communities."



## Discover Your Inner Elf!



This Friday (14<sup>th</sup>) is 'Wear A Christmas Jumper to Work Day' in aid of Save the Children.

Wear a natty knit and donate via the Taffs Wells text number (they've set it up for their day but we can all use it!!) text TEAMTAFFS to 700500 to donate £2.

Go on get festive - if you don't wear a jumper (bah, humbug) donate anyway to get that feel good feeling!!

Please send in your jumper photos for next week's Crimbo edition of UK NEWS.



## BEING THE BEST FOR EMPLOYEES

### Knight Of The Nights



Huge congratulations to Bob Knight for reaching his 40 years service working nights – all at Dove Holes Quarry. Bob has only ever worked the night shift since starting on 13<sup>th</sup> Nov 1978.

The picture is of Robert (or Bob as he's known) receiving his Institute of Quarrying medal for 40 years service in the Quarrying Industry from Night Shift Manager, Liam Perkins.

On his first night in 1978 Bob can remember being issued with steel toe cap boots, hard hat and a donkey jacket; there were no hi-vis in those days.

During the 40 years Bob says: "The Quarry has become a better and safer place to work, but there aren't the characters that there once was."

Bob will be putting his CEMEX gift towards a new car as he is a 'proper petrol head' by his own admission.

### Christmas CEMEX Lifestyle Offers



Looking for a Christmas bargain? Look no further than your CEMEX Lifestyle website.

There are seasonal offers on tech, toys, cinema tickets, clothes, movies and supermarkets. Go to the website to find out more: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)

There are several posters for you to download and post on your noticeboards as well – they are at the end of this document or go to the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)



## Share The Joy!



Wish the best to those with whom you interacted throughout the year by sending them the CEMEX electronic holiday card.

Just follow these simple steps:

1. Make sure you are connected to a CEMEX network or VPN
2. Choose from the two design options.
3. Customise it by including a personal message.
4. See a preview version of your card.
5. Send it! Either to one person or to a group of people - if sending to a group, e-mail addresses should be separated by a comma (,).
6. Verify if your e-mail was sent, you will receive a

confirmation message.

The card is available in 11 languages. Please use the link: <http://2018.cemex.com/HolidayCard/>

## Changes To Fuel Mileage Rates



The fuel rates for business mileage have been updated effective 1<sup>st</sup> December in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below.

SAP has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate Until 1 Dec 2018	Rate From 1 Dec 2018
Petrol	1400cc or less	12p	12p
	1401cc to 2000cc	15p	15p
	Over 2000cc	22p	22p
Diesel	1600cc or less	10p	10p
	1601cc to 2000cc	12p	12p
	Over 2000cc	13p	14p

Any questions please contact: [gb-compensation&benefits@cemex.com](mailto:gb-compensation&benefits@cemex.com)





## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
414-12-2018	Distribution Coordinator	Dry Silo Mortar	Rugby Office	11/01/2019
415-12-2018	Quarry Operative	Aggregates Scotland	Loanleven Quarry	21/12/2018
416-12-2018	Facilities Manager	CEMEX UK	Rugby Office	21/12/2018
417-12-2018	Multi Skilled Operative – Primary Dayshift	Aggregates Northern	Dove Holes Quarry	21/12/2018
418-12-2018	Assistant Quarry Manager	Aggregates Central	West Deeping Quarry	21/12/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

