

Welcome to UK News 19th Dec 2018
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

The Best Present Of All



Massive congratulations to the Safety Savvy Training Team for reaching a whopping 2,000 people trained!! This is an amazing achievement from the terrific team of ten: Paul Cheeseman, Steven Taylor, Nigel Smith, Sonny Netto, Callum McPhillips, Samuel Shepherd, Stewart Macrae, Lee Needham, Jason Aked and Andy Taylor who have steadily ploughed on for the last few months to get over 2/3 of you Safety Savvy.

Contributing to the best present of all – Zero Harm for life.

On The Twelve Day Of Safe Christmas....



As it's nearly the big day we thought we'd remind you of the 12 Christmas Safety Essentials for a safe and happy family Christmas:

1. **Buy children's gifts for the correct age group** and from reputable retailers, and ensure they comply to safety standards.
2. **Remember to buy batteries for toys that need them** – that way you won't be tempted to remove batteries from smoke alarms.
3. **Look out for small items that could pose a choking hazard to young children**, including parts that have fallen off toys or from Christmas trees, button batteries, and burst balloons.
4. **Keep decorations and cards away from fires** and other heat sources such as light fittings. Don't leave burning candles unattended – make sure you put them out before going to bed – and do not put candles on Christmas trees.
5. **If you have old Christmas lights, consider buying new ones** which will meet much higher safety standards, and don't let children play with lights (some have swallowed the bulbs).
6. **Remember, Christmas novelties are not toys**, even if they resemble them, and they do not have to comply with toy safety regulations. Give careful thought to where you display them – for example, place them high up on Christmas trees where they are out of the reach of young hands.



7. **Give yourself enough time to prepare and cook Christmas dinner** to avoid hot fat, boiling water and sharp knife accidents that come from rushing, and keep anyone not helping with dinner out of the kitchen. Wipe up any spills quickly.
8. **Have scissors handy to open packaging**, so you're not tempted to use a knife, and have screwdrivers at the ready to assemble toys.
9. **Beware of trailing cables and wires** in the rush to connect new gadgets and appliances, and always read instructions.
10. **Falls are the most common accidents so try to keep clutter to a minimum.** Make sure stairs are well-lit and free from obstacles, especially if you have guests.
11. **Plan New Year fireworks parties** well in advance and follow the Firework Code.
12. **Do not drink and drive or drive tired.** Plan long journeys so you won't be driving tired.

Fun DIY Gift Tags

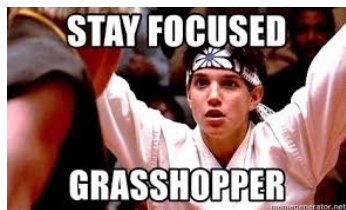


If you want to make your own gift tags and spread the Christmas safety message, then our colleagues in the European Comms team have designed some for you to cut out and use.

Simply print off the pdf at the end of this document or in the download section of the UK News website and follow the instructions.

Have a happy and safe holiday.

Stay Focused Over The Holiday



Congratulations to everyone for keeping each other safe last week. Everyone went home unharmed to their families.

Safety has no memory and as the winter weather continues and people are distracted by Christmas, remember to **STAY FOCUSED** so we can all enjoy any time off.

LTI Free Congratulations To.....



South West Aggregates Area who reached 8 years LTI free – what a fantastic achievement.

Well done to everyone for reaching this amazing milestone.

Driving Home For Christmas....



With Christmas just around the corner and the ongoing festivities, please be reminded of the dangers of Drink Driving. We all know the risks associated with Drink Driving, but a lot of people don't realise how long alcohol can stay in your system:

- It takes a lot longer than most people think for alcohol to pass through the body.



- On average it takes around one hour per unit of alcohol, though this can vary depending on a number of factors.
- Because of this, there is a real risk that people who would not dream of driving after drinking may still be unwittingly over the drink drive limit the morning after.
- This includes people going about everyday activities such as driving to work, taking the children to school, going to the shops or going to see friends.

Around 5,500 people fail a breath test in the morning each year – an average of 15 per day.

58% of people who drink four or more pints on a big night out admit to driving the morning afterwards, with only one in three of those aware that they could be over the limit.

Please share this with your friends and colleagues and play the Video Safety Alert:

https://cemex-my.sharepoint.com/:v/r/personal/julie_welch_cemex_com/Documents/Documents/VIDEO%20ALERTs/UK%20VSA08.2018.mp4?csf=1&e=x4bgUu

Or download from the Health & Safety Sharepoint:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

Why not run a campaign to and provide breathalysers for your employees and their families to raise awareness of the hazards of drinking and the morning after effect? – they'll be surprised!

<http://www.drug-aware.com/alcohol-test-kits.htm>

OR

https://www.amazon.co.uk/AlcoSense-Single-Breathalyser-Breathalyzer-Scottish/dp/B07DRTQ6QT/ref=sr_1_1?ie=UTF8&qid=1544474557&sr=8-1&keywords=breathaliser

BEING THE BEST FOR CUSTOMERS

All Customers Great And Small



Congratulations to Charlie Wilcox who recently received a glowing email from a member of the public who called our Help Desk for advice. Here's a summary of what was sent:

"I just wanted to send an email to you with regards to the excellent customer service I received from CEMEX, particularly from your CEMEX and from an individual, Charlie Wilcox.

I am not a tradesman and had an urgent query concerning concreting best practice for an issue with some recent work done by my "builder" (concrete base for a garage). Suffice to say that the base isn't level and my builder had suggested a way forward which I was not happy about/uncertain of. I decided to take a chance and ring the experts, CEMEX, and see if anyone was willing to provide me with some free advice. The CEMEX Service Desk was very helpful. Charlie Wilcox answered the call went out of



his way in listening to my predicament and recommending best practice. but also, pointed me in the direction of another person(s) in CETA.

It would have been easy for the Central CEMEX Desk and Charlie to dismiss my call and certainly not listen to my situation and providing me with expert advice!

I just wanted to feedback to you that the help and advice given was unexpected and I think just demonstrates that good staff, their willingness to listen and help are a real asset to any organisation! Individuals really can make business difference and Charlie and Co. are a credit to CEMEX."

Wembley Park Regeneration



Since April 2018 CEMEX Dry Silo Mortar have been supplying several sites at Wembley Stadium as part of the on-going £3 billion regeneration at Wembley Park.

In early 2018, Quintain, the company behind the project, announced plans for a further 250,000 sq. ft of shops, restaurants and bars to be built on the 85-acre site, which will double what has already been constructed. There will also be 7,000 new homes built along with offices, a gym, a park, and

possibly a brand new music venue.

Discussions between CEMEX and the customers we supply led to the decision of using silos, filled with Dry Silo Mortar. The advantage of using DSM is its strength, durability and most importantly, the aesthetics it provides. The use of silos as opposed to bulk bags provides the sites with a quicker process and helps to keep a tidier working environment.

CEMEX have been supplying five customers involved in the regenerations with various materials. To date, we have supplied over 1,600 tonnes to the sites in just over seven months, with works set to carry on for the foreseeable future.

There is a total of 14 silos at Wembley, at the time of writing, using six different materials:

- M4 Natural
- M4 Silo Plus
- M6 Natural
- M6 Dove White
- M6 Black D
- M6 Black D Silo Plus

All our customers are fully competent in using our silos and receive in-depth training from our fleet of service engineers when they first have the silos delivered. The engineers are then on hand throughout the projects to assist with any issues that may occur with the silos.

For more information on the projects, or to enquire about our products, please contact CEMEX Dry Silo Mortar on 01926 811 133.



BEING THE BEST FOR SHAREHOLDERS

2018 And Rail Delivers Again



Recently Rail had its second best ever month (October) and its best ever total for a November in any year. Combined we moved 500,000 Tonnes by rail in two months and have once again broken the 2.5mT by Rail in a calendar year for the third year running.

Having spent well over a year renegotiating all of our contracts and taking a bold step to move from one single Operator to two Freight Operators, and a separate Terminal Operator at Dove Holes, it's great to see that volumes have not been affected. In addition, there is now

spare capacity to move more as we don't run every train available to us.

We are also now moving sand by train for the first time with new flows into our New Luton Depot and a 3rd party stocking space at Small Heath. The latter of these was up and running in approximately two weeks of the initial request.

In 2019 we will move more by Rail enabling us to better target our customers, reduce road truck movements and reduce our environmental impact even further. With new liveried and repurposed wagons arriving into the Hopper Fleet next year we will increase our capacity further and be on the journey to breaking more records in the near future.

CEMEX Supplies Concrete For Largest Development In Coral Gables, Florida



CEMEX announced that it is expected to deliver an estimated 55,000 cubic yards (approximately 42,000 cubic meters) of ready-mix concrete to supply Phase One of The Plaza Coral Gables, the largest real estate development in the history of the City of Coral Gables.

The developers, Agave Ponce, LLC, broke ground on the 2.25 million square foot (approximately 210,000 square meters) mixed-use project in September 2018. The entire Plaza Coral Gables project is estimated to cost \$400 million. The development is planned to include offices, residential apartments, a hotel, retail and parking. Amenities will feature fitness centres, rooftop pools for residents and hotel guests, and ballroom and meeting space.

Please read the complete press release: <https://cmx.to/2SMILmK>

Tilbury Successful Mill Re-Weld

Vertical Cement worn mill table



Vertical Cement rewelded mill table



Master Roller worn away



Master Roller Rewelded



Congratulations to Kevin Hockley and the team at Tilbury for completing a safe and successful mill reweld recently.

The vertical mill was worn and needed a refurb. Whilst the mill was shut down other essential maintenance work was



carried out on the plant. The Cement silos were filled before the seven day shutdown to make sure that customers weren't affected by the outage.

The mill contains two slave rollers that level the raw materials on the table and two master rollers that crush the raw materials into powder. The before and after photos show the pounding that these rollers receive.

Great teamwork and great customer service.

BEING THE BEST FOR COMMUNITIES

Barrington 'Blow-Down'



Thursday 20th December sees the demolition of the 1960's 56m high chimney at the former CEMEX Cement works at Barrington in Cambridgeshire. An important local landmark the 'blow-down' of the chimney represents an important milestone in the transformation of a working Cement Plant to a development of 220 new homes.

Prior to the Plant being acquired by Rugby Cement in 1963, the site was operated by Eastwood's. Fast forward to 2005, CEMEX became the new owners following the acquisition of the RMC Group who had previously taken over the Rugby Group in 2000.

In 2008 with the 'credit crunch' really beginning to bite and demand for construction materials in freefall, the decision was taken to mothball the Barrington site and focus production on Rugby and Ferriby. By 2012 with little prospect of construction demand improving, the company resolved to decommission the site. In 2014, a planning application was submitted to build up to 220 new homes on the site. Once approved the site was marketed and acquired by major housebuilder, Redrow, earlier this year.

The demolition of the Plant is well underway and the chimney blow-down is the only element requiring the use of explosive charges. A raffle has been held in the village for the opportunity to 'press the button' that brings the chimney down on the day with all proceeds going to the Friends of Barrington School.

John Drayton who worked at the Plant for over 40 years has climbed the chimney in the past and has one of the bricks from the top of the stack in his collection of Barrington memorabilia. Awarded the MBE for his services to quarrying, John has amassed an impressive collection depicting the geological, archaeological and industrial heritage of the site.



One of the most important fossil finds currently resides in the Natural History Museum in London and John regularly gives talks to schools, local history groups and community organisations on these various aspects of the site; he's even made a 50 minute DVD of the history of the site and Cement making at Barrington.



Although the demolition of the site will finally remove the evidence of Cement making at Barrington, the Quarry void created over the last century remains to be restored. CEMEX will therefore be a significant presence for the next 15 years having recently been granted permission to continue the restoration of the site through the import of inert materials – soils and clay – from major infrastructure projects in the South East. These materials are brought to site by rail on the refurbished Barrington Light Railway which was originally constructed to bring coal to the Barrington Plant and to export Cement.

20th December represents a significant date in the history of Barrington both with regard to the Cement Plant but also to the community where the presence of the Cement manufacturing has been an important part of the life of the village for over 100 years.

The main photo shows John Drayton with local MP Heidi Allen.

BEING THE BEST FOR EMPLOYEES

End Of Year Message From Fernando



Fernando Gonzalez, our global CEO, has recorded an end of year message for you all to listen to on Sharepoint.

Please follow this link to watch and listen:

[https://cemex.sharepoint.com/sites/OurGlobalVoice/SitePages/End-of-Year-Message-from-Our-CEO\(2\).aspx](https://cemex.sharepoint.com/sites/OurGlobalVoice/SitePages/End-of-Year-Message-from-Our-CEO(2).aspx)

Thanks For Your Effort Winner Stephen Underwood



Congratulations to Stephen Underwood, Assistant Manager, Asphalt Bletchley, for winning November's Thanks For Your Effort.

Stephen always shows complete commitment to safety on site, is not afraid to 'step in' when he sees potential unsafe situations and exhibits great Health & Safety leadership.

This was demonstrated in early November when a tyre fitter was on site attending to a company truck. Our regular supplier had sub-contracted the operation to a company called Three Counties Tyres. Given the situation Stephen was extremely vigilant during induction and closely supervised the works given the potential for harm.

On the day he identified a number of unsafe behaviours and conditions and stepped in to make sure they were corrected immediately. These had the potential to be very serious. He then clearly communicated the situation to relevant parties and followed this through so that the company have now changed working practices to bring them up to a CEMEX standard.

Thank you Stephen. Enjoy your well-deserved reward!



Thanks For Your Effort Too!



Brett Mawer, Quarry Operative, Bramshill Aggregates. Brett designed, fabricated and installed a solution to a problem being experienced at Bramshill preventing the site from running the crusher. Brett took charge of the situation and came up with a solution that enables the site to run the crusher in line, taking advice from specialist contractors to ensure the job was completed resulting in the performance the site required.



Wickwar Asphalt Team, All Plant Operatives. Special mention to the Wickwar Asphalt team for stepping in on a situation that potentially could have ended with fatal consequences. Members of the team had noticed that a driver from an external hauler had dropped tarmac between the bed and cabin of his truck causing damage to air lines. Upon approaching the driver it became apparent that when he was working under the bed of the truck to clear the material away to repair the airlines he did so without any suitable prop to support the weight. They immediately stepped in, escorted the driver to a safe place as well as cordoning off the area around the truck as a safety precaution as now the bed would not return to the flat position.

support the weight. They immediately stepped in, escorted the driver to a safe place as well as cordoning off the area around the truck as a safety precaution as now the bed would not return to the flat position.

Sue Townsend, Andy Marshall, Glyn Blake, Maureen Payne, Teresa Cabrera, Mike Etchells, Pete Bosworth, Luke Summers, Andy Smart and Chris Truran, CEMEX Floors Wick. In October we suffered the sudden and unfortunate loss of our friend and colleague Ian Davis who was an experienced Sales Manager at CEMEX Floors. Ian had many complex multi-phase construction projects on the go as well as a wealth of projects that required estimating and managing, all this during an extremely busy period for the business. Despite the team struggling with their loss they all rallied round and worked together to pick up those projects to ensure no customers were let down. Everyone has done extra hours to deal with the extra workload and learned aspects of each other's job to support to each other through this difficult time. Ian was a valued member of the Floors family and the team honoured his memory by ensuring Ian's customers, some of which he'd known for 30 years were not let down.

Jumper-ing Into Christmas



A big thank you to everyone who took part in Christmas Jumper Day at Taffs Well Quarry and Wenvoe Quarry!!

A massive thank you to everyone who supported the fantastic cause for Save the Children. Sian Trow reported that: "It was an excellent day!"

Well done to David Goodman, Graham Warrington, Melvyn John, Martyn Thomas, Anthony Johanson, Lorraine Foan and Jamie Deere for having a sense of humour and donning your knits for a great cause.

So far they have raised just over £250.



Goodbye Graham Parton And Thank You For 48 Years!



After 48 years at Rugby Cement and CEMEX, Graham Parton (fourth on the left) has decided to take a well-earned retirement.

He has worked the last 20 years in the control room at the Plant in Rugby pre-dominantly operating the kiln as an integral part of the production team; prior to this he worked in the chemical lab in Southam and in Rugby.

We and everyone at the Plant wish him a long and happy retirement!

Some People Think It's All Over – It is Now!



After 42 years, 5 months and 12 days it is time for John Miller, Central Regional Director Aggs, to retire and bid a fond farewell to CEMEX. We asked John to pen a few words...

“Having grown up in the Rugby area I always felt a connection with Rugby Cement not least due to the many orange trucks that frequented the roads. I was, therefore, delighted to receive a job offer as a Sales Order Clerk - little did I know then of the opportunities and challenges that the business would provide in Cement, Ash, Marine and Aggregates.

I have a lot to be thankful for to Rugby, RMC and CEMEX. I have worked for and with many talented individuals and have always been energised by the passion, determination and commitment of my fellow colleagues and it is these characteristics that will contribute to CEMEX's success in 2019 and beyond. Wishing you all a very happy Christmas and hopefully a prosperous New Year!”

Quarter Of A Century For Les Grabarz



Congratulations to Les Grabarz (on left of pic with Carl Milton) who has hit the 25 years service mark with us. Les started work in Shap Quarry as a building contractor and was subsequently taken on as a Class One Driver. He became a Driver Supervisor in 2001 and went on to supervise Carlisle Coating and Readymix Plant and volumetric business.

He became Transport Manager in 2004 looking after Cumbria and the North East, and his role is currently North West Area Logistics Manager.

He is passionate about transport and road safety and takes a very active role in taking the safety message into our local communities supporting school visits and supporting the Driver Apprentice Scheme.

Thank you Les for all your hard work and everything you do for us.

Remember To Cancel Hotel Bookings Via Infotel



The new hotel booking system is working well, however, there has been some confusion with people cancelling bookings. Please do not do this



directly with the hotel but via Infotel. If you don't do this there is a risk you will still be charged for the room as the hotel sometimes does not let Infotel know of the cancellation.

Car Hire



For those users hiring cars through SIXT, please note there are two account numbers; one for Personal Hires and one for CEMEX Business Hires:

9977240 is named as CEMEX United Kingdom, Private Hire.
It is used for Private Hires and all charges will be sent to the driver only.

9977412 is for CEMEX Business Hires.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
419-12-2018	Multi Skilled Quarry Operative	Aggregates Central	Cromwell Quarry	04/01/2019
420-12-2018	Internal Sales Executive – Area 3	Readymix Northern	Durham Office	11/01/2019
421-12-2018	Night Delivery Transport Planner	Commercial Cement	Rugby Office	21/12/2018
422-12-2018	Late Shift Manager (14.00-20.00 Mon – Fri including weekend cover on call)	Cement Logistics	Rugby Plant	04/01/2019
423-12-2018	Multi Skilled Operative	Aggregates South West & Wales	Taffs Well Quarry	24/12/2018
424-12-2018	Assistant Quarry Manager	Aggregates South West & Wales	Taffs Well Quarry	03/01/2019
425-12-2018	Wharf Manager	Aggregates South East	Dagenham Wharf	11/01/2019
426-12-2018	Night Shift Supervisor	Aggregates South East	Leamouth Wharf	04/01/2019
427-12-2018	Multi Skilled Quarry Operative	Aggregates – East Anglia	Holt Quarry/Costessey Quarry	22/01/2019
428-12-2018	Quarry Operative	Aggregates Central	Ryall Quarry	02/01/2019
429-12-2018	Quarry Operative	Aggregates Southern	Denge Quarry	11/01/2019
430-12-2018	Multi Skilled Operative	Aggregates North East	Newbridge Quarry	07/01/2019
431-12-2018	LGV Class 1 Driver	Logistics	Angerstein	04/01/2019



For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs



Celebrate Holidays responsibly: never drink and drive!

Wash your hands, utensils, sink frequently when handling food to avoid food poisoning

Turn off all tree lights and other decorations when not in use

Keep trees away from any heat source, e.g. fireplace, radiator or candles

When putting up decorations, use the proper step ladder; don't stand on furniture

Never leave burning candles unattended

Buy children's gifts for the correct age group and from reputable sources that comply with standards

Inspect electrical decorations for damage and certification label before use

Decorate the tree with kids and pets in mind; move ornaments that are breakable or have metal hooks toward the top

Stay in the kitchen while cooking, as cooking is the leading cause of house fires

Select gifts for older adults that are not heavy or awkward to handle

HOME SAFETY CHRISTMAS DIY GIFT TAGS

1. Cut along solid lines
2. Use ribbon or string through the hole and attach to package



Health & Safety @ Home

