



Welcome to UK News 17<sup>th</sup> Jan 2019  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

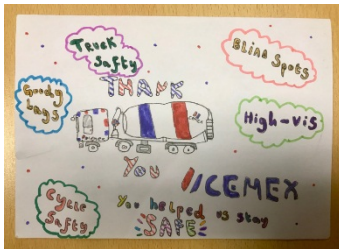
### 22 Years LTI Free



A massive congratulations to the team at Wangford Quarry for an immense 22 years LTI free.

In the photo is top team (left to right): Dave Harmer, Tom Chapman and Mark Peel. A special mention for Tom (middle) who has just turned 70 and is still going strong!!

### Safety Thanks



It might be a bit late but Safety Sessions at schools are worth it. Ronnie Simpson received fabulous Christmas cards from pupils at Cotherstone Primary School to say thank you for the safety talk he gave there a few weeks ago.

Great truck drawing too!!

### A Blustery Winter Walk.....



The South West & Wales Aggs team were not to be deterred by wind or rain as they braved the elements for their Christmas team walk across the coastal path.

Well done to David Goodman, Sian Trow, Lorraine Foan, Simon Gould, Samuel Shepherd, Frank Hogg and Benjamin Lee Trotman (and friends!) for getting some calorie busting exercise before the Christmas onslaught!



## Mental Health Reminder



The recent Health & Safety Report highlighted the tragic case of a young lady who committed suicide at one of our Quarries. She was a member of the public and a sad reminder of the importance of looking out for our own and each other's mental health and wellbeing.

The incident also highlights the importance of ensuring site boundaries and danger areas are suitably protected with fencing/hedgerows and signage as appropriate to deter trespassers; these control measures should be included in inspection and maintenance regimes.

## Mental Health Awareness Training



Please note that we still have a few places available for Mental Health Awareness Training in Rugby on Wednesday 23<sup>rd</sup> January, Tuesday 12<sup>th</sup> February and Thursday 21<sup>st</sup> March.

If you have anyone who needs to attend, please follow the link below –  
**Password CEMEX**

<https://www.eventbrite.co.uk/e/mental-health-awareness-internal-training-course-cemex-employees-only-tickets-45426775709>

## BEING THE BEST FOR CUSTOMERS

### CEMEX Go Egyptian Launch!



We thought you might like to see the pictures of the CEMEX Go launch event in Egypt - they signed up the 164 customers who attended!

Congratulations to the team for a great launch.



This really is a global project and everyone is doing their best to give our customers superior customer experience.

Note the palm trees - it's a far cry from our cold and damp winter!!



## BEING THE BEST FOR SHAREHOLDERS

### CEMEX Achieves The ISO 27001 Certification To Comply With The GDPR



To comply with the EU General Data Protection Regulation (GDPR) on information security, last month CEMEX obtained the ISO 27001 certification in personal data protection for the following business units: CEMEX Spain, CEMEX UK, CEMEX France, CEMEX Poland, CEMEX Croatia, CEMEX Latvia, CEMEX Czech Republic and CEMEX Germany.

To reach this certification many important information security activities were carried out including hard drive encryption of more than 6,000 computers, participation of approximately 3,000 employees in the information security awareness program, and review of key information security processes.

Achieving an accredited certification in ISO 27001 provides an independent, expert assessment that information security at CEMEX is managed in line with international best practices.

## BEING THE BEST FOR COMMUNITIES

### Bulk Planning Lend A Christmas Hand



Thank you to the Bulk Cement Planning and Customer Service Team who were spreading the Christmas spirit with AGE Concern UK at The Claremont Centre in Rugby during December.

The St Andrews Church bell ringers visit whereby they assist in the kitchen and serve refreshments. They help with the three days of serving over 200 Christmas lunches, helping in the kitchens, promoting the raffle and even line dancing with patrons of the Dementia and Parkinson's Groups who attended. A great time was had by all.

### Climate Change Future



Sean Cassidy, Regional Environmental Manager, gave an interesting update on the climate change UN Conference last month. Perhaps surprisingly the delegates from the USA and China were instrumental in pushing through the agreement to implement national actions plans as defined by the Paris Climate Change Agreement. They have also agreed funding packages to help developing countries adapt or mitigate climate change.

The Paris Climate Change Agreement comes into force in 2020 so the pressure to reduce GHG emissions will intensify in the years ahead. It will almost certainly have a major impact on industry and society in general. The link below is for the conference web page which includes the agreed reports and documents:





<https://unfccc.int/process#:606038e4-000c-47ee-8c49-4f590df37224:d80dd9f9-c855-4d10-9dd8-40134c7afba5>

## Food Bank Bonanza



Congratulations to Nicola Henderson and the Aggs Commercial and Shipping team for collecting £130 before Christmas in order to buy items for the Rugby food bank collection. They managed to get everything that was requested on the list plus some extra treats!

Well done team....

## Startling Starlings Go Global



The recent Starling murmurations at Attenborough have gone global!

The Nottinghamshire Wildlife Trust have been building the story for a few weeks and visitor numbers have also grown with over 300 people viewing the murmurations on the Sunday before Christmas. They have even had coverage on a US website when one of their formations took the shape of a whale!

For more information please follow the link:

<https://ftw.usatoday.com/2019/01/thousands-of-starlings-form-giant-whale-in-the-sky>

## MPA Restoration Awards & Biodiversity Awards & Nature Photo Competition 2019



The MPA Restoration and MPA Biodiversity Awards are now open for entry, together with the third MPA Nature Photo Competition. Entering is even more straightforward this year and the winners will be presented at a prestigious event in London on **23 October 2019**.

### MPA Biodiversity Awards

These Awards apply to all producer members of MPA and to mineral sites of all types. Sites may be managed or owned by the member or a third party, as long as the entrant has clear involvement in creating the biodiversity.

The entry categories are: Innovation, Landscape Scale Restoration, Planned Restoration Schemes (that have been approved but not yet implemented) and Individual Contribution. **Please do not produce an elaborately presented entry,**



just stick to answering the questions in the simple interactive entry form available here. The closing date is 5 APRIL 2019.

This entry form is an interactive PDF (in order to access all of the interactive content you may need to upgrade your copy of Acrobat Reader).

### MPA Restoration Awards

These Awards recognise excellence in returning quarried land to beneficial after-uses. With a pedigree stretching back more than 40 years, the scheme has rewarded a range of mineral operators across the UK, with the highly coveted top accolade: becoming the Cooper-Heyman Cup winner. We want to encourage entries from as many companies as possible covering a range of different types of site and restoration schemes.

This year entry is in two phases:

Stage 1: Provision of the site name and basic details as outlined in this document **available here - by 4 MARCH 2019.**

Stage 2: We will then refine the entry process and come back to you so that you can submit just the critical additional details **by the closing date of 5 APRIL 2019.**

### MPA Nature Photo Competition



To celebrate members' achievements in creating amazing spaces for nature, we are holding our third Nature Photo competition for all employees. This really is an opportunity for everyone to get involved – particularly those working on operational quarries, partly or fully restored sites or any site plant.

The competition is open until 17 SEPTEMBER 2019 and any photos entered must have been taken between 1 January 2018 and 16 September 2019.

Winners will be announced and showcased at the MPA Quarries and Nature event on 23 October 2019 where prizes for first, second and third winners will be awarded. A flyer/poster for advertising the competition to employees

is available **here**. Please put this on company notice boards in offices and at sites. Please also include the information in company newsletters and magazines.

**For information on either Award Scheme or the Photo Competition contact Elizabeth Clements or David Payne:**

**Elizabeth Clements**

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T: 0207 963 8000, M: 07775 894 285

**David Payne**

E: [david.payne@mineralproducts.org](mailto:david.payne@mineralproducts.org)

T: 0207 963 8000, M: 07834 268 407



## BEING THE BEST FOR EMPLOYEES

### Goodnight Bob Knight...



On the last working shift before Christmas Bob Knight's work colleagues at Dove Holes Quarry got together to wish him a fond farewell.

Bob had worked the night shift for over 40 years and made many friends in that time. His humour and experience will be greatly missed by his peers.

The night shift team got together at a local restaurant in November when Bob hit 40 years service, and they got together again on site to recognise his retirement.

Bob was presented with £200 worth of fishing tackle shop vouchers from CEMEX, along with cards and a cash collection from his colleagues. Bob (centre) can be seen with the night shift team on his last night.

Everybody at Dove Holes wishes him a happy and healthy retirement.

### 15 Years For Peter Naughton



Peter, Plant Manager at Burnley Readymix Plant, has just celebrated being with us for 15 years.

Peter is an avid Burnley Football Club Supporter who watches them in his spare time. He is also a follower of the local cricket team.

Steven Jefferies, Ops Manager, presented Peter with his 15 years service letter and thanked Peter for his continued support working at CEMEX.

Congratulations and thank you again Peter.

### Brett Pops The Question.....



Congratulations to Brett Haig from Stourton Hybrid Asphalt Plant who popped the big question to fiancée, Megan, before Christmas. They both went to New York where he got down on one knee and proposed.

The answer was "yes" and the proposal was a complete surprise to Megan!

John Beard, Brett's Manager, challenged him to get a photo with his CEMEX hat on... he smashed it with this photo!!



## New Year Bargains From CEMEX



Thinking of making some savings? It's worth taking a look at the CEMEX Lifestyle website.

This month has a wealth of offers to kick start your 2019 savings!!

Go to the website to find out more:

[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
001-01-2019	Weighbridge Operative	Asphalt	Ely Coating Plant	17/01/2019
002-01-2019	Plant Manager	Readymix Central	Coventry Concrete Plant	18/01/2019
003-01-2019	Fitter	Readymix Central	Area 16 – West Midlands	31/01/2019
004-01-2019	Senior Area Geologist	National Reserves	Rugby Office	18/01/2019
005-01-2019	Laboratory Technician	Readymix National Technical	Southam	21/01/2019
006-01-2019	Plant Manager	Readymix Scotland	Clyde Tunnel Concrete Plant	21/01/2019
007-01-2019	Sales Executive	Readymix – East Anglia (Area 14)	Essex	18/01/2019
008-01-2019	Business Development Manager (Aggregates)	Materials UK South	UK Materials	17/01/2019
009-01-2019	Quality Systems and Certification Manager	Materials UK – Quality and Product Technology	National Remit – Location TBA	17/01/2019
010-01-2019	Technical Manager DSM/Silo Solutions	Materials UK – Quality and Product Technology	Any Hub Office	17/01/2019
011-01-2019	Quarry Manager	Materials UK North – North West	Moota Quarry	17/01/2019
012-01-2019	Marketing Operations Manager Europe	Related Businesses – Marketing and Value Propositions	Rugby Office	17/01/2019





013-01-2019	CRM Leader UK	Related Businesses – CEMEX Go, CRM and Digital Innovation	Rugby Office	17/01/2019
014-01-2019	Regional Operations Support Coordinator	Cement Operations UK	Rugby Cement Plant	17/01/2019
015-01-2019	Process Operator Maintainer (Days)	Cement Operations UK	South Ferriby Plant	17/01/2019
016-01-2019	Production Manager	Cement Operations UK	Rugby Cement Plant	17/01/2019
017-01-2019	Regional Process & Operations Excellence Coordinator	Cement Operations UK	South Ferriby Plant	17/01/2019
018-01-2019	Operations Manager - South	Related Businesses – Paving Solutions	Wick	17/01/2019
019-01-2019	UK Pavements Business Manager	Related Businesses – Paving Solutions	Rugby Office or Sheffield Office	17/01/2019
020-01-2019	UK Pavements Commercial Manager	Related Businesses – Paving Solutions	Rugby Office or Sheffield Office	17/01/2019
021-01-2019	Public Affairs Analyst	Public Affairs	Rugby Office	17/01/2019
022-01-2019	Sustainability Analyst (Europe)	Sustainability	Rugby Office	17/01/2019
023-01-2019	Commercial Development Manager (Aggregates)	Materials UK South - London	UK Materials	17/01/2019
024-01-2019	Multi Skilled Operative	Materials UK South West	Freemans Quarry	18/01/2019
025-01-2019	Quarry Operative	Materials UK South – Home Counties	Hatfield Quarry	01/02/2019
026-01-2019	Plant Manager	Materials UK South - London	Hendon	18/01/2019
027-01-2019	HGV C+E Class 1 Driver	Materials UK - Logistics	Tattershall Quarry	28/01/2019
028-01-2019	Materials West Europe and Related Businesses Category Manager	Procurement	Rugby Office	22/01/2019
029-01-2019	Cement Planner	Procurement	South Ferriby	22/01/2019
030-01-2019	Regional Category Negotiator – Freight, Diesel, Bitumen x 2	Procurement	Rugby Office	22/01/2019
031-01-2019	Freight, Diesel & Bitumen Regional Category Manager	Procurement	Rugby Office	22/01/2019
032-01-2019	Materials Negotiator x 2	Procurement	Rugby Office	22/01/2019





033-01-2019	Regional Category Negotiator – Raw Materials	Procurement	Rugby Office	22/01/2019
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For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



# JANUARY OFFERS

## Great discounts on big brands



Wow! Check out this promotion!

## ASDA

Save 5% at ASDA when you order or load a reloadable card between 2<sup>nd</sup> – 28<sup>th</sup> January.

**SAVE 5%**

**Virgin EXPERIENCE DAYS**

Load or order £100 or more on a Virgin Experience Days gift card between 1<sup>st</sup> – 31<sup>st</sup> January to be entered into a prize draw to win a one-night country hotel escape for two worth £109.



**WIN**



 cottages.com

Breaks from £219 per cottage, book a break with a low deposit and save an extra 10% on all bookings made before 31<sup>st</sup> January.

**SAVE AN EXTRA 10%**

**HOSEASONS**

Book a Hoseasons break with a low deposit and save up to £150 on summer holidays with an extra 10% saving on all bookings made before 31<sup>st</sup> January.



**SAVE AN EXTRA 10%**

**James VILLA HOLIDAYS**  
by Wyndham Vacation Rentals

Save up to 10% on your 2019 holiday with a deposit of just £100 per person. Plus, FREE car hire and FREE airport parking on selected bookings made before 31<sup>st</sup> January.



**SAVE UP TO 10%**

**( SUPER BREAK )**

Save up to a fantastic 16% on inspiring short breaks in the UK and Europe including rail, Eurostar and flight transfers when booked before 15<sup>th</sup> January.



**SAVE UP TO 16%**

For further information  
visit [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
Or call **01908 303531**



Full terms and conditions apply – visit your benefits website for full details



# JANUARY TRAVEL SALE

*Book your 2019 holiday with us this January  
for a chance to win spending money!*



**PLUS,  
UP TO 10% OFF**  
for your friends &  
family until 31<sup>st</sup>  
Jan 2019!

## SAVE UP TO 10% ON YOUR 2019 HOLIDAY

**Competition runs between 2<sup>nd</sup> – 31<sup>st</sup> January 2019**

If you book your next holiday in our January sales, you'll be entered into a prize draw to win some holiday spending money!



**1<sup>st</sup> Prize £250**



**2<sup>nd</sup> Prize £150**



**3<sup>rd</sup> Prize £100**

For a limited time, your friends & family can also get up to 10% off! Just tell them to quote '**F&F2019**' when booking!

For more information and T&Cs, visit your benefits website

For further information  
visit [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
Or call **01908 303531**

