



Welcome to UK News 6<sup>th</sup> Feb 2019  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### Be Aware Of Slips, Trips And Falls



Please take extra care in the cold, slippery weather to avoid slips, trips and falls. We know from our history that this time of the year is the worst for slips, trips and falls.

Last week a contract truckmixer driver on one of our Concrete Plants in UK North suffered a cut to his head, which had to be cleaned and glued in hospital. The driver was getting out of his cab to do his truck checks and, as he stepped down to the ground, his foot slipped on mud and he fell backwards, hitting his head on railings behind him.

An investigation is underway and a Safety Alert concerning the incident will be circulated. In the meantime, immediate action has been taken to ensure the trucks are parked in a more suitable position on site, with better ground conditions.

### Cement TRI In Rugby



We are reporting the fourth week in a row (until 1<sup>st</sup> Feb) with Zero LTI in Europe Cement Operations for employees and contractors.

But we have to report a Medical Treatment Injury (TRI) in Rugby Cement Plant. A rope access contractor suffered a small cut above his eye, which had to be cleaned and glued in hospital. The contractor was working with colleagues during major shutdown to remove 50kg metal plates from inside the top of a cyclone, when three of the plates move down, with one striking his safety helmet; it is thought the impact on his integral full-face visor caused the small cut.

It is likely that far more serious injury would have resulted if it was not for the planning of the high-risk work being carried out and the method of work selected, along with strict supervision. A Safety Alert will be shared to explain the full circumstances of the incident. Site teams will be asked to review this carefully to ensure suitable precautions are in place across all Cement Plants when similar activities are carried out.



## Take Care Of Your Mental Health



So far, over almost 300 CEMEX employees have attended the Mental Health Awareness training for Managers and Supervisors with the only bad feedback being about the buffet!

We have added a couple of dates at Rugby – 3<sup>rd</sup> April and 1<sup>st</sup> May, so if you are interested in attending or one of your teams needs to attend please access via this link: – **password CEMEX**.

<https://www.eventbrite.co.uk/e/mental-health-awareness-internal-training-course-цемex-employees-only-tickets-45426775709>

We have also re-booked a cancelled course at Preston Brook for 4<sup>th</sup> April with a few places left – see below link: – **password CEMEX**.

<https://www.eventbrite.co.uk/e/mental-health-awareness-training-tickets-48164949661>

This one day training programme has been developed to assist employees with Line Manager responsibilities, who would like to better support team members' mental wellbeing in the workplace.

## Staying Safe In The Cumbrian Snow



Thank you to Amy Cooper, Quarry Manager, for posting this great photo of our Roan Edge Quarry in Cumbria over the weekend.

As she says the new Ranger performs handsomely in the conditions!

## Dream Driving Team.....



Spare a thought for our drivers and outside workers in this cold weather!!

We liked this epic shot of our Aggs guys at Divet Hill. Posted by Shaun Blaylock.

Stay safe in the wintery weather everyone.....



## 2,200 Safety Savvy People.....



Thanks and congratulations go to the Safety Savvy Training Team who have now trained over 2,200 people, or 75% of the workforce, along with a further 250 contractors. Attending the course helps us understand why we should take a personal perspective on health and safety and always say something if we see unsafe conditions or behaviours.

Anyone who has not had chance to attend Safety Savvy is encouraged to sign up to one of the courses, which are still being rolled out by the team.

## Look Out For The Latest Video Safety Alert



We have seen an increase in reversing vehicle incidents since the start of the year, one of which is captured in our latest Video Safety Alert.

When reviewing the Alert with your teams and colleagues, please consider the following key points:

- Are all high potential incidents (HiPos) reported, logged in INTELEX and fully investigated so we can share any learning points and help prevent more serious incidents and injuries in the future? and
- Do the traffic management arrangements on your site(s) minimise the potential for incidents?... For example, are traffic routes and parking areas clear, is there adequate directional signage, are one way systems in operation, are vehicles parked so that the first movement is forwards, and are pedestrian routes physically segregated from vehicles wherever possible?

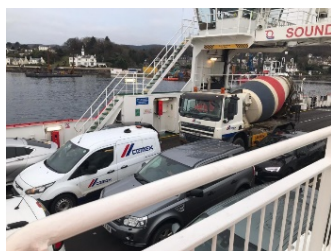
Further details on the requirements can be found in the CEMEX Health and Safety Management System and the Global Standards for the “Management of Traffic on CEMEX Premises” and “Safe Reversing”.

You can access the Alert via the following link:

<https://cemex.sharepoint.com/:v:/r/sites/UKHealthandSafety/UK%20Safety%20Alerts/Video%20Safety%20Alerts/2019/UK%20VSA01.2019%20-%20HIPO-SAFE%20REVERSING.mp4?csf=1&e=qdjlZB>

## BEING THE BEST FOR CUSTOMERS

### CEMEX Goes ‘Doon The Water’



Here is a photo of the latest load with technical cover on the ferry heading for Dunoon. We are currently supplying two customers successfully on a demanding service and technical spec.

Well done to CSO, Technical and Operations for making it possible.



## Aggregates Planning Their 'Go-bot'!!



The UK Aggregates teams are planning a Mo Farah style CEMEX Go launch.... "fast start... lead from the front!"

Laurence and Lex thanked the 50 strong team who participated in our Aggregates CEMEX GO workshop last week which was arranged by Stuart, Tamsin and the Digital Support Team.

CEMEX Go will be live for Aggregates from 13<sup>th</sup> February. During the day multiple sessions provided a whistle-stop tour of CEMEX Go functionality. This is being followed by detailed face-to-face training next week delivered by Tamsin, Laura, Kirsty and Amanda at multiple locations.



Some very useful CEMEX Go benefits were identified which provide solutions for customers and help us to drive adoption of the tool. Tamsin explained that we have to work SMART – focus on customers who will be regular CEMEX Go users. We also welcomed Europe CEMEX Go Director, Alberto Salviejo, who reminded that CEMEX Go is still only just over one year old and still evolving!

**Any questions about CEMEX Go? Just call our Digital Support Team 0345 155 1825**

## Love From Go.....

We  our customers

CEMEX Go in UK will have some great new functionalities which our customers will love from 13<sup>th</sup> February - just in time for Valentine's Day!

The new features will coincide with Aggregates launch, showing again how our innovative digital tool is constantly being improved in response to feedback. Here are just some of the new features:

- >Customer can request a mix design even after quote is accepted
- >Customer receives email notification when quote request has been answered
- >Driver can adjust slump in Driver App
- >Dispatcher can now see name of Driver
- >Track features all enabled for Aggregates Drivers

**Any questions about CEMEX Go? Just call our Digital Support Team 0345 155 1825**

## North West Teamwork Helping Drive Adoption



Here's Elizabeth at SNM Pipelines, Stockport now 'On Board' and looking forward to placing her orders using CEMEX Go. This is a great example of teamwork in the North West area.

Our Shipping Team promotes CEMEX Go to customers who order through traditional methods and our Commercial Team follows up on the lead to register and onboard the customer.



A great combined effort and well done Sean for onboarding and training the customer. Let's now keep an eye on this customer to ensure they are strong Adopters.

**Any questions about CEMEX Go? Just call our Digital Support Team 0345 155 1825**

### Grand Designs Final Pour.....



Stephen Thorpe and the team have finished the final floor pours of the bespoke Evolution F to the Grand Designs 'Concrete House', supplied from Crawley Concrete Plant.

Thanks to all involved in this project, it's been a challenge but we pushed the boundaries of concrete design, performance and supply.

## BEING THE BEST FOR SHAREHOLDERS

### Brexit Contingency Plan



As we see in the daily news, there is significant uncertainty about the future direction of the UK economy as a result of the Brexit negotiations. There is also growing uncertainty amongst business leaders and analysts about likely negative impacts on the economy and the construction sector. This in turn could lead to reduced demand for our products leading up to and following 29<sup>th</sup> March, the date when the UK is scheduled to leave the EU.

For these reasons we have formed a UK Brexit Contingency Committee to ensure we are prepared for any negative impact on our 2019 budget. All relevant areas of the business are represented on the Committee, and it is being coordinated by the Europe Risk Management team.

#### Why Do We Need a CEMEX UK Brexit Contingency Plan?

Whenever our business is faced with potential threats to our volumes and income such as now, it is important that we analyse the risks and take prudent and proportionate steps to mitigate negative impacts as early as possible.

Whilst we are now CEMEX Europe, any negative Brexit impact will primarily affect our UK markets and operations. As described above, we need to be ready in the event of a No Deal Brexit, such that our business is prepared if UK construction output is negatively impacted.

#### What Are the Mitigation Measures in our Contingency Plan?

**For all businesses and functions** - Since 1<sup>st</sup> January 2019 our management teams are working on mitigation measures such as revised expenditure authorisation levels, approvals for new appointments, maintenance and operations costs review, temporary labour, improvement projects and travel and expenses.



**For Supply Chain and Procurement – our Supply Chain** will be reviewed to ensure we are sourcing from the optimum locations for best cost and imports timing. **Procurement** will postpone price increases to suppliers – this may cause some disruption but please collaborate with them to deliver the savings wherever possible.

### Capital Expenditure Projects

There will be a review of 2019 capex proposals and a strict prioritisation plan.

### Any Questions?

Hopefully the above is clear – if not please speak to your Line Manager. It is important that everyone recognises the highly unusual current period of economic and political uncertainty, and that this is a sensible and prudent plan to help us maintain our 2019 business performance as far as possible.

**Final Thought** – Everyone needs to adopt the mindset that in Q1 discretionary expenditure should not be made - **“if safe operation does not require it immediately then don’t spend it”**.

## CEMEX's Fourth Quarter 2018 Results Live Audio Webcast



Learn about our results as they are presented to and discussed with our key financial stakeholders.

### Hosts:

Fernando A. González, Chief Executive Officer

Maher Al-Haffar, EVP of Investor Relations, Communications, and Public Affairs

**Date:** Thursday 7<sup>th</sup> February 2019

**Time:** 3.00pm London

Please click on the link below 5-10 minutes prior to the scheduled time:

<https://edge.media-server.com/m6/p/j75c97eh>

- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing, disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.
- A replay of the webcast will be available following the live event through the same link highlighted above.
- The replay will also be accessible through the Home section of [Shift](#).

## Plan, Do, Check, Act For Hyndford....



Well done to Hyndford team’s new Operational Excellence as they roll out the new style Plan-Do-Check-Act board for the site.

The new approach allows staff to be more involved and take ownership for making improvements and positive changes.



## Northfleet Gets New Screen



This will replace one of the four on site.

The work will be completed at the same time as the Northfleet outage for the dry discharge installation.

## BEING THE BEST FOR COMMUNITIES

### Birmingham University Goes Green



This week Birmingham Uni is holding a Go Green week - everything from recycling to environmental transport and more, including sampling Green Cola!! Tuesday was transport – walking and cycling. CEMEX was asked to provide a truck for an exchanging places and the latest Pedestrian Safety Truck from Birmingham depot was brought along by driver Alex Maybury.



The truck was placed at the main entrance to the university so students and visitors couldn't help but see the distinctive message 'Don't chance it. Look out before you step out'.

In the main picture from left to right: Jill (Birmingham City Council Road safety team), Liz Young, Mandi (Birmingham City Council Road safety team) and driver Alex Maybury. Pictured above right - a student cyclist.

### CEMEX Plant In Panama Receives Concrete Sustainability Council's Certification



CEMEX announced that its Panama Norte Concrete Plant in Panama earned Responsible Sourcing Certification from the Concrete Sustainability Council (CSC), becoming the first facility in the ready-mix concrete sector in Latin America to receive this designation.

"We are proud of our Panama Norte Plant for becoming the first concrete facility in Latin America to attain CSC certification, and we are committed to foster our leadership in the industry by delivering a superior customer experience and integrating sustainability into all aspects of our business," said Andres Jimenez, President of CEMEX Panama.

Please read the complete press release: <https://cmx.to/2CXOE9h>



## Go Loco For Cocoa And Save A Rainforest



It's not often that your guilty pleasures can help protect a rainforest – but the RSPB's chocolate bar does just that! Gola Rainforest Chocolate is the ultimate nature-friendly chocolate bar, made from forest-friendly cocoa beans grown in the depths of the Gola rainforest in Sierra Leone.

Like palm oil, large areas of tropical forest are cleared to make way for commodities such as cocoa to meet demand across the world. But it doesn't have to be this way. Cocoa grows best when surrounded by the shade of the other trees, the rainforest itself protecting the cocoa from the harsh sun and providing nutrients through the soil.

Gola Forest is a biodiversity hotspot and home to many endangered species including pygmy hippos, forest elephants and chimpanzees – as well as more than 300 bird and 600 butterfly species. The farmers live outside the park and grow the cocoa amongst native forest trees, on land which they also manage in harmony with the wildlife. Selling these beans help them to build a profitable business without the need to encroach on the rainforest.

Because the beans are high quality and forest-friendly, the farmers can sell them for a premium as a reward for their role in protecting the rainforest and its unique biodiversity. The harvested beans are then sent to Cornish chocolate maker Chocolarder where they are slow roasted to create both a delicious dark and milk bar, with naturally rich and fudgy flavours.

All profits from the sales of these chocolate bars will be reinvested into the Gola Rainforest Cocoa Forest and continue to protect Sierra Leone's threatened wildlife and support local communities. Gola Rainforest Chocolate can be bought from the [RSPB online shop](#) or from RSPB reserve shops.

Read more at: <https://www.rspb.org.uk/our-work/rspb-news/news/stories/go-loco-for-cocoa-and-save-a-rainforest/#OYdsUWCVPryFcf18.99>

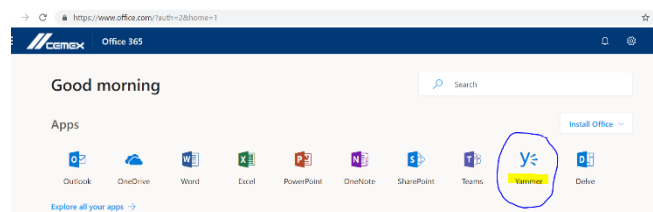
## BEING THE BEST FOR EMPLOYEES

### Get Yammer-ing

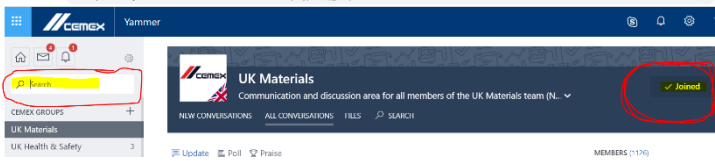


Many of you may already be using Yammer on our new Microsoft 365. If you aren't it is the new Shift. Think of it as a company wide discussion site.

You can click on the Yammer symbol if you login to Microsoft online ([www.microsoftonline.com](http://www.microsoftonline.com)) and join a group – much like in the old Shift.







Laurence Dagley has created a new community for UK Materials (Southern and Northern together). In the search bar just type in UK Materials and join the group to get updates on posts and post your own news.

If you are already following the old Readymix or Aggs conversations in Yammer, just post new stories on the new materials community instead.

Be brave and post a comment or story.... share something with the group and post it, just like on Shift or Facebook - no one minds if you get it 'wrong' or an image is slightly too big or too small, just give it a go!

The best thing about 365 is it is accessible from any device; all you need is the internet and your log in details.

### Sharing The Love Of Concrete.....



Mike Higgins and the Technical Team welcomed members of the Rugby Office, 4th Floor Customer Service Centre to The National Technical Centre last week for a morning of introduction to Readymix technology and Value Added Products.

Thanks John Shrimpton for running the session.

### Auf Wiedersehen, Pet....



After over 50 years of production, Newcastle Concrete Plant finally closed last week.

As a final farewell the team brought back Bobby Betts to batch the last ever load of concrete. Bobby worked for the company for over 42 years with many of those years spent batching at Newcastle, before retiring two years ago.

A big thankyou to Bobby, drivers, staff and also General Manager, Ian White, for providing the grub for this nostalgic event.

### Win A Year Of Unlimited Cinema....



CEMEX Lifestyle are running a competition in February to win a year of unlimited cinema.

Visit the website to enter: [www.cemexplifestyle.co.uk](http://www.cemexplifestyle.co.uk) or see the poster at the end of this document or in the download section of the UK News website.



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
036-01-2019	Plant Manager	Materials UK South – East Anglia	Stanstead Readymix Plant	06/02/2019
039-01-2019	Fitter	Materials UK North – Scotland	Collessie Quarry	06/02/2019
040-01-2019	Quarry Operative	Materials UK North – Scotland	Collessie Quarry	07/02/2019
044-01-2019	Mobile Plant Operator/Maintainer (Days) x 2	Cement Operations UK	Rugby Packing Plant	14/02/2019
045-01-2019	Mobile Fitter	Materials UK North East Area	North East Area	13/02/2019
046-01-2019	Commercial Development Manager	Materials UK North East	Durham Office	14/02/2019
047-02-2019	Supply Chain Team Leader	Materials UK – London	Fulham Office	21/02/2019
048-02-2019	Plant & Depot Manager	Asphalt	Bletchley Plant	08/02/2019
049-02-2019	Commercial Administrator	Materials UK North East	Sheffield Office	18/02/2019
050-02-2019	Operator/Landfilling Specialist	Cement Operations UK	Southam Quarry	20/02/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**UKNEWS IS ON HOLIDAY NEXT WEEK SO THE NEXT EDITION WILL BE W/C 18<sup>TH</sup> FEB. KEEP SENDING IN THE STORIES THOUGH!**

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



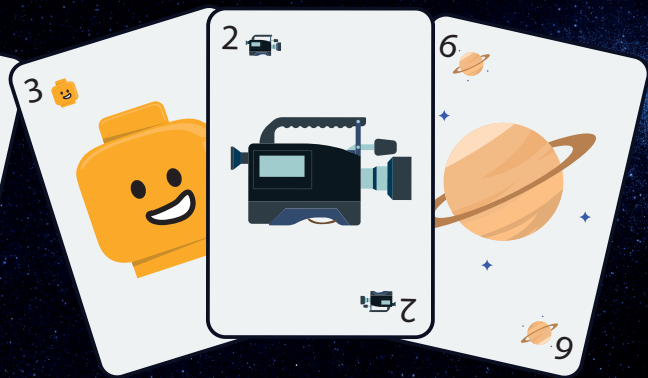
# MONTHLY COMPETITION

*Win a year of unlimited cinema*

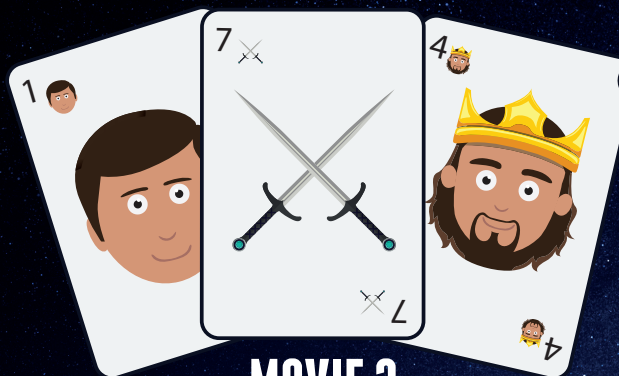
**IDENTIFY THE MOVIES LANDING IN CINEMAS  
THIS FEBRUARY FOR A CHANCE TO WIN! \***



**MOVIE 1**



**MOVIE 2**



**MOVIE 3**



**MOVIE 4**

**VISIT YOUR EMPLOYEE BENEFITS PLATFORM AND SEARCH 'CINEMA' TO SUBMIT YOUR ANSWERS.**

Need a hint? Keep your eyes peeled for next month's cinema email...

*Competition runs 1st February - 28th February. \*T&Cs apply.*

For further information  
visit [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
Or call **01908 303531**



Full terms and conditions apply – visit your benefits website for full details

# FEBRUARY OFFERS

Great discounts on big brands



Wow! Check out this promotion!

**H.SAMUEL**  
THE JEWELLER

Save 17% at H.Samuel when you purchase an eVoucher between 1<sup>st</sup> - 14<sup>th</sup> February.

**SAVE 17%**



Order or load £50 on The Restaurant Card to spend at favourite restaurants including Bella Italia and Café Rouge between 1<sup>st</sup> - 28<sup>th</sup> February and get £5 FREE.



**£5 FREE**



buyagift.com

Save a fantastic 25% when you purchase a Buyagift eVoucher between 1<sup>st</sup> - 14<sup>th</sup> February.

**SAVE 25%**

**ERNEST JONES**  
LOVE & LIFE

Save 17% at Ernest Jones when you purchase an eVoucher between 1<sup>st</sup> - 14<sup>th</sup> February.



**SAVE 17%**

Wyevale garden centres

Save 11% at Wyevale Garden Centres when you order or load a reloadable card between 1<sup>st</sup> - 28<sup>th</sup> February.



**SAVE 11%**

Argos

Save 8% at Argos when you order or load a reloadable card or purchase an eVoucher between 6<sup>th</sup> - 12<sup>th</sup> February.



**SAVE 8%**

For further information visit [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
Or call **01908 303531**

**CEMEX**

Full terms and conditions apply - visit your benefits website for full details