



Welcome to UK News 20th February 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Safety Message From Sergio



Sergio Menendez is the new CEMEX President for Europe. Health & Safety is his top priority and he gave this weekly update on how the region performed last week. Unfortunately in the UK there was an incident on a Plant, please read on to find out more from Sergio....

"I am glad to report an LTI free week across Europe operations for all employees and contractors. We had, however, a sad fatality of an Aggregates Contractor Driver who passed away as a result of cardiac arrest in one of our Asphalt Plants in the UK after completing a delivery. These incidents highlight the importance of taking care of our health doing preventive medical check-ups and following a healthy life style. Also, it is relevant to have defibrillators available in our sites or close public areas, ready to be used and with people trained.

Additionally, we suffered two employee TRIs in Europe. First, a Medical Treatment injury in UK – West Europe Materials, when an employee that was greasing a machine had an injury in his hand. And second, a Restricted Work Injury in Germany – Central Europe Materials, an employee injured his right index finger when he slipped while he was removing frozen material from the sand conveyor belt. Investigations are ongoing and we will share learnings when they are finished. We need to increase risk awareness between our employees, Stop and Think before doing any task and step in to Look After Each Other. Always comply with Safety Essentials is key to improve our performance significantly this year so Europe will come back to be the safety leading Region in CEMEX.

Have a safe and healthy day."
Sergio

Look After Your Hands



With one of our employees suffering a TRI hand injury last week whilst greasing a machine we need to reiterate the message - look after your hands.

Your hands are your greatest tools, without the use of them you are seriously hindered in everyday life.



Please make sure you are wearing the correct safety equipment when undertaking any task, always STOP AND THINK before you use your hands and make sure you are looking after yourself and your colleagues.

Messing About On The River.....



Far from 'messaging about' Dave Goodman, Materials Area Ops Manager, recently went on an interesting Health & Safety fact finding exercise and VFL on a barge collecting sand from the dig on the River Severn at Ryall.

Dave commented: "Thanks to Michael Dennis Roberts for organising the day. I really enjoyed the voyage whilst taking on board the team's safety issues and operational constraints."

Zero Is Possible - LTI Free Congratulations To....



- The crew of the Sand Falcon for an impressive 5 years LTI free.
- UK Building Products Logistics achieved 10 years LTI free last week.

Totally awesome performance.

Don't Chance It Spreads...



Our colleagues in the Dominican Republic have taken the great idea that Dave Hart and the Logistics team had of putting our road safety message on trucks.

Here is the first of the 'don't chance it – look out before you step out..' trucks over there!

Great work....

BEING THE BEST FOR CUSTOMERS

Aggregates Are Now Go!



Aggregates Go Live Update - 2 Days – 52 orders – 17 customers – well done teams!

It was all Go, Go, Go in UK Materials last week as we went live with CEMEX Go in Aggregates across the UK. Our Digital Support Partners are supporting Aggregates Planners and Sales Executives for two weeks in Uddingston, Preston Brook and



Rugby and by early Friday there were 52 orders placed by 17 customers – a very encouraging start.

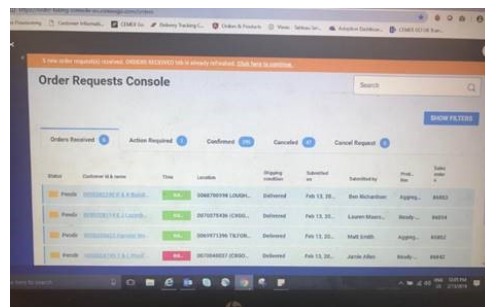
Tamsin Rodriguez said that customers loved the ability to place multiple orders from their phones, with one example from Kirsty who was talking to a customer when he was parked in his car. She encouraged him to use his smartphone to place an order and he immediately placed six commenting how easy it was. She also stressed the importance of the role of the Planners in our Service Centres to convert telephone calls in to digital orders on CEMEX Go, and letting customers know they can check their order demand schedule and place multiple orders.

Stuart Keighley also commented that for the first time we now have full visibility of our truck fleet via the 250 tablets now being used by our drivers. This not only lets our customers know where their truck is located but it helps us optimise our fleet usage too. Contract hauliers can download the Driver App to their phones, and Stuart said it is vital for all drivers to start using the CEMEX Go functionality to enable paperless electronic proof of delivery, and to help customers see when their load will arrive.



Pictured here are the first orders placed via Avril from pre-registered customers, and a shot of the first North East market Aggregate order by the Plants & Paving Company!

Natalie Hodson visited the customer to demonstrate CEMEX Go and they were so impressed that they are looking to place all of their orders through the system going forward!! Well done Natalie, and thanks for sharing the story Ian White.



BEING THE BEST FOR SHAREHOLDERS

One Month Down, 11 To Go.....



Laurence Dagley, Managing Director Southern Materials, put out this message about our financial performance so far in 2019.

“I am pleased to say we have got our year off to a good start, with the UK Materials result coming in ahead of our January budget.

Whilst volumes of both Readymix and Aggregates were a little down, partly due to the snow at the end of the month, our price performance was strong, especially in Readymix. I'd like to thank all the commercial teams for their efforts in this regard.

Our costs have also been kept under tight control as requested, which also helped us to deliver the January result - so thanks here should go to everyone at our sites for helping us to get the year off to a good start. Finally, Marine also turned in an above budget result for January.

So, one month down - just 11 to go!”



MPA Advice On Importing, Exporting And Transporting Products Or Goods After Brexit



In the event that the UK leaves the EU without a deal, from 29th March 2019 UK businesses will need to apply the same procedures to EU trade that currently apply when trading with the rest of the world. A number of guidance documents and updates were published by the UK Government in recent weeks, many of which are provided in the form of summaries and links below.

You can find the full information at:

<https://www.gov.uk/topic/business-tax/import-export>

CEMEX Rebuilds Jamaica Airport



CEMEX announced that it led an international team of specialists in charge of renovating 35,000m² of taxiways for the International Sangster Airport in Montego Bay, Jamaica, the main point of entry to this country.

To ensure the quality and durability of the new roads, CEMEX mobilised from Mexico a specialised team, a Concrete Plant, supplies that weren't available in the area, and a next-generation paver to place 22,500m³ of Concrete.

These actions guaranteed not only the timely completion of the project, but also the highest quality of the final product.

Please read the complete press release: <https://cmx.to/2UXqOSI>

South West Op Ex Continues Apace



Well done to the South West team who attended a planning the next stage of their Operational Excellence journey with the new plan-do-check-act boards. The aim is to engage everyone in their team to deliver their inspirational goals and targets.

Thanks to the operations team Simon Gould, Sian Elizabeth, Diane Trow, Frank Hogg, Samuel Shepherd, Michael Dennis, Roberts Mark, Charles Beagrie and Mark Mitchelmore.

5S Day At Taffs Well



"What an excellent day!!" commented Sian Trow, Quarry Manager, about the 5S (5 sigma) workshop at Taffs Well Quarry.



"Thank you to everyone involved: Mark Beagrie, Lorraine Foan, David Goodman, Carlie, Kyle and James. The before and after photos show a massive improvement. I'm really looking forward to some future events in the area."



BEING THE BEST FOR COMMUNITIES

Great Biodiversity At Denge



Sean Cassidy, Regional Environmental Manager, recently had a great visit to Denge Quarry. He was shown around by David Mccauley, AQM.

Sean commented: "It was a great day and really good to see such high-quality restoration work. We were starting the process of implementing a Biodiversity Action Plan and got off to a good start

spotting several red listed bird species.



The dig has left a large water body which now includes four islands that have been restored to help nesting birds. Also, a great testament to our collaboration with the RSPB who run the nearby Dungeness National Nature Reserve - a restored RMC Quarry. The RSPB help CEMEX by clearing scrub from the Islands."

First Of Many For Barrington



At the beginning of the month the first of many trains delivering 15 million tonnes of material into Barrington arrived to fill the void left by quarrying and begin restoration.

Asphalt Team Lend-A-Hand



Well done to the CEMEX Asphalt Sales team for organising a great lend-a-hand, painting the classroom doors at Moore Primary School.

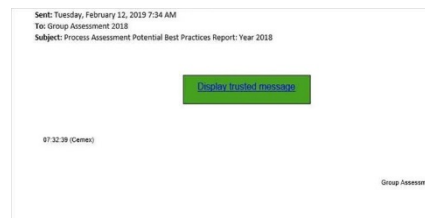


BEING THE BEST FOR EMPLOYEES

Message Sent On Behalf Of CEMEX Security And Process & IT



On 12th February 2019 several UK based staff received emails purporting to be from colleagues with credible subject matter titles. When opened, the email was either blank or in some cases presented the recipient with the following image:



Some followed the link which caused significant disruption to some CEMEX accounts, resulting in the automated sending of several hundreds of malicious emails and in one case, the disablement of a user account.

If you believe you have been affected by this malicious email campaign please change your password with immediate effect and advise the GSC Helpdesk. Whilst measures are in place to prevent such intrusions, some malicious emails may get through.

Please follow the consistent advice circulated by the CEMEX Security Culture account and the Enterprise Information Security Management team.

- Always check the accuracy of the sender credentials
- Never click on a link contained within a suspicious email
- Never forward or reply to an email you suspect to be malicious
- If in doubt contact the sender by telephone and confirm that the message is genuine
- Never enter your username and / or password if prompted after clicking on a link contained in an email
- Assume that CEMEX does not send out emails with links requesting your Username and Password. If you receive one check with the sender first
- Try to read the link by copying it to start a new browser session and review if the details relate to CEMEX
- Report all malicious emails to the GSC Helpdesk

Good Luck Sam!



Sam Bevan, Marine Resources Licence Co Ordinator, is just about to go on leave to co-ordinate the birth of her first child! Kurt and the team at Marine want to wish her all the best for the birth of your first child, good luck and take care.

Pictured are Kurt Cowdery, Jo Holcroft, Sam and Graham Singleton.



Carol Monaghan 15 Years Service



Carol completed 15 years service on Saturday 9th February.

Thank you and well done!

Bish, Bash, NEBOSH.....



Congratulations to Relief Plant Manager, Gary Wellsbury, who recently found out he'd passed his NEBOSH General Certificate in Health & Safety at the first time of asking.

Paul Cheeseman, Ops Manager, commented: "Well done for all your hard work fitting in revision and practical exam alongside the normal day to day challenges of your role and those extra tasks you are doing as an unofficial team leader. You are a true testament to your commitment and dedication."

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
053-02-2019	Relief Plant Manager	Materials UK North - Scotland	Area 1 Scotland West	22/02/2019
057-02-2019	Negotiator – Materials & Related Businesses x 3	Procurement	Rugby Office	27/02/2019
058-02-2019	Wharf Supervisor - Days	Materials UK South	Dagenham Wharf	26/02/2019
059-02-2019	Plant Manager	Materials UK South West	Cardiff Readymix Plant	26/02/2019
060-02-2019	Night Shift Operative	Materials UK South East	Leamouth Wharf	05/03/2019
061-02-2019	LGV (HGV) Class 1 Driver	Supply Chain South	Wenvoe Quarry	01/03/2019
062-02-2019	LGV (HGV) Class 2 Driver	Supply Chain South	Wenvoe Quarry	01/03/2019
063-02-2019	Technician	Building Products - Floors	Rochester	26/02/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition



To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

