



Welcome to UK News 14th March 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Stop, Think And Check....



Unfortunately, a contractor working on the construction of a new Readymix Plant in the UK cut the back of his hand and required three stitches. He was removing formwork/ shuttering from the edge of a slab pour and caught his hand on the end of a reinforcing bar; while he was wearing gloves, it seems they may not have been cut resistant.

An investigation into the incident is ongoing and a Safety Alert will be circulated, however, this again highlights the potential for hand injuries and the need to STOP, THINK & CHECK all necessary precautions are in place before carrying out any new task. The incident has been added to the contractor Total Recordable Injuries (TRIs).

Mental Health Training - More Dates Added....



With approximately 300 employees attending the Mental Health Awareness Training we have had excellent feedback. This is a one-day training course which has been developed to assist employees with Line Manager responsibilities who would like to better support team members' mental wellbeing in the workplace.

We have a few more courses arranged – please see below the final dates. Booking is via Eventbrite and the password is: 'CEMEX'

CEMEX House, Rugby - 21st March, 3rd April and 1st May 2019

<https://www.eventbrite.co.uk/e/mental-health-awareness-internal-training-course-cemex-employees-only-tickets-45426775709>

CEMEX House, Preston Brook - 4th April 2019

<https://www.eventbrite.co.uk/e/mental-health-awareness-training-tickets-48164949661>

South Ferriby Cement Works - 1st April and 2nd May 2019

<https://www.eventbrite.co.uk/e/mental-health-awareness-training-tickets-48233372315>



Our Regional President Visits UK Sites



Last week saw the first visits to some of our UK sites by our new European CEMEX President, Sergio Menendez, including Dove Holes, South Ferriby, Rugby, Tilbury and Northfleet.

This picture is from Northfleet where Derek O'Donnell and Carl Platt accompanied Sergio – Derek commented on Yammer: “Great to visit our operations at Northfleet UK with Sergio yesterday. Good clean well run site with opportunities to support our customers in new and innovative ways. Well done.”

Thank you to the team for hosting the day.

UK National Health & Safety Award



Good luck goes to the ‘Best’ in Sector Winners of the 2018 UK Health and Safety Awards, who will compete next week for the UK National Health and Safety Award, “The Safety Sword”:

SECTOR	FINALIST
Aggregates	East Area
Cement	Cement Quarries
Other Businesses	Paving Solutions
Road Transportation	Logistics Cement

LTI Congratulations To....



Rugby Plant for 1 year LTI free... an impressive achievement for such a busy and large operation.

A massive well done to everyone involved.

More LTI Congratulations To....



Huge congratulations to the team at Loanleven Quarry who recently celebrated 11 years LTI free. Some of the team are a little camera shy but it's a great effort by everyone.

Here's to the next 11 and beyond!



Rollover Alert



There has been a worrying trend across Europe including the UK, of vehicle rollovers. A truckmixer in the UK operated by an independent haulage contractor, rolled over whilst on route to a customer site. The incident occurred as the vehicle entered a sweeping right-hand bend and resulted in the vehicle turning onto its nearside, coming to rest partially on the pavement and on the public highway.

Thankfully, the driver escaped with nothing more than bruising and no other parties were involved, although a pedestrian was in close proximity. The truck, valued at over £100,000, was an insurance write off.



The likely cause is the vehicle entry speed of 26 mph into the corner added to the fact that the driver was unfamiliar with the route.

Please review the Safety Alert and discuss it with your teams. We are very lucky that no one was more seriously injured. Note the pedestrian just to the back of the truck as it is tipping over.

BEING THE BEST FOR CUSTOMERS

Future Build



A very productive three days at Future Build where we show-cased our range of innovative products, Mortar and Screeds Beam and Block Flooring Thermoform.

Thanks to David Elston for organising and keeping everyone on track.

Embellish Paris Competition Please Vote Now!



CEMEX France is participating alongside the global R&D team in a competition to 'Embellir Paris' - or embellish Paris.

CEMEX has come up with a competition entry named "L'entrepôt" located in rue Henri Desgrange, in the Bercy district.



The objective is to restore the street to reflect its former state, which was one of the largest wine markets in the world and where barrels were stored in this transit area.

Our proposal is to design about 30 concrete barrels that remind us of this history. These barrels can be used as street furniture but will also offer functions adapted to our times. They will provide drainage to store rainwater in the event of heavy rainfall; and luminescent to provide better lighting for this dark street at night. All the projects proposed are posted on the website 'Embellir Paris' so that Parisians and others can express their opinions on the various projects and vote for their favourite between 8th and 14th March.

Please vote now for our scheme using the following link:

<http://www.embellir.paris/fr/projets-realises/filter-espace-public-rue-henri-desgrange>

A video presenting our project is also published on our YouTube channel and on our social networks (in French) – we shot it in Paris last Tuesday: <https://www.youtube.com/watch?v=58gL1dozPlc>

Way To Go, Go!



Congratulations to all the CEMEX Go UK Teams for their contribution to a solid performance last week. "In a week where overall European Orders Adoption fell by 1%, the UK **added 4%** with over 1,000 orders in CEMEX Go - for the first time!" commented Director of Customer Centricity, Stuart Keighley.

"In addition, overall reported Drivers App Adoption and EPOD rose 3% to 74%.

Most pleasing to note is Builders Readymix Orders Adoption increased to 17% on a steadily improving trend and is now **out of Hotspot** (15%). Well done on that!!

Customer Track of deliveries bounced back to 10%. There is much more to do to promote Track and reduce delivery status calls into our Shipping offices. There continues to be significant variability in performance of the different markets and a great deal can be learned from the best performing.

UK Trend All Products All Segments increased by 4% and for the first time over 1,000 orders in CEMEX Go! (432 coming through Multiple Orders representing 43%)."

Super Subfloor....



Another happy customer for the team at Catterick Plant. We delivered Evolution Flooring for a subfloor which was pumped and laid by Ace Concrete Flooring Solutions. Great team work by all and one delighted customer who labelled it: "the perfect product."

Well done to everyone involved and thanks for the tweet Anthony Coleman.



BEING THE BEST FOR SHAREHOLDERS

Materials UK Update



Here is a financial update for Materials from Laurence Dagley:

"I'm pleased to say that we have had another good month in terms of our results. Volumes were close to budget in both Aggregates and Readymix, helped by the warm February weather. We are also still doing well on holding our budgeted price increases. All of that led to our profits for UK Materials being ahead of budget - so

really well done to everyone.

It is an excellent start so let's maintain the focus both commercially and operationally, as we know there could still be the odd 'bump' as we head through the year."

Stockton Plant Produced Their First Load Of Mortar This Week!!!



This has took a lot of hard work from all kinds of people but we have finally got there!! Just a few more tweaks are needed and then we will hopefully be producing efficiently....

Gordon Ayre Haulage has invested into a new colour box which will be based at our Stockton Plant. This investment will not only improve our safe working practices and relieve some pressures at Peterlee Plant but it will also contribute to us being the best for our customers.

BEING THE BEST FOR COMMUNITIES

Hatfield School Visit



Tom Colley, John Mawyer and the team at St Albans have treated 120 primary school kids to the delights of Hatfield Quarry! They showcased what our industry can offer the youth of today and they all enjoyed wearing the hats, high vis and wellie boots!

Tom organised a small goodie bag for the kids which went down very well.

The visits were well received, and teachers and pupils went away wondering what all the fuss about quarrying is and the little impact we actually have on the community. Hopefully there will be some budding future quarry employees now in Hatfield!



BEING THE BEST FOR EMPLOYEES

Welcome To Materials TeamTalks 2019



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Come along to find out what the leaders think; to tell them what you think; and to talk with your colleagues. Please attend the event within your market as shown below and bring your questions with you! Please use the poster in the download section of the UK News website.

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Thurs 28 March	Yorkshire	Sheffield - Saville Street, Sheffield, S4 7UL 8.00 – 10.30am	Sheffield - Saville Street, Sheffield, S4 7UL 12.30pm – 3.00pm
Friday 29 March	Scotland	Uddingston - Tannochside Park, Uddingston, G71 5PH 9.30 – 11.30am	Uddingston - Tannochside Park, Uddingston, G71 5PH 1.30-3.30pm
Monday 1 April	Rugby	Rugby Office, Meeting Room 8B CV21 2DT Times tba	Rugby Office, Meeting Room 8B CV21 2DT Times tba

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Paul Daly – Thanks For Your Effort...



I am delighted to inform you that Paul Daly, Inbound Controller Rugby Cement Plant, has won the February 2019 TFYE Award.

The Award is for going above and beyond when developing a new computer-based induction system. Paul has built a new touchscreen visitor induction system and has also created a mobile app (CRIS – CEMEX Rugby Induction System) to manage visitor inductions and track all visitors on site. This new app removes the need for an induction card and it also provides the ability to account for visitors on site in case of an emergency.



THANKS FOR YOUR EFFORT RECOGNITION SCHEME

When an individual/team demonstrates one or more of our values they may be nominated for recognition. Monthly winners are recognised in UK News. All employees are eligible and able to nominate, the monthly winners receive store vouchers to the combined value of £100.

You're Awesome Too.....



We continue to be amazed by the nominations for TFYE and the dedication of our colleagues. We think you are brilliant, thank you...

Carlie Harrison, Weighbridge Operative, Aggs Midlands Region. Carlie gets consistently rave reviews from collect customers at Ryall. Every customer has singled her out as extremely helpful and positive, with a 'can-do' attitude. When she was recently promoted to Assistant Quarry Manager one customer was actually concerned that they would no longer get to deal with her on the weighbridge!



Ronnie Simpson – Logistics Operations Manager, Scotland. Ronnie has Safety Savvy trained all of A&F Haulage Ltd's staff! In a three day back to back training marathon he showed great leadership and personal commitment.

Thank you Ronnie.

Philip Moore, Ops Manager; **Mark Wilkin**, Readymix Plant Manager and **Tracey Selwyn** Maintenance Planner. **Materials - Readymix East Anglia Region.** All three showed amazing calm and training when they had to step in to help an injured worker on the next-door site. Here is the full story, well done:



At approximately 7.30am on the morning of Monday 18th February, Mark Wilkin (Colchester Plant Manager) noticed our neighbours (Spartan Tiles) working on a conveyor which was running with the guarding removed from the bottom end. Mark stepped in and reminded them of how unsafe this was, and he shouldn't be working on running machinery that isn't guarded.

At around 11.00am on the same morning, while Phil Moore (Ops Manager) was sat at his desk a series of screams and yells outside grabbed his attention. Phil looked out of the window to see a guy struggling free from the bottom end of the conveyor. He went out of the office and over the fence, along with Mark from the Readymix Plant, as the guy had freed himself but was stumbling around clearly in agony holding his left arm.

They supported him and sat him down while instructing his colleague to call for the Emergency Services. Phil leaned the guy against him and sat him in the 'W' position as advised in his First Aid Training for potential shock victims. His left arm was mainly immobile but he was able to move his fingers slightly. Some coats and blankets were sourced to help support the affected arm from our site while monitoring the guy. A foil blanket we had at the Plant was wrapped around the guy to help keep him warm.

The Emergency Services called back and asked Mark to carry out a few tests on the casualty such as squeezing of the finger tips to test circulation, comparing colour of both hands, and removal of any jewellery (a wedding ring was removed which was handed to the Paramedics on arrival). To carry out these tasks clothing had to be cut (which was already ripped) and the glove had to be cut to remove it on the advice of the Emergency Services on the call. They continued to support the injured party, and the guy requested to lay down on his right-hand side and rest his injured arm on his side which seemed to make him more comfortable until the Air Ambulance, as well as the first response and ambulance teams, turned up and took over.

Tracey Selwyn was also assisting in the situation by getting the first aid kit, coats, foil and normal blankets as and when requested from the Readymix Plant as it appeared Spartan Tiles either didn't have or didn't know where to find them on site. As they were urgently needed Tracey used our own to ensure the injured party was made as comfortable as possible.

Sharing The Wisdom



Ian Phillips spent a really enjoyable day last Friday showing Harfan (Plant and Field Technician West Yorkshire) and James (Plant Manager York) around Dove Holes Quarry. He gave them some guidance on various Aggregate production and testing methods. Both are currently studying towards a City & Guilds in Concrete Technology and the visit was designed to support elements of the learning material. They were engaged throughout and said they found it really useful to see the site and process first hand.

Good luck with the rest of your course guys!



Richard Retires From Roan Edge



Happy retirement to our Excavator Driver, Richard, after 20 years of digging rock out of the hillside at Roan Edge.

He started working for RMC when the Quarry was just a baby, 20 years later and 3.8 million tonnes of rock dug; he can finally hang his keys up!

Thank you Richard have a happy and healthy retirement.

He's the one holding the balloon...

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
086-03-2019	Multi Skilled Operative – Primary Dayshift	Materials UK North	Dove Holes Quarry	14/03/2019
087-03-2019	Industrial Segment/Product Expert ***Temporary secondment for up to 18 months***	CEMEX	No relocation required (successful candidate remains in current location)	02/05/2019
088-03-2019	Haulage Manager	Supply Chain Cement	Rugby Office	21/03/2019
089-03-2019	Multi Skilled Operative – Primary Backshift	Materials UK North	Dove Holes Quarry	15/03/2019
090-03-2019	Relief Operative	Materials UK Midlands	West Midlands	15/03/2019
091-03-2019	Multi Skilled Operative	Materials UK North – Scotland	Bonnington Mains Quarry	15/03/2019
092-03-2019	Technical Sales Support	National Technical	Rugby Office	18/03/2019
093-03-2019	Specification Manager	Materials UK – Quality and Product Technology	Any hub office	25/03/2019
094-03-2019	Operative	Materials UK South	Langley Quarry	19/03/2019
095-03-2019	Plant Manager	Materials UK Midlands	Oldbury	22/03/2019
096-03-2019	Sales Executive	Materials UK North	North West/Merseyside	22/03/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition



To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





Materials TeamTalks



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UK SAFETY ALERT

UK SA05/2019 – 11.03.19

Display Until:
19.04.19

TRUCKMIXER ROLLOVER

DETAILS OF THE INCIDENT:

A truckmixer, operated by an independent haulage contractor, rolled over on route to a customer site. The incident occurred as the vehicle entered a sweeping right hand bend and resulted in the vehicle turning onto it's nearside, coming to rest partially on the pavement and on the public highway. Thankfully, the driver escaped with nothing more than bruising and no other parties were involved, although a pedestrian was in close proximity. The truck, valued at over £100,000, was an insurance write off.

KEY FINDINGS:

- Driver was wearing his seat belt
- Cab was free from loose items
- Road conditions were dry & visibility good
- Driver was breathalysed at scene without issue
- Mobile phone records were not checked but driver reported no obvious distractions
- Vehicle was travelling within legal speed limit
- Vehicle entry speed of 26 mph into the corner is likely to have been the immediate cause
- Driver was unfamiliar with the route
- Vehicle did not have any reported defects



Note the pedestrian to the rear of the truck



HOW COULD THIS HAVE BEEN AVOIDED?

- Adjust driving behaviours to the layout and conditions of the road
- Reduced entry speed into corners considering load workability & vehicle capacity

KEY REVIEW POINTS:

- Improved driver training for specifics in operation of truck mixers and live loads
- Consider Centre of Gravity issues in live loads
- Exercise additional caution while driving if unfamiliar with routes / work areas



Safety Checks

Carry out your vehicle checks before driving and make sure your load is stable and secure.



Journey Planning

Assess the risks and plan your journey to use the safest route.



Seatbelts Save Lives

Wear your seatbelt and make sure any passengers do as well.



Watch your Speed

Keep below the limit and adjust your speed to suit road and weather conditions



Fit and Alert

Ensure you are fit to drive: hydrated, well rested, and free from the influence of alcohol and drugs.



Remember

– Your family depends on you. So drive to arrive safely at all times!

