



Welcome to UK News 20th March 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Stay Vigilant For Zero Harm



While there were no Lost Time Injuries (LTIs) or Recordable Injuries (TRIs) across the UK Operations, sadly it was a difficult week in terms of injuries across the wider operations in Europe, with a lost time injury involving a contract truckmixer driver in Germany as a result of a road traffic collision, and an employee in Spain who required stitches to his leg when he slipped while descending a ladder. Tragically there was also a fatal road traffic incident in Poland, where it seems a cyclist suddenly veered across the path of a contracted tanker that was working on our behalf.



In the UK, we did, however, suffer a High Potential (HIPO) incident on one of our plants, where a ground receiving hopper collapsed and fell in to the pit (pictured).



If anyone had been in the area, as they had been earlier in the day, it is likely that fatal or at the very least life changing injuries would

have resulted. The hopper had undergone a structural inspection in January, where the need for repairs to be carried out by April was identified; however, these had not yet been completed. An investigation is under way and the learning points will be shared in a Safety Alert.

In the meantime, operations are asked to ensure they have robust processes in place for periodic structural surveys and to confirm any necessary repairs are carried out in a timely manner.

Hymix Ladder Less



Midlands-based concrete mixer supplier, Hymix, has redesigned the Readymix Concrete Mixer taking away the need for the ladder and platform thus removing the necessity for the driver to work at height, helping to ensure his or her safety. This is just one of the latest innovations focusing on pedestrian, cyclist and driver safety launched by Hymix at 'The 2019 Concrete Show' on 20th and 21st March at the NEC, Birmingham.



The latest innovations have been engineered to address the principal concerns of today's Readymix Concrete industry including accidents with falls from height and slips, trips and falls, plus a number of actions to help reduce the environmental impact.

James Harper, General Manager at Hymix, said: "Improving safety and helping reduce both serious and minor accidents is a high priority in our vehicle development programme and we aim to work with the industry and key stakeholders to ensure the safety of all involved. Our roads are getting busier and potential for danger is greater than ever, it is for everyone in the supply chain to contribute in mitigating risks to all. The first truck to benefit from these innovations plus the latest 360 degree camera system with dynamic views will be on the roads in April."



Team Savvy Northern Surprise



Team Savvy Northern had a surprise presentation of some solid steel dice. A reminder that safety isn't down to luck or a roll of the dice...

Ronnie Simpson commented: "I feel lucky all the time to be surrounded by these professionals – thanks Steve and Paul, over 1,000 people trained between us!"



BEING THE BEST FOR CUSTOMERS

CEMEX Go..... Congratulations On Another Good Week!



CEMEX Go use is growing week on week. European Orders Adoption increased to 32%, an excellent result and UK is playing a key part in the steady overall improvement.

This week the UK saw an increase of 6% in the number of Builders Orders coming through the On-Line Store. Many using the easy Multiple Order detail upload. Builders Orders Adoption hit 18% in the week, so the UK is close to 1 in 5 orders

being placed through the On-Line Store!

London, North East and North West markets have exceeded Q1 Targets and are our consistent high performers. Well done to these Teams!

Customer Track of deliveries remained stable at 10%. However, with high numbers of phone calls into Shipping Offices, this is useful functionality for us and our customers so we must do more to promote it.

The overall UK Adoption of Driver App/EPOD rose a further 2% to 76%. For Readymix we are higher and are now only around to 10% away from our 95% trigger to move to paperless deliveries!



Individual market performance remains some variable..... most notably in Yorkshire and Home Counties. However, the Digital Support Team are being deployed to the Shipping Offices to help make an improvement in these markets.

BEING THE BEST FOR SHAREHOLDERS

CEMEX Upgraded By Fitch Ratings



CEMEX announced that Fitch Ratings upgraded CEMEX's Corporate credit rating in its global scale to BB from BB-.

According to Fitch, the upgrade reflects the strengthening of CEMEX's capital structure due to US\$5 billion in debt reduction in the last three years, primarily due to robust free cash flow generation and asset sales. Other considerations for the upgrade are CEMEX's strong business positions as well as the refinancing of about US\$7 billion of debt, which

has lowered interest payments by about US\$200 million per year.

Please read the complete press release: <https://cmx.to/2O2pJXb>

CEMEX Reaches Binding Agreement To Divest White Cement Business



CEMEX announced that it has reached a binding agreement with Çimsa Çimento Sanayi Ve Ticaret A.S., to divest CEMEX's white cement business, including its Buñol cement plant in Spain, for approximately US\$180 million.

CEMEX currently expects it could sign the final agreement during April 2019 and close this divestment during the second half of 2019. The proposed divestment does not include CEMEX's white cement business in Mexico as well as the investment in Lehigh Cement in the USA.

Please read the complete press release: <https://cmx.to/2Hxkxdl>

Opportunities For Wales Beyond Brexit



MPA Wales will endeavour to look beyond the immediate consequences of whatever shape or form the UK's exit from the EU finally takes in the coming weeks at its annual seminar, planning workshop and lunch taking place at the Cardiff Marriott on Friday 10th May 2019.

As part of a busy and lively programme MPA Chief Executive, Nigel Jackson, will provide an update on the industry alongside contributions from other high profile speakers, and their 8th planning workshop will tackle a number of important topics including the ongoing review of the Regional Technical Statement and the role of the Planning Inspectorate in Wales.



Programme

Planning Workshop, 9.20am (**Registration at 9.00am**)

Main Seminar, 11.30am (**Registration at 11.00am**)

Pre-Lunch Reception, 1.00pm

Lunch, 1.30pm

Reception with cash bar, 3.15pm

The price will be **£110 + VAT** per delegate. Display stand spaces available at a cost of **£180 + VAT** (includes one ticket to the lunch).

Booking details and a detailed programme will be provided shortly. In the meantime, please place this date in your diary.

General enquiries should be directed to David Harding, Secretary, MPA Wales: Tel: 07967 655379 or email: dh@hardingpr.co.uk

BEING THE BEST FOR COMMUNITIES

Hatfield Quarry Lend-A-Hand



Assistant Quarry Manager, Tom Brennan and work colleague John have helped the Nast Hyde Halt project go one step closer to bringing a small section of a full-size railway line back to the Alban Way for the first time in 50 years!

The Station Master, Mike, commented: "They answered my call for surplus railway sleepers to help 'shutter' the area in order to keep all the new track bed in place and prevent it from spilling out across the Alban Way itself. Many thanks lads,

your contribution to the Nast Hyde Halt project and the work you'll be doing to help clear out the old Children's Playground is much appreciated by us all. THANK YOU SO MUCH!"

CEMEX Visits Brownsover Community School



On Thursday 14th March CEMEX was invited to Brownsover Community School to help the children learn about keeping safe around large goods vehicles.

CEMEX employee, Ian Claridge, has two children that attend the school, suggested that we may be able to help with their transport topic as part of the curriculum, with the added benefit of helping educate the children at the same time.

The children not only learned about the vulnerable areas around the vehicle but also enjoyed the view from the driver's seat too.

The event was hosted by Area Logistics Manager, Ian Phoenix, and Rugby Cement Lead Driver, Darrell Collins. Thanks for helping to organise the event go to Ian Claridge and Mrs Gordon from Brownsover Community School.



Preston Brook Climbing Snowdon On Behalf Of British Heart Foundation



Aaron McDowell and 15 others from Preston Brook and NW teams are climbing Snowdon on behalf of CEMEX to raise money for the British Heart Foundation on Saturday 30th March. They did something similar last year for Alder Hey Children's Hospital and raised just over £3,500.

Many of the climbers have a personal link to this charity so it would be great to raise as much sponsorship as possible.

You can donate by visiting a JustGiving page: <https://www.justgiving.com/fundraising/abbie-le-surf2>

Good luck everyone!

Wangford Quarry Coming Along Nicely....



Wangford Quarry is gradually being restored. The RSPB did a site check and the heathland area is developing into a rarely found Lichen-grass heath - this is part of a natural successional process. This habitat is perfect for Woodlark, a schedule 1 protected bird and rare breed in the UK. The restored 'mosaic' at the site is a combination of Lichen-



heath and scrub with some small wet areas. This combination of scrub, heath and wet weedy areas is also great habitat for the massively declined BoCC red listed Turtle Dove.

The image is a Turtle Dove (credit Tim Melling).

Thanks From Rugby Foodbank To CEMEX



Well done Rugby and thank you, Lucy Birch, for co-ordinating this challenge!

A 'Thank You' certificate was sent in by Rugby Foodbank Engagement Officer, John Hemmings, together with this message: "I am writing to send our thanks from Rugby Foodbank for the generous 188kg of food donated to Foodbank during the Christmas period by the CEMEX Christmas collection."

Christmas 2018 was a very busy period at Rugby Foodbank. We would like to extend our greatest gratitude to all of you that contributed food through Reverse Advent and Christmas Collections during the festive period. 11.3 tonnes of donated food was received through December, of which 9.2 tonnes of food were distributed to those in need in Rugby. 340 adults and 294 children were fed through this contribution and 240 Christmas Hampers were distributed in Rugby.

Many thanks for this monumental achievement to all of you at CEMEX who supported."

Naomi Cycling To Paris In Aid Of Air Ambulance





Naomi Read, Materials, is cycling from London to Paris in September to raise money for the Air Ambulance. This is an exciting challenge and she will be covering over 300 miles in four days. She will be starting in

London cycling through Kent to Dover and then catching the ferry to Calais. From there she will be cycling through Arras and Compiègne before finishing by cycling up the Champ Elysees to the Eiffel Tower.

Every day of the year our Air Ambulance is helping to save more lives. They deliver emergency care within minutes to those in greatest need in your community. The rapid response times to trauma and medical emergencies can be the difference between life and death.

The Air Ambulance is completely reliant on voluntary donations and does not receive any government funding.

Naomi commented: "Thank you to everyone who has already agreed to sponsor me. I am really looking forward to this exciting and tough adventure, but I need your help. I am looking for financial support and in my fundraising and training. If you could sponsor me for this event please go to my JustGiving page: <https://www.justgiving.com/fundraising/naomi-read2> or for more information email me at: naomi.read@cemex.com

Thank you so much."

BEING THE BEST FOR EMPLOYEES

Welcome To Materials TeamTalks 2019



Welcome to Materials Team Talks 2019 – your chance to meet with Lex, Laurence and the local team to review 2018 and look ahead to 2019.

Come along to find out what the leaders think; to tell them what you think; and to talk with your colleagues. Please attend the event within your market as shown below and bring your questions with you!

North

Date	Area	am Location & Time	pm Location & Time
Mon 25 March	Midlands	Rugby Office - Training Room 8th Floor, CV21 2DT 10.00am - 12.00am	Attenborough - Long Lane, Nottingham, NG9 6BL 2.00pm - 4.00pm
Tues 26 March	North West	Hillcrest Hotel, Cronton Lane, Widnes, WA8 9AR 9.30am - 11.30am	Hillcrest Hotel, Cronton Lane, Widnes, WA8 9AR 1.30pm - 3.30pm
Wed 27 March	North East	Ramside Hall Hotel, Carrville, Durham, DH1 1TD 8.30am - 11.00am	Ramside Hall Hotel, Carrville, Durham, DH1 1TD 1.00pm - 3.30pm
Thurs 28 March	Yorkshire	Sheffield - Saville Street, Sheffield, S4 7UL 8.00am - 10.30am	Sheffield - Saville Street, Sheffield, S4 7UL 12.30pm - 3.00pm
Fri 29 March	Scotland	Uddingston - Tannochside Park, Uddingston, G71 5PH 9.30am - 11.30am	Uddingston - Tannochside Park, Uddingston, G71 5PH 1.30pm - 3.30pm
Mon 1 April	Rugby	Rugby Office - Meeting Room 8B, CV21 2DT Times TBA	Rugby Office - Meeting Room 8B, CV21 2DT Times TBA

Please note that the venue for Monday 25 March AM has been changed to the Rugby Office, and the PM location address has been corrected.



South

Date	Area	am Location & Time	pm Location & Time
Mon 25 March	South West	Wenvoe - Wenvoe Quarry, Wenvoe, Cardiff, CF5 6XE 9.00am - 11.00am	Tortworth Court Hotel, Tortworth, Wotton Under Edge, GL12 8HH 1.30pm - 3.30pm
Tues 26 March	South East & Marine	Southampton FC - St Mary's Stadium, Britannia Road, Southampton, SO14 5FP 9.00am - 11.00am	Rochester Office - Halling on the Meadway, ME2 1AW 1.30pm - 3.30pm
Wed 27 March	East Anglia	Best Western Brook Hotel, 2 Barnard Road, Norwich, NR5 9JB 9.00am - 11.00am	Best Western Brook Hotel, 2 Barnard Road, Norwich, NR5 9JB 1.30pm - 3.30pm
Thurs 28 March	London	Fulham Office - One Session 15 Townmead Lane, Fulham, London, SW6 2QL 11.00am - 1.00pm	
Fri 29 March	Home Counties	Hatfield - Oaklands Lane, St Albans, AL4 0HT 8.00am - 10.00am	Shefford - Thomas Bros (Luton), Top Farm, Shefford Road, SG17 5PL 12.00am - 2.00pm
Mon 1 April	Rugby	Rugby Office - Meeting Room 8B, CV21 2DT Times TBA	Rugby Office - Meeting Room 8B, CV21 2DT Times TBA

15 Years For John, Richard And Mark



Congratulations to South Ferriby Cement Drivers: John Batty, Richard Goodliffe and Mark Waters who have all completed 15 years service.

What a great achievement and here's to the next 15 years.....



Pictured receiving their awards are Richard (in the main picture) and John.

25 Years Service For Mick



Mick Hinson, Manager at Northfleet Wharf and Denge Quarry, has just completed 25 years service.

Congratulations Mick! He put his gift towards a new television and sound system.

Keeping Everyone Safe At Rugby Office During Site Works



Following the recent high winds, we are taking steps to check the exterior of the building. Last week there were several episodes of small pieces of masonry falling from the building. Of course this is very concerning and we need to make an assessment of the situation as part of ongoing building inspection work. You are likely to see some activity around the building this week while this assessment takes place; please be reassured that this has our full attention and is being dealt with as a high priority so that we keep everyone safe.



CEMEX Lifestyle Offers



The new style offers from CEMEX Lifestyle are exclusively open to CEMEX employees via our Lifestyle website or customer number.

Go to: www.cemexlifestyle.co.uk or 01908 303531 to take advantage of any of the offers.

The posters can be found in the download section of the UK News website.

Changes To Fuel Mileage Rates



The fuel rates for business mileage have been updated effective 1st March in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below.

SAP has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate Until 1 Mar 2019	Rate From 1 Mar 2019
Petrol	1400cc or less	12p	11p
	1401cc to 2000cc	15p	14p
	Over 2000cc	22p	21p
Diesel	1600cc or less	10p	10p
	1601cc to 2000cc	12p	11p
	Over 2000cc	14p	13p

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
097-03-2019	Plant Operative/Fitter	Asphalt	Liverpool Docklands	29/03/2019
098-03-2019	Plant Operative	Asphalt	Springetts Plant	29/03/2019
099-03-2019	Multi Skilled Operative	Materials UK South West	Gilfach Quarry	22/03/2019



100-03-2019	Technical Systems Administrator	Materials West Europe – Quality and Product Development	Rugby Office	22/03/2019
101-03-2019	Principal Engineering Geologist	National Reserves	Rugby Office	22/03/2019
102-03-2019	Multi Skilled Operative	Materials UK North	Divet Hill Quarry	29/03/2019
103-03-2019	Plant Manager	Materials UK Midlands	Cannock Plant	22/03/2019
104-03-2019	Plant Manager	Materials UK Midlands	Bromsgrove Plant	22/03/2019
105-03-2019	Fleet Planner/Shipper x 2	Materials UK Midlands	Attenborough Nottingham	22/03/2019
106-03-2019	Plant Manager	Materials UK South - London	Datchet Plant	25/03/2019
107-03-2019	Plant Manager	Asphalt	Liverpool Docklands	01/04/2019
108-03-2019	Sales Representative	Asphalt	South Wales – Forest Wood Plant	01/04/2019
109-03-2019	Assistant Quarry Manager	Materials UK South - London	Langley Quarry	02/04/2019
110-03-2019	Multi Skilled Operative/Supervisor	Materials UK Midlands	Swinderby Quarry	05/04/2019
111-03-2019	Plant and Field Technician	Materials UK Midlands	Oldbury	26/03/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

