



Welcome to UK News 28th March 2019
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Well Done On A Zero Harm Week



We had a great week last week because there were Zero LTI/TRIs for employees and contractors in Europe.

This is a fantastic achievement and proves that Zero is possible. Keep up the great work.

LTI Free Congratulations To.....



Willington Quarry who reached 15 years LTI free.

Well done to Bill and the team on this achievement. Keep up the great work!

CLOCS Educational Engagement Programme....



The CLOCS website showcases the road safety work the CEMEX team have undertaken with VRUs and we are very proud of this work and for raising awareness in many communities.



CEMEX invest heavily in working with the community and have a lot of experience in running school engagement programmes. We have created a package of resources that local teams across the UK have been turning into interesting and engaging events for children that support teachers and parents in road safety education.

The aim of these events is to deliver simple presentations about the key points on road safety and provide a truck exchanging places experience – whereby the kids get to sit in the cab and learn about how key it is to be seen and be safe and to **'look out before you step out'**. The vulnerable road user message on pedestrian and cyclist road safety is key amongst the younger age group.

Well done to everyone involved and a special thanks to Liz Young, Communications and Public Affairs, who has worked tirelessly on supporting these efforts.

BEING THE BEST FOR SHAREHOLDERS

CEMEX Makes Significant Progress In Asset Disposal Program



CEMEX announced it is making significant progress in its divestment initiative which is part of “A Stronger CEMEX”, a previously announced enhancement plan, by having closed or reached binding agreements for sales of approximately U.S.\$750 million, which represents 50% of the low end of the December 2020 divestment target range.

CEMEX announced the “A Stronger CEMEX” plan in July 2018, which includes a U.S.\$1.5 to U.S.\$2 billion asset disposal target by the end of 2020. Since then, CEMEX has announced the divestment of assets in the Baltics and Nordics, the terminal in Manaus, Brazil, aggregates and ready-mix assets in Germany, the white cement business, including the Buñol cement plant in Spain, among other assets. The expected proceeds of these transactions represent a double digit multiple relative to 2018 EBITDA.

Read the complete press release: <https://cmx.to/2HEuYMD>

JustCi Winners For January & February



Congratulations go out to Galfach Quarry, Wickwar Quarry and Cromwell Quarry for winning the last two monthly JUSTCi Best Ideas competitions.

Galfach Quarry – For re-configuring lagoon pipework to enable a syphon effect which meant the pump only needed to be switched on for 10 minutes after which the water would continue to flow using no electricity.



Wickwar Quarry – For installing an extended lip reduce excessive wear to the Crusher side and bottom liners and save regular downtime.



Cromwell Quarry – For improving safety by installing traffic lights to give full control of the loading area to the loading shovel driver.

A big thank you to all of the teams for developing their ideas and implementing the improvements to help make CEMEX safer, produce better quality products/services and make our operations more efficient/effective.

BEING THE BEST FOR COMMUNITIES

First Spade In The Ground At South Ferriby



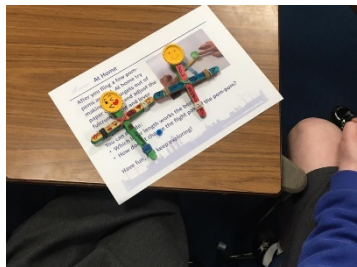
On Thursday last week CEMEX signed up to the project with the EA to provide materials for the new flood defences in South Ferriby. Our contribution to the £11M project is almost £3M and consists of clay and clinker from the heap at the back of the plant by the South Lagoon. A ground-



breaking ceremony take place in the field by our overflow carpark.

There were representatives from the EA, their contractors Bentley, local North Lincs Councillors, South Ferriby Parish Councillors and CEMEX as well as interest from the local press.

Inspiring Young Engineers



CEMEX South Ferriby were asked to take part in a careers and aspirations day at Barton St. Peters COE Primary School.

The event took place on Tuesday 5th March and speakers attended from CEMEX, the fire service, the police, a sailing instructor, Tesco, a solicitor and a nurse. Year 4 and 5 pupils



were split into groups and rotated around the speakers.

Rachel Muller from CEMEX spoke about engineering, hoping to inspire some budding Engineers out there. To help with the talk Rachel took along a few craft accessories to show Mechanical Engineering. The children were able to make catapults (basic levers) and have fun whilst learning something new.



Hatfield Team Lend-A-Hand



Well done to the Hatfield team for recently organising a great lend-a-hand refurbishing the children's playground at Hatfield.

They provided the labour and the use of the mini digger for the day.



BEING THE BEST FOR EMPLOYEES

Welcome To Materials TeamTalks 2019



Welcome to Materials Team Talks 2019 – your chance to meet with Lex, Laurence and the local team to review 2018 and look ahead to 2019.

Come along to find out what the leaders think; to tell them what you think; and to talk with your colleagues.

Please attend the event within your market as shown below and bring your questions with you!

North

| Date | Area | am Location & Time | pm Location & Time |
|----------------|-----------|--|--|
| Thurs 28 March | Yorkshire | Sheffield - Saville Street, Sheffield, S4 7UL 8.00am - 10.30am | Sheffield - Saville Street, Sheffield, S4 7UL 12.30pm - 3.00pm |
| Fri 29 March | Scotland | Uddingston - Tannochside Park, Uddingston, G71 5PH 9.30am - 11.30am | Uddingston - Tannochside Park, Uddingston, G71 5PH 1.30pm - 3.30pm |
| Mon 1 April | Rugby | Rugby - CEMEX House, Evreux Way, Rugby, CV21 2DT - Meeting Room 8B, 8th Floor 10.00am - 12.00pm | Rugby - CEMEX House, Evreux Way, Rugby, CV21 2DT - Meeting Room 8B, 8th Floor 2.00pm - 4.00pm |
| Fri 5 April | Stockton | Stockton SSC - Stockton on Tees, Visualsoft House, Clearwater Park, Thornaby, Stockton on Tees, TS17 6QY - Meeting Room 3 10.00am - 12.00pm | Stockton SSC - Stockton on Tees, Visualsoft House, Clearwater Park, Thornaby, Stockton on Tees, TS17 6QY - Meeting Room 3 1.30pm - 3.30pm |

South

| Date | Area | am Location & Time | pm Location & Time |
|----------------|---------------|--|--|
| Thurs 28 March | London | Fulham Office - One Session 15 Townmead Lane, Fulham, London, SW6 2QL 11.00am - 1.00pm | |
| Fri 29 March | Home Counties | Hatfield - Oaklands Lane, St Albans, AL4 0HT 8.00am - 10.00am | Shefford - Thomas Bros (Luton), Top Farm, Shefford Road, SG17 5PL 12.00am - 2.00pm |
| Mon 1 April | Rugby | Rugby - CEMEX House, Evreux Way, Rugby, CV21 2DT - Meeting Room 8B, 8th Floor 10.00am - 12.00pm | Rugby - CEMEX House, Evreux Way, Rugby, CV21 2DT - Meeting Room 8B, 8th Floor 2.00pm - 4.00pm |



Andy Carey Retiring After 30 Years



Andy Carey is retiring later this month having served 30 years with the company.

Andy joined RMC in 1989 as a Graduate Management Trainee on his return from South Africa where he worked for Anglo America as a Mines Engineer for four years. Initially he worked at the Buxton Block Plant before transferring to Raines Quarry Block Plant at Colwyn Bay. In 1990 he took up a position as Production Supervisor in the then newly opened Washwood Heath Sleeper Plant..... little did he know he would be there

nearly 30 years later!

He moved into a commercial/customer facing role in the mid-1990s and has seen many changes in our main customer who originally was British Rail before being rebranded Railtrack and then Network Rail.

Andy has celebrated his long career in rail at the Bank Restaurant in Birmingham where he was joined by several colleagues, together with his wife, Rashme, and some former friends and colleagues. He was presented with several gifts which included a model sleeper set in a miniature station setting to keep and remind him of his long career in Rail Solutions. Happy retirement Andy!

Happy Retirement Steve Taylor



Steve Taylor (Maintenance Assistant) has retired after almost 40 years working at South Ferriby. He had a short seven month break in between his years of service in 1986. He was presented with gifts at his retirement party held with his family and many colleagues of Steve's.

We wish both Steve and his wife, Shirley, a long and happy retirement.

Pictured is Steve (right) alongside Nigel Appleyard, Maintenance Manager, reminiscing about the good old days.

15 Years Service For Vickie



Congratulations to Vickie Gorton, Planner within Bulk Cement, Rugby Office, who has completed 15 years service.

Here's to the next 15 years.....



Week Of Prizes Is Here



There will be 100 prizes* up for grabs!

The prizes will range from cinema tickets and Sky Store online movie vouchers, to selected eVouchers of your choice. Good luck!

*Full terms and conditions apply - visit www.cemexlifestyle.co.uk for full details.

Launching Easter Extravaganza Week.....



The CEMEX Lifestyle Easter extravaganza week starts 1st April.

Please visit CEMEXlifestyle.co.uk for full details. There is a poster in the download section of the UK News website.

Internal Vacancies

| IVC Ref | Position | Company | Location | Closing date |
|-------------|--|------------------------------------|---------------------------|--------------|
| 114-03-2019 | Multi Skilled Operative (permanent Nights) | Materials UK North | Dove Holes Quarry | 04/04/2019 |
| 115-03-2019 | Sales Executive | Materials UK South East | South East Area | 29/03/2019 |
| 116-03-2019 | Plant Manager | Materials UK South – Home Counties | High Wycombe Plant | 12/04/2019 |
| 117-03-2019 | Plant Manager | Materials UK South – Home Counties | Caversham (Reading) Plant | 12/04/2019 |
| 118-03-2019 | Plant Operative/Weighbridge Operative | Asphalt | Kilbarchan Coating Plant | 10/04/2019 |

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com



If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Easter Extravaganza Week

1st - 7th April

HAVE A CRACKING EASTER WITH OUR EGG-STRA SPECIAL OFFERS!

Our 'Easter Extravaganza Week' is now on for one week only.

Clarks

13%



15%

Currys PC World

9%

Wickes

12%

BLOOM&WILD

30%

Laithwaite's
..... WINE

14%

TESCO

5%

Wyevale
garden
centres

11%

buyagift
.com

23%

JoJo Maman Bébé

15%

Sainsbury's

6%

Argos

7.5%

Thomas Cook

6%

hobbycraft

14%

(SUPER
BREAK)

15%

national
express

25%