



Welcome to UK News 3rd April 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Stay Focused On Zero Harm



As we finish the first quarter of the year it is encouraging to see a reduction in our most serious injuries across Europe, with Lost Time Injuries down from 8 to 3, compared to the same period last year, and Total Recordable Injuries down from 21 to 16.

In the UK we have maintained an LTI free start to the year, whereas at this stage last year we had already suffered 2 LTIs. Unfortunately, we have not seen the same reduction in TRIs where we have reported 6 this year, the same as the first quarter of 2018.

Hopefully we can continue to build on the overall improving trend... we have seen from the high potential incidents we have suffered this year that at times we have been relying on luck to keep us safe, something we cannot afford to do if we are to deliver on our ZERO harm commitment.

Isolation Procedures Safety Alert



With many sites continuing to review isolation procedures in line with current Improvement Plans the Safety Alert attached to this document or in the download section of the UK News website describes a recent Near Miss incident in Related Businesses, is a good reminder of the need to ensure isolation procedures consider all potential hazards/risks.

While there were no injuries in this incident, it is easy to envisage how the gap in the procedures and breakdown in communications could so easily have led to tragedy.

Where operations have hoppers, etc. that are fed by trucks/mobile plant, site teams must ensure robust isolation procedures are in place, detailing what measures are required to prevent materials being discharged where maintenance is ongoing.

Health and Safety information and resources can be found at the following location:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>



LTi Congratulations To:



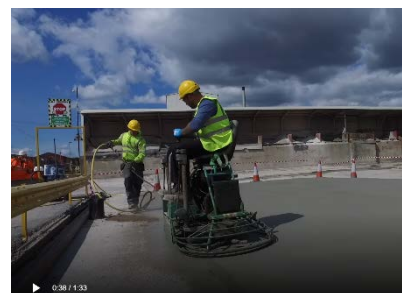
The Supply Chain team from Dove Holes who have achieved 13 years LTI free.

Zero harm is possible.....

Paving Solutions Win The Safety Sword



Massive congratulations to the Paving Solutions team for winning the 2018/9 Safety Sword. The competition was fierce, but the Paving Solutions team edged out in front. Sergio Menendez, our new European President, commented: "Congratulations to the UK



Paving team for winning the Safety Award! A major achievement considering the level of competition across UK operations."

Chris Leese, Chair of the UK Health & Safety Committee in charge of selecting the winners commented: "The Safety Committee agreed that Paving Solutions were the clear winners. The judges were particularly impressed with the progress this business has made in recent years, its LTI free performance despite the most challenging of working conditions, the progress made on introducing 'health' through the appointment of wellbeing champions, the very clear family values adopted by the team and finally the degree of engagement that the workforce clearly have with health and safety."

Here are some of the impressive facts:

- 117,520 employee hours safely worked
- 124 projects safely managed
- 383 night shifts safely managed
- 1,860 people safely inducted
- 12,385 deliveries safely reversed
- 822 subcontractors safely managed
- 247,709 tonnes of material safely tipped
- 7 years Zero LTIs and TRIs



Contractor Safety Day



The Yorkshire and Humberside market area including Readymix, Asphalt and the Rail Depots held its first Safety Day of the year.... One CEMEX!

There was great feedback from all our contractors and managers who shared good practice. The topics covered included Safety Savvy and Safety Alerts, communication and working as one team.

John Parker, Area Manager, commented: "These days without a shadow of doubt help us achieve zero accident for life."

Launch Of Health & Safety Academy Module 3



Do you know any of these guys? They are the security experts all around CEMEX Europe.

All of them are part of the first promotion of the Security Academy Module 3 that has just ended today in Madrid.

All of them are ready for our main goal: Zero4life.

CLOCS Recognise CEMEX's Health & Safety



At the CLOCS (Construction Logistics and Community Safety) Conference 2019 – held at the Motorcycle Museum in Birmingham - CEMEX gained recognition at the awards for their contribution to the



development of the CLOCS programme and their communication and promotion of CLOCS.

CEMEX and the Berkeley Group also hosted a workshop at the event on engaging with the community with our Road Safety School Educational Programme, Pedestrian Awareness Campaign and working with the supply chain through relationships and procurement. It was great to see CEMEX being recognised by CLOCS for the fantastic work.

The latest CEMEX tipper truck was also on display for an exchanging places event – showing all the latest safety features to help reduce the road risk to vulnerable road users.



BEING THE BEST FOR CUSTOMERS

Stepney Stepping Up – As Usual!



Here are the London team doing what they do best.... delivering in restricted hours at Vine Street in London.

“Well done this morning to my guys at Stepney!” comments Jamie Guiseppe Izzo, Ops Manager, London.

“The Contracts Manager for Getjar has just come up to me and said: Cracking service, CEMEX is doing a fantastic job this morning!”

Rail Raring To Go.....



Last week saw the long-awaited arrival of our first train into the new Luton railhead.

The train delivered 1,685 tonnes of 20-5mm Limestone from Dove Holes ready to be used in the Home Counties market and to support the Luton Airport DART project.



There is plenty of space to stock more in the future so we can be the supplier of choice locally, saving road journeys and serving the customer....

Another railhead added to the CEMEX Portfolio - so where next?

BEING THE BEST FOR SHAREHOLDERS

Saving Fuel And Saving Money



Kevin Hill and Mark Beagrie had a great two-way discussion with the team at Hyndford Quarry on improving the site's fuel usage at their weekly meeting on Friday afternoon. It was part of their JustCi discussions.

Mark commented: “It's early days on this initiative but they have identified at least one quick win which would result in a £5k saving per month on rental plus other opportunities to work with the team. Thanks for all of the positive energy Team Hyndford!!”



Savings For Scotland



Cowieslinn and Bonnington Mains quarries in Scotland have shared Load and Haul teams as part of their money saving initiatives in the area.

Well done to both teams for coming up with this great idea.

Northfleet Coming On Nicely



The works to build the dry discharge dock at Northfleet are coming on nicely.

Thank you to Michael Hinson for the photographic update!

BEING THE BEST FOR COMMUNITIES

SS Explorer Preservation



I am Allan Dickson, a Second Engineer onboard the CEMEX dredger, Sand Fulmar. When on leave I volunteer with the SS Explorer Preservation Society, a charity which is preserving and aims to restore the ex-fishery research ship, Explorer.

The Explorer is a historically significant ship, one of the last ten ships to be built by Alexander Hall & Co before the company was taken over, and the last Alexander Hall ship to have a British built steam reciprocating engine fitted. The Explorer was also Scotland's first purpose-built fishery research ship. The ship is listed on the national Historic Ship Register.

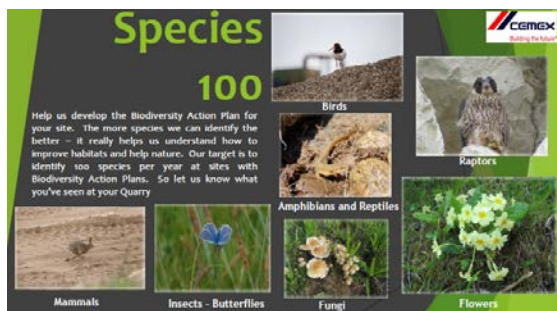


We plan to restore the vessel to a working museum, moored alongside in Leith and open to the public and for the use of the local community as a small event and conference venue and educational resource.

Check out our website: ssexplorer.org, Linkedin, Facebook or twitter pages.



Spot The Species 2019



Last year 13 of our sites reached the 100 species spotted mark for our 'Species 100' initiative. Cambusmore in Scotland was the most biodiverse site with Raynes quarry in North Wales the most improved.

We spotted rare flowers, butterflies, farmland birds, a Hen Harrier (Britain's rarest raptor) and rare mammals such as Pine Martens and Red Squirrels. The reports are extremely useful for CEMEX and the RSPB to develop site action plans.

Sean Cassidy, Regional Environmental Manager, is launching the initiative again this year. He is asking us to list the species you see on site and put it in your site report.

The simple wildlife log and instructions are all on Yammer:
<https://www.yammer.com/cemex.com/#/users/1675717869>

Or at the end of this document or in the download section of the UK News website.



BEING THE BEST FOR EMPLOYEES

Team Talks



Thank you to everyone in UK Materials and supporting functions who took the time to attend a TeamTalk last week.

Lex and Laurence spent time discussing Health & Safety, 2018 performance, the new organisation and structure as well as our 2019 priorities.



There were some brilliant discussions from everyone with very positive feedback.

The photos show the sessions in the Home Counties, Durham, East Anglia and Wenvoe.



40 Years For Paul Clarke



Huge congratulations to Paul Clarke, (at back holding the balloons!) Regional Logistics Engineer, for reaching an amazing 40 years with CEMEX. Dave Hart and the team presented Paul with an incredible cake to mark the occasion!

Paul commented: "Thanks to Dave and the rest of the Supply Chain team, the cake was brilliant!! I have really enjoyed my time over the 40 years in various roles and in all parts of the country. There have also been lots of changes during all those years and a number of different Managers/Directors to work with.

Hopefully I will be around for a few more years yet, as I still enjoy the day to challenges the business brings."

15 Years For Lenny Dobson



Lenny Dobson, Readymix Plant Manager at CEMEX Liverpool, was recently awarded £200 worth of Asda shopping vouchers in recognition of reaching 15 years service with the business, a milestone Lenny reached on 31st March.

Lenny started with the business at the old Southport plant before covering both Lancashire and Merseyside as a Relief Supervisor until taking position at Liverpool plant, where he continues today. In the past 15 years Lenny will have produced in excess of 200,000 cu m of concrete whilst in the batching plant hotseat.

Well done Lenny on reaching a significant career milestone.

Karen Reaches 15 Years With CEMEX....



Congratulations to Karen Fowkes on achieving her 15 years service award.

Karen is based at the National Technical Centre, Southam and supports the business through quality assurance testing, factory production control and development of special products.

Welcome To CEMEX Sarah

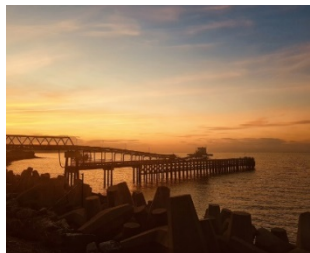


We're delighted to welcome Sarah Murphy to our team as Communications Specialist in UK on 1st April, replacing Liz Young who retires on 11th April after 16 years of service. Sarah graduated with a first class degree in English, Media and Cultural Studies in 2008, followed by a masters in Journalism. She has nine years experience in communications and PR gained with both agencies and clients, most recently with the Parks Trust in Milton Keynes UK.



Sarah has already spent some days with us during her notice period and will work alongside Liz in transition from 1st April to 11th during her induction.

Sunset Over Raynes Quarry



Rhys Evans, Foreman at Raynes Quarry in Wales, took this very atmospheric shot of the sunset over the jetty.

Spring is definitely on the way....

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
119-03-2019	Multi Skilled Operative	Materials UK South West	Gilfach Quarry	08/04/2019
120-03-2019	Planner	Supply Chain	Preston Brook Office	12/04/2019
121-04-2019	Assistant Plant Manager	Asphalt	Stourton Coating Plant and Depot	15/04/2019
122-04-2019	Volumetric Driver	Materials UK North West	Ellesmere Port	16/04/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



UK SAFETY ALERT

UK SA08/2019 – 01.04.19

Display Until
10.05.19



EFFECTIVE ISOLATION – HOPPER MAINTENANCE

DETAILS OF THE INCIDENT

As part of planned maintenance, contractors were repairing a conveyor belt under a hardstone feed bin. A loading shovel operator had been instructed to load the bins but mistakenly loaded the wrong set.

Whilst the contractors were not working in the line of fire, the noise from the discharge of material startled those in the area and caused them to leave the area hastily.



KEY FINDINGS

- Despite verbal instructions given to all members of staff onsite at the time, there was a miscommunication which led to the incorrect bins being loaded.
- The requirement for a physical barrier had not been identified in the isolation cards; risk assessment; worksafe or permit to work.

HOW COULD THIS HAVE BEEN AVOIDED?

Through the use of a physical barrier, cordoning off the working area and appropriate signage.

KEY REVIEW POINTS

- Ensure isolation cards consider controls for all forms of energy, including physical barriers to control mobile plant material handling.
- Ensure Worksafes carried out at point of work, consider all forms of energy and traffic management.
- Clear communication and team briefings.



Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

Isolation Procedures



Never work on live or moving machinery – always 'lock out'.

Safe Systems



Follow safe systems of work, site rules, signage and traffic signals.

Incident/Hazard alerts



Report all incidents/hazards immediately.





Wildlife LOG _____ Year _____

Site:		Year:		
Date	Weather Conditions	Visual Record		Comment
		Species	Count	