



Welcome to UK News 11<sup>th</sup> April 2019  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Materials Midland's Health And Safety Forum



The first Materials Health and Safety forum was held last week by the Midlands market at Swinderby quarry. Thanks to everyone for their contribution.

Terri Charles, Area Manager, commented: "There was a great active discussion and it is very clear that we will have a huge benefit collaborating and sharing best practice across Readymix, Aggregates and Logistics."

### Most Improved Safety Award



Congratulations to the Materials Scotland Readymix team for winning the Most Improved Safety Award this year.

The Award was presented by Lex Russell to Alan Caird at the recent TeamTalk in Uddingston.

### LTI Free Congratulations To....



The crew of the Sand Fulmar for reaching 3 years LTI and TRI free, and the South West & Wales market for 2 years LTI free.

Well done everyone!



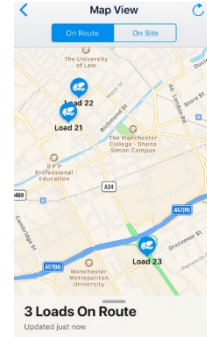
## BEING THE BEST FOR CUSTOMERS

### Manchester Squeeze.....



Damian Jenkins, Area Sales Manager Materials Northern, posted this message on Yammer:

Well done to the team for serving such a tricky site in Manchester, delivering quality and service to this sensitive site today. All loads throughout the 270m3 pour were tracked using CEMEX Go and finished early, leaving one very happy customer and local council.



### Are You Going To Scarborough Fair?



James Armstrong, Materials Sales Exec, took this great photo of Scarborough in the sun as we deliver concrete for Howard Civils at the Futurist theatre project on the sea front.

They have demolished the old theatre and have stabilised the slope with our concrete and pre-cast.

James mentioned that the customer has been kept really happy with our service at this site. Apparently, if

you look closely you can just about make out our wagon awaiting to get on site – if you can you've got better eyes than me....

## BEING THE BEST FOR SHAREHOLDERS

### Well Done To Hatfield Quarry



Hatfield recorded 30,000t production in March. The site has endured a rough few years with deposit, conveyor and plant issues.

The site is a key part of the home counties and Southern market performance. Let's continue the great work.

Thanks for all your hard work and effort.



## Ye Cannae Whack A Canna Scot!



Drew Crombie shared this great saving story about a Scotland Area LCC purchase.

Drew commented: "It's a start but what a start - Lauren Nugent at Collessie pursued the purchase of a conveyor magnet to stop tramp metal damaging the site HP200 Cone. Local UK quotes were approximately £12,000 but Lauren has just authorised a like for like purchase from China at a delivered cost of £1,330, making a huge saving of £10,670. Well done! Hopefully this has set the ball rolling up here, ye cannae whack a canna Scot - thanks Lauren. Who can beat this - let's hear from you?"

## Northfleet Continues A Pace

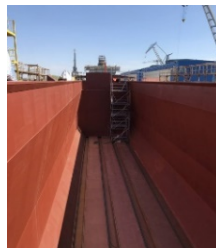


We love an update from Northfleet....

Here is the latest with the shoreside works going well, the conveyor structures are now being built.

Looking good...

## CEMEX Go Innovation Takes Shape



Ever wondered how a marine dredger is made?

Here are some pictures of our new dredger which is being built in Romania by ship builders, Damen. She's taking shape nicely...

The first image shows the accommodation block being lowered, the second shows the bow section and the third the hopper.

## New Hopper For Denge



Dave McCauley and the team at Denge Quarry are chuffed with their new hopper....



## BEING THE BEST FOR COMMUNITIES

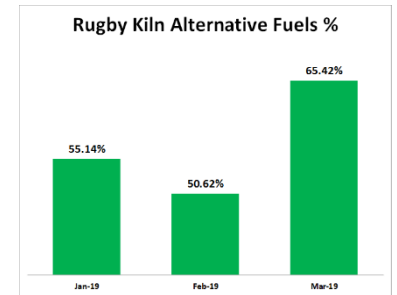
### Record Breaking Performance At Rugby



Following the largest and most successful kiln shutdown in its history in January and February, Rugby cement plant has achieved record breaking performance in March.

Rugby plant broke highest monthly Climafuel substitution record with 61.37%, highest daily total alternative

fuels substitution record with 81.01% on 13<sup>th</sup> March, highest daily Climafuel substitution record with 77.53% on 13<sup>th</sup> March and highest daily clinker production record with 4,420 tons per day on 26<sup>th</sup> March. Current good results continue.



While coal still has an important role to play, the Rugby plant is increasingly using more sustainable and cost-effective alternative fuels which have been shown to achieve significant reductions in emissions of greenhouse gases and oxides of nitrogen.

The key alternative fuels at the Rugby plant are chipped tyres and Climafuel, a solid recovered fuel made from household waste. Harnessing their energy potential in this way helps to overcome major disposal problems, whilst also saving valuable fossil fuels and reducing emissions of oxides of nitrogen. The process is regulated by the Environment Agency which sets strict limits on emissions of both gases and dust.

### Got A Crush On You... Dagenham



Dagenham Wharf crushing has started! We will be recycling approximately 12,000t of returned concrete waste into a sand and graded stone which will all be used internally by Readymix. A huge cost saving and benefit to the environment.

This has been a great step towards working as One CEMEX at Dagenham with Aggregates, Readymix and Technical all working together.

### Castlehead Fishery Lend-A-Hand Day



Well done to the volunteers and thank you to Liz Taylor, Sales Exec. Cumbria, who organised this amazing Lend-A-Hand day on 27 March.

Liz continues: "I was approached by Nick Butterfield in January as he was interested in buying some Scalplings from our Shap quarry, so I took him a sample to site to show him what the product would be like. Nick then explained about the project and what he was trying to achieve with the lake at Castlehead."



The fishing lake had been disused and in disrepair for years and the vision was to develop the site in to a venue specifically for disabled and mobility constrained anglers, and to host special events with Help for Heroes and such charities. A new car parking facility, perimeter path and fishing platforms needed to be built. This sounded all quite simple until I met Kev who was doing a three hour round trip per day to work on this project as a volunteer by himself - that's when I realised the enormity of the work that needed doing. So I explained about our Lend-A-Hand day we offer at CEMEX and that's when the seed was planted.

I managed to get 10 volunteers together: Greg Loan and Phil Birkett (Moota Quarry), Laura Hogan (Digital Support Partner), Bev Sale and Jenny Forshaw (Preston Brook Sales team), Will Chappelhow (Lead Driver, Shap), Aaron McDowell and Gary Graham (Preston Brook Logistics and Planning), Amy Cooper (Quarry Manager), and me and Liz Taylor (Sales Rep for Cumbria).

What we achieved in one day was amazing and with everyone's combined help, including Anthony Crowe Contractors who provided the heavier plant, we got most of the fishing platforms put together. We edged and landscaped the paths, the car park was completed and most of the footpath was put down, so much so Nick and his team will be able to open the doors to the public at Easter.



Work that has been completed since our Lend-A-Hand day includes: the otter electric fencing has gone up, the lake has been stocked with 1,100lb of carp, all the fishing platforms have completed and most of all the land owner was so impressed with work done he has offered to pay for the stone which means there is money in the pot to finish off the footpaths all the way around the lake now. It has been an incredible project to be part of and I know my colleagues who helped on the day are all very proud to be part of the Castlehead Vision."

### Calling All Crisp Packets



Well done to Lou West in Rugby Office for co-ordinating the collection of empty crisp packets for recycling. All packets can be recycled and sent to a specialist company, Terracycle, for shredding into plastic pellets to be used in items such as outdoor furniture and trays.

All you need to do in the Rugby Office is label a box – recycled crisp packets – put it in the kitchen area and Lou or Emma will arrange collection when there are enough packets.

### Nature Solutions



This year's title is **'Nature Solutions for Climate Change'**, published in partnership with Conservation International, Global Wildlife Conservation, Wild Heritage and Earth in Focus.

This book will concentrate on the integral connection between natural ecosystems and climate change, due to the ability of natural ecosystems to capture and store carbon safety for the long term.



Natural ecosystems are the principal means to store carbon, their loss represent a significant source of emissions, and restoring them is the only way we can sequester carbon at scale as we run out of time to avoid dangerous climate change.

The 27<sup>th</sup> volume in the CEMEX Nature Book Series features over 100 photographs by some of the most acclaimed nature and wildlife photographers in the world. Natural ecosystems are our best chance at getting on track towards pathways that can achieve the greatest emissions reductions for the planet.

We invite you to place your annual book order by clicking on the following link: [PLACE ORDER](#)

**Unit Price: \$71 USD**

As requested on the book order format, please complete your shipping information and cost centre to be charged upon delivery of the order. We would appreciate your timely response to ensure that the new book goes to print on the required schedule.

**Deadline for placing your order is 31 May 2019**

You can review the tutorial by clicking on the following link: [HOW TO PLACE ORDER](#)

For additional information please contact: **E-mail:** [cemex.nature@cemex.com](mailto:cemex.nature@cemex.com)

**Phone:** +52 (81) 8305-1856 **CEMEX Net:** [80521-1856](tel:80521-1856)

**IMPORTANT:**

- *This is a limited-edition book*
- *Out of schedule book orders may have additional shipping charges*
- *Requests that are not submitted into the ordering tool may have additional charges*

## BEING THE BEST FOR EMPLOYEES

### Liz Young Hangs Up Her Pen...



It was with great sadness that the UK Comms team said farewell to Liz Young this week as she retires from CEMEX. In charge of media relations since 2003 she has contributed to many amazing projects over the years, constantly telling the outside world about the great things that we do. Perhaps her lasting legacies are the Cycle Safety and most recently Pedestrian Safety campaigns which she masterminded alongside the Logistics team.

Liz joined when the media office had just been born and shaped the role, creating links with many people in CEMEX, the media, our industry and beyond. Sarah Murphy is our new UK Communications Manager and will be based in Rugby, taking over where Liz left off.

It just remains to wish Liz a long, healthy and happy retirement as she plans her backpacking around Greece, Maths A-Level and jive lessons! And that's just for starters...

Thankyou Liz for all your hard work, positivity and knowledge over the years. We will all miss you.



## Farewell To Simon Clifton...



Two weeks after leaving school Simon secured a five year apprenticeship at the local cement company in Rugby, working on their fleet of lorries.

Fast forward 46 years to Southam quarry and Simon is retiring from a varied career, culminating in him working as Quarry Team Leader for the CEMEX cement quarries.

His Manager, John Kirby, said: "As exciting as it is for Simon to be leaving us, the day was tinged with sadness as he will be greatly missed by all the colleagues and friends he has

accumulated over the years. Simon is a real gem, and his presence and lifetime of experience will be greatly missed by us all."

Congratulations on such a long career Simon, and we wish you all the best for a long and happy retirement.

## 40 Years For Ken Simpson



Ken Simpson celebrated his 40 years service at the end of February and is pictured, centre, being presented with his gift by Shift Manager, John Siviter (left) and Team Leader, Glenn Towers, (right).

Ken's career has developed from a lorry driver at the old Rugby Works to his current role as Process Controller for the cement mills.

Well done Ken on this excellent achievement and thank you for all your hard work over the years.

## Nigel Street Reaches 15 Years



On 13<sup>th</sup> April Nigel Street, Relief Plant Manager, Readymix Midlands, will have completed 15 years service!

Congratulations and a big thank to Nigel for this fantastic achievement and here's looking forward to another 15 more!



## Willy Chappelhow Reaches 15 Years



Willy Chappelhow, Logistics Lead Driver for Cumbria, was recently awarded his £200 service award by his Manager, Les Grabarz, in recognition of reaching his 15 years service.

Well done Willy on reaching a significant career milestone and thank you for all your hard work over the years.

## Apprentice Drivers Scheme 2019 Now Open.....



This year's Apprenticeship Scheme is now open for applicants.

If you know anyone who would like to train as one of our drivers please visit:

<https://www.cemex.co.uk/apprenticeships>

## Easter Offers



With the kids off school and Easter holidays around the corner it's worth a look at the CEMEXlifestyle site to see what bargains you can bag.

They have offers on days out to the likes of Alton Towers and Legoland or days in with Hobbycraft, Tesco and Sky store.

Just visit: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 303531 to find out more.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
125-04-2019	Commercial/Operations Administrator	Building Products – Rail Solutions	Somercotes	12/04/2019
126-04-2019	Multi Skilled Operative	Materials UK North West	Raynes Quarry	18/04/2019
127-04-2019	Transport Planner	Supply Chain	Wick Office	19/04/2019
128-04-2019	Operative (Nights)	Materials UK South	Northfleet Wharf	26/04/2019
129-04-2019	Plant Manager	Materials UK South West	Merthyr Tydfil	22/04/2019





130-04-2019	Multi Skilled Operative	Materials UK Midlands	Cromwell Quarry	23/04/2019
131-04-2019	Learning and Development ***Temporary 6-9 months maternity cover***	Human Resources	Rugby Office	23/04/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

