



Welcome to UK News 18<sup>th</sup> April 2019  
your weekly update from around CEMEX UK

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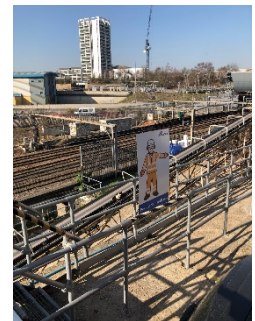
## BEING THE BEST FOR FAMILIES

### Little Changes Make A Big Impact



Check out the new safety signage for the walkway at Kings Cross Readymix plant, a site that presents its own challenges due to its location next to residential apartments.

The new signage can't be missed and makes it much easier for pedestrians to get to the site office. Previously, some pedestrians were getting confused and using the route for vehicles, so this big and bold signage has made a real difference.



As Jamie Giuseppe Izzo commented: "Little ideas make a big impact."

### Somercotes Go 1 Year Accident Free



Our Rail Solutions Operation based at Somercotes, Derbyshire on 30<sup>th</sup> March 2019 went 1 full year without an accident or incident. Following on from the plant's success of 14 years LTI free in September 2018, this is just another example that ZERO harm is possible.

Terence Clair, Operations Manager, commented: "This is a true reflection of commitment and dedication by all within the team at Somercotes. I have said on many occasions how proud I am of the team and this is a time for them to feel proud." Terence continued: "Leadership is a choice, we have worked hard with our people to own health and safety and feel responsible for their actions as well as their inactions. We still need to do more, even myself as a Manager, I want people to become leaders in all they do. For hundreds of years organisations have implemented and followed a structure of leader-follower where individuals feel it's not them that are responsible, and it will be up to someone else to put things right. This cannot be the way in Health and Safety and if I'm honest in our continuing attempts to build a solid team foundation we need to grow a leader-leader concept in a bid to inspire an open-minded approach,



innovative thinking, a willingness to put forward ideas and the confidence to speak out. If we can do this I am confident we will have 30 people looking at Health and Safety as we do as Managers.

My thanks go to all the team at Somercotes: office, lab and shop floor, employees and agency. This is never possible without your commitment, thank you from the bottom of my heart in making Somercotes a safer place.”

## CEMEX Global Health & Safety Awards



The winners of this year's CEMEX Global Health & Safety Awards have been announced, with several UK teams recognised. Congratulations to:

Position	Sector	Award Type	Team
1 <sup>st</sup> place	Concrete	Most Improved	Scotland Readymix
1 <sup>st</sup> place	Others	Best Performance	Paving Solutions
2 <sup>nd</sup> place	Aggregates	Best Performance	Aggregates East
3 <sup>rd</sup> place	Road transportation	Most improved	Agg/Asphalt Road Transport

The health dashboard and mental health programme in the UK also received Fit4Life Awards.

CEO of CEMEX, Fernando González, commented: “You all are making a difference and helping us to prove what we can accomplish if we are relentless with our efforts in this area, which remains our top priority. Nothing is more important than seeing everyone return home safely to their families each and every day.”

Andy Taylor, UK Health and Safety Director, added: “We’re very proud of all the hard work our UK colleagues do to ensure a safe workplace, and it is excellent to see this recognised in the CEMEX Global Health & Safety Awards. Well done to all the teams mentioned.”

Congratulations to all the teams involved!

## BEING THE BEST FOR CUSTOMERS

### CEMEX Go Celebrates First Birthday



Last week saw the first anniversary of CEMEX Go!

Over the last 12 months, 3,402 customers have registered, and 2,259 customers have used the CEMEX Go online store for quotation requests, placing orders, tracking deliveries, viewing and downloading of invoices.

To date, 10,239 orders have been placed on the CEMEX Go online store.



## BEING THE BEST FOR SHAREHOLDERS

### Look After Your Fuel Stocks!!



As is usually the case, the recent hike in fuel prices mirrors an increase in offences across our sites where offenders target our fuel storage. This week, in particular, we have suffered substantial diesel thefts including a very determined attempt at Hatfield. The offenders were on site for several hours during which they went to significant lengths to maximise their quarry (no puns here!). CCTV recordings show four male offenders covered lorry borne CCTV cameras with mud (see pic), before entering storage containers to locate the stock of 19L drinking



water bottles. They proceeded to empty a large number of the bottles before filling them with fuel syphoned from several vehicles. Site wheelbarrows were then utilised in preparation for wheeling the fuel and barrows off site.



The determined offenders also used angle grinders to cut a hole into the side of a disused safe.... determined yes, but as pictured, the key can clearly be seen in the safe door!

Staff are encouraged to be extra vigilant and ensure preventative security measures are put in place. The document at the end of this UK News or in the download section of the UK News website provides suitable security advice, applicable at all times but in particular ahead of Bank Holiday periods.

### Sharing Expertise For Better Development



The National Technical Centre (UK) welcomed colleagues from the National Technical Centre (France) for some collaborative Product Development work as part of a continuing project.

Mike Higgins said: "The benefits of working as a cluster mean that we are not duplicating efforts and are able to maximise the benefit of expertise within the wider team. Ultimately, this means we will be able to deliver solutions to customers more efficiently."



## Save The Date Live Webcast



You are invited to an upcoming audio webcast: **CEMEX's First Quarter 2019 Results Live Audio Webcast.**

Learn about our results as they are presented to and discussed with our key financial stakeholders.

**Hosts:** Fernando A. Gonzalez, Chief Executive Officer  
Maher Al-Haffar, EVP of Investor Relations, Communications, and Public Affairs

**Date:** Thursday 25 April 2019

**Time:** 3.00pm London

Please click on the link below 5-10 minutes prior to the scheduled time:

<https://cmx.to/2Xf7lhx>

- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing, disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.
- A replay of the webcast will be available following the live event through the same link highlighted above.
- The replay will also be accessible through the Home section of [Shift](#).

## BEING THE BEST FOR COMMUNITIES

### Cleaning Up At Denge Quarry



The team at Denge quarry went above and beyond the call of duty to clear up a large amount of rubbish left behind by a group of travellers recently.

Well done team and thanks for your efforts.

### Sand Martins Nesting Season Underway



Look out for Sand Martins burrowing into vertical sand faces and making nests at our quarries. They tunnel into sand even when it is being excavated and may nest in heaps of sand.

Sand Martins appear in spring in order to breed. They then move south to sub-Saharan Africa for winter, with the last birds gone by early September. **Sand Martin nests are legally protected from the moment birds begin tunnelling.**





CEMEX follows RSPB guidance on Sand Martins and creates a sheer face (90°) for them to nest in, away from operational areas, and keeps sand piles around sites that are needed/will be used at 45° slopes or less. Image credit: Tim Melling

## CEMEX Celebrates Earth Day 2019



On 22<sup>nd</sup> April 2019 Earth Day, a global celebration of our planet, is celebrated in more than 193 countries by over a billion people.

As part of the celebrations this year, the CEMEX CSR teams will be holding workshops for school children at schools near CEMEX operations. The theme of the workshops will be to support one of the main Earth Day principles; to help end plastic pollution. The workshops will increase the environmental awareness of this topic by

encouraging pupils to learn about recycling and upcycling as a method of transforming plastic waste into usable objects.

## Shaping The Local Landscape Photography



Five team members from Leyburn quarry took part in a shoot for a local photographer who is documenting people in the Yorkshire Dales who work on shaping/maintaining and conserving the local landscapes.



Phil Mayhew, Chris 'Basher' Dale, Brett Burrows, Ed Dale and Richard Wake all participated in James Alison's project, which will also include photos of local farmers and game keepers. As you can see, they got some fantastic photos of the site and the great work the team do!

## BEING THE BEST FOR EMPLOYEES

### Running Wild



A group of CEMEX runners took part in the spring Wolf Run in Warwickshire. Members of the Quality and Product Technology team (Mike Higgins, Ian Phillips, Matthew Saunders), Legal team (Rebecca Wright and Emma Wright) and Related Businesses (Steve Lankfer) enjoyed a 10k combination of three kinds of off-road running: mud runs, trail runs and obstacle runs.



Mike Higgins commented: "This was the first of four seasonal Wolf Runs – this is the fifth one undertaken by the Quality and Product Technology team and it was great to welcome members of other areas of the business and run as ONE CEMEX this time around. There is a great deal of team work required to complete the challenge so it's also good for building a ONE CEMEX network across the business."



Well done to everyone involved!

### Thanks For Your Effort Winner....



Congratulations to the team from Readymix East Anglia, March's winners of Thanks For Your Effort, with over 90% of the vote. They were recognised for stepping in quickly and competently to help an injured third party on a neighbouring site.

The winning team was made up of: Philip Moore (Ops Manager), Mark Wilkin (Readymix Plant Manager) and Tracey Selwyn (Maintenance Planner).

At around 7.30am on Monday 18<sup>th</sup> February Mark Wilkin (Colchester Plant Manager) noticed our neighbours, Spartan Tiles, working on a conveyor which was running with the guarding removed from the bottom end. Mark stepped in and reminded them of how unsafe this was, and he shouldn't be working on running machinery that isn't guarded.

At around 11.00am while Phil Moore (Ops Manager) was sat at his desk a series of screams and yells outside grabbed his attention. He looked out of the window to see a guy struggling free from the bottom end of the conveyor. He went out of the office and over the fence, along with Mark from the Readymix plant, as the guy had freed himself and was stumbling around clearly in agony holding his left arm. They supported him and sat him down while instructing his colleague to call for the emergency services. Phil leaned the guy against him and sat him in the 'W' position as advised in his First Aid Training for potential shock victims. His left arm was mainly immobile, but he was able to move his fingers slightly. They sourced some coats and blankets to help support the affected arm from our site while monitoring the guy. A foil blanket we had at the plant was wrapped around him to help keep him warm.

The emergency services called back and asked Mark to carry out a few tests on the casualty, such as squeezing of the finger tips to test circulation, comparing colour of both hands, and removal of any jewellery (a wedding ring was removed which was handed to the Paramedics on arrival). To carry out these tasks they had to cut clothing (which was already ripped) and cut the glove to remove it on the advice of the emergency services on the call.

They continued to support the injured party, and he requested to lay down on his right-hand side and rest his injured arm on his side which made him more comfortable until the Air Ambulance, as well as the first response and ambulance teams turned up and took over. Tracey Selwyn was also assisting in the situation by getting the first aid kit, coats, foil and normal blankets as and when requested from the Readymix plant as it seemed Spartan Tiles either didn't have or didn't know where to find them on site. As they were urgently needed Tracey used our own to ensure the injured party was made as comfortable as possible.



## Thanks For Your Efforts As Well....



**Carol Oliver**, Asphalt Sales (Preston Brook). Carol was selected as part of a group to tackle an extensive list of queries found in various reports within SAP (Data Integrity), with potential for large amounts of revenue to be claimed by the successful analysis of them. She took on this task on a national level to maintain these reports for the asphalt business.

**Ged Devlin, Jason Colley, Roy Liddle and Pete Bramall**, UK Materials Midlands

(Northern). This team of Plant Manager, Relief Plant Managers and Drivers rose to the challenge during a very large project for Konfloor, which involved supplying over 12,000m<sup>3</sup> in under three months.



**Andrew Parkes**, Operations Manager, Readymix. Andy's work ethic and attitude has been described as sensational; whatever the time or day he will go out of his way to help. His energy rubs off on those around him and he literally cannot do enough to help get the job done.

**Nigel Long**, Plant Manager, Bridgend. The Readymix plants use an online weekly defect reporting system and this year Nigel managed an update of the system. A total of 17 plants were able to carry on using the weekly defect reporting system all thanks to Nigel.

**Mary Ann Mcinnes and Stuart Glover**, Regional Health & Safety Advisor and Engineer, Cement. Mary Ann and Stuart were seconded from Rugby Plant to Rugby Office for a week to help manage the repair works to the Rugby Office façade. They worked as a team across business divisions and demonstrated that we are One CEMEX who support each other whenever needed.

**Nic Drabble and Nik Watson**, Rail Team Supply Chain. An opportunity arose at short notice to service a high PSV asphalt job out of Ely asphalt plant and Depot. The Rail team were able to establish a new rail flow from Neath to Ely, saving over £100,000 in road costs.

**Les Stout, Chris O'Brien, Andy Pliszka, Jamie Izzo and Christian Vale**, CEMEX London Employees, Operations. Stepney plant had over 800m<sup>3</sup> of concrete booked to supply for 29<sup>th</sup> March but at 4pm on the 28<sup>th</sup> both plants broke down. The team stepped up and worked through the night to ensure the work was completed on time and the customer was not aware of any issues.

Well done to those who won, and all the nominees!

## Harness Training A Success



Seven team members from Halkyn and Forest Hill quarry completed harness training with Mentor Training Solutions.

Harness training is vital to any site that uses harnesses on a regular basis; it allows the trainees to become competent in how to choose, maintain and fit a safety harness and includes both a test and a practical section. Participants also learned about the dangers of improper harness use and all walked away with a lot more knowledge on the subject.

All trainees passed with flying colours!



## Business Traveller System



Colleagues whose roles take them abroad on business are reminded of the importance of registering with the Business Traveller System. This system will track travel news and safety alerts which will be communicated to you via the Operations Centre in Monterrey who will remain in contact with you through all aspects of your travel itinerary.

This service is vital to your safe travel and should not be treated as optional.

Notice of all trips should be provided to Ellen Boylin at Rugby HQ ([ellenfrances.boylin@cemex.com](mailto:ellenfrances.boylin@cemex.com)).

## CCTV Update.....



As part of an ongoing project to update our security related CCTV estate, the CCTV Control Room at Rugby has recently installed additional monitoring facilities to accommodate HikVision systems. HikVision is amongst the market leaders for CCTV and provides cutting edge technology including a wide range of video analytics which will significantly enhance our CCTV capability and security. This advanced technology also enables us to control the pixilation and field of view which enhances our GDPR related compliance and can even assist

with Health and Safety related issues..... image the proactive advantages of being able to determine the movement of people not wearing PPE.

To ensure we continue to maintain our CCTV estate in a cost-efficient manner, and bring sites into the 'state-of-the-art', Site Managers are encouraged to contact the Security Team at Rugby for advice on CCTV installations, repairs and refreshes.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
132-04-2019	Multi Skilled Operative (Nights)	Materials UK South	Dagenham Wharf	18/04/2019
133-04-2019	Production Supervisor	Building Products – Concrete Products	West Calder	26/04/2019
134-04-2019	Shipper/Planner	Materials UK South	Egham Office	30/04/2019
135-04-2019	Fitter Fabricator	Materials UK South West	Freemans Quarry	26/04/2019
136-04-2019	Quarry Manager	Materials UK North East	Newbridge Quarry	01/05/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**





To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





## KEEP SAFE THIS BANK HOLIDAY

- Where appropriate, ensure company cash is banked prior to the holiday and not taken home for safe keeping or left in the safe. If an onsite safe is otherwise empty, leave the door obviously ajar.
- Ensure all windows and doors are closed and locked. Lights and electric heaters are turned off unless there is a pressing reason for leaving them or lights are part of the night time security measures.
- Any site, mobile plant and vehicle keys are preferably taken off site or suitably secured preferably in a safe.
- Safe keys are taken home and not hidden. Site radios and chargers should be hidden or locked in the safe.
- Gate and office keys should not be hidden outside. If an authorised member of staff needs access to the site they should take a key with them.
- For CCTV sites monitored at Rugby, ensure your weekend key holders are notified to the control room (email: [ukcctv.security@cemex.com](mailto:ukcctv.security@cemex.com)). Per usual practice, staff on site during the BH weekend must notify the control room when they enter and leave the site. Failure may result in the police or key holder being called.
- The Rugby CCTV Control Room will be staffed throughout the BH weekend, from 1800hrs Thursday 18/4/19 to 0600hrs Tuesday 23/4/19. (Tel: 01788 517377/378)
- Where possible, valuable personal possessions and tools should be taken off site, (they are not covered by the Company insurance) including, personal possessions in trucks and company car.
- Laptop computers should not be left in car boots or behind the back seat. This applies at all times, especially if socialising after work or visiting the shops or gym on the way home.
- If you have gas oil or fuel tanks on site, leave as little as possible in the tank, and don't get a delivery just prior to the holiday. Move any bowsters into as secure a location as possible and secure any containers (water canisters, ad mixtures containers etc..) and wheelbarrows that could be utilised to carry away syphoned fuel. If containers are not otherwise recyclable, consider puncturing to prevent misuse.
- Vehicles, trucks, and mixers...leave as little fuel in as possible. If able to do so move vehicles off unmonitored sites. Vehicles left on site should be parked tank-to-tank or battery-to-battery to frustrate offender access.
- If an intruder alarm is fitted to a building make sure it is set and operates correctly. If the gate is secured by a combination padlock ensure that Rugby CCTV office has the correct code ([ukcctv.security@cemex.com](mailto:ukcctv.security@cemex.com)).