



Welcome to UK News 2nd May 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Well done on a Zero Harm week



The UK had a great week last week because there were Zero incidents across our businesses. Stay vigilant - we are only as good as we are today....

However, there was an incident at one of our paving plants in Spain where a contractor hit his face with a wrench and suffered a wound which required 9 stitches. Once a thorough investigation has been conducted there will be a safety alert circulated to everyone.

Global H&S Awards



Here is a message from Sergio Menendez, President CEMEX Europe.
"It was an honor to receive the **2018 Global Health & Safety** awards on behalf of our Region during the last ExCo meetings in Monterrey.

Our combined efforts over this past year have had a direct and positive impact on getting us closer to our health and safety strategic goal – our company's number one value and priority. Receiving this award not only recognizes the great work our teams have done over the past year but also showcases the good practices we've followed and sets us as an example for all our colleagues across CEMEX.

I am proud to congratulate our winning teams:

Award	Country	Team	Category/Project Name
Zero4Life Contribution	Poland	Cement Operations	Zero4Life Contribution
Zero4Life Contribution	Europe	Related Businesses, Admixtures & Mortars	Zero4Life Contribution
Zero4Life Contribution	France	Materials North Region	Zero4Life Contribution
Aggregates Sector Award 1 st Place	Poland	Aggregates South	Best Performance
Others Sector Award 1 st Place	UK	Paving Solutions	Best Performance
Aggregates Sector Award 1 st Place	France	Aggregates North	Most Improved

Readymix Sector Award 1 st Place	UK	Readymix Scotland	Most Improved
Aggregates Sector Award 2 nd Place	UK	Aggregates East	Best Performance
Road Transportation Sector Award 2 nd Place	Spain	Cement/Aggregates Road Transport	Most Improved
Aggregates Sector Award 3 rd Place	Czech Republic	Aggregates	Most Improved
Readymix Sector Award 3 rd Place	Germany	South Readymix	Best Performance
Road Transportation Sector Award 3 rd Place	Croatia	Road Transport	Best Performance
Road Transportation Sector Award 3 rd Place	UK	Aggregates Asphalt Road Transport	Most Improved
Fit4Life Contribution Award Winners	Poland	CEMEX Employee Sports Clubs	Fit4Life Contribution Award Winners
Fit4Life Contribution Award Winners	Poland	Health & Safety Days as a Family Picnic	Fit4Life Contribution Award Winners
Fit4Life Contribution Award Winners	Spain	Heart Attack Awareness Campaign	Fit4Life Contribution Award Winners
Fit4Life Contribution Award Winners	Germany	Jump Scale	Fit4Life Contribution Award Winners
Fit4Life Contribution Award Winners	UK	Mental Health	Fit4Life Contribution Award Winners
Fit4Life Contribution Award Winners	UK	Health Dashboard	Fit4Life Contribution Award Winners
Contractor Management Award Winner	Poland	Aggregates South	Management of particularly hazardous work
Contractor Management Award Winner	Poland	Aggregates South	Working near water hazard awareness training
Contractor Management Award Winner	Spain	Road Transportation	Continuous training for contractors

The awards will be sent out in the coming weeks and appropriate presentations will be scheduled locally for the winning teams.

As an acknowledgement of the high standards we are achieving, all who participated will also be receiving a formal certificate through line managers to be shared with each team.

As our CEO mentioned, **there is nothing more important than making sure we all return home safely every day.** To meet our Zero4Life goal we must continue to be persistent in keeping health & safety at the top of our daily activities.

Let's keep working hard on improving our health & safety results for 2019 and ensure we continue to be examples within our company and our communities.

Congratulations once again!

Sergio Menendez
President CEMEX Europe

BEING THE BEST FOR CUSTOMERS

Fruits of their labour...



Last Friday several members of the Materials South West and Wales Ready Mix team were invited to a tour of Javelin Park Incinerator.

Moreton Valence concrete plant had delivered in the region of 20,000m³ over an 18 month period, which included a slip form that meant the plant worked 126 hrs split shift straight through in order to give the required service. The tour was received very well and included the Plant

Manager Lee Mills and IHC's Alan Butt and Michael Butt. It's not often teams get the chance to see the finished product close-up. Well done to the team for delivering a superior customer service experience.

Peterborough piling...



Ian Fincham, sales executive, provided these pics of our project at Peterborough in East Anglia. We are working with Bauer Technology a recently reactivated account.

They have 2km² of piling to do for the new tunnel at

Werrington for Network Rail and Morgan Sindall. He is waiting to find out if they have secured phase 2 and in turn us as well. This will be a further 11km³. Fingers crossed!



BEING THE BEST FOR SHAREHOLDERS

First 2000t payload box train out of Doveholes!



Thanks to the rail team, Doveholes and our partners Victa, DB Cargo and Network Rail. We successfully delivered a 26 wagon service to Barking (East London) of 2009T last week. We believe this to be a first out of the Peak District, raising the bar again for CEMEX and the freight sector.

Basingstoke Refurb



We have recently completed some major upgrades at Basingstoke Readymix Plant in the South Coast area.

Kevin Dodsworth, Regional Fleet and Maintenance Manager, fills us in on the details. "Basingstoke was originally built in 1968. I added a new Pan mixer and Auxillary silo structure in 2000 to accommodate the growing screed / collect market and provide wet batching for higher quality concrete.

Following a structural inspection in 2018, we planned for a 3 week shutdown in February 2019 to address the numerous plant structural issues and upgrade the plant.

During these works, the condition of the Stand alone 100T stone bin was discovered to be badly corroded and in need of replacement. This bin was redesigned and replaced within a 2 week period as well as significant works to the feed conveyor from the bin.

To complete the project, the plant was repainted and Cemex signs installed at high level. We are now highly visible next to the railway line."

Pictured are Health & Safety Advisor Jason Aked (left) on an inspection with Plant Manager Scott Anderson (right).

Northfleet new screen



The investment in Northfleet wharf's dry discharge facility continues, with the new screen being installed earlier this week.

CEMEX files annual report on form 20-f for fiscal year 2018



CEMEX announced that it has filed its annual report for the fiscal year ended December 31, 2018 on Form 20-F with the United States Securities and Exchange Commission (SEC).

The annual report on Form 20-F is available on CEMEX's website via the following link: <https://cmx.to/2XN8HQQ> and is also available on the SEC website at <http://www.sec.gov>

Read the complete press release: <https://cmx.to/2XMGut7>

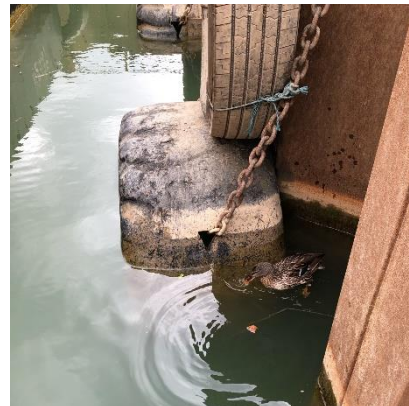
BEING THE BEST FOR COMMUNITIES

Operation save the duck.



The team at Denge staged Operation Save the duck this week. A female duck got trapped in one of the tires that are in the shoebox berth at Denge while the pontoon was brought in. The poor duck had been in there all night and could not get out.

However, with team efforts the tire was lifted and the duck let loose safe and well after some much deserved food.



High force lend a hand and CPR emergency



On Friday team Middleton took to the Pennine way for their Lend a hand day. We teamed up with Jason from Telford Landscape contractors to carry out repairs to the pathways leading up to High force waterfall viewing point. This work allows access for people of all abilities to the area of outstanding natural beauty.

However, after returning to work from lunch, a member of the public suffered a heart attack during his visit to the falls.

The team, Jason and members of the public all pulled together to conduct CPR, retrieve a defibrillator from the local visitor centre and guide ambulance crews and the air ambulance to an extremely remote location.

Unfortunately, the emergency services were unable to save the gentleman and he passed away at the scene. Andrew Hogg, Fitter, commented, "Despite the tragic events I returned home with a sense of pride that the actions of the team gave the individual the best possible chance at survival. Our thoughts go out to the family and friends of the gentleman."

Hyndford restoration underway



Restoration is underway at Hyndford Quarry. Another reduction of our site footprint and also to enhance the surrounding landscape! We look forward to seeing the completion pictures from Kevin Hill, Quarry Manager, in the near future.

Swallow sighting



Whilst on a VFL visit to St Neots Readymix plant Martin Casey, Director Public Affairs Europe, spotted his first Swallow of the season. One Swallow does not make a summer but hopefully it's a positive sign!!!!!!

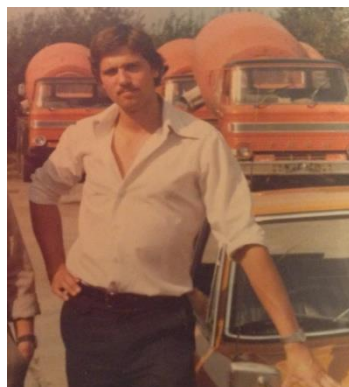
BEING THE BEST FOR EMPLOYEES

Stuart Keighley rides off into the sunset....



Last week Stuart Keighley retired from CEMEX after 40 nearly years' service. A stalwart of the company, his knowledge, friendliness, cycling antics and light-hearted competition to be in every edition of Cemexpress will be greatly missed. The company will seem a quieter place without him...

Stuart first joined Readymixed Concrete in his University industrial year in 1978 and then rejoined in 1980 on the Graduate Technical Programme. After a year working in Saudi Arabia he came back to the UK in Technical Services and then moved to the Southern Aggregates business as Sales Manager. In 1994 he moved to Scotland as Director General Manager of Scottish Aggregates and moved again for a period as Director at Northern Aggregates.



In a reorganisation bringing Readymix and Aggregates together in 2003 (known as Project Rock), Stuart moved down to the West Midlands as Area Director. Soon after this RMC was acquired by CEMEX and Stuart took on a number of Regional Director posts, had a 4 month spell in the USA on a Commercial Aggregate Project and then headed up the reorganisation to set up a single Readymix Customer Centre in Rugby. As our Customer Centricity Agenda developed, Stuart focused more and more on improving our Customer Service and within the last 3 years has been supporting our Digital Transformation with the deployment of CEMEX Go and CRM.

Stuart has fond memories of over 40 years association with the Company "I am very thankful to everyone who has worked with me over the years and all the great opportunities I have had with the Company. They have looked after me very well and I enjoyed so much support and so many laughs I could not have asked for more. I'm especially excited for the future because I can see the forward thinking and commitment to moving CEMEX into a digital era despite the fact that Readymix and Aggregates are essentially the same when I started over 40 years ago."

Stuart kicked off his retirement with a surfing holiday in Cornwall....no doubt the first of many adventure filled activities. Thank you Stuart, we wish you well, and have a long and healthy retirement.

Thank you Gary for 15 years



A slightly belated well done to our own Gary Morton, Aggregates and Asphalt Planner, Scotland Planning Team at Uddingston, who was presented with his 15 Year Service award recently by Mandy Robinson – a fantastic achievement and here's hoping many more years to come!!

Get healthy and cycle to work



CYCLE TO WORK AND IMPROVE YOUR HEALTH

According to www.bikeandrider.com bicycle commuting burns an average of **600** calories per hour.

Join your organisation's Cycle to Work Scheme today and save 32%* on a new bike and accessories up to £1,000.

WINDOW OPEN 13TH MAY - 12TH JUNE!

*For full terms and conditions visit: www.cemexlifestyle.co.uk

CALL CYCLE TO WORK ON 01908 303531

TEXT STYLES TO 01908



CEMEX has been supporting the Cycle to Work Scheme for a number of years and the 2019 'window' will open on 13 May until 12 June.

Cycling to Work can have many positive benefits as long as you put **SAFETY** first. So we would advise anybody considering the Cycle to Work Scheme to ensure that they are a competent cyclist before setting out on busy roads and that they have the proper safety equipment as advised by the Bike Store.

This is a Government Scheme that allows employees to save 32% tax and NI (for a basic taxpayer) on a new bike and accessories up to the value of £1000.

If you are interested the first thing you need to do is select the bike you are interested in and how much you want to spend on your bike and

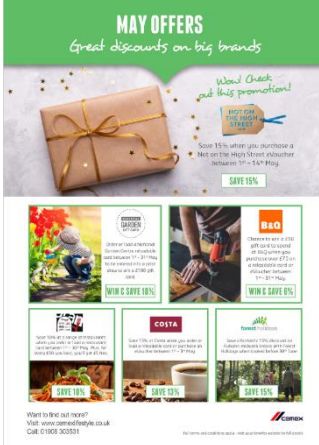
safety equipment.

Then you need to register on the CEMEX lifestyle portal www.cemexlifestyle.co.uk and follow the process to create a Hire Agreement that you will need to send to Compensation and Benefits at CEMEX House, Evreux Way, Rugby, Warwickshire, CV21 2DT.

Once the approval process is completed you will be sent your Letter of Collection which you take to your Bike Shop to exchange for your chosen bike and safety equipment.

You will then start paying for your bike and safety equipment over a 12 month period from the first pay day after the process is finalised which could be July or August 2019. CEMEX owns the bike and you are hiring the bike from CEMEX. At the end of the 12 month period you are then given a number of options which includes buying the bike at market value or continue to using the bike at no cost until the market value reaches zero and then the ownership of the bike transfers to you.

A new month – new offers!



MAY OFFERS
Great discounts on big brands

Wood Credits and their promotions!


Save 15% when you purchase a B&Q gift set or tool set between 13th May - 12th June.

B&Q
Save 15% on B&Q gift sets or tool sets between 13th May - 12th June.

COSTA
Save 15% on Costa coffee when you purchase a Costa coffee when you purchase a Costa coffee between 13th May - 12th June.

SAVE 15%

Want to find out more?
Visit: www.cemexlifestyle.co.uk
Call: 01908 303531



With May upon us already, there are some fantastic new offers for employees on our CEMEXlifestyle pages. Save on holidays, DIY, Costa coffee and restaurants. To find out more visit the website: www.cemexlifestyle.co.uk or call 01908 303531.

Win Pop or Rock tickets



Are you a K pop or Rock fan?? You could win VIP tickets to go to Wembley to see BTS or the Who. CEMEXlifestyle are sunning the competition between the 13-17th of May. Find out more at www.cemexlifestyle.co.uk.

E bay steal!



It's amazing what you can buy on e-bay James Edwards, driver trainer and assessor, East Anglia Market bid 99p for this shirt for a laugh and hey presto!! Go Monterray tigers!

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.