



Welcome to UK News 9th May 2019 your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Sand Falcon In For Annual Health Check



It's not just our employees who need to stay fit for purpose! Our machinery does too – with that in mind the Sand Falcon dredger went in for its annual refit, surveys and maintenance update recently.

Our proactive approach ensures we stay safe and ahead of the competition.



The photo shows the team on the Sand Falcon at Tees, with work progressing well.

A Decade Of LTI &TRI Free At Kensworth Quarry, UK......



On 1st May Kensworth Quarry, near Dunstable, UK, reached 10 years LTI & TRI free. This is a tremendous achievement, demonstrating that Zero harm is possible.

During the last 10 years, Kensworth Quarry has extracted almost 16 million tonnes of chalk and pumped at high pressure (1800psi) over 10 billion litres of slurry, a chemically controlled product, 93km to Rugby Cement



Plant in Warwickshire. This has all been achieved with no accidents.

At the start of May the team gathered for discussions, lunch and cake to celebrate the success. They also took the time to reflect on the last decade, on the practices and behaviours that have made it possible, and to make sure everyone remains focused on our number one priority.

A huge congratulations to the Kensworth team!

Good Practice From Across The Pond....



Dove Holes Quarry recently welcomed Frank Plummer Jnr, USA Health and Safety Director for Logistics. We shared some good practices with Frank through our Logistics operation.

As well as the visit, Frank has been to Angerstein which included a journey into London in one of our low access tippers, and a visit to the Readymix operation in Fulham. He also spent time with the Logistics team at the Cement Works and had a brief visit to Cement



Planning and the Customer Service team. The visit concluded with a look at our volumetric vehicles in the North West.

Thanks to everyone who helped in coordinating the week in maximising Frank's experience in the UK.

Fit 4 Life



Thanks to the Supply Chain team at Preston Brook who took time recently to check their health.

Using the quick and effective self-health check equipment is a simple way to check your health.

BEING THE BEST FOR CUSTOMERS

South Wales Neogem Sales On Par



Neogem sales are on par at Swansea Wharf with deliveries of Neogem sports pitch dressing to the Royal Porthcawl, Southerndown and Fairwood Golf Clubs.

The golfing season is at full swing with CEMEX Materials dressing the greens to assist drainage and better playing surfaces in the South Wales area.

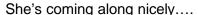
Many thanks to David James, Sales Rep, for the story.

BEING THE BEST FOR SHAREHOLDERS

CEMEX Go Innovation Update



Our new state-of-the-art dredger continues to be pieced together with Kurt Cowdry, Director UK Marine, posting these great images of the switchboard testing, screening installation and trials.





Planning Long... Embracing Change



Wincanton

Pre-Register Now! Mineral Products 2019. 24th June 2019, QEII Conference Centre, Westminster.

This year leading speakers will address the impact of a more digital future, changing UK politics, and our economic and energy outlook. It will also focus on two key areas for our industry, the current innovation and ongoing evolution of construction, and international and national mineral resource challenges.

The MPA is working with FIGS Events who will be supporting the organisation of this year's national conference at the QEII Conference Centre, London on Monday 24th June 2019.

A dedicated website is currently being developed which will provide an information hub and registration portal for the event, in the meantime, please use the following link to pre-register and secure the Early Bird Members' rate per delegate of £192* (inc. VAT).

*The Early Bird Members' rate will be available until Friday 17th May 2019; a discount code will be sent to registrants upon receipt of their pre-registration which will secure the Early Bird rate when registering online.

BBC newsreader and presenter Sophie Raworth will chair the event.

Mineral Products 2019 speakers at a glance:

- Lindsay Herbert, Digital Transformation Leader and Inventor, IBM iX
- Professor Vernon Bogdanor, King's College London
- William Zimmern, Head of Global Macroeconomics, BP
- Professor Michael Grubb, Professor of Energy and Climate Change, University College London (UCL)
- Keith Waller, Programme Director, Construction Innovation Hub/Transforming Construction Alliance
- Dr Matthew Free, Director, Arup
- Pascal Peduzzi, Director of GRID-Geneva, United Nations Environment Programme (UNEP
- Andrew Bloodworth, Science Director for Minerals and Waste, British Geological Survey



Mineral Products 2019 | key topics at a glance:

UK politics and economic outlook | Innovation within and evolution of construction | Energy outlook | International mineral resource challenges

Mineral Products 2019 | sponsorship and exhibition opportunities

A range of sponsorship and exhibition opportunities are available. If you have any queries at all or would like to receive further information please do not hesitate to contact FIGS Events mpa@figsevents.co.uk or call 020 8304 2373.

CEMEX Participates In Next Generation Shopping Centre In Mexico



CEMEX provided 130,000 cubic metres of concrete and innovative solutions for Punto Valle, a new commercial plaza in the Monterrey metropolitan area.

CEMEX announced its contribution of unique and innovative solutions for the development of Punto Valle, a next generation shopping plaza located in the municipality of San Pedro Garza García, within the metropolitan area of Monterrey, Mexico.

Punto Valle boasts almost 300,000 square metres of available commercial space. Desarrollos Missouri (DM), the project's builder, sought to protect the shopping centre's architectural design from its foundation: "During the rainy season, the hydrostatic pressure generated in the underground structure is high and can cause damage to the interior," said Patricio Miguel Villarreal Guerra, representative for DM. "CEMEX supported us with a concrete design solution that integrates the protection and impermeability that we need to protect the foundations and the basements."

Please read the complete press release: https://cmx.to/2LfT3fj

New Records For Cement



Congratulations to the Cement Operations team for achieving new records for Operational Efficiency (90.5%) and Alternative Fuels (54.2%) for Europe in the last 12 months, a significant improvement vs last year.

A special recognition to Rugby for achieving a month without a single kiln stop in April, only the third time in plant's history, keep it up!

BEING THE BEST FOR COMMUNITIES

Time For Woodland Flowers



When you think of a quarry we bet you wouldn't picture this photo, but many quarry sites have beautiful woodland edges. In a wildlife calendar – April/early May is the time to spot woodland ground Flora. Woodland plants have evolved with deciduous trees over thousands of years, to flower and grow when they have most access to light; i.e. before the trees are in full leaf.

Woodland form parts of the boundaries on a number of CEMEX sites and we monitor these woodlands to keep them in

good condition. This stunning blanket of white flowers are Ramsons, also commonly known as Wild Garlic, from its pungent smell at Newbridge quarry.



Ramsons generally grows in damp areas within the woodland, but Newbridge also has a Cowslips and Primroses. When in woodland these flowers are the foodplant of a very rare butterfly – The Duke of Burgundy - whose home is in the adjacent woodland. In time its hoped that the restoration at the quarry could also support this butterfly, so we watch and wait.

Everyone knows of Bluebells and they are found in abundance at Cragmill quarry. However, not many people know that it takes a Bluebell seven years to grow from seed to its first flower, one of the many reasons why they are protected by law. Many woodland plants are slow growing and need the stable environment of native Deciduous trees. Woodland habitats take centuries to grow and develop.

CEMEX and RSPB have developed joint guidance on the creation and management of woodlands for this very reason, so that when quarries are restored they get to opportunity over time, to develop, into these wonderful habitats rich in Flora and Fauna.

More Wildflowers



As part of Collessie's biodiversity action plan, Lauren Neugent, Quarry Manager, and the team have allocated an area for a wildflower meadow. This will improve invertebrate variety and help farmland bird species.

The field had had a light cultivate before sowing to curtail the grass growth, and then rolled after.

Lauren comments: "Hopefully the wildflowers will establish over the next few months and we will be able to share the results. Thanks to Sean Cassidy for advising us on the method and seed type to use. Thanks also to our local contractor, Bilsland and Dewar, for sowing the seeds and advising the best method to give the seed the best chance of successful germination."

Brandon Does Miles And Cakes For Charity Fundraising



Well done to Brandon Smith, Customer Service Advisor, Rugby Office, for raising £1,300 for charity so far.

He sent a thank you email to everyone thanking them for their donations to his cake sale last week. The cakes raised almost £200 which is over 10% of his total donations.

Brandon comments: "I have raised £1,300 so far, with a target of £1,800 so that's fantastic!! This is a picture of me in pain running the 26th mile of the London Marathon on Sunday..... enjoy!"

BEING THE BEST FOR EMPLOYEES

Braintree Welcomes New Team



Dry Silo Mortar has employed two new Operatives who will be working out of Braintree.

We have recently been approved extra opening times at Braintree so we will now be able to operate the plant between the hours of 6.00am and 10.00pm.

Pictured from left to right: Todd Aldridge, Plant Operative, Alan Nickerson, New Plant Operative, Daniel Trevelion, New Plant Operative, and Lee Liggan, Plant Manager.

The DSM business is new to both of our new staff, but they are relishing the challenge.

Gilbert Morgan Hits 15 Years



Congratulations to Gilbert Morgan on reaching 15 years service recently.

Gilbert joined the business as a Plant and Field Technician and after successfully completing the TDP, was appointed Technical Manager. Here's to another 15 plus!

Farewell Jim Rust



Last week we say goodbye to Jim Rust who retires after 49 years plus with the business.

Jim started as a Batcher at Great Waltham where he rode on a train pulling materials to load the truck mixers, he then managed our MiniCrete business, spent time as a Relief Batcher/Driver before joining the Technical Department in 1990.

"Jim's caring nature, commitment and knowledge has been invaluable with customers and in developing people," commented National Technical Manager,

Richard Kershaw. "I have checked in with Jim this afternoon and can confirm his last cubes have been stripped and moulds all cleaned! Very best wishes to Jim and family."

Well Done Rodney Thurgill



Congratulations to Rodney Thurgill for reaching his 25 years service recently.

Rodney started with the company when it was Atlas Aggregates at Swanton Morley Quarry. He started as Dumper Driver at Swanton Morley and soon gained experience as a Loader Driver and Excavator Driver. It was during his time at Swanton he also started to gain experience on the processing plant as Relief Plant Supervisor.

When Swanton Morley closed he moved to a new quarry at Watlington near Kings Lynn and was promoted to AQM. When an AQM position became vacant at Holt Quarry and being closer to home, Rodney moved there and took the position. He has been at Holt now for 12 years.

Rodney has decided to spend his long service award on a well deserved holiday abroad in sunny Spain. The photo shows Manager, Steven Spark, presenting Rodney with his vouchers.

Congratulations George Atherton



Congratulations to George Atherton for reaching 40 years with CEMEX – it's a great achievement.

George is based at Rugby office as part of the National Admin team and works with the Aggregates and Asphalt teams.

George can be seen in the picture with his Asphalt truck cake.

Well done George!



Internal Vacancies

| IVC Ref | Position | Company | Location | Closing date |
|-------------|-----------------------------------|----------------------------------|-----------------------|--------------|
| 141-04-2019 | Relief Plant Manager | Materials UK North | Yorkshire & Humber | 13/05/2019 |
| 142-04-2019 | Commercial Development Manager | Materials UK North - Scotland | Uddingston Office | 13/05/2019 |

| 143-04-2019 | Commercial Administrator ***Temporary 6 months contract*** | Materials UK North East | Sheffield Office | 14/05/2019 |
|-------------|---|---------------------------------------|----------------------|------------|
| 144-04-2019 | Operations Manager | Materials UK North - Scotland | Uddingston Office | 14/05/2019 |
| 145-05-2019 | Multi Skilled Operative (Finished Products Backshift) | Materials UK North | Dove Holes Quarry | 15/05/2019 |
| 146-05-2019 | Plant Manager | Materials UK South – Home Counties | Bletchley Plant | 17/05/2019 |
| 147-05-2019 | Plant & Field Technician | Materials UK South | London | 15/05/2019 |

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.