



Welcome to UK News 23rd May 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Safety Academy On Course



Many thanks to the Aggregates, Cement and Paving Solutions candidates for their contributions last week during the two day Safety Academy 1 course.

Kevin Cage, Operations Manager, commented: "There were some good conversations and interactions which always makes the content personal and more relevant."

Preschool Safety



Ian Phoenix and Darrell Collins visited Bright Horizons Nursery and Preschool in Rugby to talk to the children about pedestrian safety and staying visible when using the road. They all enjoyed sitting in the cab - the Nursery's safety mascot, Candy Floss, joined in too!

Thank you to Emma Jayne Ashenden, whose daughter, Sophia, attends the Nursery, for making the introductions.

Check Your Boundaries



With Half Term, a Bank Holiday and potentially warm weather coming up, please ensure you have checked your boundaries especially around any water.

Tragically, eight people, the majority of whom were young males, drowned in quarry lakes last year in the UK. Seven of the fatalities were in disused sites not in industry ownership.

This week MPA has written to over 1,500 Secondary Schools and FE Colleges which are located within a 5 mile radius of high-risk sites identified by members.



The letters include MPA Stay Safe resources and links to safety material produced by the RNLI and RLSS. Letters to Primary Schools will be sent out after the Half Term break.

During the summer MPA will be supporting safety campaigns run by other organisations, this includes Drowning Prevention Week run by RLSS in mid-June. Members are urged to always include safety information in their community engagement work and contacts with schools.

Wellness Walk In The Park For Mental Health Awareness Week



Following a suggestion generated by a Health and Safety Committee Meeting, the Facilities Manager and CBRE Facilities team at CEMEX House, Rugby organised a Wellness Walk in The Park event to highlight Mental Health Awareness Week.



On Wednesday 15th May 23 people took a short break from their desks to walk around Caldecott Park in Rugby, get some fresh air, a drink and have a natter with colleagues they wouldn't usually get to meet.

The walk was such a success that they hope to make it a regular feature of our working life here at the Rugby office— thank you to the individuals who attended! The pictures show just how much this short break lifted everyone's spirits!

Staying Healthy In The Manchester Half Marathon



What a great effort from the lads who took part in the Manchester Half Marathon last weekend.

Congratulations to Jon Wells, Lee Wearing, Sonny Netto and Martin Wallis Shimwell. The run was set up by Simply Health.

What's next team?

BEING THE BEST FOR CUSTOMERS

Neogem Ringing All The Right Notes.....



Our Taffs Well team recently supplied the Six Bells Primary School in Abertillery South Wales with 'Neogem' Gabion Stone for a new wall at the school. It makes a very good looking boundary to compliment the wood and grey architecture of the new building.

Neogem is our range of high performance aggregates for a variety of purposes. In this case providing an attractive landscaping solution.



BEING THE BEST FOR SHAREHOLDERS

New Readymix Plant For Bramshill



As CEMEX and home counties Readymix prepare to open our latest Readymix plant at Bramshill quarry, the LIEBHERR 2.25 mobile mix plant is a true reflection on the investment that CEMEX is making within the UK. The plant is to replace the existing Eversley Readymix plant which has produced concrete for many years.

The whole site is a true accolade to the commitment of Kevin Dodsworth, Andrew Higson, Chris O'Brian and

many contractors involved within the construction of this site.

This plant will enable us to produce vast amounts of concrete into the local market including specials such as Supaflo and traditional screed. Operations Manager, Pete Hawker, commented: For those who believe CEMEX do not invest in replacement plants, this proves otherwise."

The plant will be run by Alex Roberts who is the existing Plant Manager from the old Eversley plant. He is looking forward to the challenge of running such an up-to-date plant. With all checks now in place, including Qsrmc, nothing can stop us from producing concrete... AWAY WE GO!!!

Rail Reach The Million Mark



Last week we moved our 1 millionth tonne by rail which is a week earlier than last year. This is testament to the Rail team – Nicola, Nik and Mark GS – but is only possible by everyone in the supply chain from Dove Holes, our Depot and Commercial teams along with our rail providers.

Dave Hart commented: "Our Rail operation is a key component of our Aggregates business and to have achieved 1 million tonnes is only possible by the collaboration of everyone involved in the supply chain."

CEMEX GO INNOVATION - Progress This Week!



Our new dredger continues to grow with the acceptance testing of equipment continuing.



Recently the mooring equipment and the stern section of the hull also found their way into position!

Installation of the dredge system onto the vessel begins, and big pump to drain the water from the cargo!

Mark Williams, Fleet Engineering Manager, took these photos of the growing ship.

CEMEX Ventures Invests In Energy Vault



CEMEX Ventures invests in Energy Vault to support rapid deployment of energy storage technology using concrete blocks.

CEMEX Ventures, the open innovation and Corporate Venture Capital unit of CEMEX, announced its investment in Energy Vault, an Idealab company that has developed a transformative technology to store energy. The new investment is further reinforced by plans to support rapid market adoption and deployment of Energy Vault's technology through CEMEX's strategic network.

- Energy Vault's transformative energy storage technology solves a key challenge for renewables, which have struggled to replace, in a significant manner, fossil fuel power due to production unpredictability and intermittency of wind and sunlight. Consequently, energy storage solutions that can harness energy from renewable sources become vital if cleaner and more sustainable sources of energy are sought.
- In the absence of longer duration and more cost-effective energy storage, the amount of electricity that can be delivered to the grid from renewable energy sources, even though now widely affordable, has been limited.
- For the first time, Energy Vault's system enables renewables to deliver baseload power below the cost of fossil fuels 24 hours a day.

This investment follows a previously announced technology partnership with CEMEX to provide concrete and other composite material technology for Energy Vault's storage towers.

Please read the complete press release: <https://cmx.to/2LYphvY>

BEING THE BEST FOR COMMUNITIES

Running For Matthew Crowder



A select few from CEMEX Paving Solutions and CEMEX Asphalt are going to attempt the Doncaster Half Marathon on Sunday 9th June.

David Duszczyk, Estimator, CEMEX Paving Solutions, explains: "The reason behind this is because we are looking to raise funds/awareness for the Stroke Association as our colleague, Matthew Crowder (Paving Solutions Business Manager), suffered a severe stroke at the beginning of March this year.



Matt is showing signs of recovery and is improving every day, however, it will be a long journey for him and his close family and friends.

Although this will be a tough challenge both mentally and physically for us to complete the training and run, it is not comparable to what Matt and his family are going through every day as he tries to get back to a full recovery.”

If anyone would like to sponsor them the link is:

<https://www.justgiving.com/fundraising/strokeassociation-mc>

The CEMEX runners are: David Duszcak (Paving Solutions), Thomas Mason (Paving Solutions), Jon Godley (Asphalt), James Playford (Asphalt) and Phil Hutchinson (Asphalt).

South Coast Lend-A-Hand



Well done to the South Coast Management team for organising a fantastic lend-a-hand day with Martlets Hospice in Hove. This is their 5th year helping the charity and it was great to see so many familiar faces when they arrived.

Adam Leverett continues: “We spent the morning with a lot of lifting and shifting to make some much-needed additional space for stock on their mezzanine floor.

Their fundraising team were astonished at how quickly we cleared the area and even rewarded us with doughnuts to say thanks. We then spent the afternoon sorting through donations of clothes, books and toys. The charity is also so appreciative of our help and we will continue to have a strong relationship with them in the future.



Martlets are sponsoring the annual Hove Carnival this Bank Holiday, Monday 27th May, if anyone in the area would like to attend and support this amazing cause.

The team consisted of Paul Reynolds, Mariska Hutt, Scott Beadle, Richard Endacott and myself. I'll also stick a post on Yammer but let me know if you need any additional info.”

BEING THE BEST FOR EMPLOYEES

Update On CEMEX Europe – Why All This Change?



Some of you will have already seen this message from Derek O'Donnell, European HR Director, but just in case you haven't here it is:

“It's fair to say that that our part of the CEMEX family has “been through the mill” for a while now. We have worked to reposition Europe as the most efficient structure in CEMEX, to enable us to be



safer and better serve our customers. The first third of 2019 show that all our efforts are paying off. As a team we have improved:

Health and Safety:

For several years we have underperformed in this vital area. In straight language this means we are hurting people and it is unacceptable to allow this to continue.

So far in 2019 we are meeting our target of a 50% reduction in employee LTIs. This is a major improvement and we must stay diligent to make CEMEX a totally safe place to work.

In April we won 22 of the 89 annual CEMEX Health & Safety with a particularly strong performance in the Sector Awards which recognises our deep operational heritage. By maintaining our Zero4Life performance which has improved already this year we can properly reflect CEMEX Europe as a leader in H&S in the CEMEX family.

We received 9 awards for our good practices initiatives around Contractor management and fit 4 life meaning we are holding our own and I encourage you to put develop other new initiatives to help spread best practices to keep everyone safe.

How our customers feel about us:

A major driver for the reorganisation in Europe was to get closer to our customers. We have created a flatter structure with more resource facing outwards towards our customers. We use the Net Promoter Score (NPS) to measure how our customers feel about us. Basically, this takes the number of customers who feel good about CEMEX as a supplier and deducts the number who don't feel good. The meaning of "good" is we ask customers would they recommend us to others or not.

I am pleased to say that in most of the market Segments we serve we are showing improvements in our NPS which is massively encouraging. All of us can relate to feeling good about a service we receive in our daily lives, and we should strive to generate the same feelings in how our customers feel about CEMEX. This loyalty is a major differentiator for our products in the market.

Our efficiency - show me the money:

CEMEX Europe is outperforming budget so far this year. More importantly our Margin (the price we get minus what it costs us to make and sell the product) has improved meaning we are more efficient. In April we recorded a positive CVA for CEMEX Europe for the first time ever. One of the reasons for this improvement is we are now in better shape to serve our customers with less cost and more focus on the needs of the people who pay our wages.

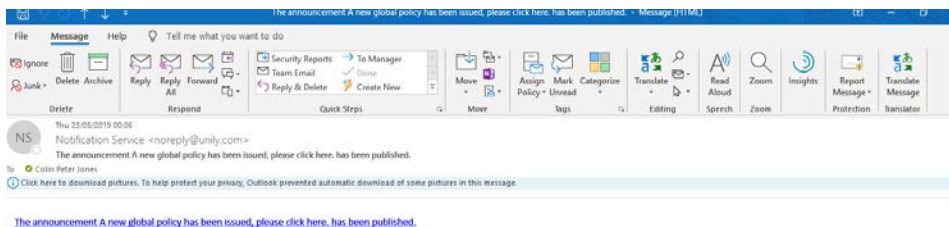
There is a way to go to meet our targets this year but so far, we are on track.

... and what about the vision for CEMEX Europe?

We are changing our business into a safe, highly customer focused, innovative and profitable place to work that we can be very proud of. All of us in Europe have the opportunity to nurture this vision with our colleagues and customers. It really is exciting to be part of New CEMEX Europe and thank you to all colleagues for your support."



Widespread Possible Scam Email



Please be aware about a possible scam email flagged urgently by our Security Team.

Many CEMEX UK employees have received this and there are doubts about the veracity. The email is being investigated

but until proven otherwise employees should double delete (ie, delete from inbox and delete from deleted items).

If they have followed the link they should also reset their passwords. Thank you.

Best For Everyone... Act With Integrity



Well done to the UK Comms team for signing up to the new ethics policy – Act with Integrity. All agreed and signed during the team meeting.

With thanks to Nigel Bateman and the Fulham team for keeping them safe on site.

Security Update – Telephone Scam!



The attention of all staff is drawn to the re-emergence of a telephone scam, on this occasion targeting our North East based plants, but previously elsewhere.

The MO is the same; the caller will purport to be from BT calling about issues with the site internet connection (site is about to be disconnected etc etc...). The caller may attempt to get the recipient to call back on another number. **THIS IS A TELEPHONE SCAM.** Do not engage the caller in conversation, point out you believe this to be a scam and hang up.

Be Cyber Security Savvy! Please cascade this message.



Congratulations Gareth Jones



Congratulations and thank you to Gareth (Gus) for reaching 15 years service in March.

Gareth is based at Halkyn quarry.

15 Years For Christopher Breeze



Well done to Christopher (Baggy), based at Halkyn quarry, for reaching 15 years service in April.

Thank you for all your years of hard work.

Dorothy Hits A Big One....



Very many happy returns for Dorothy Nellie who turned 70 last week!! She celebrated with colleagues and a cake last week in our Uddingston office in Scotland.

Congratulations from us all.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
152-05-2019	Negotiator – CAPEX ***16 months project – temporary position***	Supply Chain Cement	Rugby Office	30/05/2019
153-05-2019	Night Delivery Transport Planner	Supply Chain Cement	Rugby Office	31/05/2019
154-05-2019	Senior Transport Planner (Mortar and Screed)	Materials UK North East	Peterlee	30/05/2019
155-05-2019	Customer Service Representative	Supply Chain Cement	Rugby Office	24/05/2019



156-05-2019	Assistant Quarry Manager	Materials UK North	Leyburn Quarry and Coating Plant	27/05/2019
157-05-2019	Quarry Operative	Materials UK South East	Hamer Warren Quarry	05/06/2019
158-05-2019	Multi Skilled Operative x 2	Materials UK South West	Taffs Well Quarry	31/05/2019
159-05-2019	Plant Manager	Materials UK North	Malton Plant	05/06/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

