



Welcome to UK News 29th May 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Partnering With Lewisham On Pedestrian Safety



This week saw our inaugural partnering with Lewisham Council helping to promote pedestrian safety in the London Borough. They are making a pedestrian safety video and we agreed to work with them using one of our 'Don't Chance It' trucks and use one of our trucks and drivers in the promotion.

The photo shows our Driver, Gary Allart, demonstrating our vehicle safety features to School Crossings Officer, Alan Punt.

Collessie Quarry 10 Years LTI Free



Congratulations to the team at Collessie quarry who became 10 years LTI free last month.

A big thanks to the team!

Quick Thinking At Denge Quarry



A big thank you to the team at Denge for their quick thinking.

A contract haulier who was on site early in the morning was saying how unwell he felt. The onsite First Aiders got the Driver to sit in the mess room and discussed with him how he was feeling. They called for the emergency services and stayed with him until they arrived. Sadly, the Driver had had a mild stroke.

Well done for acting fast and getting the Driver to hospital.



Best Rail Supply Chain Contractor Safety Award



Recently we presented our Rail Depot Operator, Holbrook, with a certificate for Best Supply Chain Contractor Safety Performance in Q1 at Norwich Railhead. This was in recognition of the handling of a rail trespass incident at Brandon Depot and an unauthorised railside access at Norwich.

Holbrook are also one of our larger hauliers in the East and are leading the way with the introduction of walking floor trailers in their Aggregate fleet.

After the presentation the CEMEX and Holbrook teams undertook a joint site VFL and track walk.

Thank You For Stepping In Darren Kent

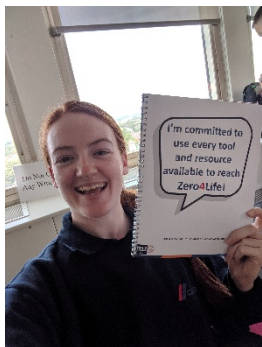


Seeing this week's Global Safety Alerts, both fall from height related, reminded Liam Hare of Darren Kent's 'Step-In' while on a customer site last week.

Darren noticed the missing stairwell guard which Liam was oblivious too! He stopped the contractor who was walking backwards towards it whilst concentrating on discharging the Supaflo. He then went to inform the Site Manager.

Well done Darren!

Health And Safety Academy 2 Success



Well done to Phillippa O'Leary for completing her Health and Safety Academy Level 2 journey. Thank you to everyone involved for helping her along the way.

Keep going to everyone else who is also taking the academy course.



Sharing Marine Safety



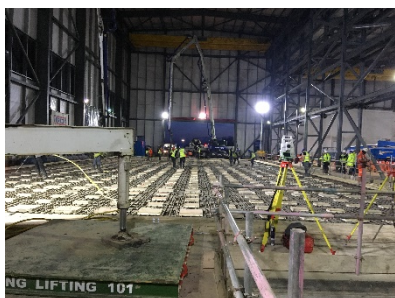
Kurt Cowdry, Director CEMEX UK Marine, and colleagues from Marine recently attended a Health and Safety Seminar hosted by one of our contractors, IME.

Kurt commented: "It was an excellent event, thoroughly thought provoking with all attendees engaged. We have now planned one session each quarter to focus on a specific topic.

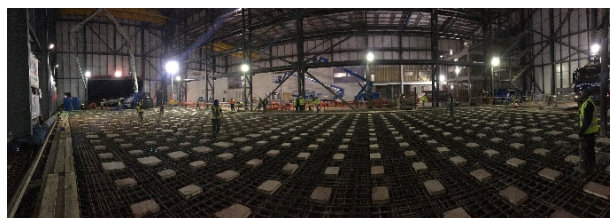
Working with, communicating, sharing experiences, best practice and discussing ideas keeps people safe. Well done to all."

BEING THE BEST FOR CUSTOMERS

Airbus Wing Team Shortlisted



Congratulations to the Airbus Wing team for being shortlisted for the Concrete Society Awards 2019.



They have been listed as part of the project team when they poured the 1,450m³ pour into the Airbus Wing Strong Floor.

We will find out on 20th November who the winner is....

'Wheely' Great Customer Service



Our Materials team in Wales recently completed a highly successful collaboration with our client, Bike Park Wales. They had a requirement of 500t of Type 1 per day to

upgrade their main haul road but unlike previous visits the park would remain open.



This brought new challenges as the road would effectively become a one-way system with all vehicles requiring an escort. With careful planning between our distribution, sales and client we successfully delivered the 1,500t required over the three day period with minimal disruption to the park.

Well done team...



BEING THE BEST FOR SHAREHOLDERS

Pooling Operational Excellence Ideas Across Western Europe



Our colleagues in France hosted the meeting of the Western Europe Materials Operations Excellence team with representatives from Process Control, RM Engineering and Maintenance Operations Excellence, and Aggregate Engineering attended from France and the UK. The event was an excellent opportunity for teambuilding whilst creating our roadmap and brainstorming cost saving initiatives using the experience and resources of the areas represented.

Al Lavery commented: "A fantastic trip to Paris and great hosting by our colleagues in France, we look forward to working together."

Full Steam Ahead



Laurence Dagely and Michel Andre had excellent visits to our London wharves this week - Angerstein and Dagenham. Both sites were looking fantastic and congratulations to all the teams.

You can see the barge being loaded for sustainable transport up river to the Fulham Readymix plant.

CEMEX Smart Innovation Begins....



In April we announced the creation of the **CEMEX Smart Innovation** programme, and we are now ready to start. We would like to invite you to start submitting your ideas at: <https://ideaportaleurope.ideas.aha.io/ideas>.

CEMEX Smart Innovation has been set up to capture, develop and launch new ideas continuously, however, we would like to kick off with a **challenge** for the following months.

Please **submit your ideas** individually or as a team **by Aug 15th**. The top ideas will be rewarded at the **end of September** during the **European Innovation Day**, where the ideas to represent Europe in the **Global CEMEX Innovation Day** in **November** will be selected. The best ideas will be developed and launched.



The ideas can target any area of the Construction Value Chain, and you can use the *Innovation Map* to concentrate on areas which were identified as having the highest impact.

The priority areas for innovation are as follows:

- Developing supply chain solutions supported by digital capabilities to provide building materials to builders, distributors and industrial manufactures.
- Helping the industry improve the construction processes; supported by better building materials complying with sustainable credentials.
- Helping builders be more efficient at their jobsites.
- Sustainability / low carbon / circular economy.

Although these are focus areas, any idea that has a positive impact is welcomed and will be considered. CEMEX Smart Innovation encourages also disruptive and transformational ideas to help us think differently about industry challenges and opportunities.

Stay updated at [CEMEX Europe's yammer](#) If you have any questions regarding Smart Innovation, please contact Michal Bučko at michal.bucko@cemex.com

For more information about the timeline of the challenge please go to the end of this pdf document or the download section of the UK News website.

CEMEX Strengthens Its Commitment To The UN Sustainable Development Goals



- The company has adopted the United Nations Sustainable Development Goals (SDGs) to help build a better future for society.
- It has called on business leaders to join this initiative and promote inclusive prosperity and sustainable development.

CEMEX announced recently that it is strengthening its commitment to the United Nations (UN) Sustainable Development Goals (SDGs) by prioritising five goals that are directly connected with the company's business and represent a better opportunity to contribute to the UN 2030 Agenda. These five goals are focused on the promotion of decent employment and economic growth (SDG 8); innovation and infrastructure development (SDG 9); climate change mitigation (SDG 13); environmental and ecosystem conservation (SDG 15); and the advancement of sustainable cities and communities (SDG 11). Please read the complete press release: <https://cmx.to/2HDyR34>

BEING THE BEST FOR COMMUNITIES

Plastic Cups To Paper Cones



Rugby Cement plant is continuously looking to reduce its environmental impact. During the site's history multiple projects have been completed to reduce emissions to air, improve energy efficiency and reduce waste sent to landfill.

The latest of these initiatives has been to reduce plastic waste generated on site in the form of single use plastic cups.



Initial research identified that over 180,000 plastic cups were being used on an annual basis at the Cement plant. As a result of this research the plant decided to replace plastic cups at water dispensers with paper cones. However, it was also identified that multiple plastic cups were being used in order to hold hot drinks. To counter act this, the site's workforce have each been issued with a CEMEX branded mug.

Initial feedback has been positive, and the idea has helped the site to support the reduction of plastic waste going to landfill.

Fire Crew Visits Pallett Hill Quarry



CEMEX was recently contacted by a local fire and rescue service who were looking for a new site where they could conduct some rescue refresher training. They previously undertook this training on a filthy Tarmac site, however they were no longer welcome there after Tarmac's silt pond dried up.

Always keen to help the local community out, Pallett Hill quarry welcomed them with open arms and

were able to provide them with a safe and suitable environment in which to conduct this essential training. After an initial site visit to discuss the training and assess the suitability of the area, a date was arranged for four members of their team to come out and get stuck in... one unfortunate member of the brigade entered our silt pond to simulate a member of the public in need of rescue, then the rest of the team leapt into action to safely extract him.

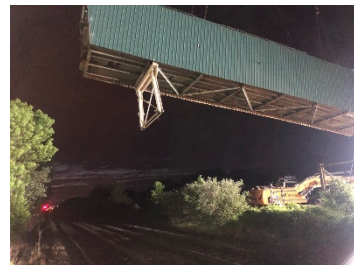


The event was a useful training tool for our own site team to see just how dangerous silt ponds can be and how quickly someone can get stuck even when the ground underneath your feet appears dry and stable. We are looking forward to welcoming more of the local fire brigade on site to conduct similar training in the future, fulfilling an important role in keeping our local services ready for action!

Dismantling Attenborough Quarry



Andy Higson posted these images on Yammer of the removal of the old Attenborough quarry conveyor bridge as the Rail team take away our old quarry building! Not a sight you see every day.



N&R Contractors were the demolition sub-contractors responsible for the demolition of the old quarry. The conveyor bridge spans the railway lines and had to be taken down during a "rail possession", with a working window 1am - 6am Sunday morning.



Well done to Andy and the team for two years of planning and a massive amount of paperwork needed to make these possessions happen.

Wildlife Photo Competition



Got any great wildlife photos on your site? Then take part in this year's biannual photo competition run by the MPA. You are likely to see the most wildlife at your sites over the coming three months and it would be good to have entries from CEMEX sites.

You can enter by sending your photos direct to the MPA at: naturephotos19@mineralproducts.org

A maximum of five images between 1mb and 5mb in size.

Alternatively, you can send them to Sean Cassidy who will enter them on your behalf - sean.cassidy@cemex.com.

The shot in the picture was taken at Dove Holes quarry showing some early purple Orchids to encourage you!

BEING THE BEST FOR EMPLOYEES

40 Years For Ernie



Huge congratulations to Ernie Coleman who has recently reached a whopping 40 years service. Ernie originally trained as a butcher but found himself in need of work in May 1979 so joined RMC as a temporary worker 40 years ago at Newhaven. We wonder whether he thought he was applying for a butcher's job but accidentally ended up as a 'Batcher'!

Adam Leverett, General and Commercial Manager, South Coast, comments: "He remembers everything at the original plant was manually operated and the truck size was 4.6m. Over the years he commented that there have been a lot of changes with fully automated plants and Health and Safety taking huge leaps forward. During his time with the company he has opened Crawley plant, worked at Ditching, Horsham, Eastbourne, Guildford and Leatherhead.

Ernie also secured his City and Guilds qualification in 2009 and is the POTS Trainer for the area. Most new Plant Managers in the area go through the 'Ernie Training School' to make sure they are fit for the job!

Family comes first for Ernie (followed very closely by football) and if you visit Brighton plant you will see pictures of his loved ones all around the batch cabin. He has always enjoyed working with the company and hopefully will continue to for the next few years. Brighton plant is Ernie Coleman's without doubt, and I am sure everyone will join me in congratulating him for this enormous service to the company.



Also, a special mention goes to our Independent Haulage Contractor, Keith Lewis, who is pictured past and present with Ernie in 1979 and 2019. Keith joined RMC 44 years ago at Shoreham plant with a 4.6m Bison truck where he spent eight months. From there he moved to the Newhaven plant until they closed it and then on to Brighton plant where he has been ever since alongside Ernie. He too has enjoyed working for the company over the years, gets on well with all the team and is regularly seen imparting his infinite wisdom on our new drivers!"

In the main picture are Adam Leverett and Supply Chain Team Leader, Mariska Hutt, giving Ernie his thank you card and presents from the team.



Congratulations Keith Smith



Keith Smith has recently achieved his 25 years service. Keith is currently a Cement Mill/Coal Mill Operator at Ferriby and is pictured here (on the right) with his Team Leader, Darren Jickells.

Keith started his career at Ferriby in the yard gang and has worked his way up to his current position based in the new control room. He has just very recently married his lovely wife, Dawn, in a secret wedding in Cyprus, and we all wish them both many congratulations on this lovely news.

Well done Keith.

Code Of Ethics Sign Up For Uddingston Team



Thank you to the Uddingston team for signing up to the new CEMEX Code of Ethics Policy.

Showing that you are all in agreement to act with integrity and uphold the highest standards in business.

Yorkshire And Humberside Team Sign Up Too...



Well done to the Yorkshire and Humberside Commercial team who recently had a great Code of Ethics Awareness and Call Bob training.

They all committed to working to the highest standards of behaviour and inspiring others to do likewise.



Thank You And Happy Retirement Jim Espin



We would all like to wish Jim Espin a very long and happy retirement.

Jim has worked at the Ferriby site for just over 31 years in the Maintenance Department as a Fitter. He is pictured here alongside both past and present colleagues to celebrate his retirement at a party held for him in Barton.

(Jim is stood directly behind an old colleague who is seated).

Farewell Robin Heath



We would like to bid a sad farewell to Robin Heath, Quarry Operative, who has taken early retirement this month due to poor health.

Robin has worked at Ferriby for over 42 years. He started on the works, but the majority of Robin's working life has been spent up at the quarry. Robin was made redundant in 2006 and was taken on as a Contractor working for Alf Kitching thereafter, still up at the quarry on the crusher.

We would all like to wish Robin the very best for his long road ahead of treatment and the very best with his health.

Pictured is Robin in the centre, together with Martin Lithgo, Quarry Manager, and other colleagues from the works.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
160-05-2019	Night Driver (Bulk Tankers Monday – Friday)	Supply Chain Cement	Tilbury Cement Plant	06/06/2019
161-05-2019	Planner	Supply Chain	Preston Brook Office	06/06/2019
162-05-2019	Production Coordinator	Cement Operations UK	South Ferriby Plant	21/06/2019
163-05-2019	Quarry Manager	Materials UK North - Scotland	Hyndford Quarry	14/06/2019
164-05-2019	Multi Skilled Operative	Asphalt	Dove Holes Asphalt Plant	12/06/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

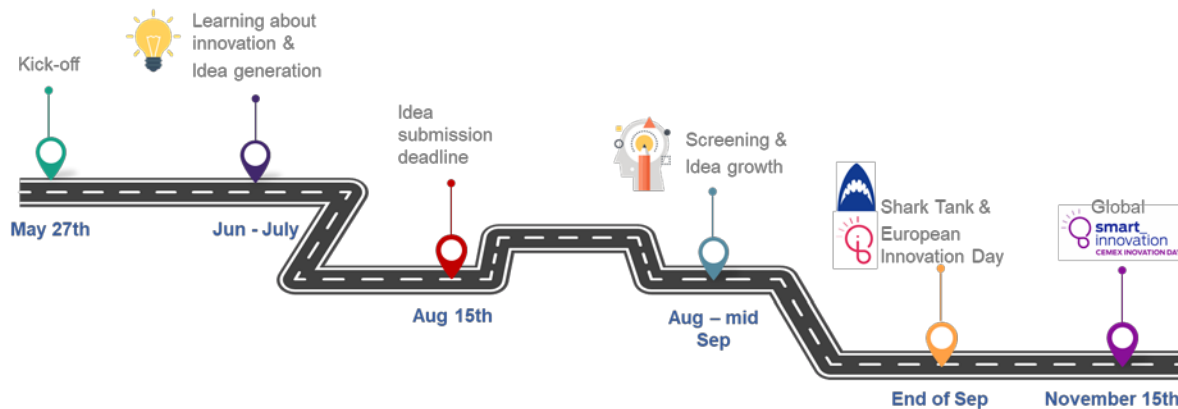


We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Innovation Challenge 2019



Learning about innovation

- What means disruptive & transformational innovation?
- How can you work on designing the idea?

Idea generation

- Period for creating & updating your idea.

Screening

- Review of submitted ideas and if relevant complementary information requested from the participants.

Idea growth

- Selected ideas asked to be developed further into business cases in team workshops or individually (*If possible technical or business support will be provided*).

Shark Tank

- The top ideas are presented to the European top management and the best ideas selected.

European Innovation Day

- The best ideas awarded.
- Other interesting ideas, significant effort & contributions recognized.
- Innovation as way of new thinking and culture celebrated.

Global Innovation Day

- The best global ideas awarded.



- Streamed global recognition and celebration of the innovation in CEMEX.

