



Welcome to UK News 13th June 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Malino's Act Of Kindness Goes Viral!



CEMEX Contractor Driver, Malino Wilson's, act of kindness last week, as he stopped his mixer truck to help an elderly lady across the road, has gone well and truly viral! This video caught the public's imagination and melted their hearts when it was posted on twitter by a fellow motorist.



This week Malino was on the BBC, ITV (links below) and This Morning! The ex-serviceman explained that his mother taught him to respect his elders and he has never forgotten. Well done to Malino for being a thoroughly nice person and not being afraid to reach out and help. You deserve all the recognition and thanks, and we are proud work with you.

<https://www.itv.com/news/2019-06-10/you-show-the-elders-respect-kind-lorry-driver-stops-in-the-road-to-help-a-frail-lady-safely-cross-a-busy-junction/>

<https://www.bbc.co.uk/iplayer/episode/m0005zdx/midlands-today-evening-news-10062019>

Look After Your Hands



While there were no Lost Time Injuries (LTIs) last week, unfortunately a contractor on one of our quarries here in the UK suffered a serious injury to one of his thumbs, which has been logged as a Recordable Injury (TRI).



He was working with a colleague to reassemble a section of the track on a dozer

and, in order to insert one of the pins holding the track shoes together, they used a steel bar as an extension to drive the pin home. The injured person was holding the bar while the Fitter struck it with a sledge hammer. Unfortunately, the hammer glanced off the end of the bar and struck the injured person's thumb, causing lacerations around most of the thumb, see photos.



The injured person was able to return to work on restricted duties after medical treatment, however, he may require surgery this week which could result in time off work. Earlier this year, we shared materials to highlight the potential for this type of injury, which are available here:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Health-and-Safety-Guidance.aspx?web=1>

Site teams are encouraged to share and discuss these materials, if they haven't done so already.

Hopefully the contractor isn't in too much discomfort and we wish him a good recovery.

LTi Free Congratulations To....



Congratulations go to Scott Jones and the entire Rugby Logistics team on achieving 2 years LTI and TRI free. This is an impressive milestone and one you in which you should all be very proud.

Continue to stay safe.

BEING THE BEST FOR CUSTOMERS

Call Bob Refresher Descends On Scotland



(Customer Service Ambassador!).

All of the Scotland team have taken the "Call Bob" concept by the horns recently and completed refresher training on our Customers' Experience and how to support their journey.

Attended by Aggregates and Asphalt Planning team, Readymix Shipping team, Materials Commercial team, Dorothy at reception, and Paul Cooke

The material was well received and included a reminder of our four key service promises, six key service standards, current Net Promoter Scores (NPS) and targets. They also saw the new CEMEX video promoting the initiative and the key benefits of looking after our customers. We have also launched a "Best Practice" competition – the top 10 ideas in the country will receive a £25 gift voucher!!





All of us at CEMEX have a part to play in the Customer Service Supply Chain, and the main theme focused on open, timely, and accurate communications between all parties involved on delivering the service to our customers. The next plan is to extend the initiative to our plants, quarries and sites as they also play a critical part in the process.

Well Done For A Record Month....



Congratulations to Scott Jones and the entire Supply Chain Cement team for a record month of delivering bulk cement out of hours (at night) with over 1,500 deliveries made safely to our internal and external customers.

Thanks to the Cement Commercial team, to the related business teams and to our Materials teams for their collaboration which supports health and safety, customer service and fleet efficiency.

BEING THE BEST FOR SHAREHOLDERS

Full Steam Ahead For The CEMEX EXPRESS!



CEMEX and GB Railfreight (GBRf) presented the new CEMEX-liveried locomotive at a dedicated naming ceremony held at Dove Holes quarry, Buxton on Wednesday 12th June.

The new locomotive is called The CEMEX EXPRESS. The name was unveiled at the event by record producer and rail enthusiast Pete Waterman.



Resplendent in the white, blue and red colours of the CEMEX brand, the vehicle recognises the partnership between GBRf and CEMEX, which has now been in place for one year.

CEMEX EXPRESS, a Class 66 Locomotive, will travel typically between Dove Holes quarry, carrying premium aggregate for our Readymix and Asphalt plants, and external customers throughout the UK. It will pull 22 to 26 hopper wagons that discharge their loads from underneath directly onto the plant's conveyors. A single trainload can deliver up to 2,000 tons of material in one trip and will make over 200 trips for CEMEX each year; the equivalent of over 20,000 truckloads.

David Hart commented: "The transport of our product by rail is of ever-increasing importance to CEMEX as we look to make our operations as sustainable as possible. Rail is a far more environmentally friendly method of transport than trucks on the road, as a train burns significantly less fuel per ton-mile than road vehicles, saving around 50% in CO2 emissions. CEMEX UK currently transports 2.6 million tonnes of aggregate by rail each year which equates to approximately 100,000



trucks off the road; enough to build 40,000 houses; and we want to continue to build on this. We are very proud of our partnership with GBRf and hope that together we will be able to transport more and more by rail safely whilst reducing the number of truck movements.”

Lex Russell added: “Dove Holes is one of CEMEX’s most important quarries and generates several million tonnes of limestone aggregates every year, as well as asphalt, Readymix, concrete products and dry silo mortar. By rail we then supply many locations across the UK including key cities such as Manchester, Liverpool, Leeds, Sheffield, Birmingham and London. “It was therefore the perfect location to unveil the new The CEMEX Express locomotive and take the opportunity to thank those in our team and at GBRf for their hard work and dedication to our rail partnership.”

CEMEX Provides Key Materials For The Grand Paris Express



Faced with technical challenges, high production volumes, and demanding environmental criteria, CEMEX’s expertise has allowed it to handle the rigors of the Grand Paris Express project for almost three years.

CEMEX announced that it has supplied more than 550,000 metric tons of aggregates and more than 300,000 cubic metres of ready-mix concrete for the Grand Paris Express project, using its network of fixed and mobile plants. To ensure the delivery of optimal quantities of concrete within tight time frames, CEMEX has been able to deploy mobile on-site concrete plants and use its local network of 21 plants in Île-de-France to provide timely delivery and backup.

The future Metro station for the Grand Paris Express is a state-of-the-art structure requiring a high level of technical expertise, which must have a guaranteed service life of more than 100 years. High strength of concrete is essential. CEMEX’s formula and quality control staff applied their experience in materials design to provide a highly technical concrete that meets very demanding project specifications.

Please read the complete press release: <https://cmx.to/2Wh0ToQ>

BEING THE BEST FOR COMMUNITIES

London To Paris – Your Support Needed



For very good reason a small but perfectly willing band of CEMEX colleagues, including Rob Greenfield, have decided to attempt the challenge of cycling from London to Paris between 13th to 16th July in aid of the Stroke Association charity.

Rob commented: “No doubt you may already know someone who has been affected by stroke, you may also know that recently one of our colleagues, Matthew Crowder (Paving

Solutions), suffered a severe stroke and is currently in the long process of recovery. Every five minutes stroke destroys lives and the Stroke Association helps to rebuild them. So, we have decided to get on our bikes and cycle the hundreds of miles from the capital of the UK to the capital of France, all



the while probably clad in lycra in order to raise awareness and some much needed funding for this worthwhile charity.

Please do take the opportunity to support us by donating, however small it is gratefully received, and it will help the Stroke Association to continue it's great work."

Please sponsor at: www.justgiving.com/cemexbikeride

Father's Day – Well Done All Dads!



Happy Father's Day to all the many Dads (and Grandads) in our business – including those that work with family members at CEMEX!

We've got some amazing fathers who work for CEMEX and this is a great opportunity to remember the importance of keeping everyone safe so they can return home to their families at night.



BEING THE BEST FOR EMPLOYEES

Urgent Warning – Potential Email Phishing Campaign



You may recall the incident back in February this year when 46 UK based CEMEX email accounts were disabled through an email phishing campaign. The effected accounts went on to automate the distribution of malicious emails to significant numbers of email addresses contained within the hacked accounts 'contacts' list.

Our Security Team received advice this morning that one of our supply partners, ALPHA SOLWAY, have fallen victim to a similar malicious campaign. Should you receive an email from an ALPHA SOLWAY account, please treat with the utmost caution. We are advised at this stage that the malicious email is blank in appearance but contains a PDF attachment which in turn contains the virus. Please **DO NOT OPEN**.

Should you receive an email of this nature, please **delete the email without opening (from both your inbox and deleted items box) and advise the UK Security Team** - Colin Jones and/or John Sweeting.



Congratulations Dean Edwards



Congratulations and thank you to Dean Edwards who has recently achieved his 25 years service.

He is currently Manager at Nottingham Asphalt plant.

Thanks for all your hard work over the years.

North West Readymix Team Sign Up



Thank you to the North West Readymix team for a really positive CEMEX Code of Ethics training session that took place on Tuesday morning.

Happy Retirement Matt



After a mammoth 48 years of service we will be saying goodbye and happy retirement to Matt Moore at the end of June.

The team had a good night celebrating Matt's retirement at Sheffield Dog Track.

Logistics Apprentices Graduate



It was proud day for CEMEX UK Logistics to see the graduation of the 2018/2019 Apprentices who have successfully completed their nationally accredited course and LGV driving qualifications.

Emma Dzyga, Shane Spencer, Jennifer Gregory, Robin Greenaway, Daniel Angrave, Declan Morland, Nathan Adams, Jack White, Dan Edwards, Adam Roe and Nigel Cage are now qualified to drive our fleet Cement Tankers and Aggregate Tippers, and have now moved to full time driver roles at their sites.



The Apprentices were congratulated on their high pass rates and presented with their certificates of achievement.

Since starting in June last year, the group have worked closely with their mentor and buddy drivers – passing on their skills and experience and everyone have had great support from across the business.

The Apprentice Scheme success is down to the great team effort and it's very rewarding to see the next generation of skilled and safe drivers entering their careers with CEMEX. The programme is run in association with our apprentice training provider, Systems Training, and offers a professional framework to a nationally recognised LGV driving qualification.

Carl Milton, Regional Logistics Manager, commented: A big well done to all the Apprentices and a big thank you to their Driver Mentors, Driver Buddies, Managers and System Training - who have coached and guided them through the course.

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Congratulations Ian Thomas



Ian has been with CEMEX Asphalt for 15 years and has been based at Wickwar Coating plant throughout that time. He has been able to hone his skills over these years and has passed on his vast knowledge and experience to new members of staff during their training, making him a very important member of the team.

We thank Ian for his service and look forward to continuing this for many more years to come.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
171-06-2019	Wharf Operative/Shovel Driver (Days)	Materials UK South	Angerstein Wharf	13/06/2019
172-06-2019	Assistant Quarry Manager	Materials UK North - Scotland	Hyndford Quarry	17/06/2019
173-06-2019	Transport Planner	Supply Chain	Rugby Office	21/06/2019
174-06-2019	Relief Plant Manager	Materials UK South West	South West & Wales	28/06/2019
175-06-2019	Operations & Purchasing Planner ***Temporary 9 months maternity cover***	Procurement	Any Hub Office	25/06/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

