



Welcome to UK News 19th June 2019
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Look After Our Contractors



Whilst the UK had a great week last week, overall CEMEX globally had a bad month in May with Contractor Drivers proving a particularly high-risk group. Fernando Gonzalez has asked that we all do what we can to look out for our Contractors and step in if we see anything unsafe.

Please do your bit to keep everyone safe from harm.

Well Done On A Zero Harm Week



The UK businesses had another great week last week – in fact everyone went home safely to their families every day last week.

This is a fantastic achievement and proves that Zero is possible. Keep up the great work.

LTI Free Congratulations To....



The crews of the Sand Heron in our UK Marine operations celebrating 2 years TRI free.

Well done!

Traffic Management Video



The link below will take you to the latest Video Safety Alert from the UK (VSA03.2019 – HIPO-TRAFFIC MANAGEMENT).



While the incident occurred outside of the West Europe Materials operations, it is a very effective reminder of why we are focusing on traffic management in our improvement plans this year.

In the incident, a truck driver had just climbed down from his cab moments before it was struck by a loading shovel that was reversing at speed; it was only a matter of luck that the outcome of the incident wasn't much more severe.

Operational Managers and Supervisors should be aware of the CEMEX Global Standards for Traffic Management. Some of the basic principles we must ensure are in place on every site, include:

- Effective traffic routing, with one-way systems and holding areas where required and the need for reversing minimised.
- Areas for loading and unloading, vehicle maintenance, sheeting/netting of loads, etc. separated from the main flow of traffic.
- Demarcated walkways for pedestrians, physically segregated from vehicles where possible.
- Trained/competent and formally authorised vehicle and mobile plant operators, whose driving styles are regularly reviewed.
- Documented pre-start checks, helping to ensure road vehicles and mobile plant have good all round vision from the driver's seat and both audible and visual reverse warning.
- Driver inductions on all sites.
- Full "Class 3" high visibility PPE, tops and trousers.

In a number of site visits recently, it has been disappointing to find gaps in our procedures where, for example, pre-start checks have lapsed or reversing cameras have been defective. If we are to avoid tragedy for ourselves or a colleague in our operations we have to ensure essential safety requirements are in place 100% of the time.

The Video Safety Alert can be accessed via the following link:

<https://cemex.sharepoint.com/:f/s/UKHealthandSafety/EIY1zczbqapFkGR8leztPgAB-KmW9pZn5vS0Hq-QY3pQGQ?e=834TMb>

BEING THE BEST FOR CUSTOMERS

Remember Bob?



'Call Bob' found his way to Durham office last week capturing Technical, a CEMEX Go DSP, Internal Sales and our Planners, as the re-launch continues in earnest.

All Northern Readymix Planning offices are now signed off, along with anyone else who was about on the day!

Thanks to the team for their enthusiastic welcome....



Getting Ready For CRM...



Our first CRM (Customer Relationship Management) two day workshop was held recently at Rugby with the Southern and Midlands Aggregates Commercial team. This is the start of our implementation of the new Global CEMEX Go CRM system in the UK.

Terri Charles, Area Manager, commented: "I would like to thank everyone for their

contribution during the two days and how much everyone embraced the new way of working.

Also, a big thank you to Jessie Ryan and the team for their hard work helping to deliver the training - well delivered and much appreciated. We also had great support from our P&IT partners, thank you."

State Of The Art Vans For DSM



The Dry Silo Mortar team have been working closely with Craig Hooper and QI to fit a van out which suits the DSM business needs.

This exercise has been a real success and the Service Engineers are very happy with the results.

Roger Taylor, Operations Manager, commented: "Having the correct type of storage makes our job more efficient and safer because everything we have to carry has its own place, so the walkway in the van is kept clear from any tripping hazards.



We have gone for the high top vans so that our Service Engineers can get out of any bad weather on building sites and carry on with their duties at the work bench."

Working As ONE CEMEX For The Customer



Ian Fincham, Sales Executive, recently took a call from Richard Cowley at 4pm on a Thursday. One of his customers (Rockland Concrete in Peterborough) needed concrete the next day. However, Rockland were a cement customer so they didn't exist in Readymix.

After speaking to Richard, Ian got straight back to Colin Phealen, the MD for Rockland Concrete. Colin explained his site plant wasn't operational and that he was due to make his first pour for TSL projects the next day for their 15km³ project at Peterborough Gateway. He needed to impress

his client.

Ian sprang into action: "I managed to speak to our Shipping office, and with the help of Neil Woolner we managed to get trucks organised. During this time, I also spoke to Operations Manager, Andy



Lawrence, and Plant Manager, Tom Reidy. They ordered materials but had to get in Limestone especially from Dove Holes via Ely, and all of this with no notice at all.

The following morning I contacted Martin Wheeler who extended Rockland Concrete in to Readymix with a £30,000 limit. We then even managed to get on to site before the customer was ready at just after 9am, Friday 24th May. We also poured another 200m3 on the following Tuesday and I passed over the enquiry for aggregates to Matt Doran for ongoing supply.

So many people helped make the impossible possible, but it showed that when CEMEX collaborate, we exceed our customer's expectations. Finally, a special thank you to Richard Cowley who believed it was worth investigating and wouldn't stop without trying to help our customer."

BEING THE BEST FOR SHAREHOLDERS

Factored Sales Smash Their Sales Record



Another record was broken in Factored Sales for UK Aggregates recently.

Celaine Cave reports: "We have just passed our 2018 full years sales volume in just over five months. It has been a fantastic year so far and we are pushing to continue this trend and keep growing this area of the business.

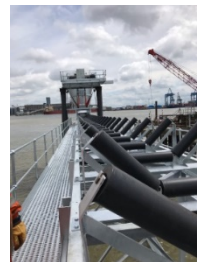
Thanks to all involved in helping us reach this milestone and helping us provide even more to our customers."

Northfleet Is Nearly There...



Thanks to Michael Hinson who continues to keep us up to date with Northfleet's new dry discharge installation progress.

It's almost done!



BEING THE BEST FOR COMMUNITIES

Welcome To Our New Initiative – CEMEX Impact!



the coming weeks so be on the lookout.

This is a collaboration between the Sustainability, Public Affairs, Corporate Social Responsibility and Communications departments, to encourage each and every CEMEX employee to do as much as they can to reduce their negative environmental impact and increase positive actions. We'll be sharing lots of things with you in



26th June, the same day as a planned mass lobby by The Climate Coalition, is our official launch day and we've got some exciting things coming your way. To kick off, we will be creating a Pledge Wall in Rugby Head Office. We ask you to pledge your individual/team objectives on how you are helping to reduce your impact on the planet and the current climate crisis.

If you'd like to get involved, for staff located in Rugby CEMEX House, there will be all the resources you need available on the day both in the kitchen of each floor and next to the new Impact board which will be located by the lifts on the ground floor. Alternatively, for staff located on other sites, you can send your pledges via the suggestion box linked below and we will add these to our wall for you!

Pledge Wall Suggestion Box:

<http://freesuggestionbox.com/pub/xawcsmg>

Be sure to come up with the most creative pledge you can! Pledges can be anonymous, but there will be a special prize for the most creative and inventive pledge so get your name (and floor if applicable) out there if you want to win!

Well Done To The Doncaster Runners....



Well done to the Doncaster Half Marathon team who have currently raised just over £3,000 (+ gift aid) for the Stroke Association.

They all managed to complete the run with times ranging from 1 hour 52 minutes to 2 hours and 13 minutes! The team are still taking donations and are looking to get to £4,000.

Matt Crowder and his family were very grateful for their efforts and he continues to improve from his stroke on a daily basis.

Although this was a tough challenge both mentally and physically for them to complete the training and run, it is not comparable to what Matt and his family are going through every day as he tries to get back to a full recovery.

If anyone would like to sponsor them the link is:

<https://www.justgiving.com/fundraising/strokeassociation-mc>

From left to right on photo - Dave Duszczak, Jon Godley, Phil Hutchinson, James Playford, Brett Scott and Tom Mason.

Little Mix Raises Money For The Bluebell Hospice



Last weekend our Yorkshire and Humberside soapbox racing team had a weekend supporting the Bluebell Wood Children's Hospice.

John Parker, Area Manager, takes up the story: "Little Mix, our trusty soapbox cart, did CEMEX proud as she managed two runs to a delighted crowd of onlookers and supporters. No trophies this year but with several



modifications we will see what next year brings. Many thanks to Gordon for building Little Mix and Mark "Wreck it Ralph" for being the brave driver!

Many thanks to Dom, Miranda, James and James for helping organise the event which up to date has smashed the £5,000 target and we are currently just under the £6,000 with donations still coming in from both Readymix and Aggregate customers, as well as the CEMEX employees and family and friends who made up our team as well as the Rightmix guys.

After hearing all the good work we have done for Bluebell Wood, Rightmix approached us to play a football match to raise monies for the hospice. We agreed.

The game took place at the New York stadium at Rotherham. It was a competitive game with Rightmix eventually coming out on top to take the win.

We have received great feedback from Bluebell Wood and everyone who was involved in another customer/charity event. The Yorkshire and Humberside team enjoy doing these bringing customers, CEMEX staff, our families and communities together the CEMEX way!!"



Since 2014 we have raised over £25,000 for this great charity. Thanks to all involved.

Celebrating 50 Years At Attenborough



CEMEX UK were recently recognised as a Corporate Partner of Nottinghamshire Wildlife Trust after our 50-year association with Attenborough.

Located between the cities of Nottingham and Derby, the 540 acres of the Attenborough Nature Reserve represent a hugely positive outcome of a very productive partnership between the company, the Nottinghamshire Wildlife Trust and Broxtowe Borough Council. Many decades of sand and gravel extraction has created a series of lakes and islands that are home to vast array of birdlife.

Although quarrying and processing has now come to an end, the reserve itself has developed over a 50-year period with CEMEX as the landowner and the Trust as Manager of the reserve which has Site of Special Scientific Interest (SSSI) designation.

Over 300,000 people visit the site every year and the impressive Visitor Centre hosts a café, shop and meeting and educational facilities. These impressive numbers have seen it become one of the most important natural history destinations in the country.

As corporate supporter of the Trust, the relationship with this and indeed other Wildlife Trusts around the country illustrates how CEMEX is ensuring that the extraction of vital materials to create and maintain our built environment can leave an enduring and positive legacy.



Just A Reminder..... MPA's Nature Photo Competition 2019



Just a reminder to make time to take photos of the nature on your operational quarries, partly or fully restored sites or any site plant. Whether it's having a camera to hand to capture a visiting animal or planning a visit to a seasonal plant or habitat.

Then send in your images and compete for a range of prizes and inclusion in the MPA Quarries and Nature 2019 event at The Royal Society on 23rd October.

Entering could not be easier. Just send your images (up to 5 - between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos19@mineralproducts.org

These can be images of species (both fauna and flora) and habitats (including their landscape setting) found on operational quarries, partly or fully restored sites.

The competition is open until 17 SEPTEMBER 2019 and any photos entered must have been taken between 1st January 2018 and 16th September 2019. Winners will be announced and showcased at the MPA Quarries and Nature event on 23rd October 2019 where prizes for first, second and third winners will be awarded.

For further information on contact Elizabeth Clements:

E: elizabeth.clements@mineralproducts.org T: 0207 963 8000, M: 07775 894 285

BEING THE BEST FOR EMPLOYEES

Shaken But Not Stirred, For 40 Years



Congratulations to Ian Fleming from CEMEX Marine, for reaching 40 years with our company.

Ian has worked on many of our ships over the years: Sand Lark, Sand Serin, Sand Gull, Sand Tern, Sand Skewer, Sand Swan, Sand Weaver, Sand Harrier, Sand Fulmar, Sand Falcon and now the Sand Heron.

This is a truly excellent achievement Ian, thank you and well done.

40 Years For Graham



Graham Osman started his employment in 1979 aged 16 straight from school as a Weighbridge Clerk in the local quarry on a massive 80 pence per hour.

He worked in all the local quarries, landfill sites and wharves with a spell at Winchester Head Office, carrying out various roles throughout his development. In the early 90s he became Manager of two sites, one of which was in the village he grew up in, in the Test Valley.



With the CEMEX changeover he switched to Procurement where he was a PPSM for a local area. This area grew to be a third of the UK as the role of the PPSM changed. In 2010 there was an opportunity to become part of Marine working with the Marine Engineering team as a Senior Negotiator/Marine Procurement Officer.

Throughout his career he has completed a host of courses including City & Guilds Extraction & Processing, NEBSM Certification, IOSH, MCIPS and most recently a Lloyds Diploma in Marine Purchasing and has qualified as a Maritime Lead Auditor.

Graham commented: "The time has just flown by working with some amazing people of which some are friends for life. My wife came from RMC and even my son has just recently worked for CEMEX. I would like to thank everyone for their support over the years. There are a lot of incredible people that have and still work for CEMEX." In his spare time Graham enjoys spending time with his family and friends, jogging, walking, gardening, playing billiards and watching Southampton FC at St Marys just down the road from Marine.

Thank you Graham for all your hard work over the years.

CEMEX 2019 – Driver Apprentice Onboarding Event For New Team



This latest group of nine Logistics Driver Apprentices have started from various parts of the UK and have had their introduction to CEMEX - with an onboarding event in Rugby works. Their induction day covered an insight into CEMEX, our UK business, the Apprentice programme overview and our passion for Health and Safety.

Mary Ann Macinnes Collins covered off the important subject of Health and Safety and gave a great tour of

Rugby Cement Works including a trip to the top of the tower with a great view of the operation and surrounding countryside. The guys enjoyed the event and showed great early knowledge and insight in the safety group exercise.

Carl Milton, Regional Logistics Manager, commented: "It was great to introduce this year's Driver Apprentices to CEMEX. This is the fifth group to be welcomed to our industry leading scheme. It's a great way of introducing new talent to the company and rewarding to see two former Apprentices participating this year as mentors to the new entrants.

25 Years For Mark Wilkin



Mark Wilkin, Plant Manager at Colchester Readymix Plant in Essex, completed 25 years service on Thursday. The photo shows Mark (on the left) being presented with his award by his Line Manager and Operations Manager, Philip Moore.

Matthew Yaxley, General & Commercial Manager, also visited Mark on the day of the achievement to thank him for his efforts over the last 25 years and looked forward to the next 25!



This is a significant milestone reached and something that Mark should feel very proud of, and we wish him well for the future and we know he is looking forward to spending his gift.

Code Of Ethics Awareness Session



Laurence Dagley, Managing Director Materials South, recently held a Code of Ethics Awareness session with his management team. They all signed up to act with integrity.

Watch out for a session coming to you via your Line Manager soon.

RMX Team Help With Work Experience



Eric Nicholls and his RMX Shipping team showed student, Codie Moores, the ropes when he spent a week shadowing the team whilst on work experience.

As you can see Codie must be tired from helping with all the phone calls as he has had to sit down for a break!

Thanks to everybody from CEMEX for making Codie feel welcome and taking the time to explain their job functions.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
176-06-2019	Foreman	Building Products – Rail Solutions	Somercotes	01/07/2019
177-06-2019	Multi Skilled Operative (Finished Products Shifts Days/Backs)	Materials UK North	Dove Holes Quarry	21/06/2019
178-06-2019	Operative	Materials UK North - Scotland	Cambusmore Quarry	24/06/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com



If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

