



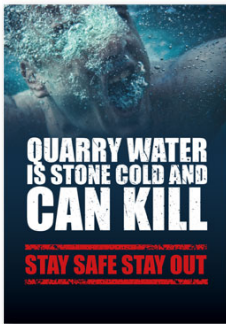
Welcome to UK News 3rd July 2019
your weekly update from around CEMEX UK

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Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Stay Safe 2019 – Hot Weather Alert



The drowning of a 12 year old girl in the River Irwell, Greater Manchester, together with two men in their 20s being pulled from the sea off Torquay in a 24 hour period last week, has caused Police to warn of the dangers of playing or swimming in rivers, lakes and reservoirs.

With high temperatures recently, please check your site fencing, signage, safety devices and security arrangements at both operational and non-operational sites. The MPA (Mineral Products Association) also recommend you check your public safety risk assessments are up to date for both operational and non-operational sites.

Eight members of the public drowned in UK quarry lakes last year (none of them CEMEX owned) seven of which were in disused sites not in industry ownership. Most of these deaths occurred during periods of warm weather.

Please also do not forget the MPA Stay Safe video is viewable on YouTube:

<https://www.youtube.com/watch?v=kkRzpvPVdds>

and the Facebook page Stay Safe Stay Out of Quarries:

<https://www.facebook.com/StaySafeStayOutOfQuarries> which provides news on campaigns, incidents, links to videos and other resources.

Please share this with colleagues, family, friends and your children's/grandchildren's school via your own social media and talking to them about this. If we all do our bit to raise awareness it will help.

Trip/Fall LTI At Rugby Plant



Unfortunately, we suffered an employee LTI in Rugby Cement Plant when an employee parked his fork lift truck (FLT) tight up against a stack of palletted bagged cement (out of view of direct CCTV). This location is not a designated parking area and the employee failed to reverse park, positioning his vehicle in a blind spot. On exiting the



vehicle, the employee has reported that he tripped over a scaffold clip, injuring his right foot which resulted in a fracture of the 5th Metatarsal bone. There were no witnesses to the incident. We will share all learnings of the incident when investigation finishes.

With this incident we are closing June with two LTIs having now a total of four year to date, all of them in last two months. We need to reverse this trend quickly and come back to the performance we had in the first four months of the year, focusing all of us in Safety Essentials and showing a strong Safety Leadership making progress with our improvement plans that we have defined.

Remember it is up to everyone to STEP IN if they see anything unsafe.

Focus On Contractor Safety



This third quarter we are launching a campaign focusing on contractor's safety. Statistically, during Q3 there is an increase of contractors incidents and to avoid this trend we will focus some safety activities on them. Last year this was done with a success, for this reason we are going to repeat the same this year. This is a CEMEX global campaign.

During this three months we are going to increase our VFL tours with contractors, targeting between 50% - 75% of total VFL in this period. This will help us to be closer to these workers and understand and address better their safety issues.

Readymix Scotland Team Celebrate Global Award



Lex Russell presented the Award to several of the Readymix Scotland operations staff at an after work meal in Scotland last week.

The 1st Place for most improved in the Concrete Sector, global CEMEX Award was received by Derek Caird, Operations Manager, along with plant and technical staff. Here's to further improvement over the next year.



Lex commented: "Well done to the RMX Scotland team. Going from being a hotspot to a Global Winner in a few years takes commitment, passion and strong leadership."

2 Years LTI Free For Cement Logistics



UK Cement Logistics recently reached the milestone of 2 years LTI free. This was possible not only through the Safety Leadership shown by the Management Team but through the efforts of all employees and drivers every single day.

Well done, Zero is possible!



An Amazing 12 Years LTI Free



Congratulations to the Supply Chain team at Tilbury on reaching an impressive 12 Years LTI and TRI free.

Well done to Scott Jones and the entire team for your Safety Leadership. WOW.

BEING THE BEST FOR CUSTOMERS

CEMEX Go CRM Deployment Gains Pace.....



The deployment of CEMEX Go CRM in the UK Materials business is very much under way. Terri Charles fills us in on progress:

“We have now completed this across Aggregates nationally with the final session in Preston Brook.

Thanks to the Northern and Scotland teams who actively participated across the two days.

You all worked hard to understand the new tool with a great level of interaction.

We then followed this up with another workshop in Readymix with our Yorkshire and East Anglia markets. Again, thank you for your participation and questions and willingness to learn the new system.

We have been discussing the agile methodology and the importance of using Dynamics and giving feedback so we can keep making improvements with our digital transformation and deliver a Superior Customer Experience.

Terri continued.... I would like to thank Jessie Ryan and the team for their continued support and excellent demonstration of Dynamics throughout the implementation. I would also like to thank Kadir Karabulut and his colleagues from Europe representing France, Spain and Germany for attending last week's workshop - hopefully they found it beneficial for when they implement in their respective countries.”



Liverpool Readymix Delivering Smooth Service



CEMEX Liverpool Readymix plant have completed a 700m³ controlled pour for Vermont Frames Infinity Towers Project at 12.30pm last Tuesday, having started at 5.30pm on the Monday and ensuring they met and exceeded the customer's requirements. The total pour was 1,400m³ split with Aggregate Industries - AI were still pouring their half when we had finished....

Paul Cheeseman, Operations Manager, commented: "Not without the odd minor issue it again demonstrates great team work, not only from the whole North West Readymix team, but our colleagues in Cement, Aggregates, Logistics and even Asphalt (thanks for the standby shovel)."

5 Silos At Old Nestles Site



Dennis Gunner took this great shot of the third of five DSM silos being put in place on the Barratts site on the old Nestle factory in Hayes.

Look forward to seeing the site progress....

Hidden Gem For South Wales School



In collaboration with our client, South Wales Sports Grounds, we have produced a product that is specifically aligned with their needs: 'Neogem Sports Sub Base'.

The product allows them to achieve both the permeability and

compaction rates which the standard Type 3 couldn't. The photos show the before (with our sub-base) and after, finished pitch with the turf.

We recently supplied over 6,000t to a Secondary School in Beddau from our Taffs Well quarry. The client has used the product under the football pitch and the running track. Thanks to Ricky Williams for the photos.



BEING THE BEST FOR SHAREHOLDERS

First Test Cargo For Northfleet

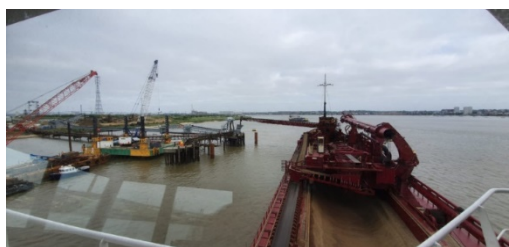


After a few months of construction the first test load arrived at Northfleet Wharf!

Here's the views from landside and ship side from Andrew Wilson!

The first trial cargo arrived and successfully used the new dry

discharge system, representing a large investment in this important site.



Well done to everyone involved in getting the project up and running. The official opening will take place later this week.

Lastest MPA Newsletter



For those of you who like to stay abreast of industry issues the MPA have just published their latest newsletter with features, opinions and news about the aggregates industry.

Just go to the website:

<https://mineralproducts.org/mpa-emailers/2019/june009/headlines-009.php> to look at the news.

BEING THE BEST FOR COMMUNITIES

Stay Safe On Your Bikes...



Operations Manager, Andrew Hoskins; Sales Rep, Greg Vaughan and Craig Brown attended a primary school in Gloucester to deliver Cycle Safety Awareness to 90 children aged 9-10.

The day was a huge success and they have asked them back for next year – it is already in the diary!!!



London To Paris Team – Need Your Sponsorship



The intrepid CEMEX UK cycling team, who are aiming to ride from London to Paris to raise money for The Stroke Association, are still training hard. It is hotting up now as the start date approaches in two weeks. The team have been biking 60 miles in practise routes in evenings and weekends.

So far they have raised an epic £2,763, but they are ambitious for more... any donations can be made on their JustGiving site: <https://bit.ly/2xq5BHe>

They chose The Stroke Association as colleague, Matt Crowder (Paving Solutions), suffered a stroke earlier in the year and they wanted to do something to show their support for him and his family as he embarks on the long road of recovery.

Matt's partner commented: "I just wanted to drop you a line to say how much Matt and myself appreciate you all doing this, such a lovely gesture. It means so much to us both that he is in your thoughts, he's having lots of therapy and it's starting to pay off. It's a long road but he's definitely up for the battle."

The L2P riders include: Rebecca Wright, Legal; Colin Jones, Security; Emma Wright, Legal; Rob Greenfield, HR Planning & Development; Naomi Read, Raw Materials; Andrew Bucknall, Procurement; Simon Whitfield, IT and James Fairclough, Marketing.

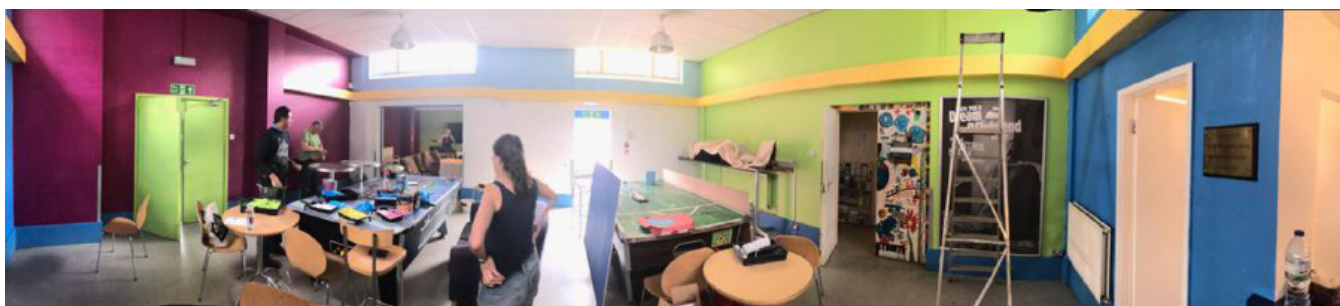
Operation Lend-A-Hand



The Legal team recently spent the day at the Bradby Youth Club in Rugby, helping to spruce up the building in anticipation of their 100 year celebrations later this year.

They painted two of their community rooms, providing a good start for the future works.

Emma Wright commented: "We had a great day, however, I think it's safe to say none of us will be giving up the day job just yet!"



Impact Board At Rugby



Don't forget to send in your pledge to do your bit for the environment. Meg Kardasz and Andlyn White are pictured here next to the board in Rugby.

The pledge wall includes some Sustainability highlights from 2018, along with some scary climate change facts to try and help make a difference! Some of the pledges have included suggestion for making your own produce bags, not buying bottled water and using the car less (walking more)!

If you have any more suggestions and would like to help us make an IMPACT, please submit them via this link: <http://freesuggestionbox.com/pub/xawcsmg>

The Dove Holes Team Need Your Help!

The Cemex Dove Holes Team are intending to raise much needed money for MacMillan Cancer Support by cycling the distance from Land's End to John O'Groats in 24 hours without leaving the Quarry. Please E-Mail your interest to: roger.taylor@cemex.com or darrenanthony.ward@cemex.com

<https://www.justgiving.com/fundraising/roger-taylor2316>

Start date is the 17th July 2019 at 12:00

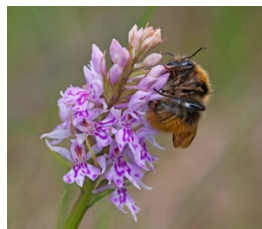
The bikes are booked, they just need an office and some willing volunteers. The idea is to travel the 969 miles within 24 hours without leaving the quarry!

Roger Taylor, Operations Manager Dry Silo Mortar, commented: "A few of our colleagues have recently been directly or indirectly affected by Cancer. The Dove Holes team thought it would be a good time to raise some much needed funds for the Angels that work at MacMillan Cancer Support."

Please email your interest to: roger.taylor@cemex.com

The start date is 17th July at 12.00pm

Quarries & Nature 2019 – MPA's Nature Photo Competition 2019



Just a reminder to make time to take photos of the nature on your operational quarries, partly or fully restored sites or any site plant.

Whether it's having a camera to hand to capture a visiting animal or planning a visit to a seasonal plant or habitat. Then send in your images and compete for a range of prizes and inclusion in the MPA Quarries and Nature 2019 event at The Royal Society on 23rd October.

Entering could not be easier. Just send your images (up to 5 - between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos19@mineralproducts.org



For more information visit the 'Sustainable development' page [here](#).

Next To Nature



Thanks to Ian Kerr, Quarry Manager, for posting these pictures of some recent visitors to the bird feeders at Cambusmore quarry - a Spotted Woodpecker feeding her chick and a field mouse. It is amazing to think that this is taking place within a few metres of the site offices.



More wildlife was also spotted by Ops Manager, Drew Crombie.... Surely there's an entry to the MPA photo competition amongst this lot??



Summer's Here At Halkyn

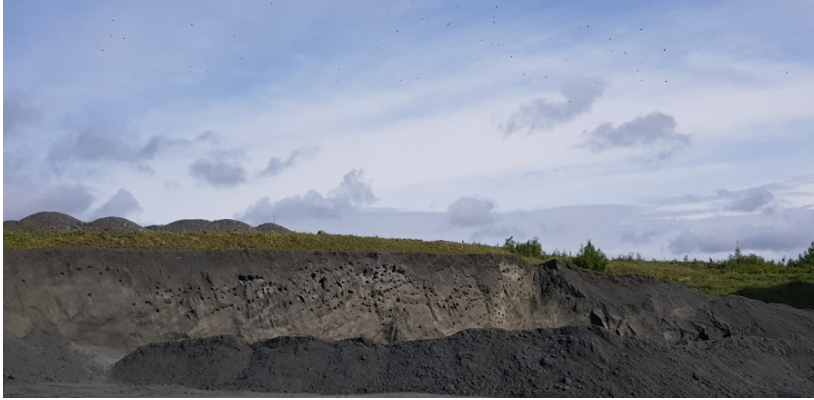


Thanks to Philippa O'Leary for this moody shot of a beautiful grey day at Halkyn.

Typical British summers day!!



Penthouse Suite Available Now



The team at Cowieslinn quarry have some lovely real estate set aside for the Sandmartins.

A welcome sight to behold and long may they enjoy...

BEING THE BEST FOR EMPLOYEES

Farewell To CEMEX's Longest Serving Woman (we think....)



Last week saw the last day with CEMEX for Chris Lawes who retired from her current role of PA to Chris Leese. We asked Chris, who has been with the company for 46 years, to pen a few words for us as she hangs up her diaries!

We also think that she is probably the longest serving women in the company – thank you Chris for all your years of hard work and behind the scenes organisation to make things run smoothly – we will miss you and have a long, happy and healthy retirement.

Chris is a little camera shy so we don't have a photo of her, but hopefully a lot of you know who she is!!

Chris writes: "I joined RMC in October 1973 as Secretary in the Legal Department at the then Feltham Group Head Office – back in the days of manual typewriters....!"

After five years with Legal I then spent the next 18 years with Bryan Frost, Director of Technical Services, and his wide-ranging team of Planning, Estates, Geology, Technical Services and Testing Services. Then I worked for Graham Clark when he was appointed Readymix MD.

Some years later, I moved to Thorpe Office to work for Mike Foster, Executive Director of RMC Group. Then we became part of CEMEX and it was all change! I have spent the last 12 years trying (successfully I hope,) to organise Chris Leese and Lex Russell – quite a challenge as you can imagine!

Memorable moments – too many to mention, but one striking memory is standing in the grounds of Thorpe Office with friends and colleagues watching the three Concordes in succession on their final flight into Heathrow Airport.

It's been a hectic 45+ years, and I don't really know where the time has gone – I've met and worked with lots of great people, and I would take this opportunity to wish everyone well for the future."



Farewell And Thank You To Matthew Moore



Last week the Technical and Yorkshire team said goodbye to Matthew Moore who, after close on 49 years with the business, is retiring from his role as Plant and Field Technician.

Matthew has been an important and proactive part of the team in Sheffield and his commitment and knowledge will be missed. Very best wishes in your retirement and for getting through that cake!

IHC Mick Walker Retires After 50 Years



After a career spanning 50 years, Mick Walker, one of the IHCs at York, retired this week.

Mick started way back on 1st July 1969 and has fond memories of his past roles with RMC and CEMEX. Over the years Mick has driven out of Leeds, York and Ripon delivering concrete with a smile. He spent a short period of time away from the business working on tippers during his 50 years.

Mick will be swapping his concrete mixer for a milk float where he will help out for a couple of mornings to keep busy. Mick will be missed by the Yorkshire team and customers. Good luck Mick and enjoy your retirement.

50 Years And 15 Million Tons For Mike Thomas



The Wickwar team saluted Mike Thomas (pic left), who completed 50 years service on 23rd June (1969-2019). Wow!

Mike is part of the Wickwar Quarry Excavation team. During his time it's estimated Mike will have hauled, c15M/tons of rock to the Primary Crusher!!

The photo shows Quarry Manager, Frank Hogg, presenting Mike with a commemorative digger! The team also had a hog roast to honour Mike.

40 Years For Phil Bentley...



Huge congratulations to Phil Bentley (Night Shift Asphalt Operative) from Dove Holes quarry who completed his 40 year service on 25th June 2019.

Phil, at 17 years of age, started as a Sales Office Junior at Eldon Hill quarry when it was owned by Thomas Ward before RMC took over. He remembers himself and a friend both going for the job and them being picked up by the works bus for their interviews as neither could drive at the time. Fortunately, Phil got the job and the rest, as they say, 'is history'.



When RMC moved the Sales Office to Spring Street in Widnes Phil moved into the weigh bridge where he was to become Supervisor. Just before Eldon closed he came to Dove Holes in 1999 when a job in the weighbridge came up. Again, Phil eventually was to become Supervisor before taking a job on nights about six years ago.

Asked what has been his fondest memories Phil says: "It's got to be the inter-company cricket matches in the 80s and the company Rugby tournaments in the late 90s."

Phil is going to put his CEMEX 40 year service reward towards a holiday and he can be seen here (on the left) receiving his 40 year Institute of Quarrying Award from Night Shift Supervisor, Justin Berry. A big thanks on behalf of CEMEX and everyone at Dove Holes.

A Whopping 40 Years For Colin Callaby



Colin Callaby, Relief Plant Manager in East Anglia, completed 40 years service this week. The photo shows Colin (on the right) being presented with his award by his Line Manager & Operations Manager, Graham Lewis.

Colin has been involved in a number of projects throughout his career being RAF Marham, Kings Lynn Papermill, and the most recent being Lee Tunnel as just some examples. Colin has seen a number of changes throughout his career and the projects he has been involved with continue to grow and is a great asset to the business and East

Anglia. Everybody knows to talk to Colin with special requirements and key information from his knowledge bank and experience over the years, running a variety of static and mobile site plants.

This is a significant milestone reached and something that Colin should feel very proud of. We hope he enjoys spending his gift.

15 Years For Carl Raven



Congratulations to Carl Raven in the Technical Department for reaching 15 years of service.

Thankyou for all your hard work and commitment over the years.

New Employee Purchase Scheme



We are pleased to launch an exciting new benefit for CEMEX employees; a Product Discount Scheme. This scheme gives all those who work for CEMEX in the UK, and their immediate family, the opportunity to buy Aggregates, Readymix Concrete, Screed and Mortar at a considerable discount to use for personal, domestic projects.

For more information, please visit the dedicated Sharepoint site:

<https://cemex.sharepoint.com/sites/UKInternalConcreteOrders> or call 01788 517576



Home Counties All Signed Up



Thank you to the Home Counties Commercial team for signing up to the new Code of Ethics.

Exam Success!



Congratulations to Daniel Lane, Vanessa Smithson, Steven Coles and Scott Saunders for passing their final year exams with Distinction in the Foundation Degree in Mineral Extraction Technologies.

This three year-long course demands a high degree of commitment, time and effort from each candidate.

Well done to all of you.

More Exam Success!



Congratulations to Joseph Cage on successfully passing Year 1 on the Mineral Extractives Foundation Degree at Derby University! As well as this Joe has completed his SHE QCF Level 6 and will be transferring to Leyburn quarry in the next few weeks.

Well done for all your hard work Joe and all the best for the future.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
190-06-2019	Financial Planning Manager	Financial Planning	Rugby Office	11/07/2019
191-06-2019	Wharf Manager	Materials UK South	Dagenham Wharf	12/07/2019
192-06-2019	Technical Systems Administrator	Materials West Europe – Quality and Product Development	Rugby Office	10/07/2019



193-06-2019	Transport Planner ***Secondment 9 months***	Materials UK South	Attenborough	05/07/2019
194-06-2019	Sales Executive	Materials UK South	Birmingham	05/07/2019
195-06-2019	Relief Plant Manager	Materials UK South	Northampton & Kettering Area	05/07/2019
196-06-2019	Relief Plant Manager	Materials UK South	West Midlands	05/07/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





NEW!

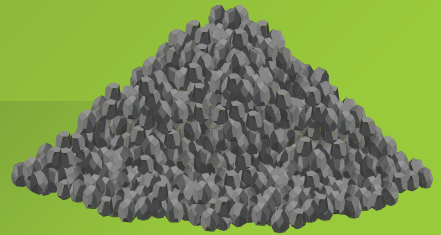
EMPLOYEE DISCOUNT SCHEME

Looking to build an extension or revive your driveway?
Now you can quickly and easily order CEMEX products for your home renovation projects, at a fantastic discount.

What's available?

Aggregates

Standard local materials available from just £6/t
(plus haulage and VAT)



Readymix concrete,

screed and mortar from just £50/m³
(plus haulage and VAT)

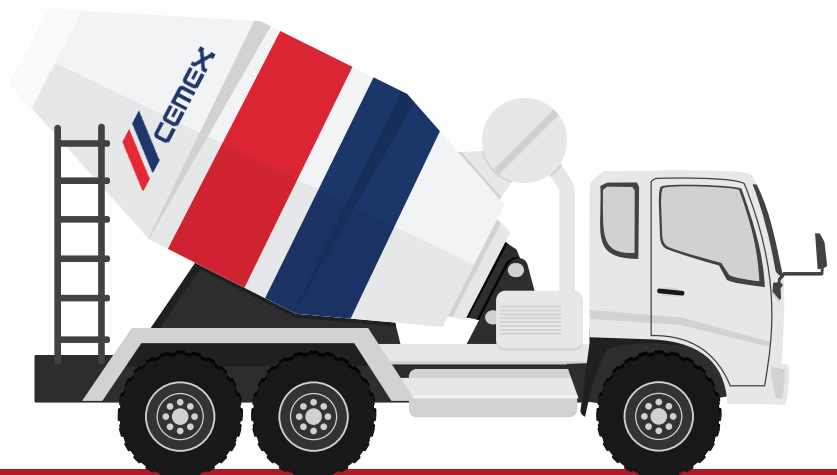


**Specialist products
also available**
*contact the order team
for more details.*

Discounts only available to employees and immediate family. Annual limits apply.

Terms and conditions apply.

For further information, see Sharepoint
or www.cemexlifestyle.co.uk



HOW TO BUY:

Call the dedicated order line: **01788 517576**

Or visit: cemex.sharepoint.com/sites/UKInternalConcreteOrders



Employee Purchase Scheme – Factsheet

If you're looking to build an extension or revive your driveway then we'd love you to use CEMEX products to do this. Now, with the new employee purchase scheme it will be easy to order aggregates, readymix concrete, screed and mortar at a generous discount.

This factsheet provides all you need to know about the scheme and how you can take advantages of the discounts available.

What products are on offer?

CEMEX employees can order two groups of products; aggregates; and readymix concrete, screed and mortar.

Aggregates

Where possible, employees should seek to purchase material that is in produced in their market area – please see the table below for options:

What material is produced within my Market Area?

Material Family	Scotland	Yorkshire	North East	North West	Midlands	Home Counties	East Anglia	South Coast	London	South West
Limestone	N	N	Y	Y	N	N	N	N	N	Y
Hardstone	Y	N	Y	Y	N	N	N	N	N	Y
Sand and Gravel	Y	N	Y	N	Y	Y	Y	Y	Y	Y
Marine Dredged Sand	N	N	Y	N	N	N	N	Y	Y	Y

If the desired product is not available in your local area, we will do our best to get this for you, however this will incur additional haulage charges. Prices will be quoted on an individual basis. Please contact the order team on the details at the bottom of this factsheet to discuss.

Readymix concrete, screed and mortar

A wide variety of mixes are available to cover all typical domestic applications – please see the list below. We can also advise on the best product for your needs.

Cemex Employee Scheme	
Mix	Applications
C6/8 or Gen0 S2 WRA Ceml	<ul style="list-style-type: none"> • Blinding and Mass Concrete Fill • Strip Footings • Mass Concrete Foundations • Domestic Flooring (Permanent finish to be added) • Kerbing
C6/8 or Gen0 Pump S3 WRA Ceml	
C8/10 or Gen1 S2 WRA Ceml	
C8/10 or Gen1 Pump S3 WRA Ceml	
C12/15 or Gen2 S2 WRA Ceml	<ul style="list-style-type: none"> • Domestic Flooring (No permanent finish to be added)
C12/15 or Gen2 Pump S3 WRA Ceml	
C16/20 or Gen3 S2 WRA Ceml	<ul style="list-style-type: none"> • Garage floor with no steel reinforcement
C16/20 or Gen3 Pump S3 WRA Ceml	
C20/25 or RC20/25 S2 WRA Ceml	<ul style="list-style-type: none"> • Light Industrial Flooring (Wearing surface, light foot and trolley traffic)
C20/25 or RC20/25 Pump S3 WRA Ceml	
C25/30 or RC25/30 S2 WRA Ceml	
C25/30 or RC25/30 Pump S3 WRA Ceml	
C28/35 or RC28/35 S2 WRA Ceml	<ul style="list-style-type: none"> • General Industrial Flooring (Wearing surface)
C28/35 or RC28/35 Pump S3 WRA Ceml	
C32/40 or RC32/40 S2 WRA Ceml	
C32/40 or RC32/40 Pump S3 WRA Ceml	
C35/45 or RC35/45 S2 WRA Ceml	
C35/45 or RC35/45 Pump S3 WRA Ceml	
C40/50 or RC40/50 S2 SPLAS Ceml	
C40/50 or RC40/50 Pump S3 SPLAS Ceml	<ul style="list-style-type: none"> • Fully buried reinforced foundations • Foundations requiring DC2/DC2Z
DC2 (C32/40 or below) or FND2 S2 Blend	
DC2 (C32/40 or below) or FND2 Pump S3 Blend	
DC3 / FND3 S2 SPLAS Blend	
DC3 / FND3 Pump S3 SPLAS Blend	
DC4 / FND4 S2 SPLAS Blend	
DC4 / FND4 Pump S3 SPLAS Blend	<ul style="list-style-type: none"> • Domestic drives • External walkways • Heavy duty external paving with rubber tyre vehicles
Pav1 S2 AEA WRA Ceml	
Pav1 S3 AEA WRA Ceml	
Pav2 S2 AEA WRA Ceml	
Pav2 S3 AEA WRA Ceml	
ST1 S1/S2	
ST2 S1/S2	
ST3 S1/S2	
ST4 S1/S2	
ST5 S1/S2	
1:3 Readyscreed with Fibres	<ul style="list-style-type: none"> • Floor Screed
1:4 Readyscreed with Fibres	
1:5 Readyscreed with Fibres	
M4 Natural	<ul style="list-style-type: none"> • Mortar
M4 Colour	
M4 White	
M12 Natural	
M12 Colour	
M12 White	

What price do I pay?

For **aggregates** produced in the local area, the price will be from £6/t. This cost does not include VAT and haulage, which will need to be added to each order.

For **readymix concrete, screed and mortar**, prices begin at £50/m³, with VAT and haulage also payable.

Order examples

For a better understanding of what you can order and how much it will cost, see the examples below:

Aggregates

Working Example 1

Employee wants 20 tonnes of 10mm single size limestone from Taffs Well, delivered to their house in Cardiff City Centre.

Material cost per tonne:	£6.00
Haulage charge per tonne (based on 5 miles from quarry):	£3.00
Total for 20 tonnes (20t @ £9.00/t):	£180.00
Part load charge (if less than 16 tonnes):	£ -
Total:	£180.00
VAT:	£36.00
TOTAL for employee to pay:	£216.00

Working Example 2

Employee wants 6 tonnes of building sand from Angerstein Wharf, delivered to their house in Dulwich Village.

Material cost per tonne:	£6.00
Haulage charge per tonne (based on 8 miles from wharf):	£4.00
Total for 6 tonnes (6t @ £10.00/t):	£60.00
Part load charge (if less than 16 tonnes) = 10 empty tonnes @ £4/t:	£40.00
Total:	£100.00
VAT:	£20.00
TOTAL for employee to pay:	£120.00

Working Example 3

Employee wants 6 tonnes of 10mm single size limestone from Barking Depot (**outside Market Area**), delivered to their house in Romford.

Material cost per tonne:	£6.00
Haulage charge per tonne (based on 8 miles from depot):	£4.00
Haulage and handling charge for bringing material outside of market area:	£7.50
Total for 6 tonnes (6t @ £17.50/t):	£105.00
Part load charge (if less than 16 tonnes) = 10 empty tonnes @ £4/t:	£40.00
Total:	£145.00

VAT:	£29.00
TOTAL for employee to pay:	£174.00

Readymix, Screed and Mortar

Example below based on a Gen1 + WRA - 20mm CemI S2.

Working Example for 3m3

3 x £50/m3:	£150.00
Haulage 3 x £14/m3:	£42.00
Part load charge*: 3 x £14/m3:	£42.00
Total:	£234.00
VAT:	£46.80
TOTAL for employee to pay:	£280.80

* Note: part load charge will be worked out on a quote by quote basis

Are there any limitations to the amount I can order?

Yes – the discount scheme is only open to CEMEX employees and their immediate family, and all orders must be placed directly by the employee.

Maximum order quantities apply for a rolling 12-month period. This commences from the first date of purchase. Readymix Concrete orders must not exceed 30m3 on a rolling 12-month period. Aggregate orders must not exceed 200 tonnes for a rolling 12-month period.

Products must be delivered to a home address – collection is not permitted due to safety reasons.

For further details, see the terms and conditions document on the [Sharepoint](#)

How do I order?

If you'd like to place an order, you can do this online through the dedicated Sharepoint site, accessible through this [link](#)

Alternatively, call the dedicated order line on 01788 517576. The team will also be able to help with any questions you may have.