

Employee Purchase Scheme – Factsheet

If you're looking to build an extension or revive your driveway then we'd love you to use CEMEX products to do this. Now, with the new employee purchase scheme it will be easy to order aggregates, readymix concrete, screed and mortar at a generous discount.

This factsheet provides all you need to know about the scheme and how you can take advantages of the discounts available.

What products are on offer?

CEMEX employees can order two groups of products; aggregates; and readymix concrete, screed and mortar.

Aggregates

Where possible, employees should seek to purchase material that is in produced in their market area – please see the table below for options:

What material is produced within my Market Area?

Material Family	Scotland	Yorkshire	North East	North West	Midlands	Home Countie	East Anglia	South Cost	London	South West
Limestone	N	N	Y	Y	N	N	N	N	N	Y
Hardstone	Y	N	Y	Y	N	N	N	N	N	Y
Sand and Gravel	Y	N	Y	N	Y	Y	Y	Y	Y	Y
Marine Dredged Sand	N	N	Y	N	N	N	N	Y	Y	Y

If the desired product is not available in your local area, we will do our best to get this for you, however this will incur additional haulage charges. Prices will be quoted on an individual basis. Please contact the order team on the details at the bottom of this factsheet to discuss.

Readymix concrete, screed and mortar

A wide variety of mixes are available to cover all typical domestic applications – please see the list below. We can also advise on the best product for your needs.

Cemex Employee Scheme	
Mix	Applications
C6/8 or Gen0 S2 WRA Ceml	
C6/8 or Gen0 Pump S3 WRA Ceml	
C8/10 or Gen1 S2 WRA Ceml	 Blinding and Mass Concrete Fill
C8/10 or Gen1 Pump S3 WRA Cemi	Strip Footings
	Mass Concrete Foundations
	 Domestic Flooring (Permanent finish to be added)
	Kerbing
C12/15 or Gen2 S2 WRA Ceml	 Domestic Flooring (No permanent finish to be added
C12/15 or Gen2 Pump S3 WRA Ceml	added
C16/20 or Gen3 S2 WRA Ceml	 Garage floor with no steel reinforcement
C16/20 or Gen3 Pump S3 WRA Ceml	
C20/25 or RC20/25 S2 WRA Ceml	
C20/25 or RC20/25 Pump S3 WRA Cemi	
C25/30 or RC25/30 S2 WRA Ceml	 Light Industrial Flooring (Wearing surface, light
C25/30 or RC25/30 Pump S3 WRA Ceml	foot and trolley traffic)
C28/35 or RC28/35 S2 WRA Ceml	
C28/35 or RC28/35 Pump S3 WRA Cemi	
C32/40 or RC32/40 S2 WRA Ceml	 General Industrial Flooring (Wearing surface)
C32/40 or RC32/40 Pump S3 WRA Ceml	
C35/45 or RC35/45 S2 WRA Cemi	
C35/45 or RC35/45 Pump S3 WRA Cemi	
C40/50 or RC40/50 S2 SPLAS Cemi	
C40/50 or RC40/50 Pump S3 SPLAS Cemi	
DC2 (C32/40 or below) or FND2 S2 Blend	 Fully buried reinforced foundations
DC2 (C32/40 or below) or FND2 Pump S3 Blend	 Foundations requiring DC2/DC2Z
DC3 / FND3 S2 SPLAS Blend	
DC3 / FND3 Pump S3 SPLAS Blend	
DC4 / FND4 S2 SPLAS Blend	
DC4 / FND4 Pump S3 SPLAS Blend	
Pav1 S2 AEA WRA Ceml	Domestic drives
Pav1 S3 AEA WRA Ceml	External walkways
Pav2 S2 AEA WRA Ceml	 Heavy duty external paving with rubber tyre
Pav2 S3 AEA WRA Ceml	vehicles
ST1 S1/S2	
ST2 S1/S2	
ST3 S1/S2	
ST4 S1/S2	
ST5 S1/S2	

1:3 Readyscreed with Fibres	Floor Screed
1:4 Readyscreed with Fibres	
1:5 Readyscreed with Fibres	
M4 Natural	Mortar
M4 Colour	
M4 White	
M12 Natural	
M12 Colour	
M12 White	

What price do I pay?

For **aggregates** produced in the local area, the price will be from £6/t. This cost does not include VAT and haulage, which will need to be added to each order.

For **readymix concrete**, **screed and mortar**, prices begin at £50/m³, with VAT and haulage also payable.

Order examples

For a better understanding of what you can order and how much it will cost, see the examples below:

Aggregates

Working Example 1

Employee wants 20 tonnes of 10mm single size limestone from Taffs Well, delivered to their house in Cardiff City Centre.

Material cost per tonne:	£6.00
Haulage charge per tonne (based on 5 miles from quarry):	£3.00
Total for 20 tonnes (20t @ £9.00/t):	£180.00
Part load charge (if less than 16 tonnes):	£-
Total:	£180.00
VAT:	£36.00
TOTAL for employee to pay:	£216.00

Working Example 2

Employee wants 6 tonnes of building sand from Angerstein Wharf, delivered to their house in Dulwich Village.

Material cost per tonne:	£6.00
Haulage charge per tonne (based on 8 miles from wharf):	£4.00
Total for 6 tonnes (6t @ £10.00/t):	£60.00
Part load charge (if less than 16 tonnes) = 10 empty tonnes @ £4/t:	£40.00
Total:	£100.00
VAT:	£20.00
TOTAL for employee to pay:	£120.00

Working Example 3

Employee wants 6 tonnes of 10mm single size limestone from Barking Depot (outside Market Area), delivered to their house in Romford.

Material cost per tonne:	£6.00
Haulage charge per tonne (based on 8 miles from depot):	£4.00
Haulage and handling charge for bringing material outside of market area:	£7.50
Total for 6 tonnes (6t @ £17.50/t):	£105.00
Part load charge (if less than 16 tonnes) = 10 empty tonnes @ $\pounds 4/t$:	£40.00
Total:	£145.00

VAT: TOTAL for employee to pay: £29.00 £174.00

Readymix, Screed and Mortar

Example below based on a Gen1 + WRA - 20mm CemI S2.

Working Example for 3m3

3 x £50/m3:	£150.00
Haulage 3 x £14/m3:	£42.00
Part load charge*: 3 x £14/m3:	£42.00
Total:	£234.00
VAT:	£46.80
TOTAL for employee to pay:	£280.80

* Note: part load charge will be worked out on a quote by quote basis

Are there any limitations to the amount I can order?

Yes – the discount scheme is only open to CEMEX employees and their immediate family, and all orders must be placed directly by the employee.

Maximum order quantities apply for a rolling 12-month period. This commences from the first date of purchase. Readymix Concrete orders must not exceed 30m3 on a rolling 12-month period. Aggregate orders must not exceed 200 tonnes for a rolling 12-month period.

Products must be delivered to a home address – collection is not permitted due to safety reasons.

For further details, see the terms and conditions document on the Sharepoint

How do I order?

If you'd like to place an order, you can do this online through the dedicated Sharepoint site, accessible through this <u>link</u>

Alternatively, call the dedicated order line on 01788 517576. The team will also be able to help with any questions you may have.