



Welcome to UK News 17th July 2019
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Europe Now A Safety Hot Spot



Worryingly the European region is now a safety hot spot after having 5 LTIs in the last 11 weeks after 4 months LTI free.

Sergio has asked that we all have a safety stand down across our operations to re-focus. Everyone has a responsibility to STEP IN and prevent unsafe behavior at all times. Please redouble your efforts and ask your Line Manager when you are having your stand down.

Unfortunately, we had an employee LTI in Croatia, Sv Kajo Cement plant last week. Last Thursday a Shift Supervisor went into the kiln to supervise employees during a coating demolition. At one moment he walked over demolished material and he slipped. The fall resulted in a bone displacement on his left foot and he needs 3 weeks off work. A full investigation is on-going to share learnings of this incident.

Contractor Safety Leaflet



The Contractor Safety Campaign is ongoing in across Europe. VFL tours are going on and there is a new leaflet to share key facts and messages about Contractor's safety (see download section of the UK News website or Yammer). Please download it and use it in your operations.

We need to remember that, 5 of the 12 (42%) fatalities within CEMEX in 2018 were contractors. We all have an opportunity to show our personal health and safety leadership by regularly discussing Health and Safety with contractors, ensuring they

work safely and taking the time to Step IN if we see something we believe may be unsafe.



Putting The Health Into Health & Safety



Well done to Dave Goodman and the team from Wales and South West who took some healthy exercise after their team meeting by walking up Pen Y Fan in the Brecon Beacons. Some 886m above sea level.

Mental Health Support Line



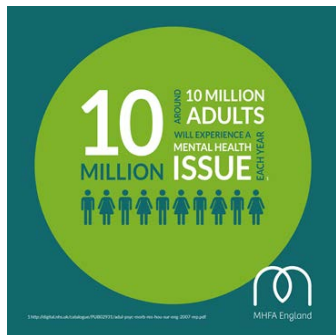
Sales Executive, Erin Frank, gave this feedback about the recent mental health training programme being run from the Rugby office:

“A fantastic morning being involved in the mental awareness course this morning up in Rugby! I learnt today about our employee assistant programme which I never knew existed, and this should be shared so more and more of us know about it.

Please don't judge people you don't know what it took someone to get out of bed look and feel presentable as possible and face the day, you never truly know the struggles of others. #don't suffer in silence!”

If you need confidential help you can call the assistance programme: 0808 168 2143 for free around the clock assistance. Website: www.carefirst-lifestyle.co.uk

Mental Health Training Spaces Available For This Week



It is recommended that all employees with Line Manager responsibilities attend this training.

Please note that we still have a few places on our Mental Health Awareness Course on Thursday 18th July at CEMEX House, Rugby. This can be booked on the link below - password **CEMEX**

<https://www.eventbrite.co.uk/e/mental-health-awareness-training-tickets-62841839634>

The overall number of people with mental health problems in the UK has not changed significantly in recent years, but worries about things like money, jobs and benefits can make it harder for people to cope.

It appears that how people cope with mental health problems is getting worse as the number of people who self-harm or have suicidal thoughts is increasing.

This half day course is an introductory four hour session to raise awareness of mental health.

It is designed to give:



- An understanding of what mental health is and how to challenge stigma
- A basic knowledge of some common mental health issues
- An introduction to looking after your own mental health and maintaining wellbeing
- Confidence to support someone in distress or who may be experiencing a mental health issue

Somercotes Rail Solutions On The Right Track



Staff from Somercotes Rail Solutions recently took part in a Health and Wellbeing Workshop provided by New Leaf Health.

Sonny Netto, Supervisor, commented: "We decided to offer our employees this workshop on the back of our recent annual medicals that were completed on site. Hopefully this will help to keep people's minds focused on the benefits of a healthy lifestyle."

The day consisted of an individual biometric health screen with staff given information on Body Fat %, Fat Mass, Total Body Water, Body Water %, Basal Metabolic Rate, Metabolic Age, Visceral and Blood Pressure. We were also given information on how we could improve our results through lifestyle, diet and exercise; this generated a lot of discussion amongst the staff and proved to be very competitive with everybody comparing their metabolic age, the lowest was 25 and we also had a 69 year old employee with a metabolic age of 39!!!!

The second part of the session was dedicated to Musculoskeletal awareness and training with some great tips on ergonomics, lifting techniques and how poor posture really affects the vertebrae in your back. Overall it was a great workshop which has generated a lot of discussion around health."

LTI Free Congratulations



Well done to the UK Mortar team for reaching 13 years without an LTI despite increasing business.

Congratulations to Dietmar, Andy, Mike and the entire team.

Keep up the safe work!

BEING THE BEST FOR CUSTOMERS

Neogem Volleyball Tournament



The neogem team provided some volleyballs to give local school children a taste of the sport in South Wales. The branded balls will be used to offer taster sessions with good equipment alongside the Cardiff Beach Volleyball tournament in August.

The beach has been created using neogem sports sand. One of the local schools tried out the balls to make sure they were match fit!!

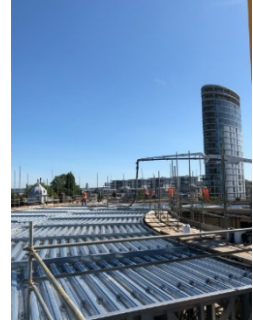


Premier Pour For A Premier Inn....



Congratulations to the Portsmouth team for a great Evolution mix pour for the new Premier Inn in Portsmouth, for customers: Studwelders and Flowing Floors Ltd.

Well done!



CRM Workshops Complete



Terri Charles and the team completed the final two CRM workshops in the UK Materials business last week in Rugby, covering six market areas in Readymix; North East, Scotland and South Coast on Tuesday and Wednesday and finally North West, South West and Home Counties on Thursday and Friday. There was fabulous interaction from both workshops in a very busy training room with lots of activity and high energy. Thank you for embracing the new system and carrying on our digital journey.

Once again thanks to all our UK team who supported the rollout, in particular Jessie Ryan, Lucy Birch, Danielle Beaumont and Darren Bland. Also, a big thank you to Ernesto Garza and his team for coming over to support the go live and help us with implementation.

We will now spend a period of time bedding in the tool and reinforcing the learnings to help us get to our 100% adoption target before we turn our attention to Phase 2 of the Go live. This will be use of the mobile version and training the Technical team for product complaint recording.

BEING THE BEST FOR SHAREHOLDERS

CEMEX Helps Restore Historic Augustus Bridge



CEMEX announced recently CEMEX Germany is using an innovative and customised light-coloured ready-mix concrete to restore the 289 year old Augustus Bridge over the river Elbe in Dresden, Germany.

In addition to fulfilling historical standards by preserving the colour and surface texture of the bridge's original material, the concrete is designed to ensure the Bridge's structural integrity as well as comply with the visual consistency of the other historical pieces of architecture and infrastructure in the region. Please read the complete press release:

<https://cmx.to/2k5PDPb>



BEING THE BEST FOR COMMUNITIES

CEMEX UK Nominated For Government CSR Award



Rugby MP Mark Pawsey nominated CEMEX for the National Responsible Business Champion Award, an annual recognition organised by the All Party Corporate Responsibility Group.

While we didn't win, it was great to be recognised for the work CEMEX do in the local Rugby community, particularly with schoolchildren. Well done to the Rugby team for all their work over the years.

The winner was announced at a reception at Portcullis House in Westminster on 16th July. Kelly Tolhurst MP, the Minister for Small Business, Consumers and Corporate Responsibility was the key guest speaker. Pictured are Harriett Turner, CSR Manager UK, Rugby MP Mark Pawsey and Baroness Greengross OBE, who is co-chair of the group.

The criteria for the awards were:

- engaging with stakeholders to support the local community
- investing in healthy workplaces
- offering apprenticeships and training
- promoting diversity & inclusion in the workplace
- working to reduce their environmental impact
- working with suppliers & SMEs to support responsible business practice

School Safety Day Success



Thanks to Robert Wilkinson for leading this School Safety Road Awareness Day at Southdale School with his team: Sarah, Callum (Dove Driver and Apprentice), Emily and Harrison (Lincoln Driver and Apprentice).

The day went well, and they delivered safety training to approximately 100 pupils and staff.

The feedback received from both pupils and staff was fantastic and the Head Mistress got in contact to pass on her gratitude.

A Sacrificial Ham Sandwich



Long server and history lover, Dennis Atkinson, came across an unusual find in Pallett Hill quarry's dig last week when an Altar stone and a number of animal bones from the Roman occupation of the British Isles were unearthed.

West Yorkshire Archaeological Services (WYAS) tell us that the artefact is at least 1,600 years old and was thought to be used in sacrificial rituals.



It initially stood at the edge of a lake which the nearby Roman Marching Camp used to draw water from. After confirming with a metal detector that there were no gold coins buried around the area, Pallett Hill staff assembled around the altar and sacrificed a ham sandwich to the Quarry Gods in hope of a plentiful harvest of sand and gravel in the coming months.

The altar is now on its way back to WYAS' high tech lab to be cleaned up, and to determine if the Latin inscriptions on the altar can be decrypted.

CEMEX UK Cycle Team Reach Paris Office



Huge congratulations to the CEMEX UK cycling team for completing their epic from London to Paris to raise money for The Stroke Association.

The team met in London City Centre on Saturday morning and began their journey to Paris – taking them to Brighton, Dieppe, Gournay-en-Bray, Rungis. They arrived in Paris late on Monday to a warm reception from CEMEX colleagues in the Paris office.

They have chosen to ride in aid of the Stroke Association as colleague, Matt Crowder (Paving Solutions), suffered a stroke earlier in the year and they wanted to do something to show their support for him and his family



as he embarks on the long road of recovery.

The L2P riders include: Rebecca Wright, Legal; Colin Jones, Security; Emma Wright, Legal; Rob Greenfield, HR Planning & Development; Naomi Read, Raw Materials; Andrew Bucknall, Procurement and James Fairclough, Marketing.

Donations can be made on their JustGiving site: www.justgiving.com/cemexbikeride

Family Fun At Washwood Heath



CEMEX Rail Solutions Washwood Heath held their annual family day at the Westley Arms.

There was entertainment for the children: face painting, bouncy castle and an entertainer. Later in the evening they had a disco and buffet for the adults.

The weather was great which made the event a fantastic day for everyone who attended.



Remember You Heard It Here First....



Congratulations to Paul Sammon who recently won Rugby's Got Talent Competition run in the town!

Paul has worked for the company for almost 14 years in Logistics Admin and Raw Materials.

We asked Paul how long he's been honing his singing talent: "I've been singing at local karaokes for about 14 years and love performing country songs with the modern Nashville sound. I just threw my hat in the ring on a whim for this talent show and lo and behold after singing live at the semi-finals in the week, I went on to win the overall competition last Saturday! There were 24 competitors in the semis and 8 in the final. There were mainly singers with a huge age range from youngsters to older than me.

It is organised by the local Rotary Club charity and funded through local sponsors and Rugby FM local radio. Jason Moss, their breakfast show DJ, hosted the final.

I sang 'Tennessee Whiskey' by Chris Stapleton to get to the semi where I performed 'Makin' Me Look Good Again' by Drake White and then rocked it up on Saturday with 'Sound Of Silence' by Disturbed to win.

There is a £500 cash prize plus I'll be supporting the headline act at our town's Christmas Lights Switch on. Previous years have seen Paul Young and Pixie Lott performing! Clearly, I'm happy with the win and excited for any opportunities it may present as a result."

Well done Paul – how about Britain's Got Talent now????

Peregrines at Freemans Quarry



Pictured are two of our resident Peregrine Falcons at Freemans quarry, photographed by our eagle-eyed Weighbridge Operator, John Wakefield.

It's great to provide habitat for these amazing creatures!!

They Grow Up So Fast...



As David Mccauley from Denge commented: "They grow up so fast nowadays."

The Denge ducklings have definitely hit the teenage years. They still follow the tug and barge up and down the lake all day though. Duck equivalent of computer games.....



Bucket List



There was a great turnout for the Halkyn Quarry Tour last week.

Members of the community and family were invited through the local ranger and the council website to come along and see the quarry – they even did a bit of fossil hunting!

BEING THE BEST FOR EMPLOYEES

25 Years For Kevin



Thank you and congratulations to Kevin Gordon, Technician in London, for reaching 25 years service last week.

Thanks for all your hard work and commitment over the years.

15 Years For Paul



Congratulations to Paul Campbell of Widnes Readymix plant for reaching 15 years service. It was a challenge getting a picture of Paul, but some of you may have already seen him on your sites as he was a model in some of the Site Safety Rules signs we have out across the plants.

Thanks Paul for your continued commitment to the business.

Bowled Over... Mark Hits 15 Years



Mark Bowles, Aggregate & Asphalt Technician based at Wickwar Laboratory, reached 15 years service recently.

Thank you for all your hard work over the years – here's to 15 more.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
200-07-2019	Technical Manager	National Technical	South	19/07/2019
202-07-2019	Transport Coordinator	Building Products	Rugby	17/07/2019
203-07-2019	Fitter	Materials UK North	North West	30/07/2019
204-07-2019	Fitter	Materials UK North	Yorkshire	30/07/2019
205-07-2019	Plant Manager	Materials UK South	Peterborough	23/07/2019
206-07-2019	Customer Service Team Leader ***Temporary maternity cover***	Materials UK South	Rugby Office	19/07/2019
207-07-2019	Transport Manager	Materials UK North	Sheffield Office	26/07/2019
208-07-2019	Plant Manager	Materials UK North	Finningley Plant	29/07/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





Will one of his parents be the next victim, or will they cause the next casualty?

In the past 3 years, 37 Contractor Drivers have been involved in fatalities worldwide while working for CEMEX.

Common causes include: speeding, traveling too close to vehicles in front, vehicle maintenance, not concentrating – especially near pedestrians, cyclists and motorcyclists.

In the past 3 years, 11 Contractors working on CEMEX sites around the world have been involved in fatal incidents.

Common causes include: being in the line of fire, not following the rules/procedures, procedures not in place, not isolating machinery/equipment.

In 2018

42%

of all fatalities in CEMEX involved **Contractors**



fatalities that occurred in CEMEX operations in 2018 were **Contractors**

Contractor fatalities



You can change it!

Remember, our Contractors have families too!
Let's make sure they return home safely each and every day!



Whether the contractor will stay safe
**also depends on
You!**

Where a contractor may be working unsafely,
we must Speak Up and Step In, we have
a moral obligation to look after everyone
who works for us.

#Zero4Life



**LOOK AFTER
EACH OTHER**

The safety of contractors
depends on us all!

zero4Life

CEMEX

Contractor Safety



At CEMEX, each of us is responsible for ensuring that all Drivers and Contractors return safely to their homes every day.

Contractors provide many benefits for CEMEX and are a critical part of our business. Everyone has a part to play in ensuring that all employees and contractors return home safely each and every day.



Let's do it. All together.

Contractors have to be effectively managed at all times

ALWAYS APPLY THE FOLLOWING:

1. Only use approved and qualified contractors
2. If relevant, check individual qualifications before starting work
3. Provide an appropriate formal site-specific induction to all Contractors prior to them starting work
4. Ensure the job is properly planned and correct controls are in place.
Review their safe method of work and risk assessment
5. Check that they have the correct PPE and safe tools & equipment
6. Issue a formal Permit to Work for relevant activities
7. Closely monitor Contractors for the duration of their work
8. STOP the works if Contractors are not working safely.
Every CEMEX employee is authorized to do so if there is imminent risk of injury
9. Recognize positive H&S performance and behaviors
10. Have a formal handover of the job and provide feedback about their performance

Always follow the Driving & Safety Essentials

DRIVING ESSENTIALS



SAFETY CHECKS



JOURNEY PLANNING



SEAT BELTS
SAVE LIVES



WATCH YOUR
SPEED



KEEP A SAFE
DISTANCE



FIT AND
ALERT



DO NOT
OVERTAKE



MOBILE
PHONE



OTHER ROAD
USERS



RESPECT THE LAW
AND OTHER DRIVERS



SITE
SAFETY



REMEMBER
THEM

SAFETY ESSENTIALS



LOOK AFTER YOURSELF
AND EACH OTHER



HOUSEKEEPING



GET A GRIP



PERSONAL PROTECTIVE
EQUIPMENT



MANUAL
HANDLING



TOOLS /
EQUIPMENT



DRIVING



SAFE
SYSTEMS



ISOLATION
PROCEDURES



WORKING
AT HEIGHT



CONFINED
SPACES



INCIDENT / HAZARD
ALERT