



SAFETY STAND DOWN

Guidance for
Managers



Safety Stand Down

What is a Safety Stand Down?

- It's a site meeting
- Lead by site managers
- Lasting about 30 minutes
- An opportunity to talk openly about safety issues with everyone available (employees and contractors)
- Active participation is essential
- Intended to raise safety awareness and increase the level of alert
- Often held out in the workplace

Why we are calling for this Safety Stand Down in Europe?

- There has been an increasing number of serious incidents in recent weeks across Europe
- We need all teams to be aware of this concerning trend now, so we can take action quickly to prevent further injury and suffering

Topics for Discussion during the Safety Stand Down?

- Please, follow this guide to prepare your Stand Down
- Refer to President of Europe, Sergio Menéndez, safety message
- Talk about the incidents in Europe that are included in this guide or, preferably select some that are particularly relevant to your site or business area...Select incidents you think are most applicable to your audience
- It is important to call for action from everybody. Ask people what they can do personally to improve safety for themselves and each other and get their commitment.



Sergio's Message

Topic: Safety Incidents Alert

Dear Colleagues,

I am reaching out to you in order to share a concern on the recent increase in the number of injuries across Europe in the last few weeks.

Unfortunately, after a promising start of the year, we have witnessed the number of injuries increase in our cement and materials business. All these injuries could have been avoided, and it merits a pause and reflection about those affected, their families, and the risks to us and our colleagues.

We have made significant improvements in H&S over the last few years, and many of our facilities operate now with Zero injuries regularly. But as the recent spike in incidents remind us, **accidents and fatalities are only a risk condition, or a risk behaviour away**. Your leadership and commitment are key to **prevent this from becoming a trend in Europe**, and act immediately to review the way we are implementing our H&S management system in all our operations, and share an increasing sense of urgency, particularly during the vacation period and unusual warm weather in some locations. Please do and ask all our colleagues to:

- ALWAYS follow the rules and procedures - they are there to protect you!
- ALWAYS challenge unsafe behaviours and conditions - don't walk past!
- ALWAYS report all near misses and hazards - they are an early warning and could prevent injury!
- ALWAYS Stop and Think - take a few minutes to plan the job before doing it!
- ALWAYS Look after yourself and each other - we are a team so let's keep each other safe!

I appreciate any comment or feedback that might help us improve the health and safety of our colleagues, contractors and general public. Please feel free to reply and I will review them personally with our H&S team.

Best regards,

Sergio



Relevant incidents

Employee LTI France Jan 2019



In the morning of the 3rd day of the operation, in order to replace the last 2 beaters, the team applies the operating mode: the rotor is released then starts to rotate very slowly and is going to stop.

For an unknown reason and contrary to the operating mode, an operator tries to slow down the rotor with a crowbar while it was still moving. The other members of the team had no time to react. The crowbar moves and hits the operator's jaw. Rescue teams are immediately called and the victim is evacuated to the hospital. After medical checks at the hospital, it appears that the employee suffers from a broken jaw and requires surgery.



Relevant incidents

Contractor Minor Injuries UK Mar 2019



Note the pedestrian to the rear of the truck



A truckmixer, operated by an independent haulage contractor, rolled over on route to a customer site. The incident occurred as the vehicle entered a sweeping right hand bend and resulted in the vehicle turning onto it's nearside, coming to rest partially on the pavement and on the public highway. Thankfully, the driver escaped with nothing more than bruising and no other parties were involved, although a pedestrian was in close proximity. The truck, valued at over £100,000, was an insurance write off.



Relevant incidents

Contractor LTI Spain April 2019



CEMEX was acting as principal contractor on a Soil Stabilization contract and had sub contracted this work to a third party. The accident took place on a rural road, about 5 kms from the contract site, when the worker was checking the cement spreader equipment and trying to unblock the screw conveyor located at the rear. He was pulling a homemade wrench towards him, which slipped off and hit his face, causing a cut to his face. Both vehicle and screw were switched off. The worker was transferred to the hospital and received stitches to his cheek. To avoid infections the worker had 8 days off work and is now back working.



Relevant incidents

Contractor LTI Germany May 2019



The injured person is an employee of a subcontractor for scaffolding works. Together with two more colleagues, he was dismantling a scaffolding at a clinker cooler building; there were no lateral guard rails and toe boards at the time of the incident.

When passing pieces of the scaffolding vertically downwards between them, a plank slipped out of the injured person's hand. As he tried to re-grab the falling plank, he lost his balance and fell from a height of approximately 3 metres onto the ground. He suffered a concussion and some bruises on his upper body.



Relevant incidents

Key Discussion Points:

- Do the incidents involve unsafe behaviors, unsafe conditions, or both?
- Do you think the people involved followed the right procedures?
- Do you think they took the time to Stop, Think and Act?
- Would a simple risk assessment have help to avoid these incidents?
- Were all the Safety Essentials followed?



Guide questions during discussion

- What are the most common unsafe acts we are seeing in our operations?
- Which of our Safety Essentials are more relevant to avoid the incidents?
- Are we all leading by example, showing Safety is our first priority?
- Are we Looking after ourselves and Each Other? When was last time you did it?
- Are we Stopping and Thinking before Acting? Are we using Take 5 / Worksafe properly?
- What more can we do as a team to prevent further incidents? Any suggestions?

