



Welcome to UK News 31st July 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

UK Safety Alert



A Safety Alert detailing an explosion on one of our Asphalt plants earlier this year has been released this week. The explosion caused significant damage and it was only good fortune that prevented major injury to members of the local team.

There are two specific learning points from this incident, which are relevant to all operations:

- **Management of Change** – Modifications to the plant as far back as the 1980s and again earlier this year resulted in latent defects that contributed to this incident. In recent months, we have seen an increase in the number of incidents resulting from inadequate Management of Change and subsequent failure to effectively assess plant or process modifications. Operations are encouraged to incorporate Management of Change arrangements into their health and safety management systems, see attached examples which were communicated early last year. (Note: due to the complexity of the operations, Cement already have more detailed systems in place).
- **Inspection and Defect Reporting** – A ball valve that had been defective for some time was a significant immediate cause of the incident. It is essential that we operate effective inspection and defect reporting schemes, with repairs being carried out in a timely manner, we mustn't make do... little details matter!

For a video detailing the circumstances of the incident in detail, please visit:

<https://cemex.sharepoint.com/:f:/r/sites/UKHealthandSafety/UK%20Safety%20Alerts/UK%20Safety%20Alerts/2019%20Safety%20Alerts?csf=1&e=AON87K>

LTI Free Week



Well done to Supply Chain, Related Businesses and Cement Operations for an incident free week, not just in the UK but across Europe.

Particular congratulations to our colleagues in our UK Asphalt and Floors Operations that have been shortlisted by the Mineral Products Association (MPA) for three Health and Safety Awards. Reaching this stage of the Awards is indeed already a testimony



to the leadership and engagement of our colleagues to ensure that everyone interacting with us returns home safely, every single day. Well done!

Let's all keep raising awareness of the importance of safe operations, particularly during the summer and holiday period where we have traditionally seen an increase in the number of accidents.

Stockton Now Safety Savvy



Another fantastic "This is Safety Savvy" session in the North East, this time at CEMEX Stockton offices.

Ronnie Simpson led the session and praised the great participation and interaction by all of our new colleagues - next step of many on the journey of ZERO HARM.

The team are now on board with our driving to survive mindset!

BEING THE BEST FOR CUSTOMERS

Mandy Wins For Best Practice Idea!



Well done to Mandy Robinson, Planning Team Leader at Uddingston, for winning the Call Bob Refresher Best Practice Competition!

She was presented with a £25 M&S voucher by Ronnie



Simpson for her suggestions on how to improve Customer Service that will be implemented as Best Practice, as part of the Call Bob refresher training rolled out recently to all Planning Departments in the UK.



She was one of ten successful employees who entered the National initiative.

Keep up the great work team and keep leading the way on change!



First CEMEX Go Playbook Session



Thanks to Tamsin Rodriguez and Kirsty Lea Roche for facilitating last week's inaugural CEMEX Go playbook for Lead Planners at Sheffield. Some great interaction and ideas were generated to help boost order adoption and use of Track through the Shipping Teams.

The Northern journey has started, next stop Southern!

Good News With CEMEX Go



There have been a couple of great results with CEMEX Go recently which the team are pleased to share.....

- We've had some good news from Alex Hopcroft about a success with Keller. Alex explains: "We recently secured a five week piling contract with Keller, taking both 10mm and 20mm deliveries each day including Saturdays. Over the five week period this amounted to a lot of orders! Once I'd contacted their Buyer, Becki Masters, regarding the demand schedule, it was returned to us with a total of 35 separate orders! Having them all in one place made it much easier for both the customer and our Shipping office."
- Tracey Taylor's hard work has convinced Guildford Tippers to return to CEMEX Go. Guildford Tippers was one of the original companies set up on CEMEX Go to purchase their bagged cement, however, due to issues with ordering on occasions and their poor internet, they returned to ordering by telephone. Tracey visited Guildford Tippers last week and they confirmed that their area was being updated to fibre connections – which presented an opportunity for CEMEX Go! Tracey encouraged Guildford Tippers to place their daily orders for loose aggregates using the CEMEX Go app and they are now using the app each day. Tracey was also able to provide them with information about an upcoming upgrade to the system which will make the processing for ordering several different products at the same time much easier.

Well done to both Alex and Tracey!

Neogem Supports Golf Day



The neogem team recently supported the British and International Golf Greenkeepers Association Golf Day for Wales and the South West.

Sales Executive, David James, attended and said neogem got a warm welcome. The day was held at Maesteg Golf Club who had not held a similar event for over eight years.

The day saw 14 teams take part made up from sponsors, customers and greenkeepers from all over South Wales and the West. The event was a thank you to past and present patrons and a welcome to the new BIGGA regional partners and section sponsors.



CEMEX had the opportunity to advertise the neogem branded products and also network with all the greenkeepers. It was a great day had by all.

BEING THE BEST FOR SHAREHOLDERS

Webcast Recording Now Available



For those who couldn't attend the catch-up Webinar with Sergio Menéndez last week, the recording is now available.

Please view this, with accompanying transcript, here:

<https://web.microsoftstream.com/video/30401ad2-270a-4656-a916-3c5d19500153?list=studio>

BEING THE BEST FOR COMMUNITIES

Dove Holes Lend-A-Hand



Well done to the team from Dove Holes quarry who spent their lend-a-hand day last week at Blythe House, a hospice in High Peak that offers care to those affected by life limiting illnesses, to help in their garden and grounds, including laying a new pathway.

The results are fantastic and the hospice are very grateful!

What A View!



Thanks to Philippa O'Leary for this photo of the beautiful view back to the Wirral from Moel Famau - if you look very closely you can see Halkyn's top two levels peaking up from the greenery!



An Inside Look At Recycling



Meg Kardasz and Andlyn White, part of the IMPACT team, spent the day at the Biffa recycling plant in Tipton on Monday. They found out lots of information about how our waste is recycled, and what we can do ourselves to ensure as much is diverted from landfill as possible.

The IMPACT team will be launching a campaign to encourage better recycling across CEMEX, starting with the Rugby office, so watch this space.....



BEING THE BEST FOR EMPLOYEES

40 Years For Drew



Congratulations to Andrew Crombie, Area Operations Manager for Scotland.

Drew celebrated 40 years service at a lunch with past and present colleagues including Lex Russell, who presented Drew with some gifts and a signed card.

“Here’s to the next forty” Drew was overheard saying....

CEMEX Lifestyle Offers

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buyagift
Save 25% on experience days and gift experiences when you purchase a Buyagift eVoucher between 7.5.11-14th August.

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COSTA
Save 10% on Costa when you order or load a reusable cup of barista. 5th-14th August.

SAVE 10%

NEW LOOK
Get £5 free for every £20 you load on a new card. Valid 5th-14th August. Plus, save 10%.

CS FREE

WIN

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Go to: www.cemexlifestyle.co.uk or telephone 01908 303531 to take advantage of any of the offers.

The posters can be found at the end of this document or in the download section of the UK News website.



Employee Purchase Scheme



Have you used the new Employee Purchase Scheme yet?

Harriett Turner, Responsible Purchase Specialist at CEMEX, used the scheme to get 8m³ of Readymix concrete for the footings of a new conservatory at her brother's house. Delivery was quick and easy and she was able to get an excellent discount on the concrete!

If you'd like to find out more about the scheme, visit:

www.cemex.sharepoint.com/sites/UKInternalConcreteOrders

New Issue Of CEMEXPRESS Out Now!



Watch out for the postie as the August edition of CEMEXPRESS should be coming through your letterbox very soon!

It's a packed edition, with all the latest news and stories from around the company, including; an insight into the work of the Procurement team; new look related Businesses; investment at Rugby cement plant; state of the art vans for DSM; charity fundraising; long service awards and much more!

Internal Vacancies

| IVC Ref | Position | Company | Location | Closing date |
|-------------|--|-------------------------------|----------------------|--------------|
| 216-07-2019 | Service Engineer – North West | CEMEX Dry Silo Mortar | Dove Holes DSM Plant | 08/08/2019 |
| 217-07-2019 | Service Engineer - Midlands | CEMEX Dry Silo Mortar | Bletchley DSM Plant | 08/08/2019 |
| 218-07-2019 | Transport Planner | Materials UK North - Scotland | Uddingston Office | 09/08/2019 |
| 219-07-2019 | Senior Transport Planner ***Temporary 9 months maternity cover*** | Materials UK North - Scotland | Uddingston Office | 09/08/2019 |
| 220-07-2019 | Transport Planner | Materials | Preston Brook Office | 02/08/2019 |



| | | | | |
|-------------|-------------------------|---------------------------------------|---------------------|------------|
| 221-07-2019 | Operative | Materials UK South West | Ryall Quarry | 09/08/2019 |
| 222-07-2019 | Operative | Building Products – Concrete Products | Buxton Plant | 06/08/2019 |
| 223-07-2019 | Multi Skilled Operative | Materials UK Midlands | West Deeping Quarry | 06/08/2019 |

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





AUGUST OFFERS

Great discounts on big brands



Wow! Check out this promotion!

buyagift.com

Save 25% on experience days and gift experiences when you purchase a Buyagift eVoucher between 1st-14th August.

SAVE 25%



COSTA

Save 13% at Costa when you order or load a reloadable card between 5th-9th August.

SAVE 13%



Laithwaites
..... WINE

Save 14% on the perfect wines at Laithwaites when you purchase an eVoucher between 5th-11th August.

SAVE 14%

NEW LOOK

Get £5 free for every £50 you load on a New Look reloadable card between 5th-11th August. Plus, save 10%.



£5 FREE



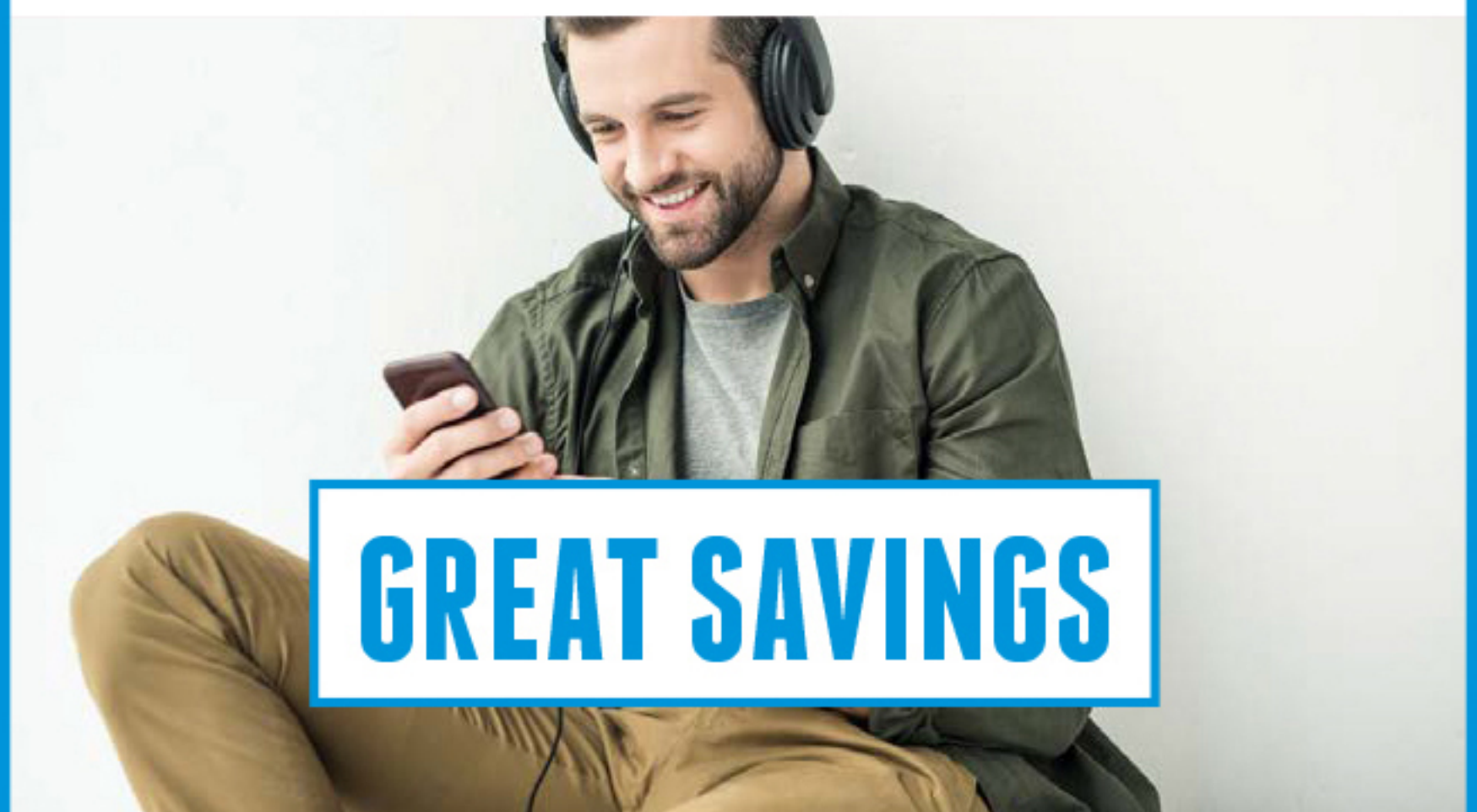
Load £50 or more on a reloadable card between 1st-31st August and you'll be entered into a prize draw to win a £50 National Garden gift card.



WIN



Brand new offer! Get great savings with Virgin Mobile – visit your benefits website for full details.



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