



Welcome to UK News 7th August 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

LTI Free Week.....



Well done to Supply Chain for an incident free week, not just in the UK but across Europe. This marks their 22nd LTI free week in a row!

Related Businesses also finished July LTI free – their third consecutive month achieving this. Congratulations!



When production levels remain high during the summer we know there may be additional pressure covering for colleagues who are absent, and people may be distracted by the thoughts of their holidays, or not fully focused on their return to work. It is essential everyone puts safety first in everything they do and STEPS IN and challenges anything they feel may be unsafe.

LTI Reported In UK Materials - South

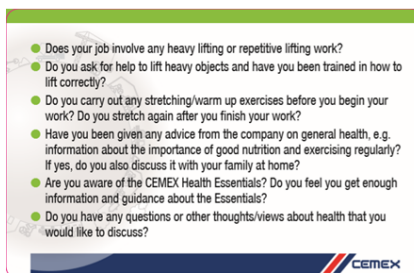
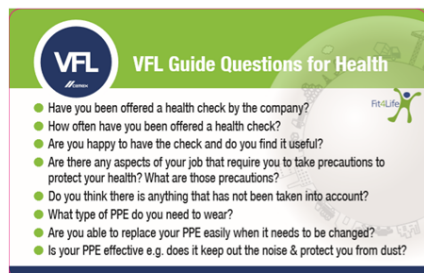


Sadly, an LTI involving a contract truckmixer driver has been reported over the the last week in UK Materials South. The driver tripped over plastic banding from a pallet on a customer's site as he stepped down from the ladder on his truck. He fell on to some stored steel reinforcing bars, suffering bruising to his ribs and knee.

The incident is under investigation and the learning points will be shared via a Safety Alert, however, in the meantime, it reminds us all of the need to take care on ladders, steps, stairways, etc. always maintaining three points of contact, and to ensure we consider our MYSPACE assessments to identify what in a work area could result in an incident.



Focus On Ensuring Contractor Safety



We know that contractors are at particular risk of injury throughout this quarter and Managers and Supervisors have, therefore, been asked to focus their VFL discussions with contractors throughout the period.

In addition, to reinforce the importance of good health, the Executive Committee have asked that Line Managers ensure they include health alongside their safety discussions on a regular basis, but especially during all VFL engagements with both employees and contractors. To support this, a pocket card has been developed which includes a number of typical questions that can help facilitate good health discussions. The intention is to stimulate discussions on health and help raise awareness about the importance of the subject for individuals and their family. This is particularly relevant when considering three contractors have sadly died as a result of heart attacks while working for us this year.

Fast Reaction To Flash Floods At Leyburn



Well done to Brett Burrows and the team at Leyburn for reacting to the poor weather experienced last week.

Flash flooding in North Yorkshire meant that 50mms of rain (the equivalent of one month's rain fall) descended in one hour amid thunder and lightning. Bridges, roads and cars were washed away and Leyburn quarry was flooded to a depth of 1m in places.

In the aftermath the morning after, the site assessed the situation and took steps to ensure deliveries of asphalt and aggregates could still be made safely.

BEING THE BEST FOR CUSTOMERS

First Load At Newcastle Plant



The first load was produced at our new Newcastle plant at Brunswick Industrial Estate on Wednesday of last week. This was part of the commissioning process and was used on site.

The plant has been installed as a result of the closure of our city centre plant in Newcastle. The lease ran out on this site in Q1 2019 and it was decided that the best alternative for the business would be to demolish and replace the plant at Brunswick (six radial miles from Newcastle City). This new plant is capable of producing standard concrete at up to 70m³ per hour with a facility for collect concrete and dry screed. Future plans are to supply a flowing screed and self-compacting concrete once the plant has been certified by QSRMC which is planned to take place on Monday 12th August 2019.



This modern plant will be able to serve customers working in the Newcastle market and surrounding areas with support from our existing Crawcrook and Bedlington plants.

Well done to all involved!!

Record Month For East Leake!



Well done to the team at East Leake quarry in the Midlands for achieving record production (over 24,000 tonnes of aggregates) and sales figures in July for the site.

This is a great achievement by the team.

BEING THE BEST FOR SHAREHOLDERS

The CEMEX Go Innovation Is Launched!



The CEMEX Go Innovation has been officially launched. The traditional ceremony took place at the Damen Shipyards Galati in Romania and was attended by representatives from both CEMEX and Damen.

Mark Darren Williams, Fleet Engineering Manager for CEMEX, commented at the ceremony: "For CEMEX UK Marine, today is a milestone in our company history. This new ship represents a significant investment and the first new vessel both in the CEMEX fleet and that of the UK aggregate industry in over 20 years. Today

we convert a lot of hard work, technical drawings, calculations, ideas, energetic discussions and exchange of point-of-views, into a physical floating object, by the highly skilled women and men of Galati and Mangalia."

The CEMEX Go Innovation is the first of Damen's new Marine Aggregate Dredger class, a 103.5 metre MAD 3500. The vessel is the result of close cooperation between CEMEX and Damen and represents the first of a new generation of efficient and economical dredgers specialising in the extraction of sand and gravel from the seabed. It is designed to extract aggregates from the sea bed up to depths of 55 metres, including in the challenging conditions experienced in the North Sea.

The CEMEX Go Innovation has been developed to offer major environmental savings while ensuring safety, high performance and sustainability. The result is a dredger which will have a 25% increased capacity, nearly double the dredging depth and discharge rate increase of 20%.



Following its launch, the CEMEX Go Innovation will complete its fitting out with commissioning due to begin at the end of the year, and delivery expected in the early spring of 2020. Laurence Dagley, Managing Director, CEMEX Materials UK Southern, commented: "It was very exciting to see our state-of-the-art dredger, CEMEX Go Innovation, and participate in the traditional launch ceremony with Damen. This is a ground-breaking ship that leads the industry thanks to the major environmental savings that it offers, its increased capacity and dredging depth, and its safety-enhancing external pipework. We look forward to the CEMEX Go Innovation arriving in the UK and beginning its work early next year."

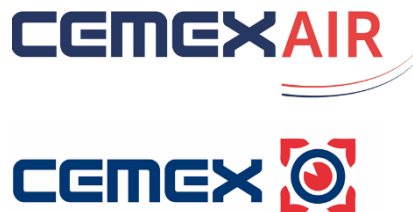
Kurt Cowdery, Director of CEMEX Marine, added: "CEMEX Go Innovation is a state-of-the-art vessel that will allow us to further enhance our Marine profile and capability in both the UK and Europe. We continue to stay ahead of our competitors and are maximising the opportunities available to us. We would like to thank all that have been involved with this project, in particular the Marine team. This is an excellent investment in our people, business and future!"

"The cooperation between Damen and CEMEX UK Marine has been really excellent," said Damen's Joppe Neijens, Sales Manager dredging for North, West and South Europe. "It has been a very smooth process and we have built the vessel together, using the original Damen MAD concept as the basis for a vessel optimised to meet the needs of CEMEX. They challenged us to meet their requirements and as a joint team we made it happen. This new dredger will differentiate itself from the current fleet and set a new standard in the industry. As such, the CEMEX Go Innovation represents the start of a new era. I can't wait to see the vessel sailing."

UK Entries For CEMEX Smart Innovation



Teams from the South Coast have worked together to submit two ideas to the CEMEX Smart Innovation programme. These ideas would ensure a better service to customers, while also offering safety and functionality advantages. They need your votes – find out more below:



Alex Hopcroft, Area Sales Executive for the South Coast, talks us through the idea he and Plant Manager, Shaun Bingham, submitted: **CEMEX AIR**.

He says: "Shaun Bingham and I took inspiration from our interest in modern technology, mixed it with some of the problems we've faced both commercially and operationally, and CEMEX AIR was born. We visited the

Mineral Products Association office in London where we took more inspiration from the endless construction projects in the capital, and our project was complete.

In a nutshell, CEMEX AIR is a concept which involves using a fleet of drones and operators to generate an additional revenue stream for the business, through conducting full site surveys for our customers, accurately measuring concrete slabs, as well as being used internally at CEMEX plants and sites. The drone features a high definition camera, thermal imaging, 3D scanner and laser measuring capabilities."

You can view the presentation containing the full details and vote at:
<https://ideaportaleurope.ideas.aha.io/ideas/INEUR-I-29>



Erin Frank, Sales Executive for the South Coast, explains the idea submitted by Relief Plant Manager, Joshua Forzini, and herself: **CEMEX EYE**.

“The process would involve attaching a Go Pro to your head gear or chest, which will then live stream to our fitters. Instead of our fitter having to drive to the plant to find out what is needed and then go on elsewhere to get the part, with this piece of equipment he can diagnose the problem, and then get the part he needs and head to the plant to fix it. This will cut down driving time and fuel costs while ensuring more productive staff. We will also use CEMEX Eye for educational purposes for new starters and plant staff, with all information and footage stored on a web page.

We both loved the idea as we can really see this being used in the future and appreciated how much it would benefit our fitting staff and cut down plant down times. It would also keep our customers happy by fixing the problem at a much faster rate.”

You can view the presentation containing the full details and vote at:
<https://ideaportaleurope.ideas.aha.io/ideas/INEUR-I-27>

CEMEX Smart Innovation has been set up to capture, develop and launch new ideas throughout the business, and is looking for individuals or teams to submit ideas throughout the summer. The ideas can target any area of the Construction Value Chain, and you can use the Innovation Map to concentrate on areas which were identified as having the highest impact.

The top ideas will be rewarded at the end of September during the European Innovation Day, where the ideas to represent Europe in the Global CEMEX Innovation Day in November will be selected. The best ideas will be developed and launched.

Find out more and start submitting your ideas at: <https://ideaportaleurope.ideas.aha.io/ideas>

BEING THE BEST FOR COMMUNITIES

Supply Chain Lend-A-Hand



The Supply Chain team spent a day with the RSPB at the Sherwood Forest site in July undertaking a Lend-A-Hand Day.

The tasks included cutting back hedgerows, clearing footpaths and supporting the RSPB team to ensure the site was ready for the summer holiday period when they expect a to receive a significant number of visitors.

Dave Hart commented: “The day was very enjoyable, and the entire team worked hard. We were proud to receive thanks from the RSPB representatives for the fruits of our labour.” Well done Supply Chain!



CEMEX Supports Rugby School Children



M20 church in Rugby have used Oakfield Primary School for the past few years to enable local children to attend every Tuesday and Thursday throughout the six-week summer holidays. Activities are arranged for the children and a nutritious lunch is provided, all of which is fully funded by M20 church.

Last year CEMEX provided a cement truck to educate the children about road safety and the dangers around large good vehicles and this was hugely successful – so the team felt this summer presented another opportunity not to be missed. The majority of the children who attend receive free school meals during term time which inspired M20 to provide the lunches to help the families. CEMEX gifted free fruit for all the children to take home to help them to eat healthily.

The event was supported by a host of volunteers including Rugby Borough Council who provided resources for sports activities. Local Councillor, Maggie O'Rourke, commented: "The community really welcomed the fantastic contribution that CEMEX gave to this community run project. Their generous donations were appreciated by all the families from the local area attending the Make Lunch initiative."

Thanks go to Barrie Flitton, Ian Phoenix, Phil Hartley and Ben Leitch for helping organise this worthwhile cause.

Inspire The CEMEX Team Of The Future



Would you like to help encourage children and young adults to undertake more STEM (science, technology, engineering and mathematics) subjects and become more involved in these industries?

Become a STEM Ambassador and help inspire young minds, support their teachers and provide real world experiences and knowledge, in order to dismiss myths and misconceptions about our industry!

These are some of the things you might be doing:

- giving careers talks or helping at careers fairs
- help with site visits and open days
- providing real world advice or practical support to teachers in the classroom
- judging school competitions
- speed networking with pupils, parents and teachers
- delivering pre-prepared practical STEM experiments or demonstrations
- helping students with mock job interviews
- promote our industry as an exciting career choice

Current requirements are that you only need to attend/partake in one event per year, however, you may find you enjoy it so much, you'll do multiple!



You can find more information in the attached leaflet from MP Futures, part of MPQC (Mineral Products Qualifications Council), and by visiting <https://www.stem.org.uk/stem-ambassadors/join-stem-ambassador-programme>.

We are in talks to try and organise an induction/training day at CEMEX House for those that would like to partake. We need a minimum of ten volunteers, but the more the merrier, so please don't be shy!

If you'd like to get involved, please email meg.kardasz@cemex.com to register your interest.

BEING THE BEST FOR EMPLOYEES

15 Years For Ricky



Congratulations to South Ferriby Logistics night shift Transport Administrator, Ricky Crook, on reaching the milestone of 15 years of service!

Ricky declined the photo request but did accept angling vouchers which he states will be put to good use.

Tee Time For Kensworth Quarry



Kensworth quarry's annual golf event took place last week at the Abbey Hotel & Spa in Redditch. 30 players enjoyed 36 holes of golf over two dry days.

Congratulations to the winner Paul Wilson from Rugby plant, with a winning score of 68 points.

Event organiser, Martin Lithgo, would like to thank all the sponsors and the players for making this a great event.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
224-08-2019	Fitter	Materials UK South	Hampshire	30/08/2019
225-08-2019	Operative	Materials UK South - London	Langley Quarry	09/08/2019
226-08-2019	Packed Cement Controller Shifts (06.00 – 14.00 and 14.00 – 22.00 Mon – Fri and every other Saturday	Supply Chain Cement	Rugby Cement Plant	19/08/2019



227-08-2019	HGV Driver Class 2	Supply Chain South	Hatfield Quarry	16/08/2019
228-08-2019	HGV Driver Class 2	Supply Chain South	Bletchley	16/08/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





What are the benefits?

First and foremost, you will be helping to secure the future of our sector. You will be raising your company's profile within the local area, developing its corporate social responsibility, and helping to dispel the myths that surround our industry.

You will receive **free*** training which includes presentation, communication, and motivational skills; and gain access to a range of resources to help develop your skills and knowledge. It is a great opportunity to share your experience whilst continuing your professional development.

How do I become an Industry Ambassador?

You will need to attend an induction day run by Inspiring Futures and STEM Learning. Prior to this, you will be asked to complete an online Enhanced DBS Disclosure application (a requirement for working with young people). Once this has been processed and you have completed your induction day you will be part of a growing Industry Ambassadorial network, participating in activities that will inspire the next generation of talented employees, sustaining our industry for generations.

Where can I find more information?

If you have any questions please contact
david.underhill@mp-qc.co.uk
who coordinates this project.

Be part of something **BIG**
Get in contact today.



Download the
ZAPPAR app and
scan this image
to learn more.

www.mpfutures.co.uk

Exploring the future for minerals and people

*Free to MPQC Members

Inspiring Futures

Do you have the industry bug?

Do you want to be part of something **BIG**?

Inspiring Futures is a sector wide project that helps attract the next generation of **talented young people**. By becoming an Industry Ambassador you can play a key role in inspiring people to join our vital sector.

www.mpfutures.co.uk

Exploring the future for minerals and people

What is Inspiring Futures?

The extractives and related products sector needs to attract young people to join our industry. Employers, trade bodies and professional institutions have joined together to support and promote Inspiring Futures, a project that can help sustain our sector's recruitment for generations to come.

Passionate people from industry are coming forward to become Industry Ambassadors.

Industry Ambassadors can not only inspire young people, they also support teachers by bringing real world experience and knowledge to the classroom, helping to dispel the myths and misconceptions of our vital industry.

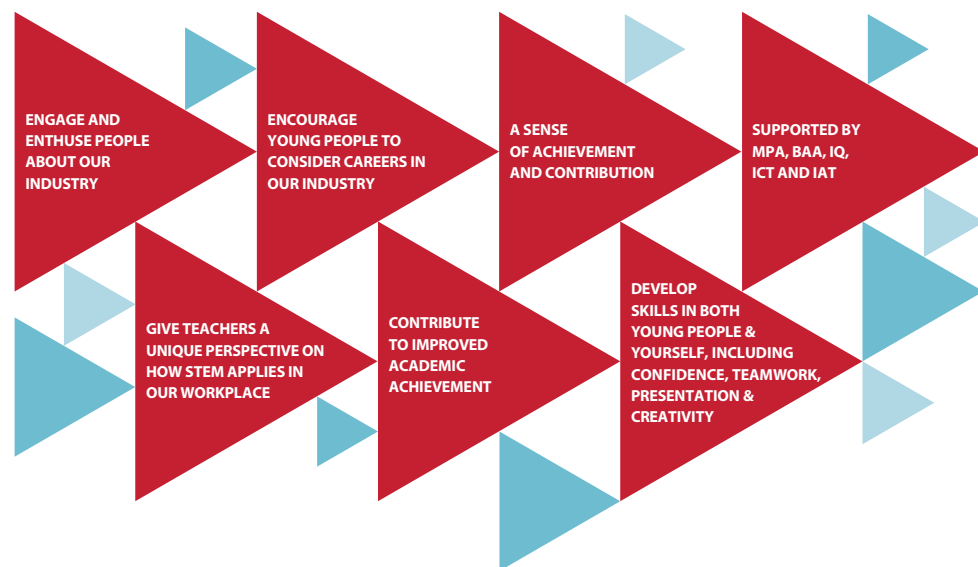
"We really enjoyed our first event. The feedback from the teachers was really positive. They commented that the children continued to ask questions even after we had left. It was great to hear the children's questions following our presentation. It was clear they had listened and were interested in learning more. I'm looking forward to getting my next event organised; it was so easy to prepare for and deliver."

Liam Hare, CEMEX

Who can be an Industry Ambassador?

Anyone working within our sector can be an Industry Ambassador, enthusiasm, passion and commitment to the industry are all that is required.

KEY FACTS



www.mpfutures.co.uk

Exploring the future for minerals and people

What do Industry Ambassadors do?

Industry Ambassadors can get involved in a huge range of activities, which can all have an impact on young people's learning and open their eyes to our industry and the vital work we do.

- giving careers talks or helping at careers fairs
- help with site visits and open days
- providing real world advice or practical support to teachers in the classroom
- judging school competitions
- assisting teachers deliver our industry-related CREST awards
- speed networking with pupils, parents and teachers
- delivering pre-prepared practical STEM experiments or demonstrations
- helping students with mock job interviews
- promote our industry as an exciting career choice
- dispel the myths that may exist around the extractives and related product industry



What is my commitment?

We only ask that you commit to a minimum of one activity per year (in addition to the induction and training day). However, many volunteers find that they really enjoyed themselves and often get involved in a number of events and initiatives.

Do I need any qualifications?

No, if you are enthusiastic, passionate about the industry and know your subject matter then you can help inspire young people.

