



Welcome to UK News 14<sup>th</sup> August 2019  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### LTI Free Week....



Well done to Related Businesses and Materials for another week LTI free. Particular congratulations to the Floors Operations, who are celebrating 13 years LTI free in the UK. Well done and thanks to the team for this sustained Zero4Life performance.

We are aware nevertheless of the fatal incident that occurred at Alicante Cement Plant, where two members of the public accessed the plant at night, we believe to paraglide from the top of the silos, and tragically one of them fell to his death. This emphasises the importance of preventing any unauthorised access to our facilities.

We must also remain attentive to the consistent risk of slips and trips for our colleagues, contractors and customers, which we know can be prevented with due focus.

### Pallett Hill Quarry Celebrate LTI Free Milestone



Pallett Hill quarry have reached 16 years LTI free in August. Congratulations to the whole team for their continued efforts towards achieving CEMEX's aim of Zero Harm for Life.

### Good Practice Reminder For Working With Contractors



As we continue our focus on Contractor Safety throughout this quarter, good practices involving contractors from around our global operations have been compiled.

A common theme running throughout these examples is the depth of engagement and collaboration with the contractors; operations can ensure close partnerships with contractors through initiatives such as Contractor Health and Safety forums and recognition programmes. For further details, contact Andy Taylor.



During this quarter, Managers and Supervisors are reminded to continue to focus on contractors during on-site VFL discussions, where we have been challenged to ensure between 50% and 75% of these discussions take place with contractors.

### Leyburn Safety Meeting

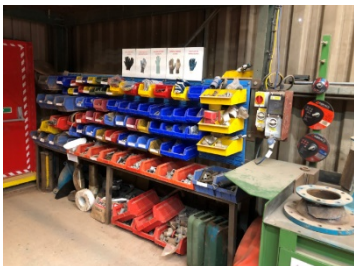


Following on from the safety stand down and the focus on contractors, Leyburn's weekly meeting took place during a busy maintenance day at both Leyburn quarry and Leyburn coating plant.

Volvo SMT, Komatsu, Brec and KMH electrical were all completing essential maintenance along team Leyburn's in-house maintenance tasks. Some of the discussion topics included the Leyburn Hipo incident, why so many contractors get hurt, stepping in, NMHA, defect reporting, recent and the worrying trend on LTIs, and other incidents.

Lex Russell commented: "Well done and thank you. It has been a tough time for accidents across Europe. By being proactive like this you are making a big difference to the Health and Safety of those that we work with."

### Health And Safety Visit At Rugeley Quarry



The team at Rugeley quarry hosted a visit by the new MPA Health and Safety Director, Tony Jones, last week.

Tony commented on the strength of the Health and Safety culture and, in particular, the housekeeping standards in the workshop. The yellow guarding also makes it easier to check all the panels remain secure at all times.

## BEING THE BEST FOR CUSTOMERS

### Recognising The Value Of River Transport



Have you seen the Channel 5 show, The Thames: Britain's Great River with Tony Robinson? Now available on Channel 5's online player, Episode three sees Tony looking at the way industry uses the Thames.

Tony spends some time on the Polla Rose, as it delivers 700 tonnes of limestone and sand to the CEMEX site at Fulham. There are some great shots of the site, and you can also hear more about the sustainability benefits of using marine vessels to transport goods over lorries – four million tonnes of freight travel by the Thames every year, the equivalent of 340,000 lorries.



Look out for CEMEX around the 5 minute, 35 second mark:

<https://www.my5.tv/the-thames-britains-great-river-with-tony-robinson/season-1/episode-3>

## BEING THE BEST FOR SHAREHOLDERS

### CEMEX Announces Organisation Changes



CEMEX has announced the following changes in its global management structure, which will take effect on 1<sup>st</sup> September 2019:

Jaime Muguero Dominguez, current President of CEMEX for Central, South America and the Caribbean, and CEO and General Director of CEMEX Latam Holdings, SA ("CLH"), was appointed President of CEMEX United States.

Jesus V. Gonzalez Herrera, current Executive Vice President of Sustainability and Operations Development, was appointed President of CEMEX for Central, South America and the Caribbean. Additionally, Mr. González was appointed General Director of CLH by the CLH Board of Directors on 6<sup>th</sup> August 2019.

Juan Romero Torres, current Executive Vice President of Global Commercial Development, was appointed Executive Vice President of Sustainability and Commercial Development and Operations. This new position combines the current responsibilities of Mr. Romero with the responsibilities of the Executive Vice Presidency of Sustainability and Operations Development, which includes the areas of Health and Safety, Operations and Technology, Energy, Supply, Sustainability, and Research and Development.

"The CEMEX management team has a track record of operating globally businesses in our value chain in emerging and developed economies. By exchanging managers from one function to another, CEMEX can strengthen the diversity of its experience and knowledge of CEMEX operations, which allows the company to manage its business more effectively," said Fernando Gonzalez Olivieri, General Director of CEMEX. "I also want to thank Ignacio Madrdejos, current President of CEMEX United States, for his 23 years of service and wish him success in his new professional project."

## BEING THE BEST FOR COMMUNITIES

### Successful Butterfly Conservation At CEMEX



CEMEX has been successfully working in partnership with conservation organisations including the RSPB and Butterfly Conservation for many years. The collaboration has seen significant progress at both working and restored quarries. The summer months offer the best opportunity



for spotting butterfly species at our sites. However, butterflies face many challenges with two thirds of species now showing population declines nationally. Butterflies are under threat due to a variety of reasons including climate change and extreme weather events, habitat destruction, intensive agricultural techniques, loss of wildflower meadows, wetland drainage schemes, removal of hedgerows and woodland clearance.

Despite these clear pressures on butterfly populations, research by Butterfly Conservation has proven that with careful habitat design and habitat management, sites can mitigate against these events. CEMEX is at the forefront of implementing recommendations on their restored sites and have already had tremendous success in reversing population trends. Other land owners are now following their example with a definite feeling that we are turning the tide on the population declines.

- In Warwickshire with the help of Butterfly Conservation CEMEX was instrumental in first saving the Small Blue butterfly from regional extinction, but not content with this then reversed its fortunes. From the original three remaining Small Blue colonies which were all under threat, the number of colonies has now grown to 23, many of the colonies on CEMEX or former CEMEX sites. Warwickshire now has more colonies recorded than ever before. The work in Warwickshire has also helped conserve other rare butterflies including the Grizzled and Dingy Skippers, Dark Green Fritillary and Chalk Carpet Moth.

### **Newly found**

- In Northumberland RSPB and CEMEX are working together at Divethill quarry preserving and creating the rare habitat called Whin grassland. During 2019 the Small Pearl-Bordered Fritillary was found on site. This was good news as the species is an important pollinator for the wildflower assemblage found in the grassland. Future restoration at the site will increase the area of rare grassland and include the addition of important native woodland fringes.
- Sandgate quarry, Blue Adonis – The Blue Adonis is one of the UK's rarest butterflies and is found in only a few colonies dotted along the south east coast. The butterfly has very specific requirements for its habitat including well cropped grass on a south facing meadow. The meadow also needs to support the butterfly's host plant which is Horseshoe Vetch. As part of the restoration work at Sandgate a habitat has been created that perfectly matches these requirements. With a colony already established at the nearby Cissbury Ring we have been lucky enough to attract this rare species to our site. During May 2019, a healthy population was discovered on site. Key measures going forward are to preserve the habitat and ensure the colony is protected.

### **Hopeful colonisers**

- Raynes quarry in Wales is adjacent to Mynydd Marian SSSI which is home to a rare colony of Silver Studded Blue. RSPB and CEMEX have implemented a Biodiversity Action Plan to focus restoration work on habitat creation to improve the site for a bird species called the Chough, Wildflowers and the Silver-studded Blue butterfly. The quarry is developing a habitat called Calcareous grassland on restored areas of the site. This work has been ongoing for a number of years and utilised hay from the SSSI as a source of grass and wildflower seeds. The butterfly's main food plant is Common Rock Rose, which is now found on site. Surveys are carried out annually. To date, 2019 has shown that there are over 80 species flowering plant found in the grassland which already supports large and abundant butterfly populations. Some of the species found at the quarry this year included the Small White, Gatekeeper, Ringlet, Small Heath and also the Shaded Broad Bar Moth. The focus now is to encourage the Silver Studded Blue to site. The Chough continues to use the site for nesting and rearing its young during the summer months.





- Ancient woodland that flanks CEMEX Newbridge quarry in North Yorkshire is rich in Flora and Fauna and it is also home to the most northerly population of Duke of Burgundy, a tiny pretty butterfly whose food plant, Cowslip, grows in the areas of open woodland. Restoration has encouraged Cowslips to colonise the grassland-wood fringe and we are hopeful the Duke of Burgundy will follow soon.

### Dove Holes Supports Whaley Dam Efforts



Many of us will have seen reporting of the dam emergency at Whaley Bridge in Derbyshire, but did you know that the Dove Holes quarry sent approximately 2,500t of various products to support the efforts to shore up the dam? Some of it went via Town and Country, a bagging company that is based in our quarry (these were for the helicopter), but a large percentage went from the quarry to help build the support roads for the pumps and vehicle access into the reservoir.

Dove Holes had a number of people volunteer to be in all over the weekend, day and night, to help ensure the emergency teams had whatever products they needed. The team has been thanked by local Whaley residents for how their efforts were helping out at the dam end.

Well done to all those who helped with the emergency work to support the dam – demonstrating the important role our quarries and businesses can play in the local community.

### Aggregates Division Lend-A-Hand



On Wednesday 31<sup>st</sup> July members of the Aggregate Division in Scotland took part in a lend-a-hand day at Doune Ponds in the village of Doune in Perthshire.

Tasks that were carried out included painting fences and walkways, and removing a pontoon from the pond.

Alistair Kerr, Quarry Manager at Loanleven quarry, said: “It was a very enjoyable day and everyone enjoyed themselves. Doune Ponds was once a working quarry which closed in 1973 and now has been turned into a wonderful nature reserve. In fact, it was the first quarry I worked in when I started my career in quarrying 46 years ago!”



## Sand Martin Rest Time



Well done to Scott Nimmo for helping out a struggling Sand Martin at Hyndford quarry last week. He spotted the Sand Martin getting worn out by the wind and took care of it while it had a rest.

These birds do very well at Hyndford and Scott's caring act will no doubt help.

## BEING THE BEST FOR EMPLOYEES

### Long Service Awards



We have several long service awards to celebrate this week!

Firstly, congratulations to two team members from Wangford quarry for reaching employment milestones.

Thomas Chapman is celebrating 25 years in the business. Over his time working at CEMEX he has predominantly been the Loading Shovel Operator at Wangford. He used his gift to invest in a scooter and he has also joined the Carlton Colville Chapter; on Sunday mornings the group tour East Anglia.

Meanwhile, David Harmer, Assistant Quarry Manager, has reached 15 years – he invested in some new sportswear with his gift.

Secondly, Pallett Hill quarry are celebrating Weighbridge Clerk, Lyn Kavanagh, who has reached 15 years of service to CEMEX. Lyn has been an integral part of the site these past 15 years, and it's great for the team to be able to celebrate this milestone with her.

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
229-08-2019	Customer Service Supervisor	Building Products – Concrete Products	Rugby Office	14/08/2019
231-08-2019	Process Operator Maintainer	Cement Operations UK	South Ferriby Cement Plant	30/08/2019
232-08-2019	Customer Service Agent	Building Products – Concrete Products	Rugby Office	15/08/2019
233-08-2019	Relief Plant Manager	Materials UK North	Area 7	23/08/2019



234-08-2019	Fitter	Materials UK South – East Anglia	East Anglia	30/08/2019
235-08-2019	National Sales Manager	Related Businesses Europe UK Dry Mortar	UK	02/09/2019
236-08-2019	Quarry Manager	Materials UK South – Home Counties	Hatfield Quarry	21/08/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

