



Welcome to UK News 4th September 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Safety Update



While last week was Lost Time Injury (LTI) and Recordable Injury (TRI) free across Europe Related Businesses, unfortunately the team has had to retrospectively add an employee TRI to the report, following a Restricted Work Injury at the UK Floors factory in Wick at the end of the previous week.

The injured employee strained his ankle on the Friday morning, when he lost his footing while climbing down from a static platform following some maintenance work. He was able to resume work after visiting a medical centre on the Friday and it was initially thought he had suffered a first aid injury, however, on return to work after the weekend, it was apparent that he could not do his full range of duties and was placed on restricted work. The platform is just over 1.6 metres from the ground, with a short vertical access ladder.

The requirement to “Get a Grip” and maintain three points of contact on steps and stairways, and when getting in and out of vehicles is one of the fundamental behaviours included in our Safety Essentials. Everyone must follow the Safety Essentials if they are to keep themselves and their colleagues safe. In addition, we have a moral duty to look after each other and Step In if we see anyone acting unsafely.

Finally, it is important that we retain our additional focus on contractor safety throughout the remainder of this quarter of the year, a period when we have seen contractors are at greatest risk of serious injury. Managers and Supervisors carrying out site VFL tours are asked to ensure they involve as many contractors as possible in their observations and discussions, with a target of between 50% and 75% of VFLs involving contractors.

Safety Alert



A serious injury was suffered by a colleague in Europe Central Materials when he became trapped in a conveyor, and a Safety Alert is now available at the end of this document and in the download section of the UK News website, which details the circumstances. This incident reminds us of the importance of ensuring safe systems of work for the isolation of machinery are clear and understood by all who are required to work on equipment, with prominent, well equipped lock out stations that reinforce the importance of this life saving requirement.



Teams are encouraged to discuss the Alert to help maintain everyone's awareness of the need to ensure we Lock Out, Tag Out and Try Out (LOTOTO), before removing safeguards and starting to work on any equipment.

LTI Milestone For UK Admixtures



The Admixtures team in the UK reached 18 years LTI and TRI free last weekend (last LTI/TRI 01.09.01). This is an excellent achievement, thanks and congratulations go to the team on this sustained injury free performance.

This reminds us all that there is no reason anyone should suffer an injury at work and we must all continuously strive for Zero4Life performance across all our operations.

LTI Free Week



Well done to Europe Cement Operations which saw no incidents last week. This was the third week in a row with Zero LTI and TRI for contractors and employees.

Europe Supply Chain and Europe West Materials also reported no LTIs or TRIs last week

Congratulations to these teams – we hope they continue with this effort as nothing is more important than the Health and Safety of our people.

Environmental Agency Audit



Congratulations to the team at Wickwar on a great result following the Environmental Agency's thorough audit and inspection of Wickwar landfill waste acceptance and management controls.

The whole team were able to demonstrate they were competent and confident in their roles and responsibilities. This will only support the business for the future.

Well done, you were all brilliant.



BEING THE BEST FOR CUSTOMERS

Bringing The Desert To Broxbourne



The Aggregates team have been helping some exotic customers recently as part of efforts to increase factored sales.

Natalie Wood (Commercial Development Manager Aggregates Home Counties) was approached by the Head Keeper from Paradise Wildlife Park in Broxbourne Hertfordshire, and asked to source a stone free, free-draining sand to use in the camel enclosure. The Aggregates team were able to source a high-quality silica

sand, which was factored in from LB silica in Leighton Buzzard.

Factoring has made this possible as CEMEX do not supply a suitable product. It is a fantastic example of us being able to source exactly what the customer requires.

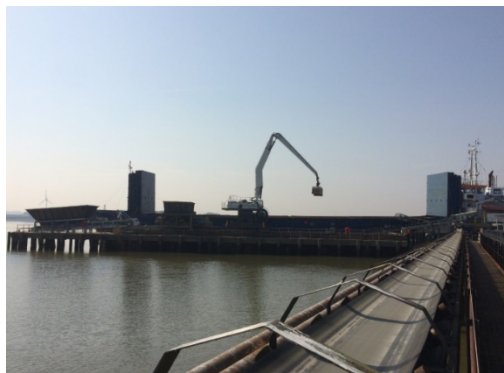
CEMEX delivered the material last week and has since received a photo and message below of the camels enjoying their new sand. CEMEX will also be supplying the same material for their zebra enclosure.

"Hi, I just wanted to thank you for the delivery of sand yesterday.

We have started to move the sand into the camel paddock, and I thought you may like to see that our three camels have approved the sand. Straight on to it as soon as we were laying it!"

BEING THE BEST FOR SHAREHOLDERS

Dagenham Wharf Flexibility Project Update.....



The installation of the new hopper on the jetty is nearing completion. This will give all of the CEMEX Marine dredgers the capability of discharging material into Dagenham Wharf.

It is a very important project which will help continue the growth of the site.



BEING THE BEST FOR COMMUNITIES

Dove Holes Quarry Lend-A-Hand At Historic Local Canal Basin



In August six of Dove Holes' finest night shift workers completed a lend-a-hand at Bugsworth Canal Basin, which is about four miles from the quarry.

Ian Edgar from the Bugsworth Basin Heritage Trust had approached the quarry for help with repairing a steel fence which had become dangerous and unsightly. The Trust could get the materials but didn't have the tools, manpower or experience to complete the task.

"The history between the quarry and the canal basin meant it was something we really wanted to do" said spokesperson, Mike Hancock.

The canal basin at Bugsworth was opened in 1796 and became one of the largest inland ports on the English narrow canal network. Opened as a means of transport to get limestone into Cheshire where the chemical trade was developing at that time, it remains unique as the only complete example of a canal tramway terminus in Britain. The tramway was built between the canal basin and Dove Holes to transport the limestone from the quarry onto the barges.

The CEMEX employees can be seen next to a replica truck (used to carry limestone) at the picturesque Bugsworth Canal Basin.

Patrick Worwood (Night Shift Fitter Chargehand) who led the team, was delighted at the finished results and so were the members of the Trust who were present. Patrick commented: "Everything went like clockwork as we knew heavy rain fall was due about 2pm. It was a strange day as it was the day the dam at Toddbrook (Whaley Bridge) breached and we could see a helicopter about quarter of a mile away surveying the damage. We were getting reports about the dam and road closures and wondering how we would all get home. Fortunately, we managed to replace all the rusted posts and give them a paint before the heavens opened.

Gary Bresnahan, painter for the day, commented: "It's really transformed the appearance of such a historic local and tourist attraction and it's nice to give something back."

Watch The Barrington Chimney Demolition



A date for your diary!

Following the 'blowdown' of the Barrington chimney last December, a TV programme is broadcast on Tuesday 24th September featuring footage of the event; it will also include extracts from the DVD that John Drayton made on the history of the cement works and the quarry.

The TV show can be seen on Quest, Freeview channel 37 at 9.00pm.



Halkyn Lend-A-Hand



Well done to the team from Halkyn for lending a hand recently to help paint the roadside bollards!

The team had an enjoyable day with the Local Council Representative, Saul, and the Ranger for Halkyn Mountain, Rachael.

They scrubbed and painted 121 bollards and the trig point next to the quarry.

Well done team!

The Tardis Comes To Taffs Well



Look what dropped in to Taffs Well quarry on its way to a far-flung galaxy.

The BBC are currently filming for the latest series of Doctor Who in and around South Wales.

As with previous visits to the Doctor's home planet of Gallifrey, they requested to film in Taffs Well as they like the backdrop of the multi coloured rock faces.

Look out on a TV near you soon!

BEING THE BEST FOR EMPLOYEES

Marine Division Recognises Merchant Navy Day



The 3rd September is known across the country as Merchant Navy Day, where we recognise our dependence on modern day merchant seafarers. This includes our Marine team who transport a huge amount of Aggregates every year – thank you for your hard work and dedication!

The Marine division marked the day both in the Southampton office and also aboard the CEMEX ships.



The purpose of Merchant Navy Day is to honour the brave men and women who kept our 'island nation' afloat during both World Wars, and celebrate our dependence on modern day merchant seafarers; who are responsible for 95% of the UK's imports. This includes half the food we eat, plenty of the fuel we burn and virtually all the products and goods we take for granted (including a significant quantity of Aggregates!)





The Red Ensign, or 'Red Duster' as it is affectionately known, shown in the images, has been the recognised flag of the British Merchant Navy since 1854.

Thank you to all those in our Marine division to the considerable contribution you make to the success of the business.

Congratulations Joel Srodon



Congratulations to Joel Srodon, Planning & Customer Service Supervisor based at the Rugby office. He celebrated his 15 years of service at the end of last month.

Well done to Joel – here's to the next 15 years!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
241-08-2019	Plant Manager ***Secondment 9-12 months***	Materials UK - Midlands	Redditch	04/09/2019
242-08-2019	Plant Manager	Materials UK - Midlands	Oldbury	04/09/2019
243-08-2019	Landfill Plant Engineer	Materials UK - South	Base location flexible	11/09/2019
244-08-2019	Operative	Materials UK North - Scotland	Loanleven Quarry	05/09/2019
245-08-2019	Area Sales Manager South Packed Cement	Cement Commercial	Southern Area	13/09/2019
246-08-2019	Operative	Building Products - Floors	Wick	06/09/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs or [click here](#).

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





SAFETY ALERT

Czech Republic SA17/2019 – 05/08/2019

Display until:
30/09/2019



Employee was pulled into running machinery – LTI

INCIDENT DETAILS

On 5/8/2019 the employee worked alone in a secluded work site, heard a whistling sound. Firstly, he switched off the machine and carried out LOTOTO. He didn't identify the source of sound. Then he turned the machine on. Subsequently, he removed guarding of the conveyor belt under the hopper during operation and tried to identify the source of sound. He touched the roller by hand with the intention of stopping it to find the defective roller and the first roller pulled him into the machine with his glove. The employee suffered a fractured forearm, lacerations on the wrist and burns to the forearm and broken ribs. The employee is on sick leave after the operation.

KEY FINDINGS

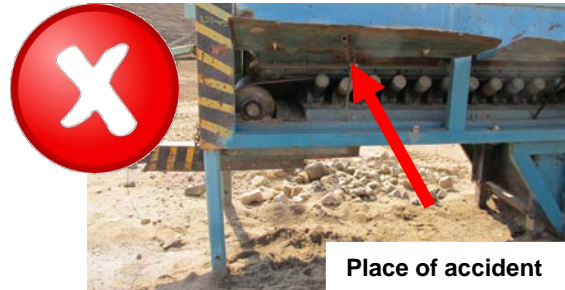
- ✓ The employee had the necessary qualifications to work.
- ✓ He had enough time to rest between shifts.
- ✓ The employee was trained in health and safety (H&S) and was familiar with the operating documentation.
- ✗ The employee breached the Safety Essentials during operation, by removing guarding and touching the device.
- ✗ The employee violated the instructions for operating and maintaining the equipment.
- ✗ The employee did not contact the more experienced colleague and tried to fix the problem himself.

WHAT CAN WE IMPROVE?

- Examine the technical solution of guarding – the net covers should be replaced by full metal covers
- Develop safe procedures for carrying out inspection of belt conveyors
- Non-standard activities should be performed in more than one person

KEY POINTS TO CHECK

- Verify that employees know LOTOTO procedures
- Check that employees know TAKE5 procedures
- Check whether the lone work procedures are followed – use of radio equipment, regular reporting.



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Isolation Procedures

Never work on live or moving machinery – always 'lock out'.

Tools and Equipment

Use the right, well maintained, tools/equipment for the job. Never make do.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

