



Welcome to UK News 25th Sept 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Address Any Outstanding Issues



In the UK it is a concern to think that at the beginning of this month we had over 500 overdue corrective actions from Health and Safety Inspections and 65 Near Miss/Hazard Alerts that have been open over three months, any of these items could potentially lead to injury...

Site teams are asked to review and address any outstanding actions at the earliest opportunity, thereby helping ensure we Look After Ourselves and Each Other.

Take Care Around Moving Machinery



The concerning run of serious injuries across the Region continues, with an incident last week in Spain where an employee suffered severe trauma to four fingers of one hand, when they came in to contact with the drive belts for a conveyor. It seems the employee gripped the guard as he accessed the conveyor walkway, however, there was no protection at the back of the guard.

The employee will be in hospital for at least three months as he recovers from his injuries.

This is the second incident in the Region where an employee has suffered very serious injury as a result of contact with moving machinery in less than two months, which is simply unacceptable. If we are to avoid further serious injuries and potentially fatal incidents, Operations must take action to ensure guarding and isolation arrangements meet the CEMEX Global Standards as a matter of urgency. In this particular instance the drive belts should have been fully enclosed.

Further guidance and a checklist on guarding requirements can be found via the following link:

https://cemex.sharepoint.com/:f:/s/UKHealthandSafety/Eg2j1ocDRcNDkj1fzLr8s7EBfUGK34NwHn-1_k6ZL6Udyg?e=ltPhJj



Team Wenvoe Get Healthy

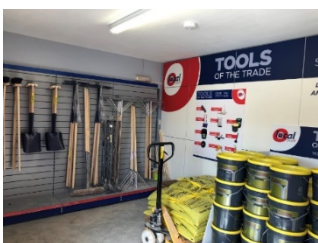


After recent health and wellbeing promotions, including European Mobility Week and Heart Attack Prevention Awareness, the team at Wenvoe has taken it a step further. They have invested in heart rate monitors/ pedometers to help boost morale and improve their health and wellbeing as a team.



As an area they have been provided with reusable bottles to help cut down on plastic waste and to also promote wellbeing by drinking more water. Throughout October they are running a friendly competition to see who looks after themselves the best! We look forward to hearing the results....

Stourton Setting The Bar High



Andy Taylor did a VFL at Stourton Asphalt plant recently and was really impressed with their housekeeping and safety levels.

He commented: "It was really encouraging to see the ongoing improvements at Stourton Asphalt plant, including induction noticeboard, colour coded one-way traffic routes, CEMEX Local Shop



and wheel chocks being used on trucks.



Thanks go to John Beard and the team for their time, effort and commitment to putting health and safety first, and particularly to Paul Carey for the excellent work on the Asphalt Operations Digital Inspection and Defect Reporting System, which we should consider expanding to other operations."

BEING THE BEST FOR CUSTOMERS

Felix Talks Digital



The UK had the pleasure of welcoming Felix Martinez Cuart, Digital Commerce and CEMEX Go Manager for Europe (pic left), on his visit to the UK recently to discuss ways of increasing adoption in the UK.

Felix met with Laurence Dagley, Lex Russell and many of the Commercial Teams. Felix and Tamsin Rodriguez delivered results for the areas and presented new ways of working moving forward in the UK. Jeff Fielding (pic right), Business Development Manager for London, said: It was a constructive meeting, allowing us to share updates to help proactively target strategic customers and customer segments."



Congratulations To Laura!



Laura Hogan, Digital Support Partner, applied for an Aggregates Sales Representative role in the North East and was successful in her application.

Tamsin and the Digital Team would like to say a massive thank you to Laura for all her hard work and support over the last 18 months and we wish her all the best in her new role.

Dry Silo Mortar Adds To The Skyline



Thanks to William Buckley, Customer Liaison Officer, for this great shot of our silos being put in place at the Thames Tideway on Victoria Embankment – a nice addition to the London view....

BEING THE BEST FOR SHAREHOLDERS

Europe Innovation Day – 27th September – 11.30am UK Time



We'd like to invite you to CEMEX Europe Innovation Day celebration.

The event will be broadcast live on
27th September 12.30 – 13.30pm (11.30am UK time)

In this session, you will have the opportunity to:

- Hear about our Smart Innovation program in Europe from Sergio Menéndez, President of CEMEX Europe
- Hear about innovation and startup trends in construction from Gonzalo Galindo, Head of CEMEX Ventures
- Learn about four idea finalists and find out which one will represent Europe at the Global Innovation Day



Please click on the link below 5-10 minutes prior to the scheduled time:

Link: <https://cemex-eval.mediasite.com/Mediasite/Play/4d2a556796aa4c4ebdbf7811823a12671d>



- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing, disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.

CEMEX Participates In Reconstruction Project In Puerto Rico



CEMEX announced today that it actively participated in the reconstruction of the Guajataca Reservoir in Puerto Rico, which suffered significant structural damage in the wake of Hurricane María in September 2017.

When Hurricane María entered Puerto Rico as a Category 4 storm two years ago, sustained winds of approximately 250 kilometres per hour caused estimated damages of approximately US\$100 billion, left the entire island without electricity, and broke the spillway of this important reservoir. The break was one of the most alarming issues that was addressed during this emergency, given the importance of this infrastructure for the entire island.

The project was carried out by the Del Valle Group construction company, at the request of the Puerto Rico Electric Power Authority and the United States Army Corps of Engineers, and CEMEX supplied the more than 15,000 cubic metres of concrete required to rebuild this crucial reservoir, (this amount is equivalent to approximately 20,000 cubic yards, from which approximately 17,000 cubic yards were of high strength fluid concrete and 3,000 cubic yards of structural concrete).

Please read the complete press release: <https://cmx.to/2miurWR>

Bramshill Underway....



Bramshill Sand Plant installation is well underway.

The old plant is removed and the new plant in situ. The electrics are going in shortly.



CEMEX Will Recognise World-Class Projects



The 2019 International CEMEX Building Awards will feature 32 projects from 14 countries.

The 32 finalists were recently announced for the competition that recognises the best and most innovative construction projects worldwide.



This year's award will feature 14 countries: Bosnia and Herzegovina, Colombia, Costa Rica, Croatia, Spain, France, Mexico, Montenegro, Panama, Poland, Puerto Rico, the Czech Republic, the Dominican Republic, and the United Kingdom.

The CEMEX Building Awards are one of the most recognised competitions in the construction industry, fostering a culture of sustainability and innovation by recognising projects and professionals who are leading the way to new and better industry practices.

The International Award is divided into five categories: Residential Housing, Economic Housing, Building, Collective Space, and Infrastructure. It also has four special awards: Universal Accessibility, Innovation in Construction, Social Value, and Sustainable Building.

Some of the representative projects are the Palacio de Congresos and the Hotel Palma de Mallorca in Spain; the Water and Light Pavement in France; and the Finca La Caja School in Costa Rica, among others.

The international finalists of the 2019 CEMEX Building Award can be found on:

https://www.cemex.com/media/building-award/winners#_2019-international-edition-finalists

The jury that determined the winners was made up of 16 judges with extensive experience in the construction sector from six different countries: Mexico, Puerto Rico, Colombia, the United States, Panama, and the Dominican Republic. The awards ceremony will be held in Mexico City on 7th November 2019, after announcing the winners of the Mexico Edition.

The Mexican sculptor, Miguel Ángel González, created the statuette that is presented to the winners. Combining black marble and concrete, the award's inspiration comes from humans' transformation of the materials at their disposal into elements of architectural, construction, and design expression.

BEING THE BEST FOR COMMUNITIES

Holly Hedge Lend-A-Hand



Last week saw the continuation of the support given by Freemans quarry to Holly Hedge Animal Sanctuary with their annual lend-a-hand day.

Activities included stonework and remediation to the bat folley habitat, path clearance and fence painting in the new meadow pond area which offers visitors a tranquil retreat close to the sanctuary, and a revamp of the 'sensory garden'.

Thanks to James Blake, Ben Randall, Chris Cox, John Mogg, Darren Allan, Richard Braund and Rhys Tomas for their hard work despite the damp start!



BEING THE BEST FOR EMPLOYEES

25 Years For Richard Henley



From all at Sandgate and the South East Aggregate Team, we would like to congratulate Richard Henley, AQM at Sandgate quarry. Last week Richard celebrated his 25 year anniversary with CEMEX.

He was very happy to receive his High Street vouchers as his reward, and even happier when he saw they could be spent in Thorntons!

15 Year Service - Congratulations Paul



Paul Rice, Willington Quarry Supervisor, has reached 15 years service.

To celebrate he was presented with £200 worth of vouchers by Bill Newton, Quarry Manager.

Congratulations Paul!

August Thanks For Your Effort Winners Are.....



The Dove Holes Dam Repair Team: Mark Gould, Rebecca Stone, Adrian Leigh, John Carr and Steve Purse.

On Saturday 27th July Mark received a call from a customer asking if we could load Sugar Stone through Saturday afternoon, evening and Sunday day to go to the Todbrooke Reservoir at Whaley Bridge which was in danger of bursting. Mark made some phone calls and was told to try and organise it. Shovel Drivers, John Carr and Steve Purser, offered to do the loading.

Mark made a number of calls to Adrian Leigh on the golf course, who had contacted colleagues to discuss the best way of covering the weighbridge function. He eventually decided the best way was to set the job up on Fast Track. Mark then spoke to Rebecca who came into work and set the job up on the Fast Track. Mark called the customer and confirmed all systems were go.

A big thank you to all involved.



Thanks For Your Effort Too.....



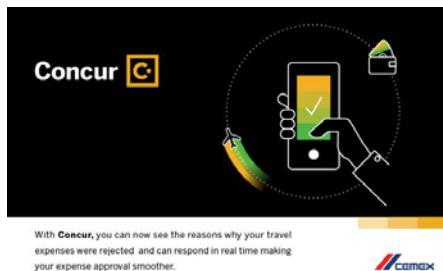
We continue to be amazed by the nominations for TFYE and the dedication of our colleagues. We think you are brilliant, thank you.

Emma Housley, Internal Sales Rep Asphalt Sales. Emma received positive feedback from the guys at John Williams. They paid her a massive thank you for all the effort she has put into their account over the past few months and the focus she gave to building relationships with the Site Agent which they very much appreciated. The company are now looking forward to working closer with Emma in the future.

Emma has a great can-do attitude towards tasks and targets, and she is always eager to win work for her plants. She has a wonderful way of building rapport, staying in tune to their needs and delivering a high standard of service. Emma has a wealth of knowledge especially on the technical side and loves to share this with the team. Emma achieved her SIP target, a well-deserved achievement. She has put in hard work and effort to make it happen, often pushing her self-outside of her comfort zone. Emma then went above and beyond her targets by helping other employees achieve theirs. She gave the girls tips and showed them where to find information that could deliver the results they were looking for. Emma is an asset to the Asphalt Team, motivated, authentic and positively engaged - serving as a true inspiration.

Ian Phillips, Technical Manager, Dove Holes. Ian has been extremely helpful during the changes in the business. Despite not covering the Midlands he has been forthcoming and extremely helpful. He has turned around requests quickly for internal sales and external sales alike. His efforts really have been above and beyond, even turning requests around out of hours.

SAP Concur Goes Live 7th October



SAP Concur goes live in the UK on Monday 7th October 2019.

In the meantime, watch the video through the link below to hear about the experiences of our colleagues in Switzerland when using Concur:

<https://web.microsoftstream.com/video/b6a4079a-cde3-4f0d-a86e-4db8f6993780>

You can also visit the dedicated SharePoint for Concur, which features training guides and further testimonials:

<https://cemex.sharepoint.com/sites/Concur/SitePages/Learn-Concur.aspx>

We will shortly share further information, including dates for SAP Concur awareness webinars, and details of the Power Users you can ask for help and support.



Save On Food With CEMEX Lifestyle E-Vouchers



CEMEX Lifestyle are offering some great savings from some of your favourite supermarkets on purchases. Get an instant discount when you purchase eVouchers.

To find out more go to: www.cemexlifestyle.co.uk or call 01908 303531 to take advantage of any of the offers.

The poster can be found in the download section of the UK News website or at the end of this pdf document.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
257-09-2019	Transport Planner	Materials UK South	Wick Office	27/09/2019
258-09-2019	Mortar & Screed Sales Executive	Materials UK North	North West	07/10/2019
259-09-2019	Relief Plant Manager	Materials UK North	Area 7	07/10/2019
260-09-2019	Multi Skilled Operative	Materials UK North	Tattershall Quarry	18/10/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



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