



Welcome to UK News 9th October 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Mistakes Can Shatter Lives...



Following the results of the official investigation into the death of Jimmy Brownlie here is a message from Carl Platt. Please take the time to read this and share with all your colleagues.

As many of you may know, CEMEX has cooperated fully to ensure that a thorough and detailed investigation has been undertaken by the Health & Safety Executive and Procurator Fiscal during their inquiry into the tragic death of Jimmy Brownlie at our West Calder Block Plant on 13th May 2017.

Following a court hearing on 7th October 2019, CEMEX is required to pay a financial penalty in respect of the incident.

Everyone at CEMEX was devastated about what happened to Jimmy, particularly those who worked with him at the plant and as part of the Building Products business unit.

The conclusion of this case is an opportunity for us all to remember Jimmy and to reflect on the critical nature of our approach to safety. The health and safety of those in our workplaces must always be our first priority - above anything else – because the consequences if we do not put safety first can be fatal.

Please look out for those who work at and visit our sites. STEP IN, STOP AND THINK, and make safety a personal responsibility, so that together we can ensure that there is no repeat of what happened to Jimmy.

The HSE website is a good place to look for posters and campaigns to spread the word in your workplace: http://www.hse.gov.uk/shatteredlives/industry-construction.htm#js_resources1



Ryall Improve Pedestrian Safety



Congratulations to the team at Ryall quarry for their commitment to keeping everyone safe. They have made great progress with pedestrian segregation. It is very visible, and all made on site using recycled steel.

Well done Michael Roberts and Team Ryall.

Driver Of The Year Award



Last week saw another fantastic annual Driver of the Year event to recognise the safe and efficient driving of our employed LGV Drivers and to remember Keith Lacey who championed this in the operation.

All 15 finalists were winners from the various depots and enjoyed a series of activities – on and off road – at the industry renowned vehicle test centre of Millbrook, to determine a winner from our

Cement and Aggregates operations.

Congratulations to the winners: Tim Eley from Cement at Rugby and Gordon McKeen from Aggregates.

The drivers thoroughly enjoyed the event which was a great way to recognise and celebrate their safe and efficient driving.

An Amazing 15 Years LTI & TRI Free....



Congratulations to the Supply Chain Aggregates and Asphalt team in the Midlands who have reached an amazing health and safety milestone - 15 years LTI and TRI free.

This has been achieved by collaboration with the Aggregates and Asphalt businesses and safety leadership and commitment of the Supply Chain team.

LTI Free Congratulations



Congratulations to the team at Somercotes for achieving 15 years LTI free.

Terence Clair, Operations Manager, commented: "15 YEARS!! I think you'll agree this is an amazing achievement when you consider the high fluctuation in volume due to customer demands, the fluctuation over the past year of agency staff, the number of staff working a 24 hour operation over three shifts, the very high level of process and human interaction and product change in line with new moulds, along with a complete new process. The team have done an amazing job and the factory is still continuing its push



to be safer every day demonstrating that our vision of ZERO harm is evermore achievable. I often say that I am proud of what the team do each day at Somercotes but being witness to how they make our working environment safer we are finally able to see attitudes change towards health and safety at work, home and in everyday life.”

Terence continues: “We must ensure we never relax and become complacent. Achievements of this nature are rightly celebrated but they will never replace the importance of every day passing without injury and us ensuring our staff return home safe and well. We also need to remind ourselves that it is people that make such things happen, people will judge us for many things throughout life and we can never pretend to always get things right. I, myself, have done several safety courses over my time as a Manager and none were as impactful than ‘Legacy’ this wasn’t just about the course, but it was about ‘What do you want to be remembered for?’ I want Somercotes to always be remembered as a place to offer a challenge in a safe environment with a management team that will always care about its people.

I cannot thank the team at Somercotes enough for the continuing support they give me, the operations and how their own hard work and commitment have made such things possible. Thank you.”

BEING THE BEST FOR CUSTOMERS

Happy To Go In Winchester



We have another happy Go customer in Winchester. Customer, Joseph Callagher, have started using Go for their 8,500m3 job.

Our salesperson, Ben Broadhurst, had a few customer meetings and they asked if they could track their deliveries. Ben showed them the CEMEX Go app and they were away. He also offered them the use of a tablet during the job so they could order and track with ease. After a quick tutorial from Ben and support on the day from the Rugby Go team, the customer was quickly using the app. We have had brilliant feedback from the customer who love CEMEX Go.

Go For Apple iOS



The UK has recently been busy testing a new version of CEMEX Go designed for Apple and iOS devices.

The great news is that tests have shown that the app performs very well with only a few tweaks in the look of the app needed. This will give our customers more choice of device to use CEMEX Go and hopefully even greater uptake. The global release of this should be soon once the final changes and App Store requirements are complete.



CEMEX At Construction Week



Well done to the team at Construction Week at the NEC this week.

They have a great stand including live pours to demonstrate some of our newer products – and the concrete smoothies are back!

See them on twitter.... @CEMEX_UK



BEING THE BEST FOR SHAREHOLDERS

New Wagons Are Rolling....



Thanks to Simon Gould, Quarry Manager, for this great shot of our new train trucks at Salford depot.

They are being loaded at Neath Abbey rail head with 1,500t of 10mm high PSV Aggs from Gilfach quarry to supply our internal asphalt business.

2 Million Tonnes In 2019



On Sunday night we sent the 2 millionth tonne by rail in 2019 to Stourton depot. Considering this year we have had an unfortunate derailment at Dove Holes, flooding of the dam at nearby Whaley Bridge and a nearly two week outage at Salford (our busiest rail depot) to install new track, it is amazing that this total has been reached only two days later than this point in 2018.

The picture shows our newly liveried loco delivering the new refurbished high capacity wagons into Hope Street last week.

These wagons have increased an average hopper train from 1,550T to 1,850T with Hope Street receiving just shy of 2,000T last week on one service. A fantastic achievement all round for the Rail Team.



BEING THE BEST FOR COMMUNITIES

Help Boost Birdsong On 17th October



We love Birdsong so much in the UK that when the RSPB released a track featuring purely the sounds of birds earlier this year it soared to number 18 in the UK Top 40 Chart. The wildlife charity then followed this up by launching the RSPB Birdsong Radio app.

Now they want to go even bigger and on 17th October 2019 the RSPB is calling on people, businesses, offices, museums and public spaces up and down the country to sign up to play an RSPB soundscape to their staff, customers, community groups during the day with the collective aim of filling the UK with the sound of Birdsong. The RSPB want to show just how much Birdsong can make a difference to everyone's day, lifting people's moods and relieving stress. By protecting nature, we can make the UK a happier and healthier place to live.

For your organisation to take part, email: letnaturesing@rspb.org.uk and you'll receive a beautiful track of birds singing, images and logos to promote the event.

The RSPB would love to see people enjoying Birdsong on the day, so everyone is encouraged to share their thoughts, photos and videos on social media using the hashtag #LetNatureSing.

Quarry Inspection With A Difference



Dave Rowley, our Assistant Manager at Longdell quarry, Norwich, always carries a camera with him on his quarry inspections as you never know what you might see.

Here are the fruits of his labour with some fantastic examples of wildlife at Norton Subcourse. A Comma Butterfly, a deer, a dragonfly and a Honey Buzzard.

Thanks for sending these in Dave – for those of us working in offices it's a breath of fresh air in our day.



Wickwar Lend-A-Hand



Wickwar quarry completed a lend-a-hand day for local burial ground adjacent to St James Church in Churchend Hamlet.

There was a great turn out of volunteers, and they all worked hard and made a great impression on locals.

Well done!

Monks Kirby Lend-A-Hand



Thanks to Kat Rich, Emma Wells and Sam White for volunteering with the Monks Kirby Church group on a sunny September day – this was the CEMEX team's latest day with the local group working on their project of tidying up a neglected churchyard.

It's been a couple of years of hard work and the project is now coming to the end – thanks to all of the Rugby RMX CSC who have helped with this project. It's much appreciated by the local community who have named CEMEX in all their local news items and are very thankful for our ongoing help.

European Comms And CSR Team 'UNITE'



Last week saw the first meeting of the new European Comms and Corporate Social Responsibility (CSR) teams and they topped off a great two days in Poland by kicking off the Global Volunteer Program 'UNITE' at the Educational Centre for the blind people in Laski near Warsaw.

The Centre educates blind children from their first months of life until they receive BA and Vocational Degrees to enable them to live independently and responsibly in their adult life.

As a team they painted the Centre's library. This small gesture will hopefully help improve the quality of wellbeing of the Centre's students in their daily school activities.

It was a great way to put into action some of the CSR sentiments of the conference.



Dove Holes Lend-A-Hand



Well done to the Dove Holes team on their lend-a-hand day at Combs Reservoir for the Canals and Rivers Trust reinstating some eroded footpaths.

Great job guys!



Beach Clean Lend-A-Hand



Seven team members from the UK Business Performance Team took part in a Beach Clean lend-a-hand on 18th September at Formby Beach on Merseyside.

The day was warm and sunny, and the event was organised by the Marine Conservation Society (MCS). This is CEMEX's third year of taking part. They spent the day picking up litter as part of the continued efforts to remove plastic waste (and other litter) from the beach.

Not only is the waste/litter unsightly it also poses a significant danger to marine wildlife who accidentally eat or become entangled in plastic and marine waste. During the day a staggering 352kg of litter was collected with so much of it being plastic bottle tops, straws and crisp/sweet packets. They are delighted to be doing their bit to help the MCS and look after our wonderful sea and beaches.

This is an extremely worthwhile cause which really benefits our community.

99 Red Balloons... Well Just 1 Actually



Frank Hogg and the team had an unexpected visitor last Thursday!!

Not something you see very often....



BEING THE BEST FOR EMPLOYEES

Concur Goes Live



We are excited to announce that SAP Concur is now available!

You can access it from the web, please follow the instructions below:

1. Go to <https://www.concursolutions.com/UI/SSO/p0031135y4ki>
2. Sign in using your CEMEX email as a User Name
3. Enter your CEMEX password

Further details about the log-in, and mobile app, can be found in the guide at the bottom of this document or in the download section of the UK News website.

You can visit the Concur SharePoint learning site for further instructions on how to set your profile and create, submit, approve your travel expense report or advance payment request.

See: <https://cemex.sharepoint.com/sites/Concur/SitePages/Learn-Concur.aspx>

Please note that all expenses raised from today should be logged using Concur, as opposed to the existing SAP system.

Any expenses purchased by credit card and any cash expenses incurred prior to the go live date should be actioned per the existing process in SAP. This includes clearing the credit card expenses after they are loaded in SAP later in October.

25 Years For Robert Mithan



Congratulations to Robert Mithan, Plant Operator at Forest Wood Asphalt plant, for reaching his quarter of a century mark with CEMEX.

Robert (aka Scalpy) started working for Pioneer back in October 1994 and continued with RMC and then CEMEX.

Robert enjoys working on his allotment most evenings and weekends, and he became a grandfather three years ago.

He acquired the nick-name, Scalpy, early in his career. When he was a Lorry Driver the Weigh Bridge Operator told him to get a load of scalplings and he kept asking the Machine Driver for Scalpys instead - the name has stuck to this day!

Robert has decided to use his 25-year service gift to go on a cruise to Malta, Cyprus, Sicily and three other Greek islands.

Carl Roberts, Asphalt Plant Manager, commented: "I'd like to thank Robert for being a truly valued member of our team at Forest Wood..... thanks for your service."

Pictured are the Forest Wood team (from left to right: Natalie, Kevin, Robert, Morgan, Carl and Keith).



15 Years For Scott



Congratulations to Scott Hammerton for reaching his 15 years service with CEMEX (pictured right).

Scott works at Lincoln Asphalt plant and was presented his Award by Plant Manager, Gary Hayhurst (left).

Highest Honours For Capt. Matthew Bland



A huge well done to our very own Capt. Matthew Victor Bland, who is now a Freeman of The Honourable Company of Master Mariners.

An amazing example of maritime excellence.

The New Employee Survey Is Coming....



A quick reminder for you all that - WE'X is the new employee survey for 2019, moving on from the previous Employee Engagement Survey.

WE'X is a survey that aims to measure the Workforce Experience. These surveys are carried out periodically to check employees' perceptions of working at CEMEX.

All employees are encouraged to complete the survey, either online or using a paper version.

The survey will launch on **Monday 14th October** and run until **Friday 8th November 2019**, and is completely confidential.

Please **print the attached poster (and available in the download section of the UK News website) and pin to noticeboards** at your sites – when the survey opens the QR code can be used for easy online access.

To find out more, please visit the dedicated SharePoint: cemex.sharepoint.com/sites/WEXSurvey



Wedding Congratulations



Asphalt Sales Representative, Steven Callander, tied the knot on 28th September to Caroline.

The wedding and reception took place at GG Yard, Laggan, Gatehouse of Fleet Scotland, and now the young couple are away on honeymoon in New York and Aruba.

Here's to many happy years ahead!

No Tricks, Just Treats....



A new month always brings new offers from CEMEX Lifestyle.

Wickes

Take advantage of 12% off Wickes reloadable cards between 1st – 15th October. It's the perfect time spruce up your home before the colder months set in.

The Dining Out Card

From 1st – 14th October you can enjoy an extra £5 free for every £50 you load on your Dining Out reloadable card. That's an extra £5 towards a scallop starter at Miller & Carter, or a delicious Belgian chocolate brownie at Harvester.

Ernest Jones

Discover Ernest Jones' exquisite diamond and gift collection between 1st – 14th October, with 15% off through our reloadable cards. They offer everything from Neil Lane diamonds to Olivia Burton crystal pens.

New Look

For one week only, from 7th – 14th October, we're giving you £5 free for every £50 loaded onto your New Look reloadable card. You can find all their usual stylish going out and casual collections, as well as a new fitness line to keep you active this Autumn.

Virgin Experience Days

Treat yourself or a loved one to something new this October with a chance to win £50 when you spend £50 on Virgin Experience Days reloadable cards and eVouchers.

Visit your benefits website: www.cemexlifestyle.co.uk or call 01908 352133 to find out more. There are posters at the end of this document and in the download section of UK News to advertise on notice boards.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
261-09-2019	Wharf Supervisor Nights	Materials UK South	Dagenham Wharf	11/10/2019
262-09-2019	Weighbridge Operative	Materials UK North - Scotland	Collessie Quarry	11/10/2019
263-09-2019	Operative	Materials UK South	Sandgate Quarry	10/10/2019
265-09-2019	Multi Skilled Operative – Primary Backshift	Materials UK North	Dove Holes Quarry	11/10/2019
267-10-2019	Assistant Quarry Manager	Materials UK Midlands	East Leake Quarry	11/10/2019
269-10-2019	Night Shift Electrician	Materials UK North	Dove Holes Quarry	25/10/2019
270-10-2019	Sales Executive	CEMEX Admixtures	Midlands Area	31/10/2019
271-10-2019	Sales Executive	CEMEX Admixtures	Southern Area	31/10/2019
272-10-2019	Supply Chain	Transport Planner Aggregates & Asphalt	Rugby Office	17/10/2019
273-10-2019	Process Operator Maintainer	Cement Operations UK	South Ferriby Cement Plant	25/10/2019
274-10-2019	Process Operator	Cement Operations UK	South Ferriby Cement Plant	25/10/2019
275-10-2019	Operative	Materials UK North - Scotland	Hyndford Quarry	11/10/2019
276-10-2019	Multi Skilled Operative	Material UK South West	Freemans Quarry	11/10/2019
277-10-2019	Distribution Coordinator	CEMEX Dry Silo Mortar	Rugby Office	22/10/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



OCTOBER OFFERS

Great discounts on big brands



Wow! Check out this promotion!



Let's do it right

Do you have a new home or garden project? Save 12% at Wickes when you order or load a reloadable card between 1st – 15th October.

SAVE 12%



For every £50 you load on a Dining Out Card between 1st – 14th October get £5 free, plus save 10%.

£5 FREE



ERNEST JONES
LOVE & LIFE

Save 15% at Ernest Jones when you order or load a reloadable card between 1st – 14th October.

SAVE 15%

NEW LOOK


For every £50 you load on a New Look reloadable card between 7th – 14th October get £5 free. Plus, save 10%.



SAVE 10% + £5 FREE

Virgin EXPERIENCE DAYS

Spend £50 or more on a Virgin Experience Days gift card or an eVoucher between 1st – 31st October and you'll be entered into a prize draw to win a £50 Virgin Experience gift card.



CHANCE TO WIN

EPSON®
EXCEED YOUR VISION

Get up to 47% off the RRP on the new EcoTank ET-4700 printer if purchased between 1st – 31st October.



SAVE UP TO 47%

Want to find out more?
Visit: www.cemexlifestyle.co.uk
Call: 01908 303531



Full terms and conditions apply – visit your benefits website for full details



NO TRICKS, JUST TREATS

£2.99 JOINING FEE THIS OCTOBER

**Earn up to 15% cashback
with the Spree Cashback Card**



Plus, win a year of cinema on us!

Just spend at any of our 50+ partner retailers in October for your chance to win a **Cineworld or ODEON annual cinema pass**.



Want to find out more?
Visit: www.cemexlifestyle.co.uk
Call: 01908 303531



Full terms and conditions apply - visit your benefits website for full details



SAP Concur

Log in

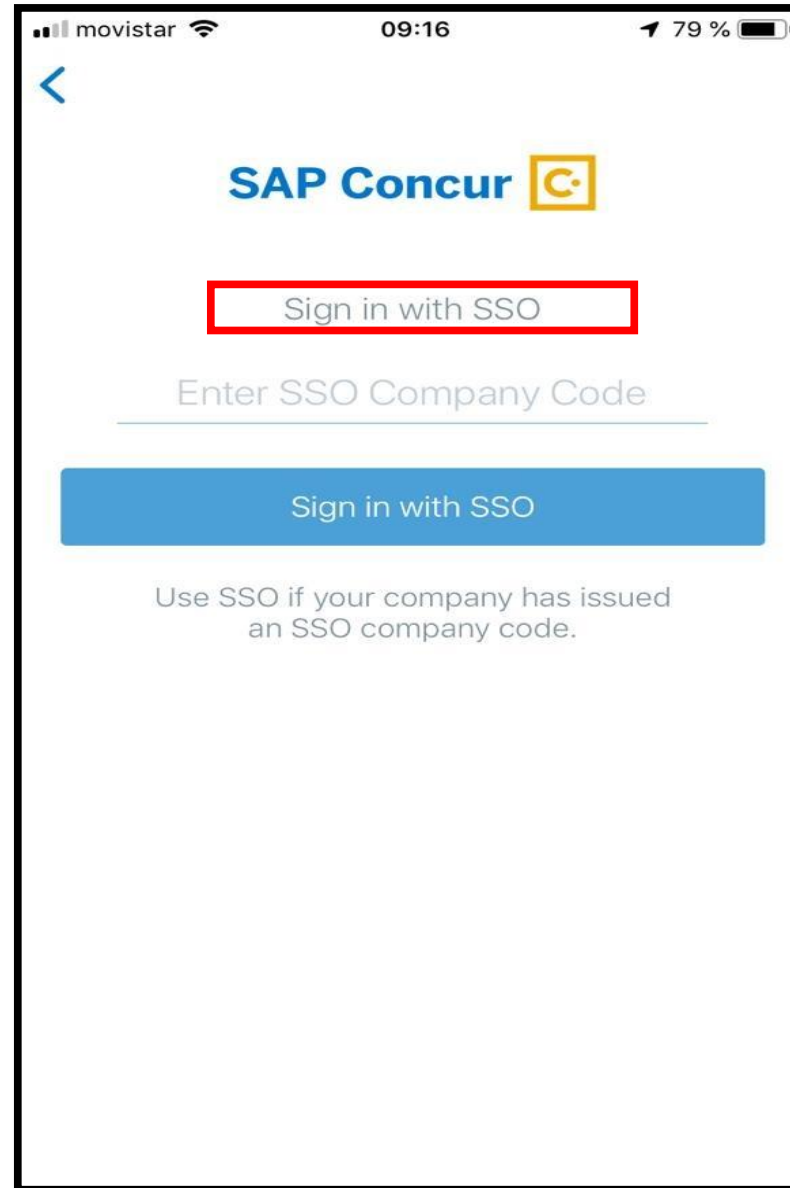
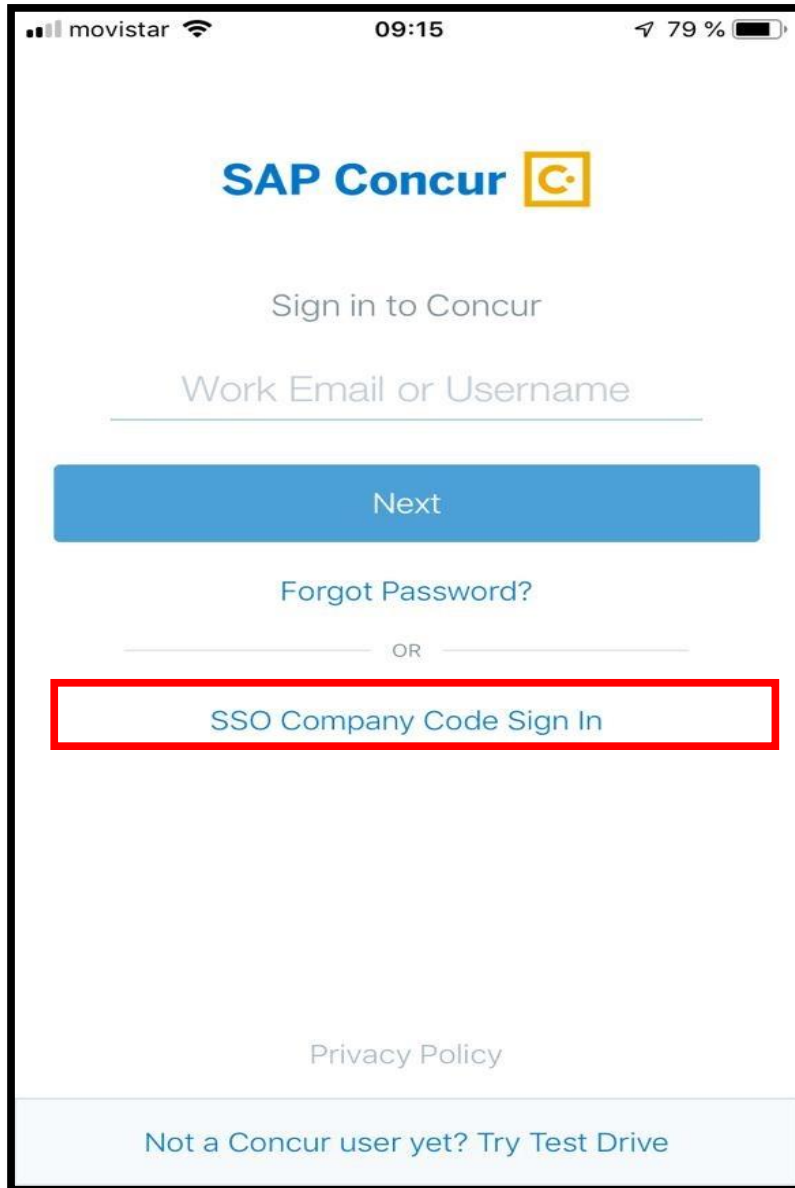
1. Log in to the web tool

1. Enter the following link in your Internet browser <https://www.concursolutions.com/UI/SSO/p0031135y4ki> and select it as Favorites
2. This link takes you to your CEMEX session. They will ask for your CEMEX account and password
3. You are already inside SAP Concur!



NOTE: You will not be able to log in with the Cemex network in Concur through the link www.concursolutions.com since Cemex security verification will not pass

2. Login to the mobile APP



To log in for the first time on the mobile phone, enter the company code SSO and not the email.

The SSO company code for all CEMEX employees is **9GABDN**. You can find this code in your profile settings from SAP Concur web.

2. Login to the mobile APP

The screenshot shows the SAP Concur web interface. The top navigation bar includes 'SAP Concur', 'Requests', 'Expense', 'App Centre', 'Administration', and 'Help'. A user profile dropdown is visible in the top right, showing the user 'Processor SP Test' with a 'Profile Settings' link highlighted by a red box and a circled '1'. Below this is an 'Acting as other user' section with a dropdown menu and 'Cancel' and 'Start Session' buttons.

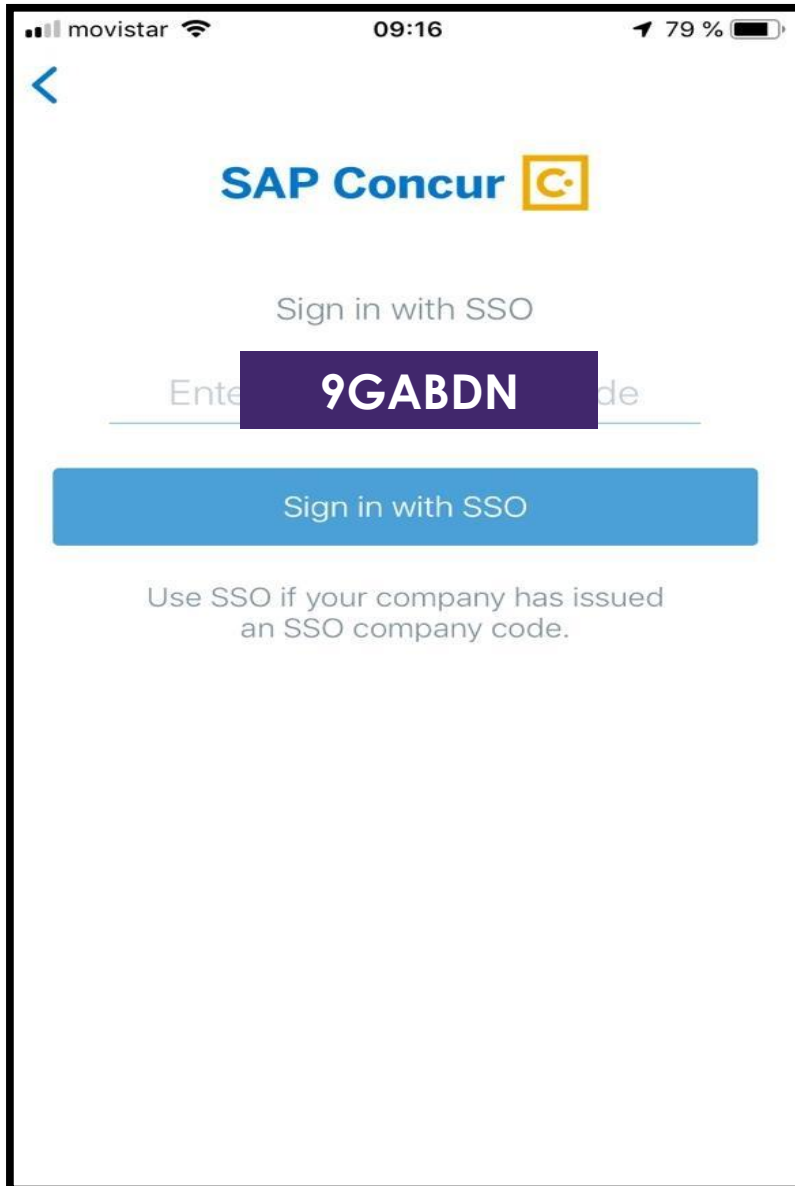
The main content area is titled 'Concur Mobile' and contains instructions for managing expenses on a mobile device. A text input field contains the email 'processor.es.test@cemex.com' and a 'Get Started' button. Below this, a section titled 'Or, review your sign-in details:' provides instructions for signing in. A 'Company Code: 9GABDN' is highlighted with a red box and a circled '3'. Below this, there are fields for 'Concur Username' (processor.es.test@cemex.com), 'Create PIN', and 'Retype PIN', with a 'Set Concur Mobile PIN' button.

On the left sidebar, the 'Concur Mobile Registration' link is highlighted with a red box and a circled '2'. Below the sidebar, a mobile app interface is shown with a list of features: Trips, Expenses, Expense Claims, and Approvals.

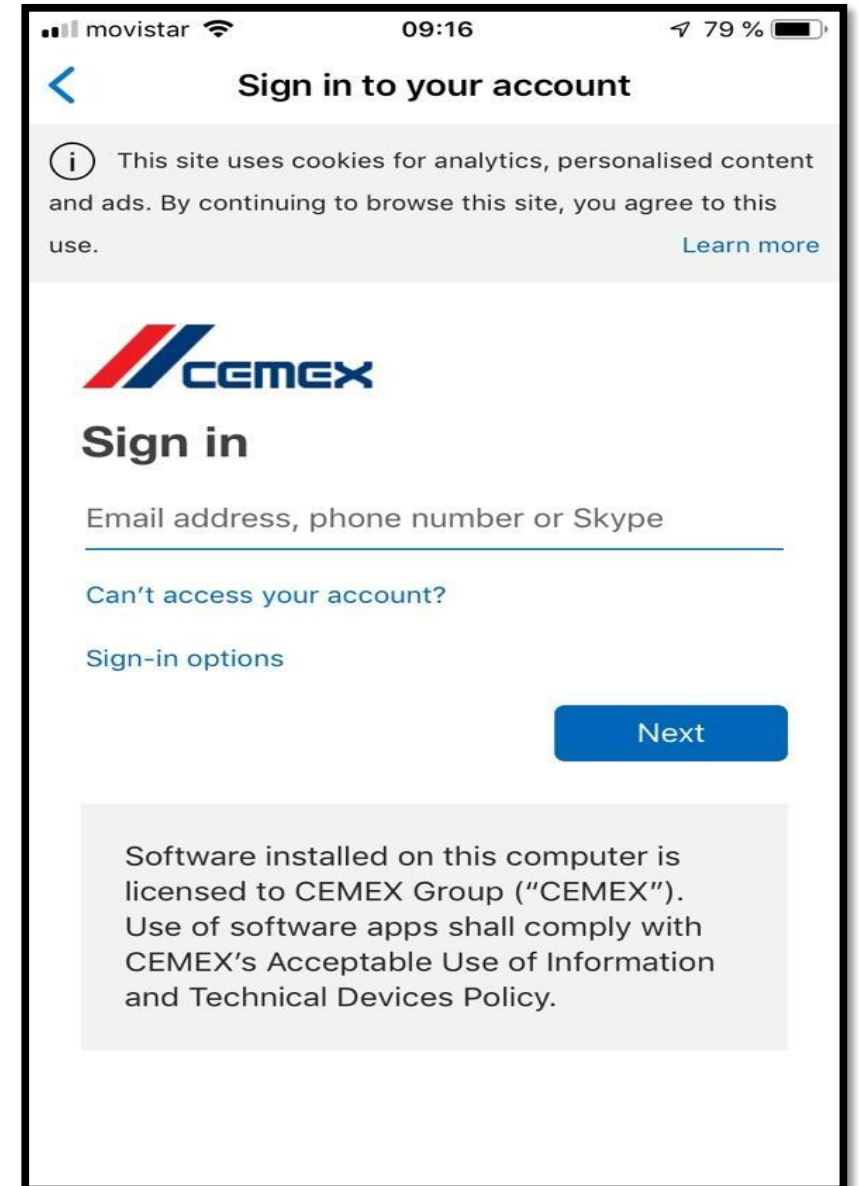
A dark purple text box at the bottom right contains the text: 'The code 9GABDN can be found in "Profile settings" in "Concur Mobile Registration"'. The text '9GABDN' is bolded.

Download our free mobile app

2. Login to the mobile APP



Enter email and password of CEMEX

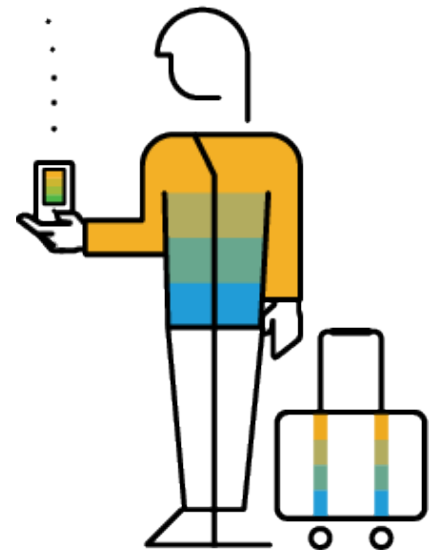


THANK YOU

SAP Concur is live in the UK from Monday 7th October

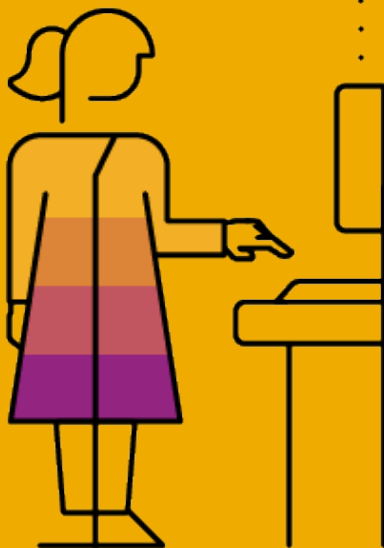
What is changing?

- #1 You no longer need to submit physical reports and receipts
- #2 Receipt images are now uploaded directly to Concur
- #3 Submit expenses via handy mobile app
- #4 Get notifications when exceeding daily allowance for meals
- #5 Coming soon: Infotel will no longer be used for hotel bookings. Further info to follow



What is not changing?

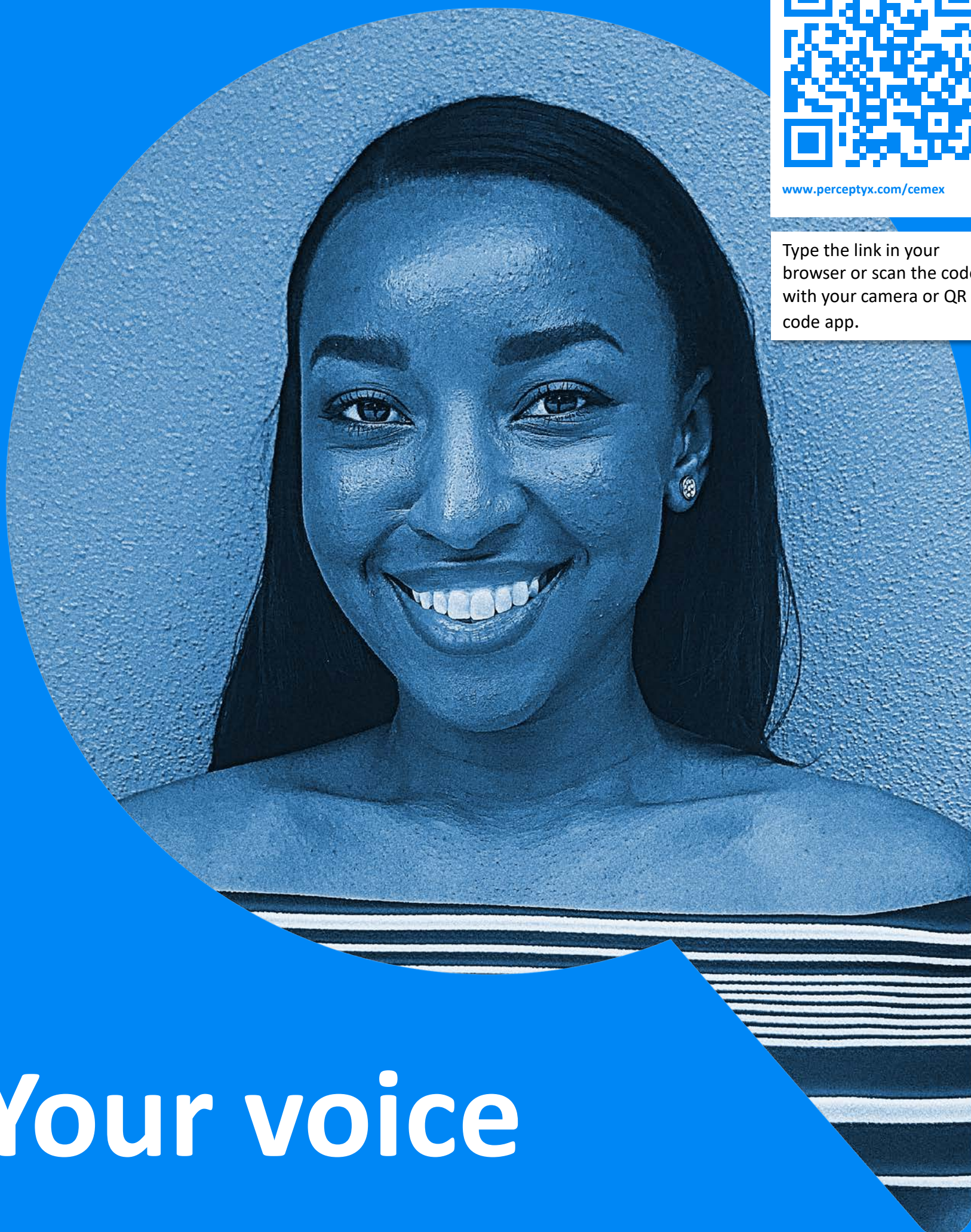
- #1 Continue to book travel/accommodation online
- #2 Any expenses purchased by credit card and any cash expenses incurred prior to the go live date should be actioned per the existing process in SAP.
- #3 This includes clearing the credit card expenses after they are loaded in SAP later in October.





www.perceptyx.com/cemex

Type the link in your browser or scan the code with your camera or QR code app.



Your voice matters.

Take the survey. Oct 14th – Nov 8th 2019.

WE're transparent and honest.

If you don't know your employee number you can either: ask your Manager; view your Payslip; or contact Perceptyx our survey partner:
Mail: customersupport@perceptyx.com