



Welcome to UK News Oct 16th 2019
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Lone worker and falls safety alert

REMEMBER THE SAFETY
ESSENTIALS...STOP &
THINK...ALWAYS STEP IN IF
YOU SEE ANYTHING
UNSAFE



Our latest Video Safety Alert relates to a High Potential incident in our operations earlier this year, where a truckmixer driver slipped and fell as he got out of his cab – he was alone on site.

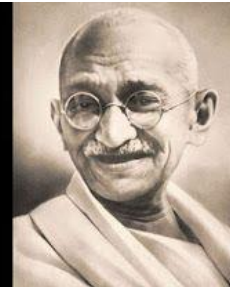
Please use the alert, not only as a reminder of the need to **Get A Grip** on steps and stairways, but also to consider **lone working** arrangements, particularly for drivers. More generally please discuss the importance

of following the **Safety Essentials and Stepping In** if we see anything we believe may be unsafe.

You may never know what
results come of your
actions, but if you do
nothing, there will be no
results.

- Mahatma Gandhi

LeanLeader.org



UK VSA04.2019 - LONE WORKING - GET A GRIP

LINK: <https://cemex.sharepoint.com/:v:/s/UKHealthandSafety/Eem19vHdXhFOgbhjRjdMg-8BbybFyq-wZaAk-FIo-L6-YA?e=51bUtP>

Zero LTI week – well done



Congratulations, last week we had Zero LTIs for employees and contractors, the third consecutive week without LTIs in Europe.

Sergio Menendez, commented, “We continue to exert all efforts to eliminate risk behaviours and risk conditions from our operations, and will focus the last 11 weeks of the year on closing the remaining gaps identified in our NMHA cards, audits and inspections, and CAPEX list, in addition to raising awareness on the increased risk of slips, trips, and falls during the winter, our main cause of accidents.



HELPING TO BUILD A **GREATER BRITAIN**

Please shared the Winter Driving Tips in the download section of UK News with your teams and Drive to Arrive Safely.

A whopping 15 years LTI free for Somercotes



Massive congratulations to the team at Somercotes Rail Solutions for an impressive 15 years without and LTI.

Cemex Rail Solutions, Somercotes is the core supplier of prestressed concrete for the crossing bearer market in the UK, building safety, quality and customer focus into the rail infrastructure and making it

core of all they do.

Terence Clair operations Manager says, “15 YEARS!! I think you’ll agree this is an amazing achievement when you consider the high fluctuation in volume due to customer demands, the fluctuation over the past year of agency staff, the number of staff working a 24 hour operation over 3 shifts, the very high level of process and human interaction and product change in line with new moulds along with a complete new process”

“The team at Somercotes have done an amazing job and the factory is still continuing its push to be safer every day demonstrating that our vision of ZERO harm is evermore achievable. I often say that I am proud of what the team do each day at Somercotes, but being witness to how they make our working environment safer we are finally able to see attitudes change towards H&S at work, home and in everyday life.”

Terence continues to say “We must ensure we never relax and become complacent, achievements of this nature are rightly celebrated, but they will never replace the importance of every day passing without injury and us ensuring our staff return home safe and well.

We also need to remind ourselves that it is people that make such things happen, people will judge us for many things throughout life and we can never pretend to always get things right, I myself have done several safety courses over my time as a manager and none were as impactive than ‘Legacy’ this wasn’t just about the course but it was about ‘What do you want to be remembered for?’ I want Somercotes to always be remembered as a place to offer a challenge in a safe environment with a management team that will always care about its people”

“I cannot thank the team at Somercotes enough for the continuing support they give me, the operations and how their own hard work and commitment have made such things possible, Thank you”



Driver VFL day at Bonnington



Last week saw another fantastic and well attended Driver VFL day at Bonnington Quarry.

Ronnie Simpson, logistic ops, customer service and planning manager reports, "There was excellent participation from all, a vast amount of lessons learnt and respect given. There were diverse discussions on safety, wellbeing and focus. With eye opening experiences at the driving wheel - with the constant challenges to stay safe, provide a first-class service and promote CEMEX Go - all in a day's work!"

Thanks to the team - Archie Johnstone and his professional drivers, Rab Calder and Scott Christie at Quarry, Derek Simm and Damian McGhee Technical team, Brad Murphy and Martin Fellowes Commercial, Michael McKenna RMX Ops.

BSI Brilliant...TEAM Tilbury



Last Thursday/Friday Tilbury undertook their annual Health and Safety Management audit for the accreditation of the OHSAS 1800. The external auditors (BSI) British Standard Institute who came to the site to review the Health and Safety Management system and scrutinize operations in

line with the standard.

Gavin Cowen, Plant Director, continues, "the auditor commented on the very well managed system, big thanks to Tony Drake the Operation Manager who manages the system and keeps the system up to date. The auditor commented on the way the whole team are committed to Health and Safety; the ownership engagement of the team; and the way they control the site on a day to day basis. He also commented on the excellent house-keeping on site and how the team look out for each other, visitors and contractors coming to the site.

The two days ended with **no minor or major non conformity's**, this is a massive achievement for all the team and a reflection of the hard work that they do every day to keep everyone safe.

I would personally like to thank each and everyone of the guys and girls at Tilbury for the high standards that they demonstrate every day, they should be very proud of their achievements - WELL DONE..."

Site & Vehicle Security





Earlier this year, a member of the public entered a concrete plant in a metropolitan area and engaged with drivers to enquire after potential work opportunities.

The individual left the site but returned shortly afterwards, gaining access to one of the vehicles loading under the plant and removing personal and company property.

Whilst on this occasion the action only resulted in theft from a vehicle, this incident serves to highlight the risks if site or vehicle security is not being effectively maintained.



In the last few years there have been a number of terrorist attacks across Europe where a vehicle has been used as an improvised weapon. It is also worth noting that in several of the attacks, the drivers of the vehicles concerned have ended up being overpowered, and in some cases killed. The most recent incident took place in Germany on the 7th October 2019, when a stolen HGV was deliberately crashed into a number of stationary vehicles resulting in a number of injuries.

As an industry, MPA members operate a large number of HGVs in urban areas around the country. While London is clearly a focus, incidents elsewhere in Europe have highlighted that any urban area has the potential to be viewed as a target. The types of operations industry vehicles undertake can involve vehicle engines being left running both on and off site on a routine basis, which makes them especially vulnerable.

There are various steps that can be taken to counter these risks which are set out in the MPA Drivers Handbook, but the most significant action is to recognise that the threat exists in the first place by raising awareness amongst staff. Attacks are rarely undertaken on the 'spur of the moment', and most require a degree of planning and prior preparation.

The Centre for the Protection of National Infrastructure (CPNI) – a government agency that reports to MI5 – offers helpful guidance. It outlines what individuals looking to undertake any form of criminal activity are looking to achieve in advance of any action and gives some simple steps that can be taken to disrupt what is described as 'hostile reconnaissance':

- DENY individuals the opportunity to gain information
- DETECT them when they are conducting their reconnaissance
- DETER them by promoting failure through messaging (signs warning of CCTV coverage) and physical demonstration of effective security (challenging individuals on site)

If any suspicious or unusual behaviour is observed at or near a vehicle, site or office, this should be reported to site management, so it can be logged and potentially reported to the police (via the 101 service).

Members are also encouraged to highlight incidents to Colin Jones, CEMEX UK Security Manager colinpeter.jones@cemex.com or John Sweeting john.sweeting@cemex.com to assist coordination with the national police service.

A PDF version of this safety alert is attached for information. Members are encouraged to circulate this information across their businesses as appropriate.



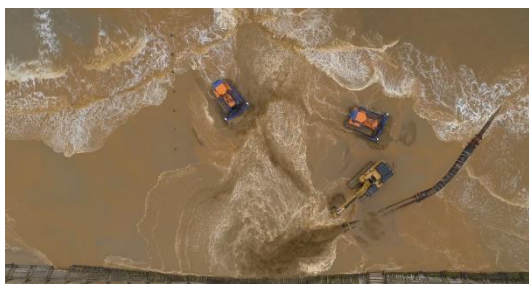
BEING THE BEST FOR CUSTOMERS

Under-bridge Porofoam in Manchester



Congrats to the team delivering Porofoam to Adana Construction at St. John's Manchester this week. Their client wanted a free-flowing low density product to infill underneath a disused road bridge. Porofoam 1300 delivered from our plant at Gorton provided the ideal solution. One happy customer - job done!

Coastal defence job in Norfolk



In July and August this year, sand from some of CEMEX's marine aggregate licence areas was supplied to the huge Bacton to Walcott Sandscaping Scheme on England's North Norfolk coast. The coastal defence project involved replenishing the beach to protect local villages and the Bacton Gas Terminal from coastal erosion. The link below provides an excellent timelapse of the scale of work involved:

<https://mobile.dredgingtoday.com/2019/09/24/bacton-to-walcott-before-during-and-after-video/>

Mates in Mind



Well done to the team at the Construction Week stand last week for supporting 'mates in mind' on their third and final day at the exhibition.

They also won the best product display award at the exhibition too! Massive congratulations to the team.



Mates in mind is a UK Charity raising awareness, addressing the stigma of poor mental health and promoting positive mental wellbeing across workplaces. They help to make sense of available options and support employers to address mental health within their workplace. One of their industries of focus is the construction industry. Together we can be the change needed to improve workplace mental health. Visit their website: www.matesinmind.org



BEING THE BEST FOR SHAREHOLDERS

2019 CEMEX-Tec Award recognizes high-impact projects in sustainable development



The 2019 CEMEX-Tec Award winners have been announced. Almost 1,500 entries were received, from 67 countries, double the number compared with last year. This year, the Award recognized 33 projects from

entrepreneurs and innovators who aim to generate high impact in their communities around the world.

The CEMEX-Tec Award was launched globally in 2018. In addition to the existing *Transforming Communities* and *Social Entrepreneurs* categories, two new categories were added this year: *Community Entrepreneurship* and *Collaborative Action*.

There were two first-place projects in the *Transforming Communities* category—one from Mexico and the other from Argentina—both of which were awarded US\$25,000 for implementation; while in the *Social Entrepreneurs* category, 15 projects received training and the three first-place projects were awarded US\$10,000 in seed capital. In the *Community Entrepreneurship* category, the Award recognized the 10 best projects, of which three were awarded US\$10,000 in seed capital. Finally, in the *Collaborative Action* category, three Mexican and three international teams were selected, all of which received training and award recognition.

All of the finalists were announced in the 2019 CEMEX-Tec Award e-book, while the winners travelled to the city of Monterrey, Mexico, to participate in *Experience Week*.

“We are extremely proud that, since its creation in 2011, the CEMEX-Tec Award continues to reaffirm its global commitment to building a better future by promoting high-impact sustainable development proposals and projects from innovators and social entrepreneurs that have helped us to positively impact more than 22,500 people,” said Martha Herrera, Corporate Social Responsibility Director at CEMEX and Director of the CEMEX-Tec Center for Sustainable Community Development.



BEING THE BEST FOR COMMUNITIES

Wickwar's 'well wicked' open day



To celebrate its 100th birthday and to present proposals to extend the life of the quarry up to 2040, Wickwar threw open its doors to local residents on Friday, October 11th and Saturday, October 12th. In spite of heavy rain on the Friday, around 300 people took advantage of the invitation to view the plans for the extension and to enjoy a tour of the site. With the chance to see the quarry and landfill close up and to see the readymix plant, the asphalt plant and the block works plus a cycle safety demonstration and a fascinating display of the geological finds and profile of the quarry including the remains of a meteorite, there was plenty for the visitors to enjoy.

The planning proposals prepared by Shaun Denny and Caroline Wardle should extend the quarry's life for approximately 17 years after the current quarrying area is exhausted in 2022. The display formed part of the exercise to inform local residents of the proposals, an exercise that included visits to the three local Parish Councils and discussions with the Quarry Liaison Group.



Operations Manager Dave Goodman and Quarry Manager Frank Hogg were delighted with the overwhelmingly positive response from visitors both to the proposals and the opportunity to tour the site. The staff at the site turned on the charm and engaged enthusiastically with the visitors, the youngest of whom was only 16 weeks old!

The planning application should be ready to be submitted to South Gloucestershire Council in a few weeks and will be determined next year.



Thanks must go out to all business teams at Wickwar with special thanks to Frank Hogg, Darren Palmer, Charles Moreton, Mark Mitchelmore, William Jones, Mark Thompson, Darrell Collins, Keith Taylor, Shaun Denny, Caroline Wardle, Ian Southcott, Ross Cottrell and Jon Wells.

Spreading the word



Local Councillor Beverley Nielsen visited Ryall Quarry last week to review our operations. It gave the team an opportunity to explain the different parts of the process from extraction through to restoration including the opportunities to enhance the environment. The Councillor found the visit very useful and it helps to make sure local Councillors understand what we do. Thanks to Michael Roberts, Carlie Harrison, Shaun Denny for making this a good visit.



Dove Holes Councillor Visit



Well done to Hayden Gill and the team at Dove Holes who also hosted a visit from their local councillors. The team received letter of 'deep appreciation' from the council for their visit. So much so that those Cllr's unable to attend have asked if they can have another tour later next year!! The team are also liaising with them about a lend a hand session on some projects. What a great example of community relations in action at one of our biggest and busiest quarries. Thank you Hayden.

Andrew and Nigel hospice run



Andrew Mathewson and Nigel Street from the Cemex RMX Midlands area are doing a charity 10k Wolf Run for the John Taylor charity hospice. The hospice provide care for people living with terminal illness and their families, helping them come to terms with the loss of a family member.

Andrew lost his Mom in February and they looked after her during last days making her as comfortable as possible. They looked after his family not just on the day she passed but for weeks after.

The just giving pages are www.justgiving.com/AndrewMathewson and www.justgiving.com/nigelstreetwinter if you wish to make a donation.

We all wish them the best of luck!

BEING THE BEST FOR EMPLOYEES

New employee survey WE'X is open



REMINDER the WE'X Survey opened this week! It's our new employee survey for 2019, it's completely confidential and runs to 8th November. WE'X aims to measure our Workforce Experience, and all employees are encouraged to complete the survey, either online or using a paper version.

[#wexsurvey2019](#) [#wearecemex](#) [#answerthesurveyoctober14](#)



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





WINTER

DRIVING TIPS



Plan Your Route

Always complete your pre-journey vehicle safety checks.

Allow a little extra time for your journey and arrive safely.

Use Major Roads

Keep to major roads - they are always gritted first.



Double Distance

Increase your safety gap - Don't follow too close.

Be Visible

Be prepared to clean your lights, windows and mirrors at the start and during the journey.

Local News

Listen to local radio for up to date traffic information.

Emergency Kit

Always carry an emergency kit.



Signal Early

Ensure you always give clear, early signals to other road users.



Control With Care

Accelerate, brake and steer carefully - use all controls.

Large Vehicles

Take extra care when driving high-sided vehicles in windy conditions.

