



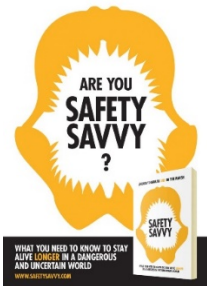
Welcome to UK News 6<sup>th</sup> November 2019  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Safety Savvy Workshops Build Customer Relationships



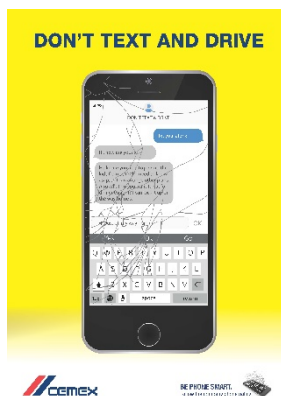
Sonny Netto held a fantastic Safety Savvy Workshop with Network Rail staff at Eastleigh last week.

Sonny commented: "There were some great interactions, sharing of stories and engagement from the group who were genuinely surprised by the content of the workshop. The workshop made a positive impact on the attendees and it was great to spread the Safety Savvy message to people outside our organisation."

Andy Taylor, Director Health & Safety for UK and France, commented: "I'm sure you presenting Safety Savvy to the Network Rail team will have had a positive impact Sonny Netto."

Firstly, hopefully it will help the delegates and their families to stay safe and, secondly, it's a great example of how safety can help strengthen relationships with our customers. Well done and thanks Sonny!"

### Reminder – Last Text Campaign Launches Next Week



This is a reminder that next week our Road Safety Campaign for company drivers launches.

From 18<sup>th</sup> – 22<sup>nd</sup> November a dedicated Road Safety Campaign focused on the dangers of texting while driving will be running at CEMEX sites across the UK.

We will need your help promoting this campaign; sharing it with colleagues, business units, family and friends. The impact of this illegal behaviour can be life-changing – both for drivers and those who come into contact with them.

Don't text and drive!



## 2 Years LTI Free



Congratulations Supply Chain Rail & Sea for reaching 2 years LTI free milestone of which you should be very proud. This has been achievable through your continued safety leadership and the support of the Depot teams and our rail freight partners.

Please continue this good work and continue to build upon this performance working together, particularly with our rail partners, so we can reach our target of ZERO incidents and ZERO harm.

## Actions Have Consequences – Health and Safety Forum

"You are free to make your choices but you are not free to choose the consequences."

A couple of weeks ago Laurence Dagley and team held a Health and Safety Forum with a wide range of colleagues from across the Materials business. The day included thinking about our safety essentials and talk from a woman whose brother died from a workplace injury, talking about mental health, and rollovers/driver safety.

Below is a link to a short video of the day to remind us all of the importance of Safety and Health.

Please, in particular, think about the theme of the day – “You are free to choose your actions, but not their consequences”. <https://web.microsoftstream.com/video/cd98c36a-709f-47ff-bb61-48cbc10ab43c>

## BEING THE BEST FOR CUSTOMERS

### Sunshine In My Pocket...



Tom Stockton's photo proves that everything looks better in the sunshine!!

What a beautiful sunny day for a big 240m pour at Middleton up near Lancaster, being supplied by our Morecambe plant.

## BEING THE BEST FOR SHAREHOLDERS

### Rail Continue To Smash Records



Congratulations to everyone involved in supporting Dove Holes achieving a record month by Rail. A staggering 265KT surpassing the previous record of 241KT back in Sept 2015.

Brilliant teamwork has enabled this performance to be achieved – great job.



## New Doosan For Avonmouth Wharf



Sam Sheppard, Quarry Manager, and the team at Avonmouth Wharf are chuffed with their new Doosan! Their tired CAT 966 is being replaced with this new Doosan DL420.

Sam commented: "Comments from drivers have been positive on cab visibility and hi-vis handrails. Now it is time to put it to work and see how it performs in the salty environment of Avonmouth Dock."

## BEING THE BEST FOR COMMUNITIES

### Get Ready To Laugh It Up Again....



Rugby event creators, Enterlude, are bringing stars of stage, screen and radio to The Benn Hall, Rugby on Friday 7<sup>th</sup> February 2020.

Check out one of their biggest and most hilarious line-ups yet. Headlined by Angelos Epithemiou, cult comedy favourite of Vic & Bob's Shooting Stars, bringing us part of his UK tour show, stand-up comedy royalty Junior Simpson, the joyously hilarious MC Ben Van Der Velde and more TBC!

Do not miss this one it will be very special.

We have applied a discount code for CEMEXA employees - it is **CEMEX 2020**. It should be a perfect night out to beat those January blues!

Tickets available now at: [www.enterlude.co.uk](http://www.enterlude.co.uk) or [www.ticketsource.co.uk/enterlude](http://www.ticketsource.co.uk/enterlude)

## BEING THE BEST FOR EMPLOYEES

### UK Terrorism Threat Level Lowered To Substantial



The UK threat level from terrorism has today been reduced to Substantial - meaning an attack is likely. The decision to lower the assessment from Severe – meaning an attack is highly likely - was made by the Joint Terrorism Analysis Centre (JTAC). This is an independent body of experts who evaluate available intelligence alongside terrorist capability and intentions.

Colin Jones, UK Security Manager at CEMEX, commented: "This is good news for CEMEX Operations in the UK but there is no room for complacency. Security of lorries and HGVs is particularly important, as in the wrong hands these can



be a weapon. This also extends to PPE which could be used to gain access to sites and locations without the proper authority – any and all losses of this should be reported.”

Head of Counter Terrorism Policing, Assistant Commissioner Neil Basu, says: “The reduction to ‘Substantial’ indicates positive developments in reducing the threat from terrorism but still means an attack is likely. It is vital that we all maintain a high level of vigilance and continue to invest in strong protective security measures to deter future attacks. Police need the continued support of the public and all our partners. The festive period is fast approaching and, coupled with an election, our towns and cities will be extremely busy. So we appeal to everyone to please remain vigilant and if you see something that doesn’t seem right, act and contact police at [gov.uk/ACT](https://www.gov.uk/ACT). In an emergency always call 999.”

You can find out more about how the threat levels are set, what they mean and when they have changed, by visiting the [Security Service MI5 website](#).

## Happy Retirement After 45 Years....



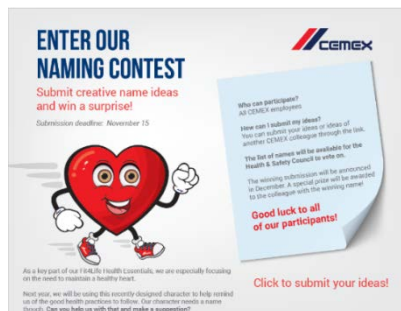
Mick Broughton, Ferriby Process Operator/Maintainer, retired at the end of October after an incredible 45 years service at South Ferriby. To celebrate, a retirement party was held for him in Barton where his colleagues past and present were there to give him a good send off.

Mick had several jobs throughout his career at Ferriby - on the Packing plant, in the Maintenance department and last but not least under the shift team as a Process Operator/Maintainer.

All at Ferriby wish Mick and his wife, Lynne, a long and happy retirement.

Mick is pictured here with his Team Leader, John Holmes, (although not the best picture as Mick was too shy to get a good photograph!).

## Name The Heart....



The Global Health and Safety team has launched a global competition to name a heart-shaped character that will be used in global internal communications next year. The cartoon heart character will be used to promote our Fit4Life maintain a healthy heart essential.

All CEMEX employees are invited to participate. The prize is a surprise!

**Deadline for submissions is 15<sup>th</sup> November.**

There was an article about it in Our Global Voice this week - if you want to find out more: [link to article](#)

Please use the poster in the download section of the UK News website or at the end of this pdf to promote it to colleagues.



## Your Voice Matters - Last Chance....



REMINDER - WE'X is the new Workforce Experience survey for 2019 and is still open for your views. All employees are encouraged to complete the survey, either online or using a paper version, before the closing date. You should have received an email invitation for the survey from Perceptyx last week.

The survey opened on **Monday 14<sup>th</sup> October** and runs until **Friday 8<sup>th</sup> November 2019** and is completely confidential.

There should be a **poster** at your sites with a QR code can be used for easy online access for all.

To find out more, please visit the dedicated WE'X SharePoint:

[cemex.sharepoint.com/sites/WEXSurvey](https://cemex.sharepoint.com/sites/WEXSurvey)

## Want To Nominate A Colleague?



Who do you think deserves a Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email Rob Greenfield for a nomination form: [rob.greenfield@cemex.com](mailto:rob.greenfield@cemex.com) or download a form from the UK News website. An application form is also attached to this pdf version.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
293-10-2019	Plant Operative/Weighbridge Operative	Asphalt	Leith Asphalt Plant	07/11/2019
294-10-2019	LGV Driver x 4	Logistics	Dove Holes Quarry	22/11/2019
295-10-2019	Multi Skilled Operative (Permanent Nights)	Materials UK North	Dove Holes Quarry	06/11/2019
297-10-2019	Operator/Maintainer	Cement Operations UK	Rugby Cement Plant	06/11/2019
298-10-2019	Mills Mechanical Maintainer Operator	Cement Operations UK	Rugby Cement Plant	06/11/2019
299-10-2019	Operative/Supervisor	Materials UK Midlands	East Leake Quarry	15/11/2019





200-07-2019	Technical Manager	National Technical	South (Kent)	13/11/2019
300-11-2019	Operative	Materials UK South	West Heath Quarry	15/11/2019
301-11-2019	Plant & Field Technician	Materials UK South	Eversley/Bramshill (Hampshire)	29/11/2019
302-11-2019	Plant Manager	Materials UK North	Goole Concrete Plant	15/11/2019
303-11-2019	Plant Manager	Materials UK Midlands	Coventry Concrete Plant	12/11/2019
304-11-2019	Plant Manager	Materials UK Midlands	Weeford Concrete Plant	12/11/2019
305-11-2019	Multi Skilled Operative (LS Operations mainly)	Material UK North East	Cragmill Quarry	19/11/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

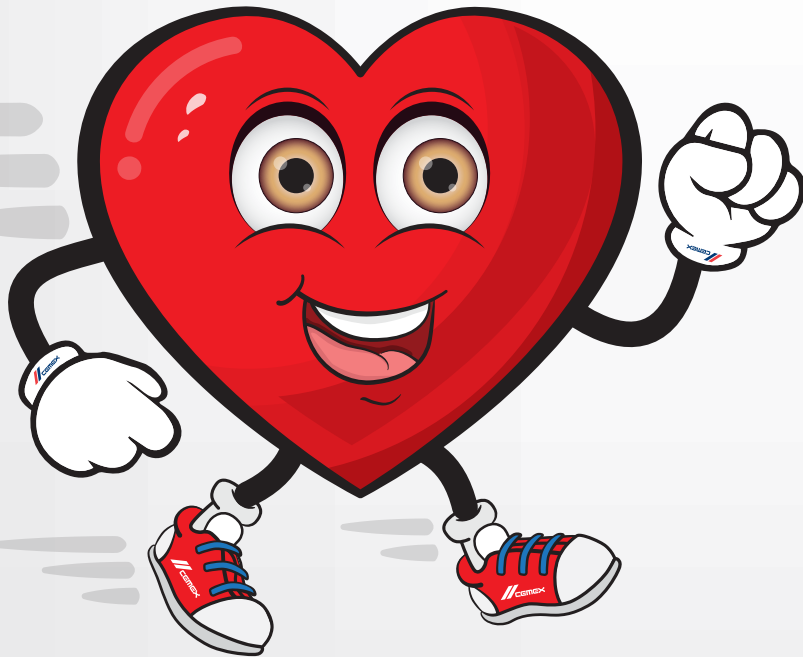
If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



# ENTER OUR NAMING CONTEST

Submit creative name ideas  
and win a surprise!

*Submission deadline: November 15*



As a key part of our Fit4Life Health Essentials, we are especially focusing on the need to maintain a healthy heart.

Next year, we will be using this recently designed character to help remind us of the good health practices to follow. Our character needs a name though. **Can you help us with that and make a suggestion?**



**Who can participate?**  
All CEMEX employees

**How can I submit my ideas?**  
You can submit your ideas or ideas of another CEMEX colleague through the link.

The list of names will be available for the Health & Safety Council to vote on.

The winning submission will be announced in December. A special prize will be awarded to the colleague with the winning name!

**Good luck to all  
of our participants!**

**Click to submit your ideas!**