



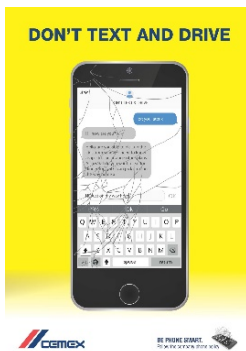
Welcome to UK News 14th November 2019
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Never Text Whilst Driving.....



Texting at the wheel is dangerous. It is six times more likely to cause a crash than drink driving and is also illegal – yet we regularly still see people doing this.

Over the last 12 months several CEMEX truck drivers have been observed using personal hand-held phones and have left the company as a result. Next week we are focusing on the important health and safety message: 'Don't Text and Drive'.

Posters, leaflets and air freshener giveaways to help promote this campaign amongst our employees, IHCs and contractor drivers have been distributed across the country. We will also be erecting large impactful displays at key sites – look out for these as you travel across the business.

Additionally, a presentation and video have been created for use in team briefings. We encourage Team Leaders to spend time with colleagues watching and talking through these. Texting at the wheel is an important issue that affects us all – whether we are driving a CEMEX truck or simply commuting to and from the office.

The presentation and posters can be accessed here:

https://cemex.sharepoint.com/:f/s/cxgroupukcommpublicaffairs/EsG9oai31BhCpO6bWjca1GcBgdwykUFzMeJUj_gL_KCxPA?e=bV5g2b

To watch the video click:

<https://web.microsoftstream.com/video/96ea89df-d2a5-472c-b2a4-92f16ab5223a>

Thank you for supporting this campaign – ensuring road safety is a key part of our journey towards Zero Harm.



Safety Warning About Lithium-Ion Batteries



Highways England recently put out this alert about exploding Lithium-Ion batteries (rechargeable batteries.) One of their employees was carrying the batteries in his pocket ready to replace them. Within minutes the person felt a burning sensation in his thigh and shortly after his trouser pocket ignited, followed by an explosion resulting in the release of a lithium-ion liquid. The liquid came into direct contact with his thigh and migrated down the leg. The clothing was removed from him by his partner and the area was drenched with copious amounts of water.

The employee went to A&E immediately and was diagnosed with third degree burns and will need a skin graft.

The batteries were stored in direct contact with conducting materials – two £1 coins and a metal carabiner clip in his pocket. This caused fired and chemical burns from the battery fluid.



Please tell colleagues about the hazards of batteries – especially in the lead up to Christmas with lots of battery-operated toys and gifts! Just follow these simple rules to stay safe:

- Ensure batteries are always stored in a cool dry place.
- Make sure battery terminals are covered whilst in storage.
- Avoid battery terminals coming into contact with conductive materials – such as keys and coins which will cause a short circuit of the battery.

NB Please note the battery image is illustrative only. This is not an image of the battery which caused the injury.

BEING THE BEST FOR CUSTOMERS

CEMEX Go Goes From Strength To Strength At Dove Holes



A massive thanks go to the team at Dove Holes Weighbridge and Logistics for embracing the rollout now that CRM has been successfully implemented at the quarry. This has meant that over the past few weeks CEMEX Go compliance and completion rates have improved significantly at depot level, and supported the national progress of our Aggregates initiative.

A massive thanks, in particular, goes to Vicki Wellings who has promoted the initiative throughout the whole of the department and the drivers, and has embraced the role of CEMEX Go Dove Hole's Advocate admirably.

In recognition of Vicki's efforts we presented her with a small Halloween gesture of thanks!



CEMEX Go Haulier Open Day



Recently the team at Dove Holes opened the door for our key hauliers to attend a CEMEX Go Workshop.

Held on site, the aim was to explain the functionality, reasons, benefits and application of our CEMEX Go customer offering and what role they need to play in supporting this digital transformation. Dove Holes currently accounts for around 10% of all our external CEMEX Go deliveries in the country!

The session involved why it was introduced and the background, how it works, and what equipment, training and steps are needed at haulier and driver level in order to successfully complete the process.

The training was well received by all attendees on the day. They were given training guides for further cascading and understanding, including an easy to follow video on using the application real time and completing the process. We should see the benefits coming through in the performance levels over the next few weeks. In addition to this, as part of the successful CRM Project, in the next few weeks we will also be introducing our FASTRACK ticketing system to interface direct with the CEMEX Go systems, further improving our performance.

Pictured – Mike Roe, Logistics Ops Manager Dove Holes, Andrew from Lomas Distribution and Chris and Sam from RM Hadfield.

BEING THE BEST FOR SHAREHOLDERS

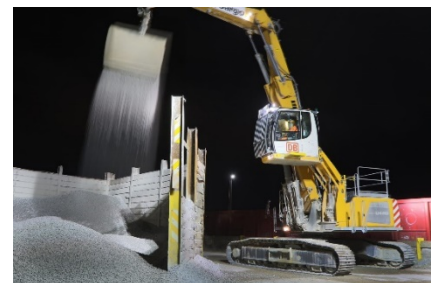
Attercliffe A Decade On.....



The railhead at our Attercliffe site in Sheffield has received an incredible 2.5million tonnes of Aggregates in the ten years since it has opened.

Of this, over 1.3million tonnes has been supplied to our external customers, 1million tonnes was for

CEMEX's nearby Concrete plants, predominantly those at Rotherham, Barnsley and Attercliffe itself, and finally more than 200,000 tonnes has been used by CEMEX's Asphalt business.



This milestone figure demonstrates the strategic importance of the Rail Operation to the CEMEX business in the UK.

David Hart commented: "This is an incredible milestone for Attercliffe Railhead team and proves how safe and effective rail can be when transporting Aggregates. Most deliveries into this site take place at night allowing us to make the most of every hour of the day.



Congratulations to Steven Taylor, Plant Manager, and the team at Attercliffe for this achievement – we look forward to more than doubling this tonnage over the next ten years!”

CEMEX Promoted Resilience In Arise Mexico Forum 2019



CEMEX has received the Ramazzini & Carvalho Award for its urban transformation resilience strategy and its products and services that contribute to build resilient societies. The Award was presented at the ARISE Mexico Forum: Resilience for all.

The Award recognises CEMEX's positive impact on more than 16.1 million people worldwide. It also highlights the company's commitment to improve the quality of life and wellbeing of more people through the creation of strategic alliances that allow it to offer available resources and experiences to everyone.

Please read the complete press release: <https://cmx.to/2Q5TI3L>

32 International Projects Participated In The CEMEX Building Award 2019



The CEMEX Building Award 2019 received 441 entries in the Mexico Edition, from which 17 were recognised as winners in their respective categories and/or special prizes.

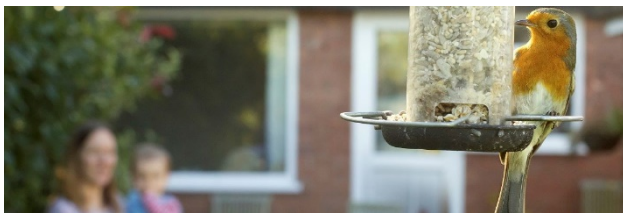
The International Edition received 32 project entries from 14 countries: Bosnia and Herzegovina, Colombia, Costa Rica, Croatia, the Czech Republic, the Dominican Republic, France, Mexico, Montenegro, Panama, Poland, Puerto Rico, Spain, and the UK.

The jury of this edition was comprised of renowned architects and engineers from six countries: Colombia, the Dominican Republic, France, Mexico, Panama, Puerto Rico, and the United States. The jury evaluated the projects for their construction and architectural processes and solutions, incorporation of sustainability features, and value creation for present and future societies.

The CEMEX Building Award recognises the most acclaimed architectural and construction projects in Mexico and in the world in five categories and four special prizes. The list of winners is available in the following link: <https://www.cemex.com/media/building-award/winners>

BEING THE BEST FOR COMMUNITIES

Become A Wildlife Guardian This Autumn



As birds struggle to survive the autumn chill your garden can become a haven. Fiery colours sweeping through parks and woodlands, complete with leaves crunching underfoot mean autumn is here. But the colder nights and bitter winds mean garden birds will struggle for food and shelter - and



the RSPB is appealing to people to help our garden birds survive the winter.

Nature looks beautiful in autumn but as we start digging out our cosy scarves and gloves the countryside is being stripped of the food sources birds rely upon. At the same time, birds need more energy to stay warm and have less daylight time to find food. Wildlife charity, RSPB, wants people to become stewards of their gardens this autumn and help protect their feathered guests. The RSPB says the key things birds will need this winter are food, water and shelter.

RSPB Wildlife Advisor, Charlotte Ambrose, said: "Up until now birds have been able to feed on insects and seeds, but the cold weather means they move into our gardens to find refuge. You can make a real difference and improve their chances of survival, as well as being rewarded by great views of wildlife in your garden or outside space."

Take it easy- kitchen scraps like mild grated cheese, bruised fruit (not mouldy), cooked rice, unsalted bits of hard fat, roast potatoes and dry porridge go down a treat with garden birds. You can provide an excellent full-fat winter food by making your own bird cakes or fat balls. The RSPB also suggests calorie-rich foods like mixed seed, Sunflower seed, Nyjer seed and good quality peanuts.

Read more at: <https://www.rspb.org.uk/about-the-rspb/about-us/media-centre/press-releases/autmn-feeding/#Hs2UrwIClostBP7J.99>

Wolf Run Done!



Andy Mathewson and Nigel Street from Central Materials Readymix team look like they are having way too much fun on their Wolf Run! (Nigel is in the middle of the pic with Andy to the right).

Congratulations to them both for completing the 10k charity run for the John Taylor charity hospice. Andrew's mum was looked after there in the weeks leading up to her death and they were a great support to the family too.

They have a JustGiving page if you want to donate to this great cause:
www.justgiving.com/nigelstreetwinter

Pupils Positive Experience Of Quarrying



Pupils from Dunblane High School visited Cambusmore quarry in Scotland this week to assist with their study and project work for their higher exams next year. The reason for their visit was to investigate the impacts the quarry has on the surrounding environment and the economy and what impacts the quarry has on the national park.



Quite often the pupils have misconceptions regarding the negative impacts of the quarrying industry. As a result of these visits we have found that they leave with more positives than negatives regarding the quarrying operations at Cambusmore.

They are always interested to hear about the restoration plan and all the environmental improvements we carry out around the site to improve the biodiversity of the site and surrounding area. Although on the day of the visit the weather was cold and windy all the students enjoyed seemed to enjoy the visit. There's already snow on the hills!!



BEING THE BEST FOR EMPLOYEES

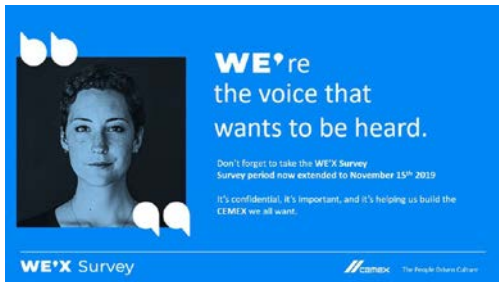
CEMEX Does Disney



Roger Taylor, Operations Manager for Dry Silo Mortar, was enjoying a holiday in Disney World Orlando when he saw this! - some of our USA colleagues supplying the new generation of theme park ride called the Tron!

We get everywhere!!!

WE'X Survey Awareness – Extended To 15th November



Thank you to everyone who has filled out the WE'X survey up to now.

The deadline for completion has been extended to Friday 15th November.

Perceptyx will send two additional reminders to those who haven't completed the survey, and please see attached amended card and poster to raise awareness of the extended survey period. The link to the survey and QR code can be found in the attached poster.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
306-11-2019	Transport Planner Aggregates & Asphalt x 2	Supply Chain	Rugby Office	20/11/2019
307-11-2019	Fitter	Materials UK North	North West	13/11/2019



308-11-2019	Fitter	Materials UK Midlands	Area 12 East Midlands	13/11/2019
309-11-2019	Financial Planning Analyst	Financial Planning	Preston Brook Office or Rugby Office	21/11/2019
310-11-2019	Relief Plant Manager	Materials UK South	Southampton	06/12/2019
311-11-2019	Multi Skilled Operative – Finished Products Backshift	Materials UK North	Dove Holes Quarry	20/11/2019
312-11-2019	Assistant Quarry Manager (6 months secondment)	Materials UK South – Home Counties	Hatfield Quarry	25/11/2019
313-11-2019	Transport Coordinator	Building Products – Concrete Products	Rugby Office	15/11/2019
314-11-2019	Internal Sales Executive	Materials UK Midlands	Attenborough	18/11/2019
315-11-2019	Commercial Administration Team Member – Accounts Receivable Team Member x 3	BSO	Stockton Office	13/12/2019
316-11-2019	Commercial Administration – Accounts Receivable Team Leader	BSO	Stockton Office	06/12/2019
289-10-2019	General Manager	Isle of Wight Aggregates Ltd (IOWA)	Isle of Wight	22/11/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





WE're the voice that wants to be heard.

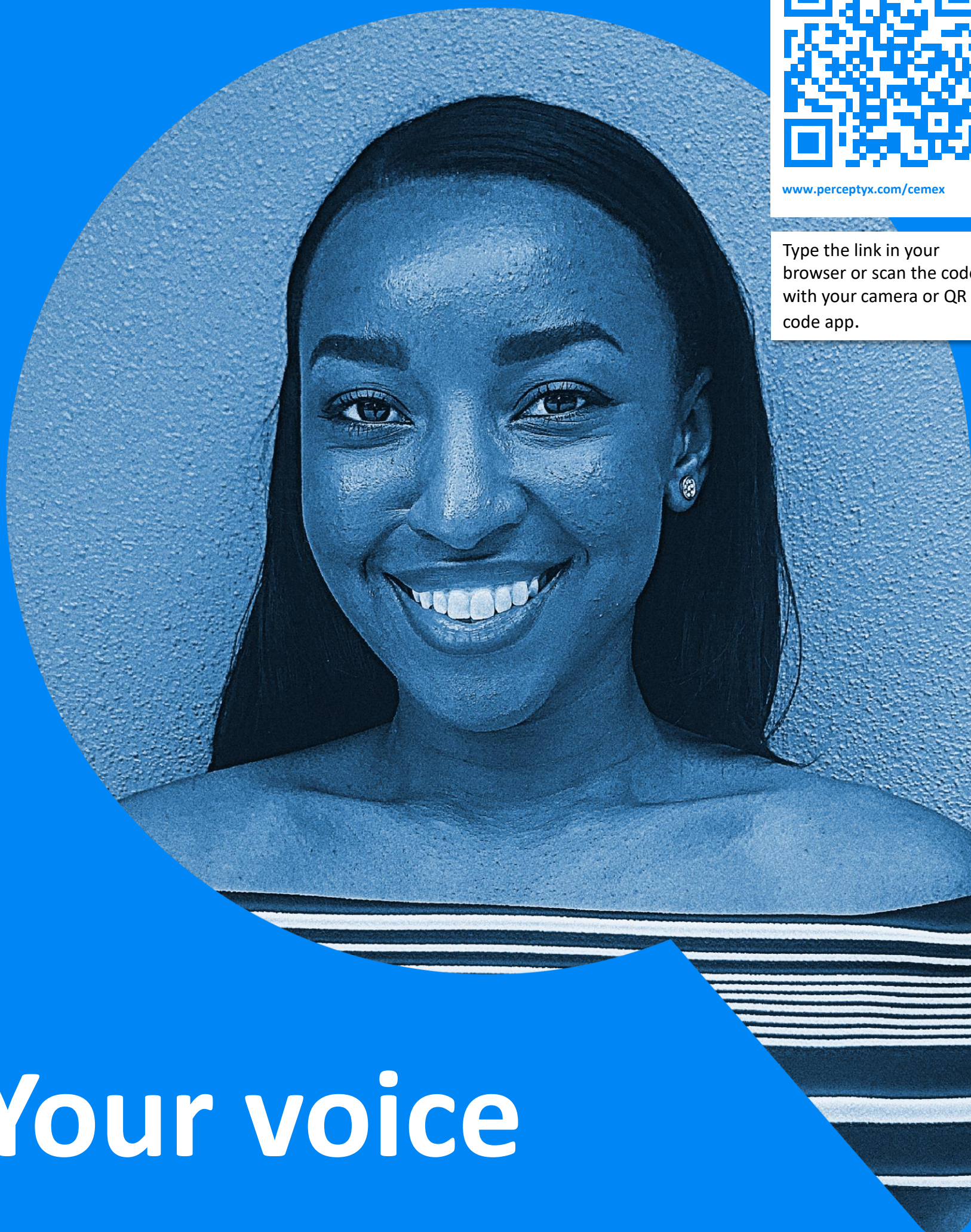
Don't forget to take the **WE'X Survey**
Survey period now extended to **November 15th 2019**

It's confidential, it's important, and it's helping us build the
CEMEX we all want.



www.perceptyx.com/cemex

Type the link in your browser or scan the code with your camera or QR code app.



Your voice matters.

Take the survey.

Survey period now extended to Nov 15th

WE're transparent and honest.

If you don't know your employee number you can either: ask your Manager; view your Payslip; or contact Perceptyx our survey partner:
Mail: customersupport@perceptyx.com