



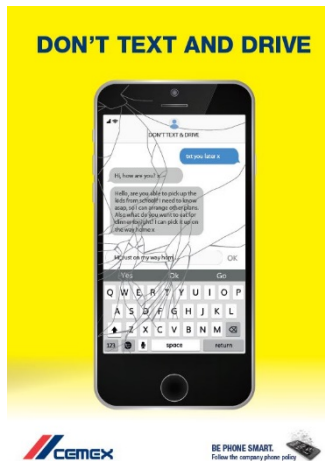
Welcome to UK News 20th November 2019
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Just Don't Do It.... Ever



Did you know?

- Texting while driving is illegal
- The penalties for holding and using your phone whilst driving have increased to six points and a £200 fine
- You can be taken to court, banned from driving and fined up to £1,000
- Or £2,500 if you're driving a lorry or bus
- And that's not all – you can lose your job!

Texting whilst driving has devastating consequences. **The number of people killed in accidents rose by 60% where a mobile phone was a factor, according to Research from the Department of Transport.**

This link shows footage from a 2015 crash on the A34 where a lorry driver was using his phone – four people died as a result: <https://youtu.be/iJX97vIZCOU>

Be phone smart and put your phone away when you are driving. This week, during National Road Safety Week, we'd like to encourage you to reflect on your driving, and that of your friends, family and colleagues.

Through the link below you can find a series of materials that can be shared in team briefings and meetings – please do share details and photos of these sessions on Yammer so we can all support each other with this important campaign: <https://bit.ly/2qel2IR>

This impactful video also shows the effect texting has while driving: <https://web.microsoftstream.com/video/96ea89df-d2a5-472c-b2a4-92f16ab5223a>

Resist the temptation and stop texting while driving – Stop and Think about what can happen if you ignore the law.

Thank you for your support



Slips, Trips And Falls Safety Sheets....



Slips, trips and falls are one of our main causes of injury. With that in mind, the Health & Safety team has produced new training and self assessment safety sheets for everyone to use. They are well illustrated, clear and easy to use as a training aid for your teams.

As well as the training section of the pack there is also a self assessment section which you and your colleagues can use to assess the safety of your workplace.

The sheets can be printed off and used in offices as well as plants and quarries. Take a look at the end of this document or ask your Health & Safety Manager for a copy (a copy can also be downloaded from the UK News website). Together we can eliminate the risks of slips, trips and falls so that ZERO Harm is a reality for everyone.

Safety Savvy Team Win MPA Safety Award



Massive congratulations to the Safety Savvy team who each won a special MPA Safety Award at last week's 2019 Awards Ceremony. The Awards were given for exceptional personal commitment to health and safety.

The MPA stated that CEMEX UK was awarded the prize for behavioural safety for their 'Safety Savvy' initiative, and as a company that has an unrelenting determination to make the

difference by involving all the workforce and engaging and sharing its ideas within the MPA.

The worthy winners are: Sonny Netto, Ronnie Simpson, Sam Shepherd, Steve Taylor, Lee Needham, Paul Cheeseman, Stewart Macrae, Callum McPhillips and Jason Aked.



Firefighting Made Easy At Uddingston



A great educational day of training was experienced by the Uddingston Office team on fire marshal duties and awareness.

Where there is smoke there is now NO fire (assuming safe to do so and in control), and hopefully we will never be in that position both in and out of the workplace.



Don't Text And Drive - Thanks For Your Support



Team Wenvoe have been sharing the CEMEX 'Be smart - Don't text and drive' Health and Safety Campaign in their weekly meeting.

The responses were very supportive of the campaign and the team felt the material to be very powerful and that it gives opportunity to reflect.

Well done for being one of the first to share your support for this Wenvoe and Sian Trow!



Team Costessey also showed their support by putting the giant phone notice at their front entrance. Thanks Simon Spelman and team.

BEING THE BEST FOR SHAREHOLDERS

Supplier Savings For UK



Western Europe Materials (WEM) low cost country purchasing – finding the best global suppliers - has provided the UK with new conveyor belt parts manufactured in China. The parts landed in the UK after a 5,000-mile trip and have provided approx. 30% saving to our business.

The first UK site deliveries have begun in readiness for installation across various Aggregate/Asphalt sites. Thanks goes to the wider group effort of the WEM Procurement & Operations team for their continued input and support.

Welcome To Our Virtual Warehouse



To make our business more efficient and ensure we control our stock and spending, the Ops and Purchasing team has introduced a 'virtual warehouse' for all of our Aggs and Asphalt plants and quarries. We believe that the UK is the first country in Europe to implement this for CEMEX.

Brendan Scott, Ops and Purchasing Planner, explains the concept: "The idea behind Virtual Warehousing is to manage bulk orders/stock coming in from our LCC sourcing initiative. We have recently taken delivery of our first two bulk orders from China to produce LCC savings. We have QPI (Conveyor Belting) and CMS (Crusher Spares) as UK partners who will be holding these bulk stocks, they will then issue and fit them as our Aggregate & Asphalt sites call them off."



To manage the stocks, we have set up a Virtual Warehouse so the virtual stock sits in SAP. As the parts are consumed by sites they are issued from our virtual stocks which enables us to manage the stocks at our partners sites – for the whole of the UK. This will make ordering easy, make stock control more efficient and help maximise our spending power with suppliers.

Special mention needs to go to Jazz Singh Cheema for liaising with all our sites nationally on their individual requirements and pulling all that together with the new Chinese suppliers to form these bulk orders in the first place. This is just the start of accumulating requirements to source spares on a national scale to send out for LCC options, watch this space!”

JustCi Winners



Well done to West Deeping quarry and Gilfach quarry who are the August and September winners of the JustCi competition. Their ideas make CEMEX a safer and improve our quality, efficiency and effectiveness on a day to day basis.

Creative surplus thinking...

West Deepings idea: They had stocks of 0/2 sand with no sales on the radar to reduce it so they did some compliance testing by adding 0/2 sand to the 0/4 sand which proved successful in creating one 0/4 sand within spec. They modified the removable sand chute to allow this to be achieved. The whole process only takes 15 minutes so it allows them to make 0/2 on demand for the GRS Bagging plant.

Safety improvements to the sludge tank

Gilfach quarry team made some safety improvements by increasing one of the access doors to the floor level of the sludge tank. This means the tank can now be washed out by hose from the outside by one person. Also, the mini digger on site can reach in to scrape away material, getting rid of the need to work in the confined space. Safer, more efficient and more effective...TICK!

Operational Excellence – Read All About It



Operational Excellence continues across many of our operations with our Op Ex Champions quietly going about changing our mindset to problems and efficiency.

Read all about the wins and initiatives in the JustCi update from Mark Beagrie on Yammer:

https://www.yammer.com/cemex.com/#/uploaded_files/247109443584?threadId=415442880577536

From pedestrian barriers, CCTV and welfare upgrades to new tech for assessing stockpiles. It is full of great stories from around the business.



CEMEX Ventures Paves The Road To Enter Chinese Market



CEMEX Ventures, CEMEX's Corporate Venture Capital Unit, announced yesterday that it is prepared to enter the Chinese market with the support of Glodon, a digital platform service provider in construction industry headquartered in Beijing, and Interdream Ventures, a venture capital firm that focuses on the digitalisation of construction and decoration industry. They have signed a collaboration agreement to develop synergies between the parties to innovate the construction industry.

With this collaboration agreement, CEMEX Ventures is expected to leverage the other parties' locations to build relationships with startups and other corporates creating a perfect vision of the industry in which they operate. "This type of alliance between two segments that fit together, is key to finding new successful business models, and operate in the Chinese market. Glodon and Interdream Ventures also have a complete vision of the entire value chain and are good partners to drive the construction revolution," said Juan Nieto, CEMEX Ventures Asia Representative. In this way, the development of a community of experts formed by leading companies in the construction industry is evident.

Please read the complete press release: <https://cmx.to/2OrIPXx>

BEING THE BEST FOR COMMUNITIES

CEMEX Safety Days For Southall Schools



Last week members of the Readymix team for London held road safety sessions at three primary schools in Southall, located close to a construction project CEMEX is supplying.

Over three days Nigel Bateman and Sharon Baker have spoken to around 1,100 children, from



Reception to Year 6. This was an invaluable opportunity to teach children about the importance of staying safe and being careful around HGVs.

The children were tasked with taking the 'Be Seen, Be Safe' message back to their families, who come from a diverse range of communities - at one school 37 different languages were spoken by its pupils!

Well done to Nigel, Sharon and Readymix Truck Driver, Dragon, for their commitment to safety and supporting their local community.



BEING THE BEST FOR EMPLOYEES

UK Cement Team Attend End Of Year Cement Comms Forum



Last week 16 people from across the Cement business attended the second Employee Cement Communications Forum of the year. The day was led by Dave Hart (Supply Chain Director – UK & France), Clare Pickering (BSO Director, UK), Phil Baynes-Clarke (Director, Cement Operations – UK) and Craig Williamson (Director of Cement Commercial UK).

Key areas of operations were covered including health and safety, supply chain, customers and financial performance. Attendees were able to ask questions throughout the day, provide their feedback on how the last six months has been, and present their suggestions for aspects to focus on next year.

Dave Hart commented: “This is the second Employee Cement Communications Forum of the year. They are a valuable opportunity for those who work in our cement business to gain an overview of the progress and key developments that have taken place across all areas during 2019. For instance, we spent time talking about planned sustainability developments, the Last Text Health & Safety campaign, and investments in cement operations due to be made in 2020. It was also great for team members based in different areas of the country to have the chance to interact and compare experiences. Thank you to all those involved in making the day such a success!”

Those that attended came from the Cement operations, Commercial and Logistics teams. Thank you to all those who dedicated a day to attend the forum: Dave Eaton, Julian Fellowes, Mark Gough, Roy Scott, Bob Laughton, Charles Hamilton, David Hawkes, Vitor De Matos Guerra, Vernon Page, Joel Srodon, Darrell Collins, Wayne Campbell, Luke Sidaway, Terry Green, Richard Boulton and Andy Mills.

Want To Nominate A Colleague?



Who do you think deserves a Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form or download a form from the download section in the UK News website.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
317-11-2019	Multi Skilled Operative/ Weighbridge Operative	Materials UK North East	Jarrow Wharf	06/12/2019



318-11-2019	Process Operator	Cement Operations UK	South Ferriby Cement Plant	29/11/2019
319-11-2019	Internal Sales Executive ***Temporary 6 months secondment***	Materials UK	Rugby Office	25/11/2019
320-11-2019	Relief Plant Manager	Materials UK South	London	25/11/2019
321-11-2019	Sales Executive	Materials UK North - Scotland	Uddingston Office	27/11/2019
322-11-2019	Cement Miller	Cement Operations UK	Tilbury Cement Plant	29/11/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





SLIPS, TRIPS, AND FALLS

Safety Sheets

These Safety Sheets are training materials to help prevent Slips, Trips and Falls on CEMEX premises and during work activities.

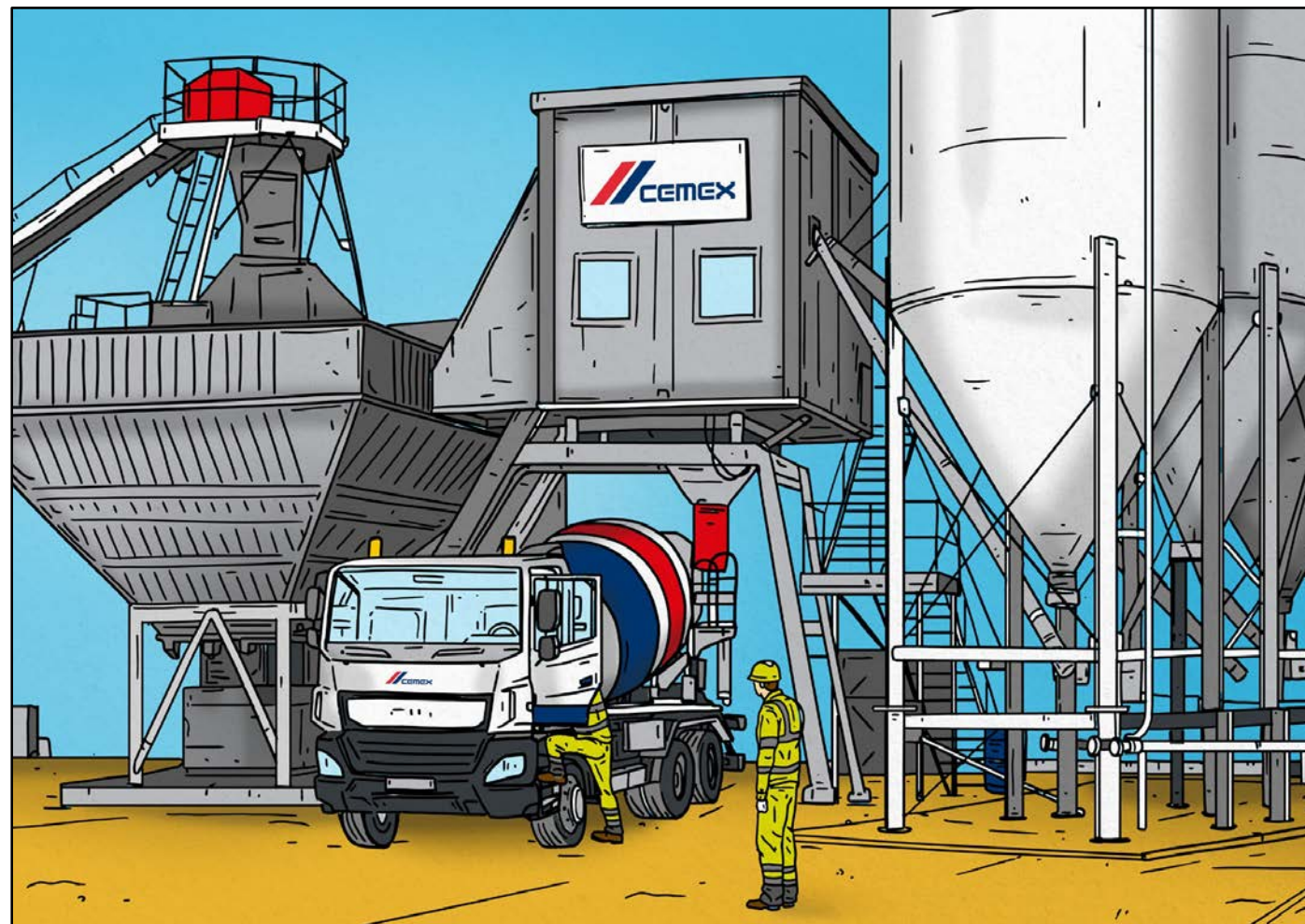
The Safety Sheets are divided into two sections.

The first part is dedicated to raising risk awareness of STF – most frequent causes of injuries, basic counter measures and safe behaviour.

The second part is a self assessment checklist that you can use for evaluation of STF at your sites.

NOTE:

These guidelines do **NOT** replace local laws, CEMEX standards, or other internal guidelines that must also be followed.



Identifying Risk

Every CEMEX employee, contractor, visitor, and customer on CEMEX premises is at risk of slipping, tripping or falling.



Lack of housekeeping



Unsafe behaviour



Poor conditions of workplaces, roads and walkways



Poor lighting



Unsafe behaviour



Not secured workplace



Stop and Think. Warn others of dangerous behaviour.



Get a Grip. Hold the hanrail while walking.



Wear properly laced safety boots.



Report Near Misses / Hazards in INTELEX

When was the last time you...?

Reminded others to act in a safe way?

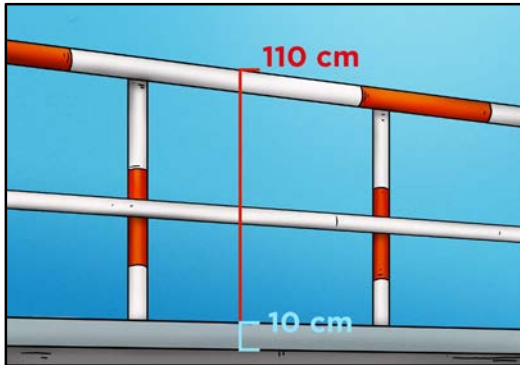
Didn't hold the handrail?

Worked with your boots not properly laced up?

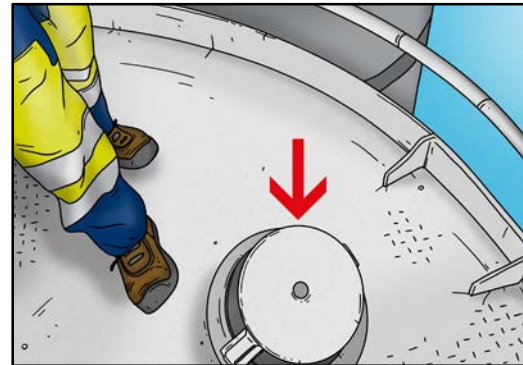
Reported a Near Miss / Hazard?

TAKE CARE OF YOUR SAFETY AND ENCOURAGE OTHERS.

Railings, Openings in Floors



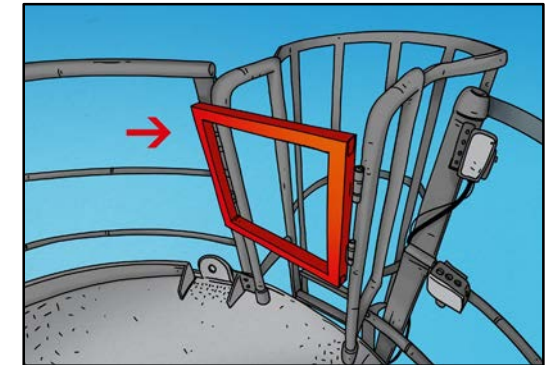
All elevated permanent work sites (1.5 m above the surrounding level) shall be fitted with a 110 cm handrail and equipped with a toe board.



All openings in floors must be secured against falls.



Holes in floors that cannot be covered must be surrounded by handrails and marked.



Fixed ladders must have a fall-prevention gate at the exit point.

Take 5 for a quick check. Your safety matters.

WHAT CAN YOU CHECK?

IS EVERYTHING OK?

IS SOMETHING WRONG?

Are railings in good shape and high enough? Is nothing missing?

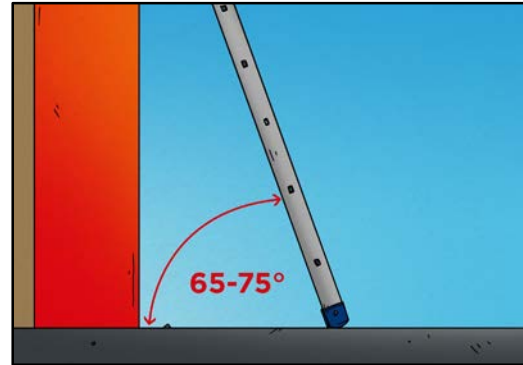
Yes / No / Partially

Are all openings in floors protected? Are hatches closed and robust?

Yes / No / Partially



Ladders must always be in good working condition. Visually inspect them before each use. They should be formally inspected with records in place.



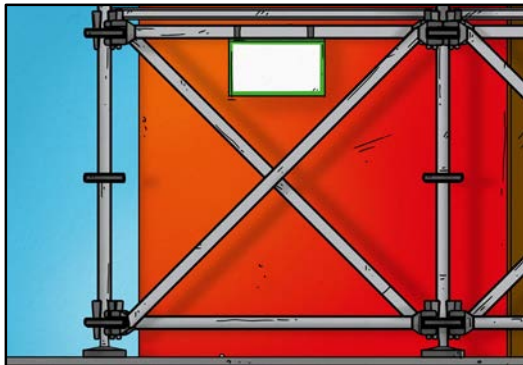
Ladder inclination must be between 65-75°.



The ladder must overlap at least 1.1 m at the exit/entry point.



The ladder must be secured against slipping.



Scaffolding must be in a good working condition and equipped with all elements (kickplates, railings, access ladders, etc.). The working condition of the scaffolding must be checked regularly. The scaffolding must be inspected weekly and marked as safe for use.

Ask yourself one question. It can spare you weeks in hospital

WHEN WAS THE LAST TIME YOU CHECKED YOUR LADDER?

Ladders, Scaffolding, Railings



Always use three contact points when climbing up or down a ladder.



Do not carry out work that requires you to lean over the sides of the ladder.



Do not carry loads on ladders.



Do not use dangerous tools on ladders.



Only authorized persons can enter the scaffolding.



Do not raise the work site by using unstable objects or by using the scaffolding construction.

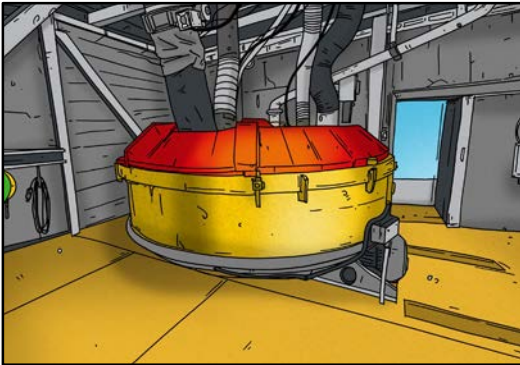


Any damage to the scaffolding must be reported. Do not remove any scaffolding parts.

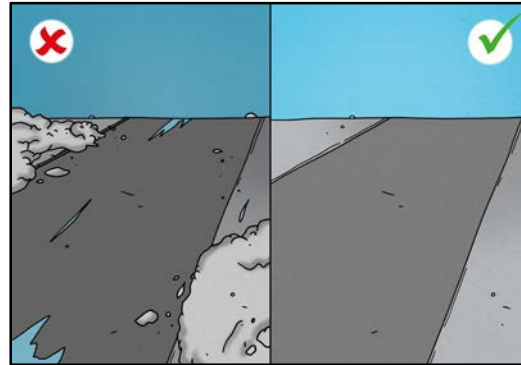
Space for self-reflection

WHAT CAN I CHANGE TO STAY SAFE?

Housekeeping, Personal Protective Equipment



Work sites and roads must be kept clean for pedestrians.



Pedestrian routes must be free of potholes, ice and snow.



Risk areas in the work site must be clearly marked.



Always use suitable boots that are in good condition at work sites. Always wear properly laced boots.



Use non-slip gloves in case of risk.



Store equipment and tools at designated locations.

Ready for working safely?

DO YOU HAVE...?

All tools stored at designated place

Yes / No

Proper boots

Yes / No

Tools for keeping workplaces and roads clean

Yes / No

Vehicles, Work on the Top of Vehicles



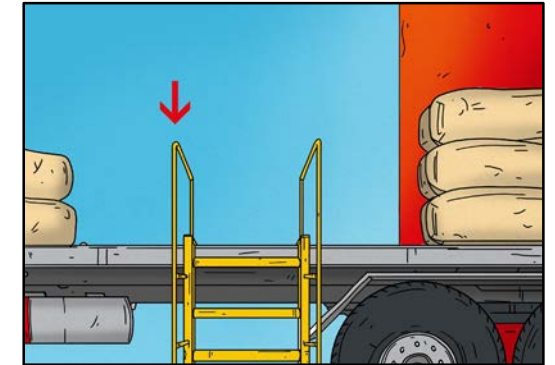
There are fixed or mobile platforms for safe access to trucks.



If they cannot be accessed from the platform, safe access to the vehicle must be ensured.



When entering and exiting the vehicle use three points of contact and face the vehicle.
(Be careful when descending onto an uneven surface.)



Enter the loading area only by ramp, ladder, etc. Never jump.

Are you a driver? Take a quick check.

WHAT CAN YOU CHECK?

IS EVERYTHING OK?

IS SOMETHING NOT OK?

Is the platform on your truck in good condition?

Yes / No / Partially

Are sites where you usually deliver material equipped safe for unloading?

Yes / No / Partially

Slips, Trips and Falls Self Assessment



Safe Behaviour

REQUIREMENTS	IS EVERYTHING OK?	WHAT IS WRONG	HOW WE WANT TO FIX IT	WHO WILL BE RESPONSIBLE	WHEN WE WANT TO FINISH
Do employees use unsuitable alternatives for ladders or steps (e.g. Cases, boxes, chairs)?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Do all employees and contractors use three points of contact while getting out / in of a truck or while using a ladder?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Do all employees and contractors wear appropriate safety boots and gloves, adapted to the activity (e.g. anti-slip)?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				

Slips, Trips and Falls Self Assessment



Safe Workplace

REQUIREMENTS	IS EVERYTHING OK?	WHAT IS WRONG	HOW WE WANT TO FIX IT	WHO WILL BE RESPONSIBLE	WHEN WE WANT TO FINISH
Are traffic routes and permanent workplaces where people may walk free from hazardous protruding elements of structures, machinery or equipment that could cause a trip and a fall?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Are other protruding elements of structures, machinery or equipment that are located on traffic routes and cannot be removed properly marked with safety colours (e.g. black and yellow)?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Are traffic routes and permanent workplaces where people may walk, free from structural hazards (eg holes, edges, gaps, other irregularities)?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Are the hazardous steps or other hazards like edges, slopes, etc. that are located on traffic routes marked with safety colours (e.g. black and yellow)? Has it been checked, if hazardous steps can be avoid or replaced?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				

Slips, Trips and Falls Self Assessment



Housekeeping

REQUIREMENTS	IS EVERYTHING OK?	WHAT IS WRONG	HOW WE WANT TO FIX IT	WHO WILL BE RESPONSIBLE	WHEN WE WANT TO FINISH
Are non-slip surfaces, without rain water, sewage waste or process spillage, provided on traffic routes and in permanent workplaces?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Are stairs and platforms with railings in good technical condition, without damage?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Is site housekeeping good? Are pedestrian walkways free from "movable" trip and fall hazards (e.g. cables, hoses)?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				

Slips, Trips and Falls Self Assessment



Ladders, Scaffolding, Platforms

REQUIREMENTS	IS EVERYTHING OK?	WHAT IS WRONG	HOW WE WANT TO FIX IT	WHO WILL BE RESPONSIBLE	WHEN WE WANT TO FINISH
Are portable and fixed ladders in compliance with the standards and regulations as well as in good technical condition, without damage?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Are mobile platforms / mobile scaffolding properly constructed according to instructions? Is there a manual available? Are the employees instructed in using mobile scaffolds? Is the mobile platform / scaffolding high enough for the work and without damage and in a good condition?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Is there an effective side protection (e.g. for scaffolds, platforms) with three pieces (handrail, mid rail, toe plate)? Are railings and handrails high enough?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				
Is the lighting at stairs sufficient?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No				



SAFETY SHEETS – INSTRUCTIONS FOR SUPERVISORS

1. INTRODUCTION

Slipping, tripping, and falling (STF) can happen at any work site. Injuries may happen at the entrance to the building, on a pavement for pedestrians, at an unclean work site or at loading docks. Injuries caused by STF may result in:

- tendon sprains or strain
- fractures
- cut wounds when there are sharp objects in the area
- back or head injury caused by a severe impact during the fall
- burns if the accident happens near hot surfaces or if a person is handling hot liquids

2. SAFETY SHEETS

2.1. Why should I use the Safety Sheets?

The Safety Sheets training material provide basic information on the main risks of slipping, tripping and falling at different types of CEMEX work sites, basic information on preventive measures, and also provide some ideas on what you can do to minimise or completely eliminate these risks.

2.2. How do I use the Safety Sheets correctly?

The Sheets consist of two parts that can be used separately or together.

The first part of the Sheets (p. 1–9, Training Part) can be used for employees' self-education or as training material during a briefing / tool box talk.

The second part (p. 10–13, Self-Evaluation) is intended for group evaluation of risks associated with STF at a specific work site.

2.3. Training Part

The Training Part can be used as a printed material to raise awareness of the risks of STF or as support material during a consultation or training.

When using only the Training Part of the Sheets, we recommend printing pages 1–9 for each employee attending a consultation focused on STF so that they can make notes in the materials.

We recommend following the outline below:

- 1) Summarise the root causes of accidents associated with STF, i.e. the main risks, see page 3.
- 2) Remind employees of the latest accidents that were a result of STF and their consequences (within the area, country or organizational unit). This information will be provided on request by the H&S team.
- 3) Together with the employees, review the basic measures for STF risk management on the basis of the activities carried out at the work site.
- 4) Emphasise during the discussion that people's behaviour, the environment, rules and procedures are all partly responsible for each incident.
- 5) At the end of the consultation, ask the employees to answer the questions contained in the printed material themselves.



Employees carrying out VFL can verify during their visits whether their colleagues at the work sites have acquainted themselves with the training materials.

2.4. Self-Evaluation

When using both parts of the Sheets (the Training Part and the Self-Evaluation), we recommend printing pages 1–9 for each employee as well as preparing one copy of pages 10–13 for the group evaluation. The group evaluation should be performed by the workers together with their immediate supervisors. In the case of large-scale operations, we recommend focusing only on a portion of the operation or performing the self-evaluation of the entire operation in multiple groups.

We recommend following the outline below:

- 1) Follow the same procedure within the Training Part as in point 2.3.
- 2) After finishing the first part, walk through the work site in a group.
- 3) Subsequently, perform a joint evaluation on pages 10–13, including setting tasks to address any deficiencies.

The corrective measures resulting from the self-evaluation must be subsequently monitored.

3. WHAT SHOULD I DO IF I AM LOST?

In case of doubt, please contact your colleagues from the H&S team.