



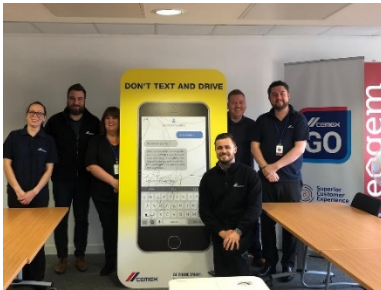
Welcome to UK News 27<sup>th</sup> November 2019  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

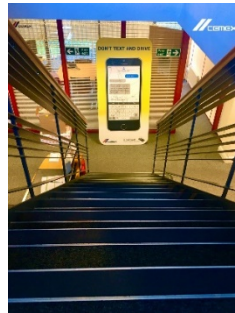
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## BEING THE BEST FOR FAMILIES

### 6 Times More Dangerous Than Drink Driving.....



Don't text and drive... it's great to see the Rugby HQ, Uddington and Preston Brook teams supporting the Don't Text and Drive Campaign too.



### Just Don't Do It – EVER



One of our colleagues, Terence Clair, is a volunteer Special Constable. He put this thoughtful comment on Yammer to give you yet another reason not to be on your phone in the car.

Here's what he said: "I have witnessed first-hand the impacts of road traffic collisions (RTCs) from minor injuries, life changing injuries to death. I have over my years of service stopped and dealt with drivers when dealing with the fatal four: excessive speed, using a mobile device, seat belts and driving while under the influence of alcohol or drugs. It is hard to believe how many people we still see using mobile phones and as a police officer we are trained to identify when drivers are potentially looking at or using mobile devices, which isn't difficult when you see the change in driving standard.

The important thing is to get the message out there, I have seen the impacts on families each time someone dies on our roads. It is devastating.

Please think before you drive and put the mobile device away to remove the temptation so we can all go home to our families safely."



## School Safety Birmingham



Last week Road Safety sessions were held at two schools in Birmingham – Bourneville Village Primary School and Guardian Angels Primary School. These were arranged in partnership with Birmingham City Council as part of Road Safety Week.

Nearly 400 pupils enjoyed the sessions which were led by Ian Phoenix (Wednesday) and Les Grabarz (Thursday). Liam Fletcher and Alex Maybury attended both days and manned the truck while

Meg Kardasz joined on Wednesday too.



## BEING THE BEST FOR CUSTOMERS

### Wind Turbine Team Win Award



Congratulations to Robert Sims (middle of picture) and the team who won the BRMCA Excellence in Customer Service Award for supply to Accolade Wind Turbine Base in Bristol at the Concrete Society Awards Dinner.

Rob received the Award from our very own Steve Crompton and guest speaker, Anton du Beke.

### New Improved CEMEX Go



CEMEX Go continues to evolve to provide even better functionality for our customers.

The new features include:

**One click to buy** – Cement Bulk/Cement Packed – this allows customers to place an order with a single click.

**Repeat an order from Web version** – Aggregates and Readymix – This allows customers to repeat a confirmed order in the Order service in CXGO.

**Omni Channel** – Cement Bulk/Packed and Readymix – This allows customers to see all orders placed with CEMEX on the history of orders tab in CXGO.

**Modify an order** – Cement Bulk/Packed, Readymix & Aggregates – This allows customers to modify and make changes to a pending or confirmed order up to 3pm the day before their delivery.

**Payments** – Cement Bulk/Packed, Readymix & Aggregates. This allows customers to pay online – Advanced Payments, Partial payment Full invoice payments for multiple invoices.



## BEING THE BEST FOR SHAREHOLDERS

### South Coast Investment



Adam Leverett recently posted these fab photos and his thanks to Andy Roberts and Richard Henley for their tours of Brighton wharf and Sandgate quarry (pictured).

Adam commented: “Great to see our wharf upgrade underway and our shiny new sand plant for Sandgate ready to install! Both sites have had a strong 2019 and are key

elements of our South Coast plans.”



### Rail Volumes Continue To Power Ahead



During 2019 we have seen a number of our sites surpass the volume received by rail versus 2018. These include Leeds (20%), Warrington (7%), Attercliffe (8%) and the new depot at Luton which already has received over 150kt since April this year. This has been achieved by the close collaboration between our Materials and Supply Chain teams and the reliable performance of our rail freight providers.

Dave Hart commented: “It’s great to be able to see this modal shift which reduces the number of vehicle movements and is in line with our strategy of being a sustainable operator. Congratulations to everyone involved.”

### Winners Of CEMEX’s 2019 Smart Innovation Challenge



Fernando Gonzalez, our global CEO, sent out this message last week:

Dear Colleagues,

Earlier this year, we launched our Smart Innovation Process to further empower innovation across our organisation. This initiative complements our CEMEX Innovation Model, which integrates—under a single framework—CEMEX Ventures, our digital strategy, and now the Smart Innovation process.

One key element of this process is the global Smart Innovation Challenge. We have achieved the first milestone in Smart Innovation: working as One CEMEX to boost employee participation in search of disruptive, transformative innovation—not just in our core business, but across our industry’s entire value chain.

In this first Challenge, we received more than 1,250 ideas from employees and suppliers across each of our regions. From this extensive pool of ideas, a diverse group of experts from CEMEX has identified 120 ideas with high innovation potential for possible testing or execution.



As we continue this process, we will test some of these ideas through agile, disciplined, and equitable execution that offers the freedom to fail. Likewise, we will continue to work as One CEMEX, providing visibility and support to our functional areas, centers of excellence, and CEMEX Ventures.

I am excited about the high level of commitment and participation in this first Challenge. I would like to recognise and congratulate the finalists from each region for your creativity, skill, and conviction in pitching your ideas, especially our winner of the 2019 Smart Innovation Challenge.

I invite you to meet the finalists and this year's winner in this video: [\[link\]](#)

Working together, we all share in the success of our commitment to innovation and cultural change.

Congratulations to you all! Fernando

[Link to Video](#)



## BEING THE BEST FOR COMMUNITIES

### RSPB Celebrations



The industry leading partnership between CEMEX UK and conservation charity, the RSPB, has just celebrated its tenth anniversary.

Over 1,000 hectares of restored priority habitat later the two organisations held a small celebration in London last week. A video detailing the partnership and its achievements can be viewed here: [https://youtu.be/hWM\\_Nxk4Qhw](https://youtu.be/hWM_Nxk4Qhw)

Alongside the 1,000 hectares the RSPB have helped us to develop Biodiversity Action Plans for CEMEX sites. Other achievements of the partnership so far have included work at four central England sites to create habitat and a sustainable food source for the Turtle Dove, which is the country's fastest-declining bird species; and efforts to protect the rare red-billed Chough at its Raynes quarry. Standout restoration projects have received nationwide acclaim, such as the Rugeley heathland and Lade Pits quarry in Kent.

CEMEX will continue to work closely with the RSPB towards a series of further targets for priority species conservation and priority habitat creation.

Andy Spencer, VP of Corporate Affairs, Sustainability & ERM for CEMEX Europe, said: "We are very proud of our partnership with the RSPB and what has been achieved over the last 10 years. Not only have we restored a considerable amount of priority habitat across the country together, two years ahead of schedule, but we have also helped a number of rare species.





Conservation is one of the key parts of our ongoing sustainability strategy and this partnership is critical for us to delivery ongoing net gain in biodiversity across our extraction sites so when we complete our work, we are giving more back to society and the environment than was there to start with. We are excited to see what we can achieve together over the next 10 years!"

Beccy Speight, Chief Executive of the RSPB, commented: "Working in partnership with CEMEX we have shown how land can be transformed from being an active quarry into a vibrant home for wildlife and we hope that our experience inspires others to play their part in restoring nature.

Our natural world is in crisis, but by restoring or creating habitats we can often reverse local population declines of threatened species, keeping our common species common and expanding the number of safe havens our wildlife needs across the UK."

### **Notts Wildlife Trust Appeal For £1 Million For Attenborough Site**



World renowned natural history broadcaster, Sir David Attenborough, President Emeritus of The Wildlife Trusts, has added his backing to an urgent appeal for funds to secure the long-term future of Attenborough Nature Reserve in Nottinghamshire.

The reserve, situated in the village of Attenborough on the banks of the River Trent in Nottinghamshire, has been cared for almost 60 years by local charity, Nottinghamshire Wildlife Trust – which now has a once-in-a-lifetime opportunity to purchase the site. Sir David has a long and fruitful association with the reserve stretching back to 1966 when, as Controller of BBC2, he returned to the village from which his family takes its name to open the reserve. Attenborough Nature Reserve now covers 200 hectares of wetland, woodland and grasslands habitat on the site of a former sand and gravel quarry.

Sand and gravel extraction, which started in the 1920s, ended in 2017 and the Wildlife Trust have agreed to buy the land. As a result, the charity has launched the £1 million Attenborough Nature Reserve Lifeline Appeal to ensure it can purchase the site and invest in its future management.

Anyone wishing to donate the Attenborough Nature Reserve Lifeline Appeal can do so online at: [nottinghamshirewildlife.org/LifelineAppeal](http://nottinghamshirewildlife.org/LifelineAppeal)

## **BEING THE BEST FOR EMPLOYEES**

### **October Thanks For Your Effort Winners Are.....**



The Wickwar Open Day Team: Frank Hogg, Darren Palmer, Charles Henry, Robert Moreton, Mark Mitchelmore, William Jones, Mark Thompson, Darrel Collins, Keith Taylor, Shaun Denny, Caroline Wardle, Ian Southcott, Ross Cottrell and Jon Wells.

The Wickwar Planning Exhibition and Open Day was a resounding success with over 250 visitors on the Friday and Saturday. The event was arranged to share our future extension plans with the community and also celebrate the quarry operating for 100 years. The day consisted of tours of the quarry, process plants and block works with historical, geological and safety



presentations, including the Cycling Awareness. Due to the initial high demand they had to use on site pick ups for tours as the two 16-seater buses could not cope!

The feedback from the public was fantastic with numerous comments saying how enthusiastic the teams were about the site.

### Thanks For Your Effort Nominees



Well done to all those who were nominated in October. They will shortly be receiving a limited-edition CEMEX 'Your Awesome' mug to use for their tea break and remind themselves we think they are great.

**Tim Holmes, IHC Chesterfield.** Tim is a true professional, loyal, exceptional work ethic and very helpful. He always engages with his fellow IHCs and company staff. But the biggest compliant we can pay Tim is the amazing feedback we get on a regular basis from our customers requesting his services which makes our job easier as repeat business is easier than new business.

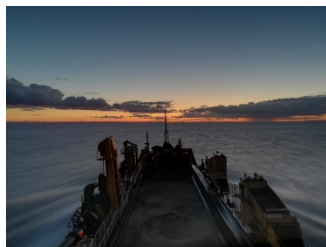
**Steve Deasley, Area Sales Executive, Readymix South Coast.** Throughout 2019 Steve has been the lynchpin of the South Coast Commercial team. He has been covering many additional duties due to the Commercial Manager being on maternity leave and has been using all his 35+ years experience to help train and pull together our new Sales team (five of which have been selling Concrete for a year or less). Steve has overseen order bank, market share and forecasts on top of looking after his own Readymix patch. We have lost count of how many of Steve's peers and colleagues from other departments have described him as a 'star' or 'always going the extra mile' this year. Steve has also attended numerous meetings across the South Coast and further afield to support his newer colleagues face-to-face with our customers.

**Robert Riddell, Peter Horsburgh, Anthony Wright and Keith Buchan, Plant Operators at Leigh Cement Terminal.** Whilst in the middle of unloading a Cement vessel the Cement terminal suffered a breakdown when a foreign object became wedged in the internal vertical screw which feeds the silo. As they were in the middle of unloading the ship the access to the screw was restricted by a large amount of Cement which had to be shifted manually. The team on site at the time: Robert, Site Manager, and Anthony, Operator, called in the nightshift ahead of their start time and the four of them begun the task of clearing a route to the screw. With the help of the Asphalt plant located on the docks they were able to work into the night to ensure a safe access to the screw and then proceeded to remove the obstruction and ensure the depot was back up and running for the next day, preventing a very serious supply issue for the Readymix plants and customers in Scotland.

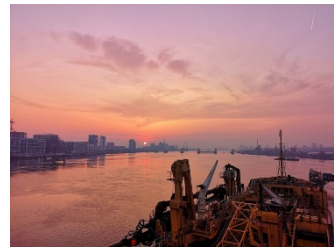
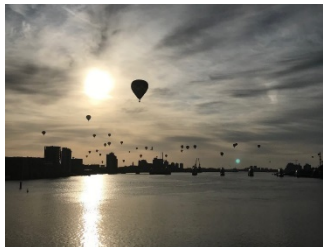
**Ian Phillips, Aggregates Area Technical Manager – Northern.** Since the company changes and losing their Technical Manager in the Midlands, although not his area Ian has provided technical support for the Sales office at Rugby for the Midlands area and East. In Aggregates the customer requires an instant response. He is very knowledgeable and explains things well so that they are confident in the information they pass on to their customer. He also speaks to the customer directly if needed.



## All At Sea....



It's not often we get a glimpse into the life at sea of our dredging crews. Kurt Cowdry asked the crews to send in photos for a competition and had some amazing entries.



Here are just a few of them... more next week.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
323-11-2019	Plant Manager	Materials UK South	London Area	12/12/2019
324-11-2019	Warehouse Technician ***Temporary Contract***	Procurement	Rugby	04/12/2019
325-11-2019	Warehouse Technician	Procurement	Rugby/Southam	04/12/2019
326-11-2019	Technical Supervisor	Building Products – Rail Solutions	Oldbury – to cover Somercotes and Rochester and various Rail Sites	29/11/2019
327-11-2019	Foreman	Building Products – Rail Solutions	Somercotes	16/12/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg). Thank you.

