



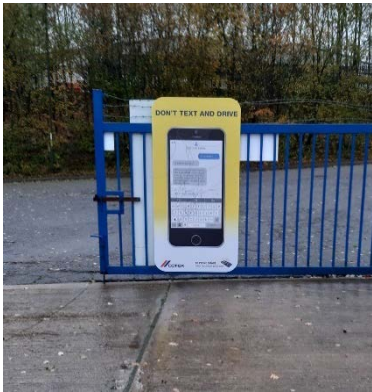
Welcome to UK News 12 December 2019
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Somercotes Supports Safety Campaign



Thank you to the team at Somercotes for supporting the CEMEX Driving Safety Campaign with a stand down with staff at Somercotes.

They had frank discussions among the group regarding the consequences of texting and driving and how our lives, or those of our families, can be changed forever through a loss of concentration even for a few seconds.

Sonny Netto commented: "I believe the penalties should be far greater due to the consequences and impact on people's lives and this is something our government should review!! No message or call is life or death..... but the consequences could be!!

Keep the phone out of reach and away from temptation."

LTI Free Congratulations To....



Supply Chain Aggregates and Asphalt teams for reaching 2 years LTI free. This is a milestone you should be very proud of given the complexity and scale of this operation.

Dave Hart commented: "This has been achievable through your consistent and continued safety leadership and commitment of your teams, and to you for leading safety with passion and integrity. Please continue this good work and ensure the achievement is recognised amongst the wider team and drivers.

Let's continue to build upon this performance working together as one team so we can reach our target of ZERO incidents and ZERO harm."



More LTI And TRI Free Congrats To....



Thomas Colley and the NE and Yorkshire team on reaching 2 years LTI and TRI free.

"This is a fantastic achievement considering the complexity of the operation and the number of miles travelled by the fleet on a daily basis, and is only achievable through positive safety leadership," said Dave Hart. "Please pass on my thanks to the whole team."

"Whilst this is a great achievement and one that we should recognise and celebrate, let's not forget that we cannot afford to become complacent and remember the hard work required by everyone in order to reach the next milestone in 1 years' time."

BEING THE BEST FOR CUSTOMERS

RAF Coningsby Runway Success



Lincoln Coating plant successfully completed supplying Asphalt to Colas on the prestigious runway resurfacing project at RAF Coningsby. The project involved the supply of over 25,000t of surface course material and has taken five months to successfully complete. RAF Coningsby in Lincolnshire is one of the UK's RAF Quick Reaction Alert Stations which protect UK airspace. It's the home of two frontline, combat-ready squadrons and is the main base for the RAF's Typhoon Fighter Aircraft.

"The strategic importance of this scheme was made very clear during our initial discussions with Colas back in April 2019," says James Playford, Area Manager for Asphalt Eastern. "The runway was to be resurfaced during the night with a Porous Friction Course while always remaining fully operational. To achieve this Colas needed to resurface a short section of the runway each night so the typhoons could always be scrambled in case of an emergency.

Early Involvement in this high-profile scheme was vital in us securing this project. The complex technical requirements of MOD Asphalt specifications meant our Technical team: Martin Ashfield and Andy Watkinson, combined with our Sales team. Jon Godley played a pivotal role in the initial phase of securing the contract. The pre-contract Technical and Operational support given to Colas included extensive mix testing, laying trials and a full operational capability tour of the Asphalt plant.



Once the order was received the operational challenges could begin. Supplying up to 450t of surface course per shift in a tight working window was pushing the plant to its limits."

"A huge thanks goes to the whole Operational team who have worked tremendously well to deliver this project," says Gary Hayhurst, Lincoln Plant Manager. "The plant was kept running day and night since



early July and we have fulfilled every single Colas order without fail - a truly great achievement with an aging asset. The commitment and teamwork of the Operational staff has been amazing, and everyone has pulled together and gone the extra mile with many even re-arranging holidays to ensure staffing levels could be maintained. A massive thank you to the whole Lincoln team comprising of Martin Barnaby, Mick White, Scott Hammerton, Julian Doxley, Neil Smithson, Keith Parke, Paul Westmoreland and Kelvin Stevenson.

Special thanks also to the team at Roan Edge quarry who should be commended for keeping us stocked up with their Premium Hardstone Aggregate."

Our customer, Colas Procurement Director, Steve Bryant, commented: "From a personal perspective, having witnessed the ballet dance of a night shift on a couple of occasions I think it's absolutely fantastic to see you all working collaboratively together. I believe in giving credit where credit is due and you, ladies and gentlemen, should be congratulated, so here is my chance to say 'Thank You' and we look forward to working with you again, whenever that might be..."

Well done and thanks to everyone involved for delivering such a successful project. The final shift of the project was completed on Thursday 5th December.

CEMEX Go Competition Winner



Congratulations to the David Ashley Construction site in Manchester who were happy winners of a Samsung Tablet. This follows our recent competition in the North West to promote Adoption of the platform.

Darren places his orders weekly via the multiple upload function and was overjoyed to receive a prize for using CEMEX Go. Darren commented: "It's really easy to use and it's now just a part of my Thursday routine planning my pours for the week ahead."

Oxygen Towers Reach For The Sky.....



Great progress for the North West team supplying over 12,000m³ so far to J Reddington site at Oxygen Towers, Manchester. This has enabled them to complete the two internal cores on this project.

Excellent teamwork is carried out daily by the North West team to ensure superior service is provided to this complex site.



BEING THE BEST FOR SHAREHOLDERS

Security Gets The Forensic Treatment



The CEMEX UK based Security team has successfully piloted the deployment of forensic DNA marking solutions to five sites.

In partnership with SelectaDNA, the forensic solution marks tools, laptops, phones and even plant machinery with a unique identifying code that shows up under ultra-violet light. These measures can be deployed safely and efficiently across any site and when paralleled with an overt signposting campaign, offers cost effective crime prevention and detection measures.

Quarry, Asphalt plant, Concrete plant or office block.... if you are interested in deploying SelectaDNA forensic marking measures please contact Colin Jones or John Sweeting to discuss bespoke arrangements suitable for your site.

Early Christmas Present For Northfleet Wharf



Another shiny new Doosan for the team at Northfleet Wharf... the first of two delivered last week. Nice....

BEING THE BEST FOR COMMUNITIES

International Volunteer Day



Last week saw International Volunteer Day, and we wanted to take this opportunity to celebrate the hard work of colleagues around the country who have participated in Lend-A-Hand activities this year.

It has been fantastic to see the different projects and community groups from around the country who have benefitted from your support in 2019. Some people have chosen to volunteer their efforts to improve local attractions; a team from the Aggregates Division in Scotland recently spent a day at Doune Ponds in the village of Doune in Perthshire. Tasks that were carried out included painting fences and walkways and removing a pontoon from the pond.

Others decide to help local groups or schools – such as a team from Southampton who chose to help their local Sea Cadets group. They worked hard to lay a new hard standing at the cadet's new building. The new building and surrounding hard standing will enable the unit to double their membership to 80

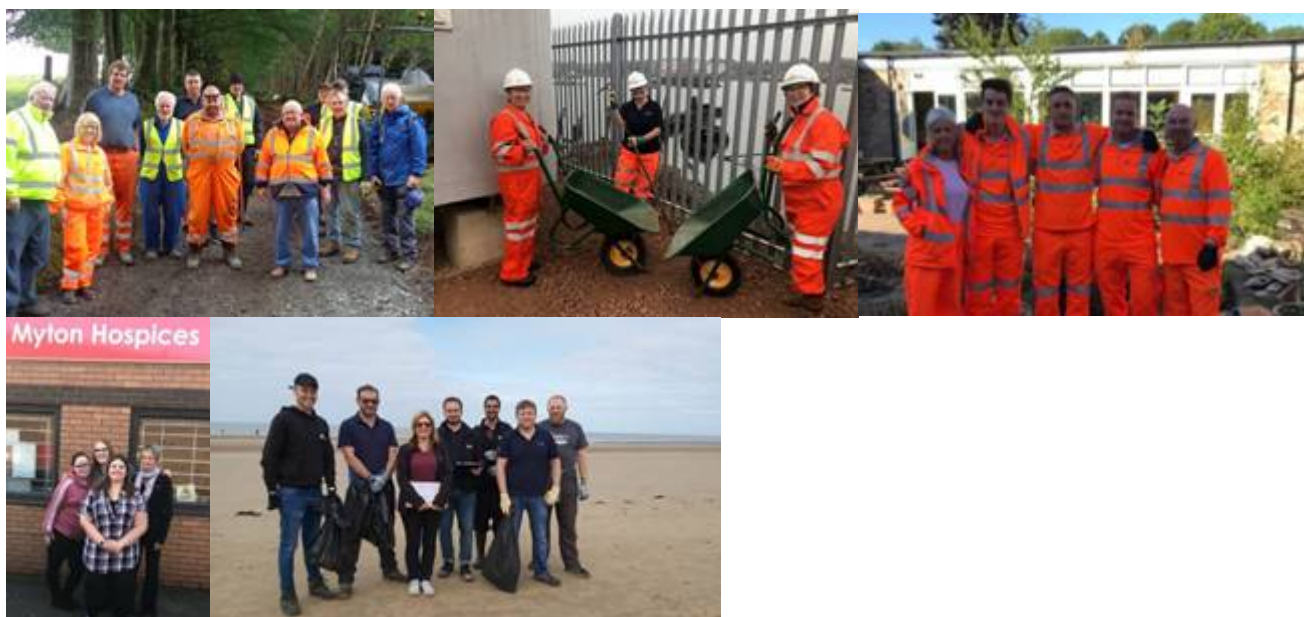


cadets. Meanwhile, a team from Materials renovated the back yard of a school in Wokingham, repainting their shed and a bench, and levelling out an old pond.

Some employees have partnered with community charities, e.g. the team from Concrete Products Customer Service Centre who helped at Myton Hospice's Coventry warehouse. The team helped to sort through a large amount of clothing and homeware donations, identifying which items were suitable for re-sale in their shops in and around the Midlands.



Meanwhile, there are also opportunities to help protect the local environment; team members from the UK Business Performance team took part in a Beach Clean Lend-A-Hand at Formby Beach on Merseyside earlier this year. This is just a snapshot of the varied activities completed across the UK in 2019!



These volunteering opportunities all allow employees to build better relationships with their local community, providing practical support that can really make a difference. They help us to build a better future, together as One CEMEX, and contribute to the below Sustainable Development Goals of the United Nations:



Please do continue to share your volunteering stories with us, either on Yammer or directly at the email address: gbccommunicationsandpublicaffairs@cemex.com.

Thank you again for all your dedication and support.



BEING THE BEST FOR EMPLOYEES

On A Cold And Frosty Morning



David Mccauley, Assistant Quarry Manager at Denge quarry, took this fantastic photo last week.

Even in the cold the quarry looks very calm and beautiful.

Make Some Christmas Savings



There is a staggering array of Christmas savings on offer with CEMEX Lifestyle this month. Offers cover: food, tech, toys, clothes, cinema and Sky store – there are some great savings to have a look at to help make your money go further.

To find out more go to: www.cemexlifestyle.co.uk or go to your 'discounts by sodexo' app for instant e-vouchers and cinema tickets.

See the posters in the download section of the UK News website to put up on noticeboards.



Changes To Fuel Mileage Rates



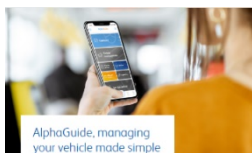
The fuel rates for business mileage have been updated effective 1st December in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below. SAP Concur has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate Until 31 Nov 2019	Rate From 1 Dec 2019
Petrol	1400cc or less	12p	12p
	1401cc to 2000cc	14p	14p
	Over 2000cc	21p	21p
Diesel	1600cc or less	10p	9p
	1601cc to 2000cc	11p	11p
	Over 2000cc	14p	14p



New Alphabet App For Company Drivers



The GB Fleet team have launched a new app for company drivers – vans and cars – will be able to access. It makes it easy and simple to manage your vehicle such as booking services, track mileage to reporting damage.

If it applies to you, you will be sent an email with login details.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
333-12-2019	Area Sales Manager Packed Cement	Cement Commercial	South East Area	18/12/2019
334-12-2019	Area Sales Manager Packed Cement	Cement Commercial	Midlands Area	18/12/2019
335-12-2019	Electrical Control & Instrumentation Supervisor	Cement Operations UK	Rugby Cement Plant	20/12/2019
336-12-2019	UK Digital Support Agent	Online Stores CEMEX Go Europe	Rugby Office	16/12/2019
337-12-2019	Readymix Plant Manager	Materials UK South – East Anglia Market	Norwich Mortar Plant	20/12/2019
338-12-2019	Weighbridge/ Operative	Materials UK North - Scotland	Cambusmore Quarry	16/12/2019
339-12-2019	Category Manager – UK, France and Spain for Materials and Related Businesses	Procurement	Rungis Office (France) or Rugby Office (UK)	18/12/2019

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

