



Welcome to UK News 18 December 2019
your weekly update from around CEMEX UK
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BEING THE BEST FOR FAMILIES

Keep Everyone Safe This Christmas



Last week we suffered a contractor LTI in Readymix. A truckmixer driver working for us in the South of France was involved in a serious road traffic incident when her truck accidentally went into the verge of the road, causing her to lose control, cross the carriage way and overturn the vehicle in a ditch. The driver suffered severe injuries, fortunately not life threatening.

An investigation of the incident is ongoing. We must continue working with all drivers, employees and contractors, particularly on Readymix to prevent rollovers, still one of the most frequent and serious cause of road accidents.

No One Wants A Broken Ankle For Christmas!



As the winter season is upon us, please continue to be aware of the risks of slips, trips and falls - our main cause of accidents.

Remember, three points of contact at all times, wear the right shoes for your task and be even more aware of icy or slippery conditions underfoot. Step in if you see anyone in danger of having an accident.

Driving Home For Christmas



Christmas is a time of high traffic on the road for business and personal trips.

Please be safety aware when using vehicles over the festive period. Prepare your vehicles for winter conditions, including emergency kits, and adapt your driving to weather conditions. I hope Santa has his seatbelt on too.....





The Safety Elves....



Thank you to our Northern Managers who continue on the Health and Safety Academy journey in the pursuit of proficiency.

Ronnie Simpson, the ultimate safety elf, had a great two days with the team. There was excellent engagement and interaction from all with brilliant colleague support and delivery from Julie Welch.

BEING THE BEST FOR CUSTOMERS

CEMEX Helps Rebuild Notre-Dame de Paris



After the terrible fire that devastated Notre-Dame last April, CEMEX is participating in the preparatory works for its future restoration. From its Paris-Ivry site, CEMEX supplies several formulas of ready-mix concretes, including high-performance concretes, for the slab built by the construction firm BJF. This technical work will encapsulate the first floor of the crane that will cover the surface of the damaged structure of the building.

As part of its health and safety policy, CEMEX pays particular attention to the risk of lead pollution present on the site. On site, the drivers of the trucks do not leave their vehicle, and the trucks are disinfected after each pouring.

CEMEX Supplies Concrete For New Guitar Hotel in Hollywood



CEMEX announced today that CEMEX USA delivered approximately 30,500 cubic metres (more than 40,000 cubic yards) of ready-mix concrete to Baker Concrete Construction and Liberty Conshor to construct the new 450 foot, Guitar Hotel at Seminole Hard Rock Hotel & Casino Hollywood, which recently opened in Hollywood, Florida.

The \$1.5 billion expansion project, developed by Seminole Gaming and built by Suffolk-Yates, features 638 guest rooms and suites in the distinctive guitar structure, as well as the adjacent Oasis Tower with an additional 168 guest rooms and suites. The project broke ground in early 2017 and officially opened on 24 October 2019.

Please read the complete press release: <https://cmx.to/2syaAGt>





BEING THE BEST FOR SHAREHOLDERS

50 Most Promising Construction Startups



CEMEX Ventures, CEMEX's Corporate Venture Capital Unit, Boston Consulting Group (BCG), a global management consulting pioneer, and Tracxn, a startup and emerging innovation sector monitoring platform, announced today their list of the 50 most promising startups in the construction ecosystem of 2019.

The alliance of these three leading companies aims to explore and promote new solutions in the global construction industry. The solutions are framed in three verticals that consider the entire construction value chain, from beginning to end. Please read the complete press release: <https://cmx.to/34dyMeg>

BEING THE BEST FOR COMMUNITIES

Happy Christmas Benn Partnership!



CEMEX has donated some money to the Benn Partnership in Rugby for them to use for cultural celebrations this year and in 2020.

The Benn Partnership serves local communities through support and advice. They offer adult learning opportunities, life skills and social activities, alongside events such as a Christmas Lunch and Colour Festival.

Pictured from left to right: Cllr. Ramesh Srivastava, Andlyn White, CEMEX, Lesley Stone, Volunteer, Sonia Johns, Chairperson BPC, Fiona Phillips, Volunteer and Ian Southcott, CEMEX.

Christmas Jumper Day!

Well done to everyone who supported the Save the Children Christmas Jumper Day last Friday. Here are photos from our teams at Wenvoe quarry, Preston Brook, Rugby and Uddingston in their festive woollies!





Christmas Is The Spirit Of Giving



The Readymix CSC at Rugby have ended the year as they began – giving their time to helping the local community – we really want to thank them all. Pictured is their recent collection for the Rugby Foodbank and Cats/Dogs Protection.

Lucy Birch, Customer Service Manager Readymix UK, commented: “So to everyone that

volunteered to help the local church group with some very manual ground clearing and to everyone that has taken part in our collections and competitions throughout the year, thank you to everyone on the 4th Floor, it really is appreciated by local people. When I pass on the donations to the various people they recognise CEMEX as a company with ties to the local community.”

Rugby Office Supports Hope4



Thanks to the generous contributions of CEMEX employees over £100 has been raised by a raffle for Hope4, the charity that aims to relieve poverty among homeless and badly housed people in Rugby and works to prevent homelessness. Prizes included festive fizz, sherry and a £20 M&S voucher.

However, we would like to encourage people to do more...

We're asking for presents to give to those unfortunate enough to be without homes this Christmas. Some of them don't even have warm clothes to get them through the night. This is where you come in....





The request is for **new, unused clothing** (coats, joggers, scarves, hats, gloves, jumpers etc.) that can be gift wrapped and presented to those in need at Christmas. Not only will they be extremely grateful, you may also help them survive the coldest nights.

There is also a huge need for men's underwear and also toiletries for both men and women – sanitary products for the ladies and male grooming products for the men. It may seem silly, but sometimes it's the little things that can help them through the day.

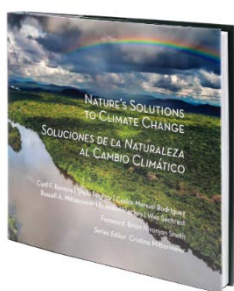
We'd also like to provide a mixed food hamper, so if you can spare an extra can of beans or bag of rice (anything that doesn't need to be stored in a fridge/freezer and won't go off quickly i.e. bags of nuts, cans of drink etc.), please also bring this in. The Foodbank have posted on their site they are running low on the following:

- Coffee
- Hot chocolate
- Instant noodles
- Tinned peas
- Tinned snack meals
- Bread sauce

Also, if you have any unused gifts that are otherwise just sat at home, or you have any other ideas on what to gift to make someone Christmas a little better, please also bring these in.

There is a crate in the reception at Rugby HQ for people to place all the goodies. Or if you aren't going to be in the Rugby office you could post any contributions to Sarah Murphy at CEMEX House, Evreux Way, Rugby, Warwickshire, CV21 2DT.

Nature's Solutions To Climate Change



CEMEX has announced the release of “Nature’s Solutions to Climate Change,” the 27th edition of its nature and conservation book series. This new edition illustrates the urgent need to harness the potential of natural ecosystems to mitigate climate change, given their ability to capture and store carbon safely over the long term.

Written by renowned international conservationists and illustrated with amazing images from world-renowned photographers, “Nature’s Solutions to Climate Change” focuses on the critical importance of natural ecosystems, particularly primary forests, mangroves, and peatlands, to achieve greater carbon emissions reduction and to help solve our global environmental crisis.

Please read the complete press release: <https://cmx.to/2srd8Gb>





BEING THE BEST FOR EMPLOYEES

Bonus message

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Tis The Season To Be... SECURITY CONSCIOUS!



As we prepare for the Christmas shut down it's important relevant security related measures are implemented on the run up and throughout the holiday period. To help our CCTV monitoring team enjoy many a 'silent night', whether you're managing a CCTV site or not, please follow the advice on the poster and help us all to enjoy a well-earned, relaxing and secure Christmas!

This poster for your noticeboards can be found at the end of this document or in the download section of the UK News website.

Want To Spread Some Christmas Cheer?



Who do you think deserves a Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values for the monthly draw.

Email: Rob Greenfield for a nomination form to:
gb-hrplanning@cemex.com

Internal Vacancies





IVC Ref	Position	Company	Location	Closing date
400-12-2019	Foreman	Materials UK North - Scotland	Cambusmore Quarry	20/12/2019
401-12-2019	Plant Manager	Materials UK Midlands	Kidderminster Concrete Plant	24/12/2019
402-12-2019	Day Electrician	Cement Operations UK	South Ferriby Cement Plant	10/01/2020
403-12-2019	Plant Manager	Materials UK South West	Cardiff Concrete Plant	23/12/2019
404-12-2019	Process Operator Maintainer	Cement Operations UK	South Ferriby Cement Plant	31/12/2019
405-12-2019	Plant Manager	Materials UK South – Home Counties	Bramshill Readymix Plant/High Wycombe Readymix Plant	10/01/2020

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**HAVE A FANTASTIC CHRISTMAS BREAK AND UK NEWS
WILL BE BACK IN THE NEW YEAR**



We would love to hear from you for the next edition



HELPING TO BUILD A **GREATER BRITAIN**



To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



HELPING TO BUILD A **GREATER BRITAIN**



KEEP SAFE THIS CHRISTMAS

- Where appropriate, ensure company cash is banked prior to the holiday and not taken home for safe keeping or left in the safe. If an onsite safe is otherwise empty, leave the door obviously ajar.
- Ensure all windows and doors are closed and locked. Lights and electric heaters are turned off unless there is a pressing reason for leaving them or lights are part of the night time security measures.
- Any site, mobile plant and vehicle keys are preferably taken off site or suitably secured preferably in a safe.
- Safe keys are taken home and not hidden. Site radios and chargers should be hidden or locked in the safe.
- Gate and office keys should not be hidden outside. If an authorised member of staff needs access to the site they should take a key with them.
- For CCTV sites monitored at Rugby, ensure your key holders are notified to the control room (email: ukcctv.security@cemex.com). Per usual practice, staff on site during the holidays must notify the control room when they enter and leave the site. Failure may result in the police or key holder being called.
- The Rugby CCTV Control Room will be staffed throughout the holidays, from 1800hrs Thursday 24/12/19 to 0600hrs 02/01/20. (Tel: 01788 517377/378)
- Where possible, valuable personal possessions and tools should be taken off site, (they are not covered by the Company insurance) including, personal possessions in trucks and company car.
- Laptop computers should not be left in car boots or behind the back seat. This applies at all times, especially if socialising after work or visiting the shops or gym on the way home.
- If you have gas oil or fuel tanks on site, leave as little as possible in the tank, and don't get a delivery just prior to the holiday. Move any bowers into as secure a location as possible and secure any containers (water cannisters, ad mixtures containers etc..) and wheelbarrows that could be utilised to carry away syphoned fuel. If containers are not otherwise recyclable, consider puncturing to prevent misuse.
- Vehicles, trucks, and mixers...leave as little fuel in as possible. If able to do so move vehicles off unmonitored sites. Vehicles left on site should be parked tank-to-tank or battery-to-battery to frustrate offender access.
- If an intruder alarm is fitted to a building make sure it is set and operates correctly. If the gate is secured by a combination padlock ensure that Rugby CCTV office has the correct code (ukcctv.security@cemex.com).