



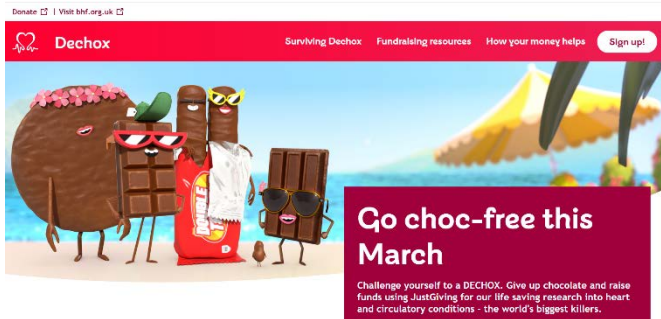
Welcome to UK News 19th February 2020
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Have A Heart....



With last week's Valentine's Day focusing on affairs of the heart, when did you last focus on the health of your heart?

Please take the time to book a health check with your GP – if you are between 40 -74 you can get a free NHS Health Check. Some simple lifestyle choices may be all it takes to improve the health of your heart.

You and your team could always go a step further and support the British Heart Foundation's (BHF) 'Go choc-free this March' challenge and help raise funds for their crucial research. Information can be found on the following website:

https://www.bhf.org.uk/?gclid=EAlalQobChMIgLbezffY5wIVBZzVCh18uQs_EAAYASAAEgJZ-vD_BwE&gclidsrc=aw.ds

Or take the BHF 'check your heart age' test on the BHF website to see how your heart performs!

It's Simple:



- LOCK OUT.. TAG OUT.. TRY OUT
- Ensure equipment is isolated before starting work
- Always follow CEMEX Safety Essentials

Please remember Jimmy Brownlee, and always LOTOTO and step-in if you see any unsafe behaviours.



This Year's Safety Sword Nominees Are....



Congratulations go to the operations listed below who, after careful consideration of health and safety performance, including close out of Near Miss/Hazard Alert reports and items identified during inspections as well as injury free performance, have been identified as "Best in Sector" in the UK Health and Safety Awards.

They will now compete for the overall National Award, the Safety Sword, which was first presented back in 1966, underlining the long-standing commitment to the priority we place on health and safety.

Good luck to all the presenters as they represent their operations and compete for the Sword at the National Health and Safety Committee on Wednesday:

Aggregates: Midlands Area (Mark Brown)

Cement: Tilbury Plant (Tony Drake)

Concrete: East Anglia (Matthew Yaxley)

Other Businesses: Dry Silo Mortar (Andrew Bright)

Road Transportation: Supply Chain Cement (Dan Bateman and Ian Phoenix)

The very best reward for maintaining high health and safety standards is, of course, ensuring everyone returns home safe and well at the end of every shift.

The photo shows the 2018 winners, Southern Readymix Team (as was). Who will be housing the Sword for 2020?

71 And Still Going Safely



Thank you to Les Martin at Fulham Readymix plant for looking after Rob Wilkinson during a great 'In-Cab' VFL.

Rob commented: "It was a very safe and smooth drive with excellent awareness both on the road and at Fulham.

Coincidentally, it was Les's 71st birthday!"

Random Acts Of Kindness Day



Send an Encouraging Email

Did you know that it is Random Acts of Kindness Day this week?

Why not compliment a colleague or treat someone to a tea or coffee? The Random Acts of Kindness Foundation has plenty of other easy ideas to make a difference. Please visit: randomactsofkindness.org/kindness-ideas to kick start your random kindness...

Kindness is like a virus, make sure you spread some today.



BEING THE BEST FOR SHAREHOLDERS

Strategic Overview



Recently, our CEO Fernando A. González held a webcast to reflect on CEMEX's strategic priorities and reveal how these will change over the year ahead. He confirmed that we have made considerable progress since 2013, including significantly de-risking our balance sheet, reducing our total debt and generating substantial free cash flow – which has helped improve our operating efficiency and credit rating.

However, there is still work to do and as such the priorities have adjusted – CEMEX's focus will now be on:

- Health & Safety
- Customer Centricity
- Innovation
- Sustainability
- EBITDA growth towards investment grade

One CEMEX is no longer a priority as this is embedded into our business model; CEMEX is now evolving its global networks to become truly customer focused, which will see our mindset change to making the customer the driver of the business.

This is a mindset which will help return CEMEX to investment growth – alongside our targeting of metropolitan areas with the highest potential. Growth will be driven by focusing on core products, urbanization solutions and CEMEX Ventures.

Fernando also praised the business's commitment to Health & Safety, which saw fatalities reduce by 80% since 2010 and 96% of operations achieve zero LTIs & fatalities in 2019. Now, the emphasis is on health and wellbeing – such as the introduction of Cardi-O as we look to improve the heart health of ourselves and our colleagues.

Sustainability is a key driver for CEMEX in 2020 and beyond, as society demands urgent answers to climate change. CEMEX has pledged to reduce CO2 emissions by 35% by 2030, and to achieve net zero CO2 emissions in concrete by 2050.

Fernando confirmed that managing CEMEX as a global company is what makes us stand out from others – we can apply our learnings and successes to other geographical locations and in turn strengthen operations there. By focusing on the identified strategic priorities we can all help to make CEMEX a strong and successful business across the world.



Industry To Benefit From UK Energy Measures



The Government announced a series of energy efficiency measures recently, totalling £90 million, as part of the Conservative manifesto pledge to provide £500 million of support to promote the low carbon transition.



As part of the £90 million worth of measures announced, £18.5 million of funding was awarded to projects developing and trialling technologies to move industry away from fossil fuel use, including cement. MPA has put forward a project that is to receive £3.2 million. In addition, the British Lime Association, also a part of MPA is awarded £2.82 million.

More information can be found here: <https://www.gov.uk/government/news/90-million-uk-drive-to-reduce-carbon-emissions>

Dove Holes Wall Complete!



Thanks to everyone for their collaboration in completing the extension to the rail loading wall at Dove Holes on budget and time. This will significantly help the flexibility of the rail operation at Dove Holes and support our growth strategy for our Materials business in urban markets.



Congratulations to Hayden Gill and Nicola Drabble.

BEING THE BEST FOR COMMUNITIES

Concreting The Fun For Half Term



Andlyn White, CSR Specialist, and Sean O'Donnell, Special Products Technical Manager, made concrete fun at two STEM workshops held at the Macready Theatre in Rugby recently.

Over 20 children (and even a CEMEX parent...) attended the sessions, where they found out lots about products including Aggregates, Concrete, Cement and Asphalt and the trucks we use to transport them across the country.

The children were able to help Sean as he made concrete on stage, and also colour in their own CEMEX truck.

Andlyn commented: "These sessions were a fun and simple way to introduce local children to the many products CEMEX makes – I think we may have spotted a couple of future recruits!"



Helping The Next Generation



Last week Jazz Cheema, CEMEX STEM ambassador, took part in an Enterprise Day at Ormiston Academy in Wolverhampton. Jazz gave us a great summary of the day:

“The day entailed the following:

- We worked alongside other employers from the community (Judge, Trainers, Mentors, Actors, Bakers), in leading an activity across two groups of ten students each (two hour session each). The task was “Creating a pop-up business initiative” in the Wolverhampton Town Centre.
- We had to come up with a business idea, roles in a business and what each role entailed. Each student undertook an active role: Director, Marketing, Finance, Sales.
- A marketing plan had to be created as well as logos, a finance and profit sheet, sales pitch, and present the company to different employers that attended as part of a mini competition.
- The aims of the task were roles in business, key skills, teamwork, communication and for me to provide an information pool of roles within CEMEX that their skills can be used for.
- I facilitated idea generation and helped steer each group to work together to present their idea.”

Jazz continues: “These sessions are incredibly rewarding for the students and business mentors. I cannot express enough the satisfaction I get from the various events. They provide me with guidance and offer a wider thinking to the younger generation that I never had access to whilst at school/college.

I am booked for further upcoming events and include “University, is this the path?” (options of university, careers and considerations of other industry qualifications), and, of course, CEMEX gets a great mention!!!!”

Help The UK’s Declining Bird Population



It’s National Bird Box Week - the perfect opportunity to help wildlife at work and at home, thanks to advice from our biodiversity partner, the RSPB.

Many of the UK’s birds are declining and short of homes; changes to house building methods and management in the wider countryside are responsible, with even urban spaces and gardens habitats shrinking as they been converted to parking or developed.

You can help!



Build them a home and feed the birds or think about the planting in your gardens to include nectar rich flowers, seed and fruit bearing plants. Later in the spring we'll share a list of garden plants that benefit wildlife.

Making a nest box can be your first step... follow the link and print the pdf. You can even recycle scrap timber or repurpose an old pallet.

<https://www.rspb.org.uk/fun-and-learning/for-kids/games-and-activities/activities/make-a-nestbox/>



When locating a nest box try put it near shrubbery or on/in a tree or next to a hedge, facing South West is usually a good position, ideally above head height at about 2 metres , it doesn't want to be in full sun or with the prevailing wind blowing in the hole. In spring you may get the joy of hearing baby birds calling to thank you for your efforts!

Thank you to Tim Melling for the wonderful photos of a Sparrow and a Tree Sparrow.

Northfleet Newt Saved



A keen-eyed employee at Northfleet Wharf spotted this brave (or foolhardy) newt trying to cross the haul road in front of the trucks. They sprang into action and rescued it, returning it safely back to the scrub.

Safety first for all on site!!

Thanks to Adam Johnson, Deputy Wharf Manager, for sharing this on Yammer.

Bin It Right....



BIFFA, who recycle all our business waste, have been working to improve recycling levels. A lot of the dry recycling has been contaminated by people putting the wrong items in the wrong bins. This means that a lot of the waste which should be recycled can't be.

In 2019 CEMEX UK managed to divert 89% of our waste from landfill and we are aiming for 90% in 2020.

This is where you come in.

Please can you make sure that only the following clean, dry, items go into your recycling bins at work:

- Cardboard
- Paper
- Cans
- Plastic bottles
- Pots, tubs and trays (PTT)



A key change is that **no shrink wrap/plastic packaging** is to be put in the bins as Biffa has identified that too much of it is contaminated. All other items must go into the general waste bins. **Food and glass cannot be put in the recycling bins either**. Separate arrangements can be made for these items if required.

Please display the new poster (see the end of this document or download here: <http://www.cemexuknews.co.uk/downloads/>) to tell people what to put where. A few seconds thinking about what to put in which bin can help stop waste... we can all do our little bit to help. Who knows it might even find its way back into one of our kilns as an alternative fuel!!

BEING THE BEST FOR EMPLOYEES

Want To Nominate A Colleague?



Who do you think deserves a Thanks For Your Effort award? Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

For a nomination form email: gb-hrplanning@cemex.com

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
32-02-2020	Multi Skilled Operative	Materials UK North	Selby Coating Plant & Depot	26/02/2020
33-02-2020	Production Coordinator	Cement Operations UK	South Ferriby Cement Plant	06/03/2020
34-02-2020	Quarry Operative	Materials UK Midlands	Swinderby Quarry	21/02/2020
35-02-2020	Laboratory Technician	Quality & Product Technology	East Kilbride	02/03/2020
36-02-2020	Plant Manager	Materials UK North	Leeds	29/02/2020
37-02-2020	Assistant Quarry Manager	Materials UK North	Middleton Quarry	28/02/2020
38-02-2020	Wharf Operation	Materials UK South	Leamouth Wharf	28/02/2020

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website
or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





Please choose carefully

Put the right waste in the right bin

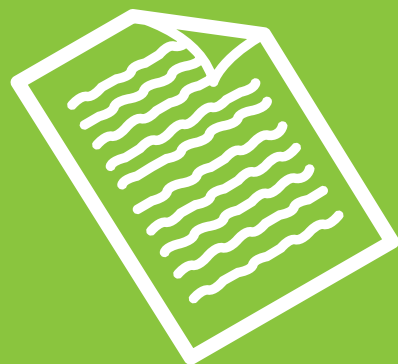
Recycling

Clean items only

cardboard



paper



plastic bottles,
pots, tubs & trays



food tins &
drink cans



General waste

Everything else goes
in the general waste

