

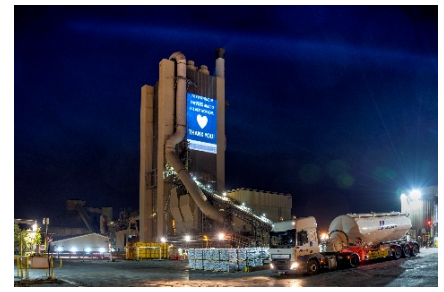


Welcome to UK News 16<sup>th</sup> April 2020  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)  
Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### Thank You Message On The Tower



Well done to Gary Matthews, Production Team Leader at Rugby Plant, for coming up with the great idea to light up the tower at the plant in support of the NHS and key workers last Thursday evening.

Phil Baynes-Clarke, Adrian del Corral and the team paired up with Stuart Roberts from EMF Technologies to produce a scrolling projection on the tower to coincide with the 8pm national applause for key workers.

It was received really well locally and shared over many social media platforms. Here's a YouTube link if you missed it: <https://youtu.be/hQOUZcyTkPg>

Here's an email we received from a local resident:

*"Your message to the NHS and essential workers was a lovely gesture. I can see the CEMEX plant from my back garden and last night we stood and looked at your message with a smile on our faces.*

*You should be proud of yourselves, very well done."*



## COVID-19 Update For UK Employees | 15/04/2020



We would like to welcome back all UK employees after the Easter bank holiday weekend. We hope you were able to enjoy the glorious weather while remembering to follow COVID-19 precautions!

The UK RRT continues to virtually meet at 9am every morning to discuss any changes to the Coronavirus pandemic and review the situation nationwide affecting our operations and colleagues. We will continue to provide a daily email update to all employees if there is anything relevant to share.

As a reminder, the members of the UK RRT are below. Please contact any member at any time with any queries you may have, or if you have ideas or suggestions:

Carl Platt: [carllindsay.platt@cemex.com](mailto:carllindsay.platt@cemex.com)  
 Andy Taylor: [andrew.taylor@cemex.com](mailto:andrew.taylor@cemex.com)  
 Steph Horn: [stephanie.horn@cemex.com](mailto:stephanie.horn@cemex.com)  
 Guillermo Garza: [guillermo.garza@cemex.com](mailto:guillermo.garza@cemex.com)  
 Colin Jones: [colinpeter.jones@cemex.com](mailto:colinpeter.jones@cemex.com)  
 Laurence Dagley: [laurence.dagley@cemex.com](mailto:laurence.dagley@cemex.com)  
 Lex Russell: [lexhunter.russell@cemex.com](mailto:lexhunter.russell@cemex.com)  
 Dave Hart: [davidalec.hart@cemex.com](mailto:davidalec.hart@cemex.com)  
 Phil Baynes-Clarke: [philipjohnsimon.baynes-clarke@cemex.com](mailto:philipjohnsimon.baynes-clarke@cemex.com)  
 Jamie Pickles/Sarah Murphy: [sarah.murphy@cemex.com](mailto:sarah.murphy@cemex.com)  
 Andlyn White: [andlyn.white@cemex.com](mailto:andlyn.white@cemex.com)  
 Marcus Rappensberger: [marcus.rappensberger@cemex.com](mailto:marcus.rappensberger@cemex.com)  
 David Beck: [david.beck@cemex.com](mailto:david.beck@cemex.com)

As a business, we continue to follow UK Government and industry health and safety guidelines to the letter and are coordinating these across our operations, to ensure we have the right controls in place to work safely, thereby supporting essential services and the wider UK economy.

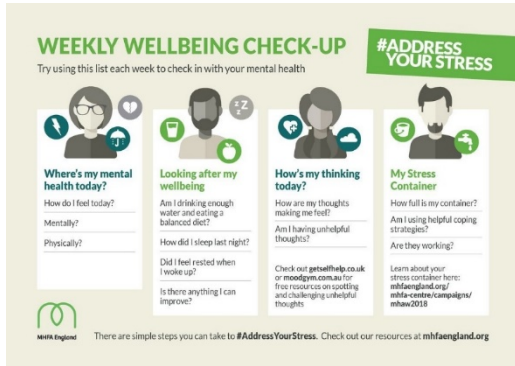
It is vital that we work together to adapt to these difficult conditions, especially as the UK lockdown seems likely to be extended for a further period. However, the UK Government is still supportive of construction work continuing as it recognises the important role the industry plays – not just to help the economy but to ensure vital infrastructure used by key workers and medical services (including roads, hospitals and other facilities) are operating and safe to use.

We have also seen announcements this week regarding the continuation of key construction projects over the last 24 hours, including HS2, the award-winning, 'Jenga-style' Leonardo hotel in Manchester, and the twin-tower scheme in London's Nine Elms District. With some contractors starting to return to work after a furlough period, and indications that some regional builders merchants may be re-opening soon, we may see further stimulation to the market and increased demand for our materials – indeed there are signs that our volumes may be starting to increase a little.

These are all positive signs for the industry as we work together to fight against the pandemic while continuing to operate as best as possible. However, as always the health and safety of our people remains our number one priority. Work should only continue where it is safe to do so, in line with government and public health guidelines. If you have any concerns or questions, please do contact us, and Step In to challenge any unsafe working practices.



## Address Your Stress....

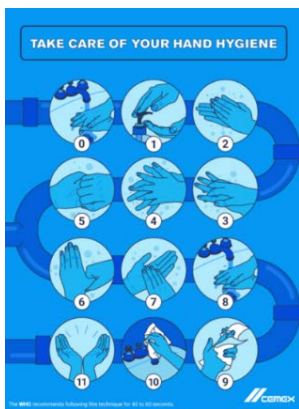


If you are feeling the strain of the recent weeks of uncertainty here are some useful tips to help keep yourself calmer.

Some top tips from Mental Health Foundation England are in the image.

Go to: [www.mhfaengland.org](http://www.mhfaengland.org) for more advice.

## Remember To Wash Your Hands



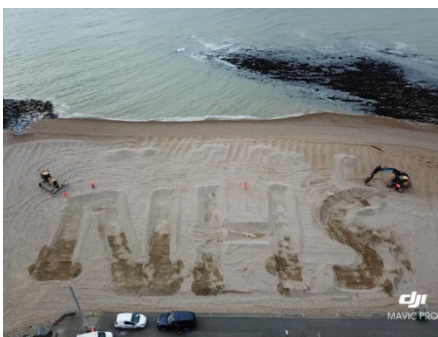
As we are all aware right now it is extremely important to keep our personal hygiene in top condition.

Remember to:

- Wash your hands regularly with hot water and soap or hand sanitiser - especially when you come in from outside, before preparing food/drinks, have been to the toilet or have been touching a surface which isn't sanitised.
- Wash your hands thoroughly for 20 seconds.
- Don't touch your face or eyes if you haven't washed your hands.

Please stay vigilant to keep healthy.

## NHS Support



One of CEMEX's vendors, Chunnel Plant Hire, also showed their support for our NHS workers on the beach in Folkestone Kent!



## Thank You To Isla's Mum.....



Staying at home is not only vital for our families but also to protect our front line health workers who, of course, can be family members!

Here, Robert House's daughter, Isla, is displaying her artwork to thank her mum and all other national health service workers.

Rob is a Health & Safety Advisor for CEMEX UK.

## Think About DIY Safety



During this time at home a lot of people's minds turn to DIY projects to do around the house. As a consequence, hospitals have seen an increase in DIY injuries especially to the eyes.

Please ask yourself if your project is really necessary and if it is, make sure you are wearing ALL the appropriate safety wear and clothing - hard hat, gloves, eye protection and appropriate shoes.

Risk assess your activity and make sure you put in place everything you can to mitigate risks. At the end of this document or can be downloaded here: <http://cemexuknews.co.uk/downloads>, is an advice page from RoSPA on DIY Safety.

## Wear Glasses Rather Than Contact Lenses



The John Radcliffe Eye Hospital have seen an increase in serious eye injuries in recent weeks and recommend always wearing eye protection when you are gardening or doing DIY.

In addition, they suggest that wearing glasses rather than contact lenses at this time is a sensible precaution. It protects your eyes, reduces the risk of contact lens related complications and reduces the need to touch your eyes and face.

For further information please visit: <https://www.bbc.co.uk/news/uk-england-oxfordshire-52260970>





## BEING THE BEST FOR CUSTOMERS

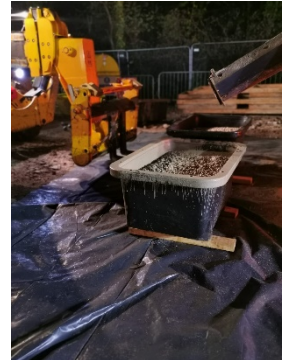
### Out Of Hours Work To Keep The Railway Running



In the early hours of Sunday morning another top quality out of hours job was completed in North West by CEMEX, helping to keep the rail network running. Although the job wasn't without issues on both sides, thankfully due to the commitment of both the Relief Plant Manager, Gary Wellsbury, and the Driver, Geoff Jackson of IHC North West Mixers Ltd, the work was supplied successfully.

Originally planned to be delivered from Ellesmere Port plant, Gary quickly came across a mechanical failure during the first batch and ultimately had to transfer the load over to their next nearest plant in Liverpool. Both Gary and Geoff shutdown Ellesmere, travelled through to Liverpool and were able to get Concrete to site for 1.30am.

Unfortunately, the site was having the same kind of luck as them and were not ready, ending up having to discharge the 7.6m<sup>3</sup> load into tubs on a telehandler to transfer across the tracks into a wheeled 360 excavator, who then travelled down the side of the rail line to discharge. 3½ hours later discharge was complete and both Gary and Geoff left the customer site at 5.00am.



John Essery, Operations Manager for Cheshire, commented: "Without the commitment and perseverance of both Gary and Geoff the final outcome could have been disappointing for both the customer and CEMEX. I cannot thank them enough for what they did on the night in ensuring a successful outcome."

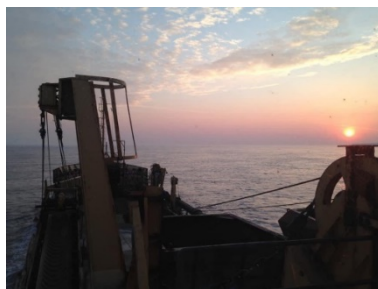
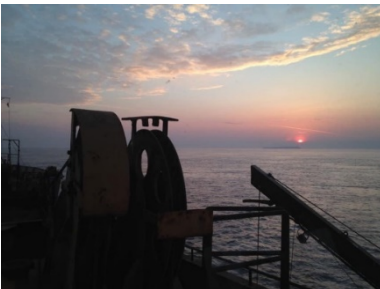
### Supporting NHS Construction Projects



We are very proud that Dry Mortars UK, by staying open and operating safely, continue to serve the construction industry. Particularly pleasing is our ability to support critical public projects associated to the NHS.

We have recently commenced supply of bagged mortar to St Peters Hospital in Surrey. Many thanks to Derek Sheehan who fronted the company's efforts in this worthwhile project.

### Sublime Sunrise



Our marine crews are still dredging for us and witnessing some beautiful sunrises.

These photos were taken over Flat Holm on route to Cardiff by the crew on the Welsh Piper. Wow!



## It's A Beautiful Day....



What a beautiful day for producing Asphalt at Salford!

Thanks to Phil Repton for posting this image on Yammer for us.

Even an Asphalt plant can look beautiful when the sun is shining!

## North West Continues To Deliver



Another great example of why our materials are so important to keep the UK infrastructure going, comes from the team up in Dove Holes. We are supplying materials to D. Morgan for Graham Construction, which is allowing them to continue works on the Congleton By-Pass Scheme, with a minimum 1,000 tonnes per day being delivered from our Dove Holes quarry.

We are also working with D. Morgan on a McLaren site in Warrington, where we are delivering a minimum 600 tonnes per day from our depots at Warrington and Salford, supported by our fleet from Halkyn.

We continue to work closely with D. Morgan ensuring the health and safety of both theirs and our employees is our number one priority.

## BEING THE BEST FOR SHAREHOLDERS

### CEMEX Suspends Building Award 2020



CEMEX announced recently the company's suspension of the CEMEX 2020 Building Award as part of its measures to mitigate the impact of the COVID-19 pandemic.

The company decided to suspend this year's edition and carry it out in 2021, so the construction projects completed during 2019 and 2020 may be registered for next year's event.

CEMEX notified participants who were already registered for the 2020 call of the contest's suspension and made available

an email: [premio.obras@cemex.com](mailto:premio.obras@cemex.com) and phone number +52-81- 2201-4221 to provide information and address their questions.

The company will subsequently disclose information regarding the 2021 call through official CEMEX media.



## BEING THE BEST FOR COMMUNITIES

### Building Smiles



Do you have a budding artist in the family or just someone who needs occupying?? CEMEX UK has teamed up with AGE UK in Rugby and are asking children/grandchildren to do a happy picture or poem or letter to give to an old person who is on their own in isolation.

Loneliness is a big challenge for many elderly people at the best of times, let alone during this time of physical distancing. A cheerful letter, picture or poem (made up or your favourite poem) would really brighten up their day.

Your inspiration could be: what does your day look like at the moment – do you do any ‘virtual’ activities? What’s the first thing you want to do when we can leave our homes again? Your pets and what they get up to each day? What’s it like having to do all your schoolwork at home?

Please take a photo of any art pieces or written pieces and send them to Andlyn White: [andlyn.white@cemex.com](mailto:andlyn.white@cemex.com) who will send them on to AGE UK Rugby for them to distribute to their members in self-isolation. Or contact Andlyn to see where to post them if you’d prefer to do that.

A Building Smiles poster can be found at the bottom of this document and can be downloaded here: <http://cemexuknews.co.uk/downloads>.

By the way, you can ask your children’s friends and schools to take part too – the more the merrier literally!

### PPE Community Donations



Thank you to Paul Kania, CEMEX Buxton Plant Manager, and team who kindly donated some PPE to the local community. They donated multiple boxes of gloves, safety glasses and hand sanitiser.

The PPE was distributed to Thornbrook Surgery in Chapel-en-le-Frith and Goyt Valley Medical Practice in Whaley Bridge.

This will greatly help both medical practices and ensure the safety of staff whilst working on the front line.





## Denge Quarry A Furloughed Site



Unfortunately, Denge quarry is not operational at the moment but security boundary checks are ongoing.

As you can see from the photos the site is very peaceful with the wildlife carrying on as normal.



The ducks are keeping a close eye on things...

## CEMEX UNITE Is Coming To You!



Please look out in CEMEX news next week as we relaunch the employee volunteering scheme as lend-a-hand CEMEX UNITE.

CEMEX UNITE includes an online platform so every individual can browse or create volunteering opportunities and track their time during the year.

As the pandemic continues there will be digital volunteering options that we can do from our homes - so we can still help our communities while following government guidelines.

In the meantime, please visit the updated UK volunteering policy on Shift:

<http://shift.cemex.com/wikis/home?lang=en-gb#!/wiki/CEMEX%20Policy%20Center1/page/UK-%20Volunteer%20Policy>

## Kestrels In Poland



We thought you'd like to know that we aren't the only country looking after birds on site. At our Chelm Cement plant in Poland they have some Kestrel chicks which have just hatched.

Here are some great images of the birds and protective parent!





## A Touch Of Normality.....



Last week we received this touching email from a resident in Tyneside. It's not just our materials we are delivering, it's also a sense of normality in these unusual times.

*Dear CEMEX,*

*This is a strange email to write. Most days when I go to work in South Shields as a key worker I see Sand Falcon either at berth or offloading, and in these times of chaos it makes me feel reassured and determined to carry on. The normality and seeing it working is quite powerful and it has become my favourite vessel.*

*When this sorry state of affairs is over would it be possible to have a closer look?*

*Kindest regards, John*

## Urban Birds At Salford Site



Salford Asphalt has had a BAP (biodiversity action plan) running for a couple of years. This is a very urban site in the heart of Salford in Manchester. However even sites with seeming so little to offer can provide a home for wildlife.

This site took part in this year's RSPB Big Garden BirdWatch (BGBW). Some of the staff kept a keen eye on their bird feeders during lunch and spotted some of our humble garden favourite birds - Robin, Blue Tits, Great Tit and a Goldfinch.

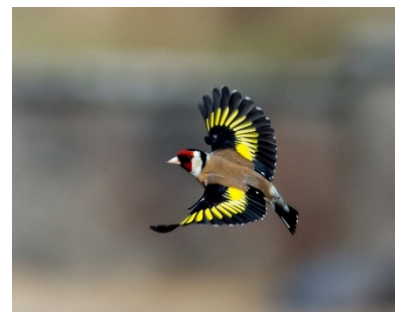


Urban birds can be surprisingly resourceful and can be present in low number in places with minimal habitat. Salford has benefited from having the railway line near, these can act as wildlife corridors in heavily built up areas.

If you offer the birds some food using a seed feeder or bird table - keep this within easy reach for them, with just a hop from a bush or tree, the birds then feel safer and less vulnerable to predators and are more likely to use your feeder. Goldfinches are one of the species that are doing well and coping with changes in the environment and climate. They are generalists and well adapted to take advantage of bird feeders.

If you'd never seen the bird before you'd wonder why this bird is called a Goldfinch. With its distinctive red and black face, it opens up a beautiful fringed fan of golden feathers when you see one fly away. RSPB's BGBW is all about monitoring using your observations in citizen science to work out what is happening nationally to bird numbers so we can spot when a species or suite of birds is in trouble.

If you want to find out more visit:



<https://www.rspb.org.uk/get-involved/activities/birdwatch/results/>

In these strange COVID-19 times whilst we all need to stay home and stay safe, take time to watch the birds in your garden, put up a feeder and find the enjoy in bringing wildlife closer to you.

CEMEX have been partners with the RSPB for over 10 years, working together to help wildlife at their sites is just one aspect of the partnership.

## BEING THE BEST FOR EMPLOYEES

### Virtual CHRG Keeps Moving Despite Lockdown



Every Wednesday since mid-2019 the CHRG (CEMEX House Running Group) have been getting together at lunch time to do a 5-6km run around Rugby town. The group aren't letting lockdown defeat their weekly get together. So, whilst working from home they are continuing to keep the faith and retain a sense of normality by keeping in touch and continuing with their Wednesday lunch runs.

The team are of course sticking to the social distancing rules and so are now "running together virtually" every Wednesday at lunch time and connecting pre/post via social media to encourage each other.

This week five of them (plus partners and even dogs) made it out for their weekly CHRG run. It's a great way to maintain fitness and mental health during the pandemic and of course looking after their hearts for Cardi-O. Physical distancing rules are very important right now, but it doesn't mean they can't still be social, keeping in touch and share photos of their activities.

They'd love for any other CEMEX employees and their families to join them, previously you needed to be in Rugby to join them but they aren't constrained by that anymore; so whether it's a couch to 5k challenge, a short jog, or a marathon it all helps to retain a positive mind in these difficult times and it would be great to stay connected! Email: [rebecca.juliet.wright@cemex.com](mailto:rebecca.juliet.wright@cemex.com) if you want to join in.

### Tech To Help Remote Working



To continue operating and easing remote working between groups new collaboration features will be temporarily enabled in Microsoft Teams.

These features are available now via desktop, web or mobile applications.



Chat



Content sharing



One to one calls



Audio meetings



Microsoft Teams also allows collaboration with external entities (customers or suppliers).

**Remember:** Skype for business will continue to be the official communication tool for videoconference meetings.

Calls and chats cannot be held across tools i.e. Microsoft Teams to Skype for business and vice versa.

## April Offers From CEMEX Lifestyle



During this difficult time, we want to remind you that your Employee Benefits Platform is here to help you.

**Our instant eVouchers** can be used to save you money wherever possible, so make sure to check the platform before ordering online or use the 'Discounts by Sodexo' app, so you can make every penny count.

We've highlighted some of our offers that are probably most relevant to you all right now, plus we've got an exciting *Spree Cashback offer* and a *21-day self-care challenge* that you won't want to miss.

### Special Spree Cashback Offer

Sign up today and get the Spree Cashback Card for just £2.99 (usually £9.99) and start earning cash back for the shopping you already do, at retailers like Sainsbury's, ASDA, B&Q and more!

To sign up, log in to your Employee Benefits Platform and click 'Ways to Save – Spree Cashback Card'. *Offer ends 24th May 2020 – get yours today!*

### Take our 21-day self-care challenge

We've teamed up with an experienced life coach, Simon Schmid, to help you, help yourself during isolation. Pick two things from our pre-set list that you'd like to 'drop' and two things you'd like to 'add in' to your life and stick to it for 21 days.

Join us from 15<sup>th</sup> April 2020 for weekly videos, advice and motivational talks. All information will be available on our Employee Benefits Platform. Plus, there's a prize for one lucky challenger!

### Key offers

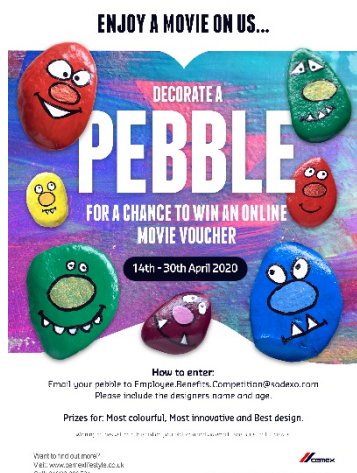
If your stocks are running low the following retailers offer discount via your benefits platform. All instant eVouchers can be used instore:

- Sainsbury's – save 5%
- Tesco – save 4%
- M&S – save 8%
- Morrisons – save 5%
- Waitrose – save 5%
- ASDA – save 4%

Either go on-line at: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 303531.



## Decorate A Pebble Competition



Need an activity for the kids or just for yourself? Get creative and decorate a pebble to win an online movie voucher with CEMEX Lifestyle.

The competition runs until 30<sup>th</sup> April.

Email your pebble photo to:

[Employee.Benefits.Competition@sodexo.com](mailto:Employee.Benefits.Competition@sodexo.com)

There are prizes for: most colourful, most innovative and best design.

Please include the designers name and age.

## Another Use For Concrete!!



As it's still the Easter Holidays for the children we'd thought we would share this topical Easter craft - concrete eggs - with you!! If you have a go we'd love to see your photos. Please email them to:

[gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

Remember to wear gloves to protect your hands.

The best thing is that they are very easy to make!

What's needed: eggs, concrete, some water, wooden sticks to mix

Optional: decorative gold, application milk (glue for decorative gold), oil

1. First, break a small hole in the egg. Then remove the egg white and yolk from the egg. Wash the egg and pour a little oil into the egg and spread it all over so that the shell will come off the egg more easily.
2. Mix the concrete with water to make a mixture that is homogeneous. Fill the fetched eggs with the mixture and let them dry for at least 24 hours.
3. After the concrete has dried well, carefully remove the eggshell with a knife. If small remains of the skin of the egg still stick to the concrete, simply brush off with the rough side of a sponge and water.
4. The eggs are ready now! If you like you can give them that extra something by adding golden detail. You will need some deco metal or gold leaf, application milk and brush.
5. Apply the application milk with a brush to the desired area on the egg and let it dry. Then place the deco metal on the egg and paint it with clean fingers. Carefully rub off the excess gold with a brush. Two of the eggs got a golden touch, the others remained "natural".





## COVID-19 Sharepoint For Employees



A dedicated Coronavirus SharePoint is now available for all UK employees. It includes all updates from the UK Rapid Response Team, plus helpful documents including guidance for using the VPN when working from home and mental health advice.

Visit:

<https://cemex.sharepoint.com/sites/CoronavirusEU/SitePages/United-Kingdom.aspx>

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website  
or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

