



Welcome to UK News 7<sup>th</sup> May 2020  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Remember To STOP AND THINK, STEP IN And STAY SAFE



Although the response to the Coronavirus pandemic is rightly of high importance for the business, ensuring we all stay safe while working remains our number one priority at all times. This means not just maintaining physical distancing and good hand hygiene for instance, but also remembering and adhering to the other vital health and safety guidelines and practices that govern how we should be working.

We appreciate the circumstances are more challenging than ever with fewer colleagues on site, employees returning to work after extended time off, and some people doing jobs that are different to their normal work, but the consequences of neglecting health and safety practice can be very serious as we have been reminded.

Unfortunately, there was an LTI at one of our sites earlier this week, with a contractor requiring surgery after injuring their hand. Please take time to STOP AND THINK, STEP IN if you see anything unsafe and always follow the SAFETY ESSENTIALS so we can make sure that incidents like this don't happen again and we can achieve our goal of ZERO harm.

Staying safe isn't just important for ourselves and for our families, but also to ensure NHS resources can be used to fight the pandemic rather than responding to other incidents. In line with this, RoSPA is running a campaign called 'Accident Free, Avoid A&E', with lots of resources available online to help us stay safe when we are at home.

Visit: <https://www.rospace.com/Campaigns-Fundraising/Current/Coronavirus>



## National Technical Centre Produces Hand Sanitiser For UK Sites



CEMEX is now able to produce hand sanitiser that can help prevent the spread of COVID-19 at its National Technical Centre in Southam. Creating this hand sanitiser, which has been made to the World Health Organisation's specifications, was the first task of the newly formed LabExperts operation.

This means that the LabExperts team can ensure enough hand sanitiser is available for all CEMEX sites across the country, and also provides opportunities to support the local community (see our other story about charity support in this issue).

So far, the team have been able to deliver to more than 60 CEMEX locations nationwide.

Mike Higgins, Head of CEMEX LabExperts in the UK, explains: "We are perfectly set up for creating a central supply of hand sanitiser that can help both our employees and those in the local community. While the chemistry to manufacture this important product is not complex, you do need a controlled laboratory environment with the right equipment and the ability to test every batch.

We have a good supply of raw materials in place and are confident we will be able to manufacture as much hand sanitiser as the business needs while also making the most of opportunities to support the local community.

So far, we have supplied over 60 of our Readymix, Aggregates and Asphalt plants and Paving Solutions, Logistics, DSM and Cement operations. Our location also means we are perfectly placed to ensure a quick delivery to where the product is needed. We know how important it is to prevent the spread of the virus so all of the team are very proud to have this opportunity to help."

Pictured is our Cement neighbours at Southam receiving the first batch of product.

## 11 Years LTI Free For Kensworth Quarry



The Kensworth team are very proud to have achieved 11 years LTI free.

Colin Wilkins, Quarry Co-Ordinator, commented: "We have a great team who work with very good contractors to satisfy our customer. Kensworth can experience all sorts of conditions but the team work on safely with an amazing team spirit, especially with current COVID-19 issues. We will, however, not get complacent as we all know safety has no memory."



## Meaningful May.....



With April already behind us we are looking forwards to the beautiful month of May when nature really wakes up to say hello again!

Action for Happiness have a calendar for each month with simple actions for each day to help us focus on being happy. Very relevant for our current situation right now.

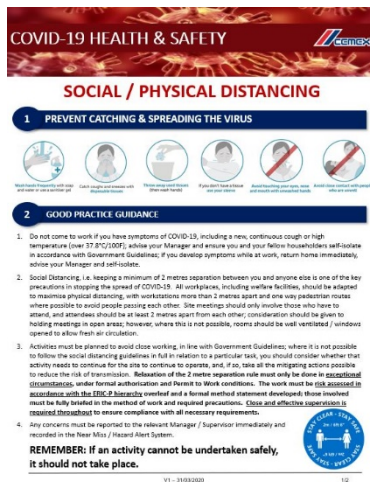
Download a copy here:

<http://www.cemexuknews.co.uk/downloads> or a copy can be found at the end of this document.

The quote for this month is: "Start where you are.

Use what you have. Do what you can." Arthur Ashe.

## More Good Practice Guides Available For Use



The Health & Safety team have been working closely with colleagues across the business to create more Good Practice Guides for employees to refer to when operating.

In particular, a guide about Social Distancing has been added, which refers to the requirement for a risk assessed approach where we may have a task in the workplace where social/physical distancing requirements may be compromised.

The first consideration in the hierarchy of control measures is to consider whether the task has to go ahead and, if it does, then formal authorisation and strict control measures are required. The overall philosophy is that if an activity cannot be undertaken safely, it should not take place. This has been written so that it aligns with the Construction Leadership Council Guidelines.

Furthermore, a video showing cab cleaning has been added, plus a useful document from Mark Beagrie which details some of the improvement ideas and activity from within the Materials team.

You can view these guides here:

[https://cemex.sharepoint.com/:f/s/CoronavirusEU/Eks41WFTAoVCuIHnprQTsEQBNOfhq\\_zg1Vo9cRD\\_b9zMhNq?e=frplaO](https://cemex.sharepoint.com/:f/s/CoronavirusEU/Eks41WFTAoVCuIHnprQTsEQBNOfhq_zg1Vo9cRD_b9zMhNq?e=frplaO)



## BEING THE BEST FOR CUSTOMERS

### Thanks For Staying Open



The Logistics team received great feedback from customers regarding our service and approach to business over the past few weeks. Here is a summary of some of the feedback:

Biker Wenwaste praised our decision to remain open with new procedures to keep everyone safe. The customer thanked us for our consistency stating: "The difference with CEMEX to others was that you made a decisive decision about remaining open and stuck with it. Others in the industry closed, then reopened, then closed again. This caused confusion and often cost the haulier in wasted mileage."

John Beaty Transport commented: "We have found CEMEX really good and easy to deal with during these difficult times. Considering all the upheaval CEMEX staff have had, we think they are doing a brilliant job." They have had no issues getting hold of anyone and the team are calling in with work just the same as before.

Dean from Calder CAD commented that the service was: "seamless... you wouldn't know that the Planners were at home and the team remained professional at all times."

Customer, Hastings, think everyone has done well and our system is working well, and passed on "a big well done to all the team".

### Speed Is Of The Essence



In an ever more demanding and extremely competitive environment, with tight deadlines and even tighter margins, speed and efficiency which save time are critical. Promptis from CEMEX is a rapid hardening concrete solution that can help save valuable hours.

It is important that farmers keep their machinery running to be able to produce the food for our shelves. This farmer was looking to install a concrete pad for his diesel tank. He had specifically requested our Promptis mix for its fast setting properties.



Promptis has similar characteristics to conventional concrete but it can reach accelerated early strength after just four hours and still maintains initial flow properties and workability for up to 120 minutes. The customer was looking to be able to install the tank the next day in order to get his machinery filled up and back out in the field. He was extremely pleased with the service and product and was happy to share these pictures with us.

The properties of Promptis are the result of a carefully selected combination of specialist admixtures combined with expert mix design. It is capable of delivering up to 40N of strength in just 24 hours. You request, we deliver.





## Patterned Driveway Project



We are happy to see completion of this driveway project which will now allow our customer to have full access back into his property. We supplied and pumped 19.5m<sup>3</sup> over three mornings for Mick Hope to achieve this pattern imprinted finish.

This type of driveway is created by first using a layer of concrete on a suitable sub-base. A colour is then applied as well as a colour hardener. The desired effect is then achieved by applying a patterned matt to the wet concrete.



## BEING THE BEST FOR SHAREHOLDERS

### CEMEX Report 2% Growth In Sales, Reaching US\$3.1 Billion



CEMEX recently announced that, on a like-to-like basis for ongoing operations and adjusting for currency fluctuations, consolidated net sales increased 2% during the first quarter of 2020 to US\$3.1 billion versus the comparable period in 2019. Operating EBITDA, also on a like-to-like basis, increased 1% during the first quarter of 2020 to US\$534 million.

For further information go to: [www.cemex.com](http://www.cemex.com)

## BEING THE BEST FOR COMMUNITIES

### Myton Hospice Donation



Unfortunately, other life ending illnesses such as cancer don't realise that COVID-19 has happened, and this is placing enormous strain on our nation's hospices, who rely on charity donations and support for their financial security. Hospices have been hard hit with the cancellation of most of their fundraising efforts, but more importantly they have had to stop many visitors seeing their patients. As you can imagine this is extremely hard for patients and their families.

Myton hospice in Rugby has long had links with CEMEX and we were delighted to be able to help them out again last week with the donation of video enabling devices and hand sanitiser made by our UK Lab Experts (aka the Technical team). Huge thanks go to Simon Whitfield, UK IT, and Mike Higgins, National Technical team, for sorting out the donations.

We received a lovely email from the hospice detailing exactly how important this kind of support is for the patients and staff, who provide end of life care for those who are terminally ill:



Chris Willmott here from the Corporate Partnerships team at The Myton Hospices – I hope you are all safe and well in the circumstances.

I have been speaking to Andlyn about the wonderful support you have offered to us at a time when we really need it most and wanted to say a huge thank you to you all. To the CSR team for your support, liaison and enabling the donations.

To the IT team for your amazingly generous donation of the IT devices, which will be priceless to our patients and their families at a time which, under normal circumstances, is already so difficult, but has been made so much worse as a result of Coronavirus and the restrictions sadly being placed on visiting at our Hospices.

Many people don't have access to tablets and Smartphones, so to be able to keep in touch with their families who are unable to visit them is quite simply amazing, will ensure nobody is lonely and ensure families can still see each other's faces at such a precious time. And to the Technical team for your – again priceless – donation of sanitiser.

Thanks to you, our nurses and frontline care teams can care for our terminally ill patients knowing they and the patients are much better protected and are doing their bit to fight the spread of COVID-19.

On behalf of myself, The Myton Hospices and our patients and their families, thank you so much for everything you are doing for us, have done for us in the past and may do for us in the future.

Now, more than ever, we are so grateful to our wonderful supporters who enable us to do what we do best – making end of life care the very best it can be and enabling families to spend as much quality time together as possible. Thank you!

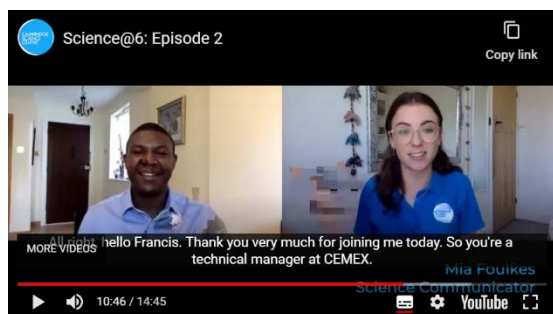
## Hand Sanitiser For Age UK



The UK National Technical team received a lovely message of thanks from Rugby Age UK after donating 10 litres of our Isoclean hand sanitiser. After distributing enough to all of our sites the team had some left over.

Age UK Rugby were over the moon to receive the donation. They currently have a team of 68 on their 'helping hands' home support team who work with over 200 clients each week. They help deliver groceries, cook, clean, and do personal admin for elderly and vulnerable people in Rugby. Thanks to Ginny Flek for helping sort this out.

## Cambridge Science Centre Interview



Introducing our very own London Technical Manager, Francis Eni!

Last week Francis worked with one of our community partners, the Cambridge Science Centre, to record a short interview discussing his role at CEMEX to encourage our next generation of Technical Managers.

By working closely with educational institutes, we can help to alleviate the barriers preventing young people from

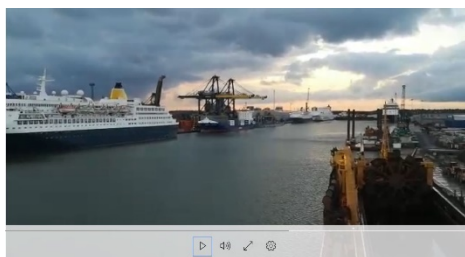


accessing STEM subjects to support their lives as well as positively impacting the future of our industry.

In a world that is transitioning rapidly towards technology, it's great that we are still able to work together to discuss science at CEMEX. To view the interview, follow the link below:

[https://www.youtube.com/watch?v=e7jpgL5nPr4&list=PLH1oiq9yswUmGHhR6v\\_788ENmNrKD8dXy](https://www.youtube.com/watch?v=e7jpgL5nPr4&list=PLH1oiq9yswUmGHhR6v_788ENmNrKD8dXy)  
(10:30 CEMEX interview)

## Marine Pay Tribute To NHS And Key Workers



It is fantastic to see our ships showing their gratitude to the NHS and other key workers last week, from different locations around the country. The sense of community and appreciation between the different ships is so inspiring!

Well done team Marine!

You can watch the videos for yourself here:

[https://cemex.sharepoint.com/:f:/s/cxgroupukcommpublicaffairs/EqcmYrw8aVBNIV3Kxp4by2YB8l8Yi\\_xo\\_q4Cl6Xrzy0Scvw?e=OsXZKb](https://cemex.sharepoint.com/:f:/s/cxgroupukcommpublicaffairs/EqcmYrw8aVBNIV3Kxp4by2YB8l8Yi_xo_q4Cl6Xrzy0Scvw?e=OsXZKb)

## BEING THE BEST FOR EMPLOYEES

### Want To Nominate A Colleague?



Who do you think deserves and Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: [gb-hrplanning@cemex.com](mailto:gb-hrplanning@cemex.com) for a nomination form.

### Go For Gold!



For a little bit of fun CEMEX Lifestyle are bringing you a treasure hunt and the chance to win £1,000. Each week in May they will give you a picture clue to a retailer.

You'll simply need to log in to the CEMEX Lifestyle website: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) and hunt down the retailer and enter the competition.



## Write A Poem For Your Hero

OUR POETRY COMPETITION HAS LANDED...



Want something to keep the kids busy for a while? Why not enter the CEMEX Lifestyle poetry competition?

Everybody has someone they look up to whether it's a key worker, a family member or someone in your local community. Simply write a poem about them and submit it to CEMEX Lifestyle – there are four categories: under 7, 8-13, 14+ and family friendly.

There will be a winner from each category who will win an online movie voucher. Log in to the CEMEX Lifestyle website for more information: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



HELPING TO BUILD A **GREATER BRITAIN**





# ACTION CALENDAR: MEANINGFUL MAY 2020



MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

**"Start Where You Are. Use What You Have.**

**Do What You Can" ~ Arthur Ashe**



**4** Focus on what you can do rather than what you can't do

**5** Send friends a photo of a time you all enjoyed together

**6** Take a step towards one of your life goals, however small

**7** Let someone you love know how much they mean to you

**1** Take a minute to remember what really matters to you and why

**2** Do something meaningful for someone you really care about

**3** Reconnect with nature today, even if you're stuck indoors

**11** What are your most important values? Use them today

**12** Be grateful for the little things, even in difficult times

**13** Today do something to care for the natural world

**14** Show your gratitude to people who are helping to make things better

**15** Find out about the values and traditions of another culture

**16** Look around you and notice five things you find meaningful

**17** Take a positive action to help in your local community

**18** Hand-write a note to someone you love and send them a photo of it

**19** Find a way to craft what you are doing to give it more meaning

**20** Reflect on what makes you feel really valued and appreciated

**21** Share photos of 3 things you find meaningful or memorable

**22** Ask a loved one or colleague what matters most to them and why

**23** Share an inspiring quote with others to give them a boost

**24** Do something special today and revisit it in your memory tonight

**25** Give your time to help a project or charity you care about

**26** Recall three things you've done that you are really proud of

**27** Today link your decisions and choices to your purpose in life

**28** Tell someone about an event in your life that was really meaningful

**29** Think about how your actions make a difference for others

**30** Find three good reasons to be hopeful about the future

**31** Look up at the sky. Remember we are all part of something bigger

**ACTION FOR HAPPINESS**



[www.actionforhappiness.org](http://www.actionforhappiness.org)

31 actions to look after ourselves and each other as we face this global crisis together

**Keep Calm · Stay Wise · Be Kind**