



Welcome to UK News 14th May 2020
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Stop, Think And Check – Please Read This



The Video Safety Alert accessible via the link below includes forward facing camera footage from one of our truckmixers as it rolled away after the driver got out of the cab.

There is little doubt that if we weren't on lockdown, this incident would have resulted in life changing or fatal injuries as the vehicle crossed what is usually a busy main road, mounted the pavement next to a bus stop and crashed into a house.

The learning points are very clear and should be enforced across all our operations...**If a vehicle is being left unattended, apply the parking brake, stop the engine, remove the keys, lock the doors and apply wheel chocks.**

Please discuss this Alert with teams as appropriate, in particular with employed and contract haulage drivers, and ensure the requirements are enforced to prevent further runaway incidents, with potentially fatal consequences.

Link:

<https://cemex.sharepoint.com/:v:/r/sites/UKHealthandSafety/UK%20Safety%20Alerts/Video%20Safety%20Alerts/2020/UK%20VSA01.2020%20-%20HIPO-RUNAWAY%20TRUCKMIXER.mp4?csf=1&web=1&e=BnJmvT>

Before starting any new task always **STOP, THINK...& CHECK** it is safe, and always **STEP IN** if you see anything unsafe.

LOOK AFTER YOURSELF AND EACH OTHER.

HEALTH AND SAFETY INFORMATION AND RESOURCES CAN BE FOUND AT THE FOLLOWING LOCATION <https://cemex.sharepoint.com/sites/UKHealthandSafety>



COVID-19 Update For UK Employees



Update on UK Business

Earlier this week the Government issued a number of documents that may impact business operations for CEMEX UK. This included an overview of the Government's new 'Staying Alert and Safe' strategy and a more detailed 60-page recovery plan for the UK as the pandemic continues. In addition, practical guidelines from the Department for Business, Energy and Industrial Strategy (BEIS) to make workplaces as safe as possible were released, covering eight

workplace settings which are allowed to be open, such as outdoor environments and construction sites. Furthermore, Rishi Sunak, Chancellor of the Exchequer, has given an update on the future of the Government's job retention scheme (or furloughing as it's also known).

As an RRT we are systematically working our way through these documents and announcements and assessing how they should be applied to our business. Once we have carefully evaluated all of this new information, we will provide a more detailed communication which explains how our employees and our operations will need to adapt, if relevant.

If you have any questions in the meantime, please do contact your Line Manager or any member of the RRT. Thank you for your understanding and support.

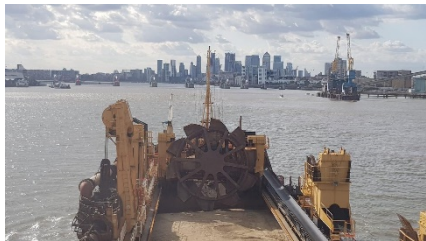
COVID-19 Workplace Checklist

A finalised version of the COVID-19 Workplace Checklist is now available to help sites ensure they have the necessary precautions in place, particularly where they are reopening. It covers topics including workplace sanitisation, distancing measures and stakeholder interaction. You can access the checklist via the UK Coronavirus SharePoint [here](#), or UK Health & Safety SharePoint [here](#).

New Functionality in the INTELEX Near Miss/Hazard Alert System

A new 'COVID-19 Related?' field has been added in the INTELEX Near Miss/Hazard Alert System. The field is available in the initial entry stage. To make it user-friendly, the option has been defaulted to 'No' – you just need to change it in the drop down if needed. This will enable greater visibility of concerns and suggested improvements in relation to how we manage the risks from Coronavirus.

LTI Free Congratulations To....



The crew of the Sand Falcon for reaching 4 years LTI free last week.
Well done.



Be Sun Aware



Last week was Sun Awareness week.

Just a quick reminder for when the sun returns to enjoy getting out in it but take care not to get sunburn.

Please see the tips on the photo and find out more info here:

<https://www.skinhealthinfo.org.uk/sun-protection-advice-for-the-uk-during-lockdown/>

Thank You From Huddersfield



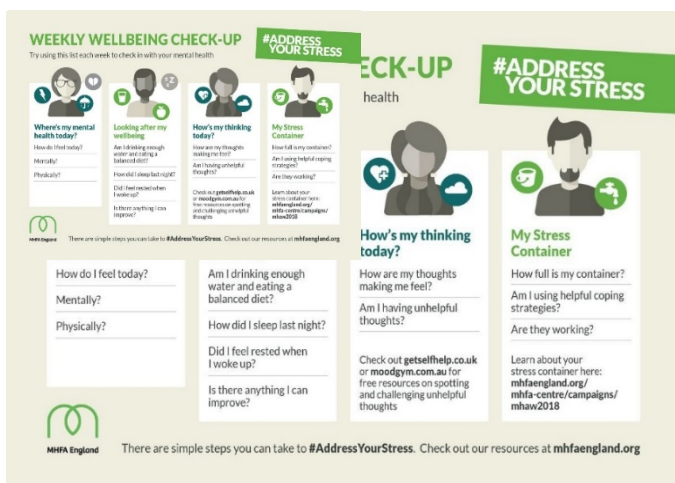
The Readymix plant team in Huddersfield took a moment out to applaud the NHS and key workers last week and posted their video on Yammer.

Well done to Dave Roberts, Plant Manager, for organising the team and creating the video.

Thank you also to all of our employees who are also key workers keeping our country going during this time.

Watch the video here: <https://web.microsoftstream.com/video/a423954a-c9eb-459d-90eb-b5991260dc19>

Address Your Stress.....



With the impact of COVID-19 continuing to have a significant impact on all our lives the multiple challenges this presents are unfamiliar to many of us. These can include social distancing, self-quarantines and working remotely while coping with the children home - all of this while trying to maintain our physical and emotional well-being during the isolation.

In order to help us address these challenges the latest Learning Pathway from CEMEX University is: [Building our Physical & Emotional Well-being](#).

This latest learning pathway has been developed by the CEMEX University team to help all our

CEMEX colleagues by providing a host of tips for families including those with young children and elderly parents, it also addresses the emotional strain along with the need to remain active and keep fit.



You may have received this link already, but we are sharing it again to make sure as many people as possible see it. Please do further cascade as appropriate to members of your teams you think would benefit from completing this.

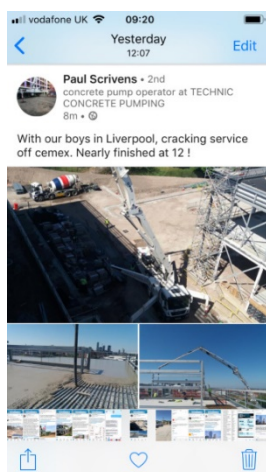
Note: Some users have experienced issues while connected to VPN. The best advice is to disconnect VPN when following the pathway.

Again, the link to the pathway is as follows : [Building our Physical & Emotional Well-being](#).

Should users experience technical difficulties please contact the CEMEX university team by email to: cxu.support@cemex.com

BEING THE BEST FOR CUSTOMERS

Our Superior Customer Service Pays Off Every Time!



It is great to receive positive from Technic Floors for a pour completed out of Liverpool plant recently. CEMEX took on the supply to this project at short notice following poor service from our competitors.

Thanks to the efforts of our Operations team, Plant Manager, Shipping team and Sales Executive we were able to arrange the required materials and supply the project safely whilst exceeding the customers expectation.

Virtual Vertua Webinar



Following the launch of our Vertua range of lower and low carbon concretes we have seen plenty of interest from contractors, designers and clients on how to specify for a more sustainable construction.

Earlier this week Richard Kershaw, National Technical Manager, presented at The Concrete Centre's, Low Carbon Concrete Webinar, which had over 650 virtual attendees.

The presentation included:

- A reminder on the performance benefits of concrete
- Lower carbon concretes using materials meeting current design codes
- Low carbon concretes using our geopolymer solution
- How changes in design and specification can lead to a more sustainable construction

Another positive step towards the use of lower and low carbon concretes from CEMEX.



CEMEX Supports Whittington Hospital



The Wembley Readymix team recently supplied Whittington Hospital in London with Concrete for footings for a wall support at the entrance to a new car park.

Thank you Christian Vale for the update, and well done to the team for helping this medical centre!

BEING THE BEST FOR SHAREHOLDERS

Proposed Mothballing Of The South Ferriby Cement Plant



As you are probably aware earlier this week we made an announcement about the proposed mothballing of the South Ferriby Cement plant. Here is the message which was sent out:

We have undertaken an analysis of our European Cement assets and identified an opportunity to reduce our operating costs and improve the utilisation of CEMEX's European Cement network through the mothballing of South Ferriby Cement plant.

Proposal

We are proposing an indefinite mothballing of South Ferriby plant. If this mothballing proposal proceeds, clinker production would cease during the third quarter of 2020, after which the remaining clinker will be manufactured into Cement. It is anticipated that the proposal, if implemented, would result in redundancies of all the employees currently based at the South Ferriby Cement plant.

The current drivers based at South Ferriby plant are not immediately impacted but the intention is to review the optimal haulage provision.

Consultation

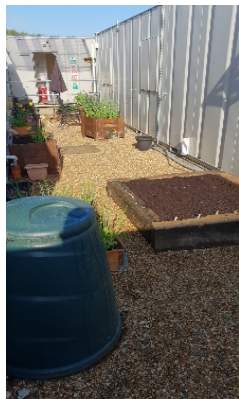
We will shortly commence a process of collective consultation with affected employees.

We appreciate that this is concerning news and it is our priority to ensure that everyone affected is communicated with on a regular basis. We will also provide more general updates as the process progresses.

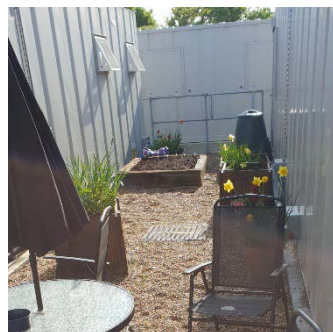


BEING THE BEST FOR COMMUNITIES

A Little Haven.....



Andy Pond, Assistant Quarry Manager, and the team at Langley spoke last Autumn about creating a little haven between their cabins where they could take a break and have their lunch when the weather permitted. They recently set to work and using all recycled materials have created a little garden to sit out in – 2m apart of course!



Andy explained: "Everything used is recycled - from plant pallets to plant pots not used at home. The plants are mostly bulbs and again unwanted, or flowers from our gardens at home, with a little extra topsoil from the quarry. We have added a small veg patch/summer veg. The main plants are Lavenders to Dahlia and Rhododendron."

Well done to the team for taking this initiative and proving that even the most tiny and unlikely spots can be turned into something beautiful for nature to provide some peace and calm.

Audible Tribute



We received some lovely feedback from a member of the public last week who heard our Marine vessel, the Sand Heron, sounding her horn for the NHS. It might seem a small thing to do but it means a lot to those who hear it.

Here is the comment:

"It was wonderful to hear the Sand Heron sounding her horn at 8pm on Thursday as she sailed past Totland Bay in support of the NHS, as there was no other craft about. The captain/crew are a credit to your company."

Thank you to the crew for showing your support.

No Travel Restrictions For Swifts.....



Did you know that Swifts have one of the longest migration journeys in the world? A staggering 22,000 km or 14,000 miles.

Have you seen a screaming Swift this year? Let the RSPB know and help us protect this incredible species: <http://bit.ly/swiftmapper>



A New Coot Family For Denge



Denge quarry is always a source of great stories from nature, this week it is a fab photo of a nest for the Coots. They have built a new nest on the lake we extract materials from.

We look forward to seeing the baby photos from Mick Hinson!!!

Driving The Rainbow



Thanks to Peter Ward for the photo of him about to drive our Thank You NHS Rainbow Cement tanker last week. A proud moment!

Helping Our Global Communities



We've collaborated with 17.6M people in more than 5,000 communities

More than 17.6 million people worldwide have been positively impacted by CEMEX's social initiatives from 1998 onwards.

Find out more in our 2019 integrated report here:

<https://www.cemex.com/documents/20143/49694544/IntegratedReport2019.pdf/4e1b2519-b75f-e61a-7cce-2a2f2f6f09dc>

Become A CEMEX UNITE Volunteer



Become a volunteer through CEMEX UNITE and help in the battle against this global pandemic.

We would like to remind you that our priority is to follow our Governments guidelines, however, you are still able to engage in virtual volunteering at CEMEX. As a volunteer,

you can still help others without leaving your home through with ideas in our CEMEX UNITE Benevity platform.



Please see a summary of the eight CEMEX UNITE digital opportunities that are already on the platform [here](#).

To view the opportunities and sign up please go to: <https://cemex.benevity.org/en-gb/volunteer>



PLEASE REMEMBER that you are able to track all volunteering opportunities that you have already done or are planning to do. You can “Create an Opportunity” if there is a volunteering activity that you would like to promote for extra support OR to track the time on your own individual activity.

It's important that during this time we can focus on the good community actions that we are all doing to support the current climate, whether you are spending time helping a stranger get

groceries, supporting your local schools with IT issues, becoming a on call “digital buddy” for an elderly person, we want to know about it!

For any enquiries or support on how to get set up, please contact your CSR leader - andlyn.white@cemex.com

YOU ARE KEY and THANK YOU for all the support you have already given to our communities.

BEING THE BEST FOR EMPLOYEES

Thank You For Your Support



The salary deferral programme is now closed – Thank You for Your Support – sent on behalf of the UK Coordination team.

A big THANK YOU to all the employees who agreed to participate in the salary deferral programme, following the request from our CEO Fernando González.

Hundreds of people signed up. It is excellent to see so many people agreeing to take part – a substantial percentage of the UK employee base. Your support to our company during the COVID-19 pandemic is greatly appreciated - you are playing an important role in helping CEMEX's cashflow and protecting the future of the company during a very difficult period.

It is understood that our employees are all in different circumstances and there may be many who wanted to support the programme but were unable to. Please do not worry if you were not able to sign up – it is a voluntary scheme and your decision remains completely confidential. The scheme is now closed.

Thank you to everyone for your ongoing commitment to the UK business despite the continued challenges posed by the Coronavirus pandemic.



Does Your Workplace Need Hand Sanitiser?



Please remember to let the Technical team know your workplace hand sanitiser needs for the next month.

As you are aware we are making the sanitiser to WHO standards in our Germany Admixture plant and our UK Technical Lab Experts.

Please send all requests to Mary Ann Macinnes or Kathy Wilcox to give an indication of your monthly requirements going forwards – to help with this estimation, you would use approx. 3ml of sanitiser per wash, with an estimated five washes a day – therefore 15ml per day per person. This will help our teams to source needed raw materials going forwards.

Marine Team Adapts To Digital Working



Thanks to Kurt Cowdery for sharing this slideshow with us, showing how the Marine team have adapted their ways of working over the year, moving from face to face meetings and site visits to using digital communication platforms.

While they are looking forward to when they can all be back in the office together, they are still able to keep the business moving and in touch with their colleagues and have acknowledged there is an opportunity to balance the way they work.

Watch the video here: <https://web.microsoftstream.com/video/12090bdf-50fe-4a00-ab50-5b7e57b5246d>

COVID-19 SharePoint For Employees



A dedicated Coronavirus SharePoint is available for all UK employees. It includes all updates from the UK Rapid Response Team, plus helpful documents including guidance for using the VPN when working from home and mental health advice.

Visit:

<https://cemex.sharepoint.com/sites/CoronavirusEU/SitePages/United-Kingdom.aspx>

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

