



Welcome to UK News 4th June 2020
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Health & Safety High Risk Times



May to August are CEMEX's high risk months for accidents at work.

Please talk to your colleagues about this fact and use the new posters to raise awareness of this time of risk.

We have attached one of the posters to this edition at the end of this document or you can download here:

<http://www.cemexuknews.co.uk/downloads> for you to print off and use on noticeboards or email to colleagues.

LTI & TRI Free Congratulations



Congratulations to the Supply Chain Cement Logistics Team at Ferriby for achieving the milestone of 3 years LTI and TRI free.

This is a fantastic achievement considering the complexity of the operation and the number of miles travelled by the fleet on a daily basis, and is only

achievable through positive safety leadership.

Well done Ian Phoenix, Scott Jones and Barrie Flitton. Thanks also to the support and collaboration from the entire Cement Team, Phil Baynes-Clarke and Craig Williamson for their support.



Stop And Think – Make Safety Your Number One Priority



As more of our sites reopen and our colleagues return to work after furloughing, please continue to ensure that you look out for one another make safety your number one priority.

There have been a number of incidents at our sites across the region recently and we need to make sure that we remain alert to the risks that are present in our operations without allowing the pandemic to distract us.

A short video for all employees has been created as a useful reminder of the need to put health and safety first and strive for Zero Harm. You can watch this [here](#).

Additionally, graphics have been designed to be added to your email signature, to act as a regular reminder of this important message. Download these [here](#) and encourage your colleagues to do the same.

Sharing Best Practice In Our Plants



Sonny Netto and Lee Wearing had a COVID-19 support visit at Somercotes recently. It was a great chance in these challenging times to have a face to face conversation regarding COVID-19 and our current guidance (albeit at 2 metre physical distance).

Sonny commented that it was: “Interesting to hear what other sites are doing and what lessons we can take from those, while sharing what we have done at Somercotes by going ‘back to basics’ to minimise the risk of COVID-19.”

Here were the main learning points:

- Hand sanitiser at all access points.
- Increased signage including 2 metre distance reminders and amount of persons allowed in each room at any given time.
- Removal of furniture in welfare facilities to aid social distancing.
- 2 metre distance floor markings around induction points, offices, and along the production beds.
- Increased cleaning regime in office/welfare facilities paying particular attention to touch points.
- Cleaning wipes and sanitiser in mobile plant.

His thanks go out to all the team at Somercotes for their collective efforts helping to keep everybody safe during these challenging times.



CEMEX Health & Safety Protocols – New Video



A new video is available to aid understanding of the series of special protocols implemented by CEMEX globally, to protect the health and wellbeing of our people and those we work with and to help lower the potential risk of virus transmission. This video clearly details the behaviours we should all follow, at work and at home as required in line with UK Government Guidance.

Watch the video [here](#).

DVS Explained Webinar



Recently Fleet Engineer, Paul Clarke, participated in a webinar organised by Motor Transport magazine, explaining the Direct Vision Standard for HGVs. This session was originally meant to be a roundtable discussion but moved online because of the Coronavirus pandemic.

It was a great opportunity for people from across the industry to find out more about the Standard, discuss how it will help improve road safety and ask an expert panel (including Paul) any questions.

If you would like to watch a recording of the webinar, visit:

https://globalmeetwebinar.webcasts.com/starthere.jsp?ei=1300127&tp_key=f35c7f6085

It Looks OK To Me.....



Here is a fab photo of Michael McKenna's daughter, Niamh, helping him with his COVID-19 risk assessments as he is remote working!! By the look on her face she has a few points to make before she approves... Michael is the Ops Manager for East of Scotland.

This is a great reminder of the reasons we all have to take extra care at work – so we can go home safe and healthy to our families every day.



Address Your Stress.....

If you are feeling the strain of the recent weeks of uncertainty here are some useful tips to help keep yourself calmer.

There are also some other ideas on supporting your mental health whilst working from home at the website: <https://mhfaengland.org/> Please share these with colleagues, friends and family to help everyone deal with the current situation.

June Happiness Calendar



A new month sees a new Happiness Calendar from Action for Happiness organisation.

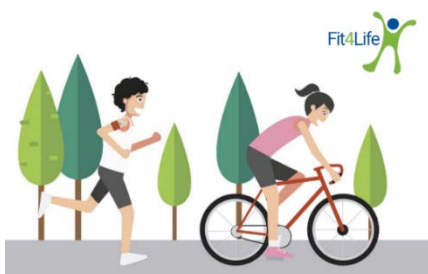
A copy can be found at the end of this document or you can download here:

<http://www.cemexuknews.co.uk/downloads>

Please share and use these to help keep everyone's spirits up!



Exercising Together



If any of you fancy training together on-line then our polish colleague, Jacek Adamowski, has invited you and all the people in your teams to the first in 2020 motivational sports competition, CEMEX Summer 2020 [fit4life](https://www.fit4life.com).

Please join us and encourage all of your co-workers to build **One stronger CEMEX together!**

All you have to do is follow this link and create an endomondo account to join your CEMEX colleagues: <https://www.endomondo.com/challenges/43707985>



BEING THE BEST FOR CUSTOMERS

CEMEX Scotland Is Back!



Massive congratulations to the Materials Team up in Scotland for getting themselves back up and running last week. Here's a photo of their first load after 70 days of zero production; they are now registering some volumes on their daily sales sheets!!!

They have further orders at Greenock and Polmadie and a windfarm pour so, as Brad Murphy, General and Commercial Manager for Scotland, commented: "It looks like we've slowly started up and the next battle is working within the new COVID-19 guidelines."

Lots of innovative work and effort has gone in by Michael McKenna and Derek Caird to get us ready and by Carol McGeough who has liaised with our IHC Drivers to get ready for this." It's a huge team effort for everyone to start up again and get used to the new ways of working, well done.

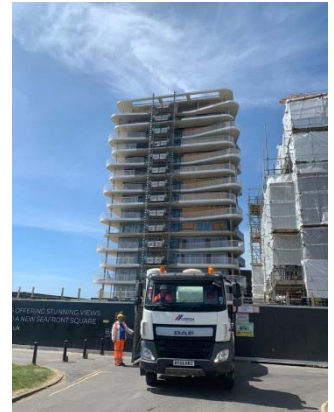
Supaflo – Worthy Of Worthing



Recently we supplied more Supaflo to the Bayside Apartments project in Worthing from our Brighton plant, bringing the total up to 675m3 as we reached 12th floor.

Our customer's subcontractor praised CEMEX on LinkedIn, as well as capturing these excellent photos that shows just how great this project by the sea looks!

Thanks to Alex Hopcroft, Sales Executive Materials, for sharing the story on Yammer.



Behind The Scenes For Readymix Returns!



The Scotland Readymix team have been working hard behind the scenes to get some of our plants dusted down, operational, and up to speed with the new COVID-19 operating conditions and are opening the first two plants in Scotland this week – Polmadie and Grangemouth.

These plants will service "Essential Works" initially and are preparing for further relaxation on construction industry requirements in the next few weeks, and hopefully a return to "new normal" volumes.



Fantastic support from our resident haulier, Robert Houston and Sons, testament to their professionalism on handling the current COVID-19 restrictions and requirements, on delivering the very first raw material loads to our Readymix Grangemouth business in nine weeks.

A massive thanks go to the key team members in making this happen – Derek Caird, Michael McKenna, Carol McGeoch and Richard Perry, as well as Batchers: George Hall and Chris Francis, and don't forget the Collessie Quarry Team on producing and loading the material.

BEING THE BEST FOR SHAREHOLDERS

Way To Go Supply Chain And Materials



Congratulations to the Supply Chain and Materials Team for achieving a record month in May with over 40kt going across the Fast Track system at Dove Holes. This represents >26% of the total despatches being through Fast Track which improves customer service and vehicle turnaround.

Let's see if we can continue this momentum and beat it in June 50kt and 30%.

Restarting Together Initiative



Airbus BizLab, BASF, Boston Consulting Group, CEMEX, Citi, Endeavor, IDB Lab, IE, IESE Business School, Microsoft for Startups, South Summit and Telefonica announced today the launch of Restarting Together, a global challenge that seeks to boost innovative projects after the impact of COVID-19. The initiative aims to promote projects developed by entrepreneurs and SMEs that will contribute both to speed up economic recovery after the effects of the pandemic, and create a more resilient society, with more effective and sustainable capabilities against future similar crises. Through this joint

initiative, this diverse group of industry leaders want to promote community engagement to build a better society.

The overall goal of Restarting Together is to find innovative projects that seek to expedite the return to normality after the confinement period caused by the COVID-19 pandemic. This initiative also looks to identify projects to boost economic recovery in a sustainable way, aimed specially at improving employment, revitalising the ecosystem of small businesses, and creating networks and financial aid mechanisms for crisis situations. Likewise, the challenge encourages entrants to propose solutions that bolster cities' response for any type of crisis in the future, whether it be sanitary, economic or driven by environmental or climate change issues.

Interested participants can present their proposals from 2nd June through 30th June 2020 by entering www.restartingtogether.com. Proposals will be evaluated based on their projects' social and economic impact, feasibility, rapid implementation time, and degree of sustainability and innovation.



CEMEX Announces Pricing Of \$1.0 Billion Of Senior Secured Notes



CEMEX announced this week that the pricing of U.S.\$1.0 billion of its 7.375% Senior Secured Notes due 2027 denominated in U.S. Dollars.

The Notes will bear interest semi-annually at an annual rate of 7.375% and mature on 5th June 2027. The Notes will be issued at a price of 100.000% of face value and will be callable commencing on 5th June 2023. The closing of the offering is expected to occur on 5th June 2020, subject to satisfaction of customary closing conditions.

CEMEX intends to use the net proceeds from the offering of the Notes for general corporate purposes, including to repay other indebtedness, all in accordance with CEMEX's facilities agreement, dated as of 19th July 2017 (as amended and/or restated on 2nd April 2019, 4th November 2019 and 22nd May 2020, the "Facilities Agreement"), entered into with several financial institutions.

The Notes will share in the collateral pledged for the benefit of the lenders under the Facilities Agreement and other secured obligations having the benefit of such collateral, and will be guaranteed by CEMEX Concretos, S.A. de C.V., New Sunward Holding B.V., CEMEX España, S.A., Cemex Asia B.V., CEMEX Corp., CEMEX Finance LLC, Cemex Africa & Middle East Investments B.V., CEMEX France Gestion (S.A.S.), Cemex Research Group AG and CEMEX UK.

This release is neither an offer to purchase nor a solicitation of an offer to sell or buy any securities of CEMEX in any transaction.

Cromwell Quarry Extension Granted



Good news for our Cromwell quarry, which received unanimous vote in favour of extension from Nottinghamshire County Council.

BEING THE BEST FOR COMMUNITIES

Want To Volunteer?

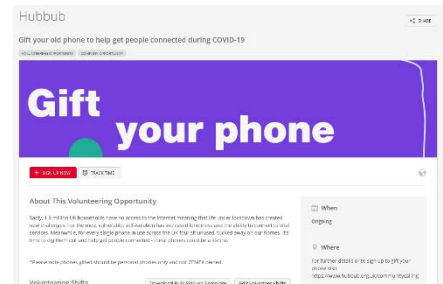
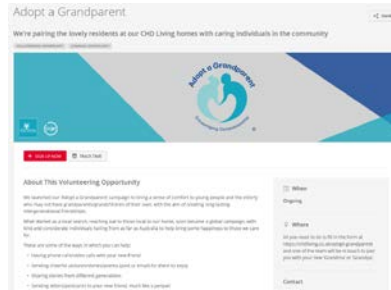
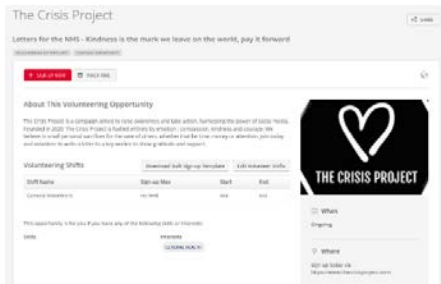


JOIN US – Sign onto CEMEX UNITE to view existing digital volunteering opportunities.

CEMEX UNITE is our global volunteering strategy, where our employees engage in skilled and hands-on activities that tackle the world's greatest challenges, while helping to improve the quality of life and wellbeing of the communities in which we live and work.



THREE NEW OPPORTUNITIES UPLOADED – can you help?



Don't forget.....

Need volunteers?

Create your own Volunteer Opportunity and encourage people to sign up and help out!

Do you already volunteer?

Track your external volunteer time to let us know how you are giving your time and talents back to the community. Even if you didn't sign up for an event through this site, we still want to hear about your volunteering!

New Arrivals At Hyndford



Here are a few shots taken by Scott Nimmo, Quarry Manager, and John Buchanan, Assistant Quarry Manager, at Hyndford quarry. The quarry attracts a lot of birds during the summer including many types of ground nesting species.

Here we have an Oystercatcher which chose to build a nest on the edge of a large gravel stockpile. It may seem an odd place to do this but the eggs are speckled so blend into the background making it hard for predators to spot them.



The Shovel Drivers were very careful not to disturb them and we are pleased to report the eggs have now safely hatched. The chicks are doing well and have been kept safe and sound. It's an example of staying alert so we can help protect wildlife at our sites.

The Oystercatcher is a species which has a conservation concern status of 'Amber' so it is good to see the new arrivals.



Wildlife Matters Mag



For those of you who like wildlife and nature, here is a link to the pdf of a magazine called Wildlife Matters: <http://www.cemexuknews.co.uk/downloads>

We receive the information from Herts and Middlesex Wildlife Trust who are happy for us to share it with you. It includes articles about a UK marine review, the secret life of Mrs Tiggy Winkle and aerial acrobats the Swift, as well as a lot more....

BEING THE BEST FOR EMPLOYEES

Happy Retirement John Essery



Last week saw the retirement of a Readymix stalwart with John Essery, Cheshire Operations Manager, leaving CEMEX after 32 years of loyal and committed service to our business.

His colleagues put together some lovely video messages ably stitched together by our GM Damon Montgomery and were just one part of the celebrations of thanks and best wishes on John's final day at work.

Thank you to John and all the best in your retirement.

Organisational Changes



Lex Russell, current Materials Director for North UK, has been appointed Materials Director for UK, reporting directly to Michel André, Materials Vice President for West Europe.

Laurence Dagley, current Materials Director for South UK, has been appointed Materials Operational Excellence and Business Development Director for West Europe, reporting directly to Michel André.

These changes will become effective immediately.



CEMEX Lifestyle Competition



For those of you who like a good quiz, CEMEX Lifestyle has created an online quiz of the week – Mastermind Giveaway – to win prizes from one of six retailers: Argos, Sainsburys, M&S, Hotpoint, The White Company and Not on the High Street.

Either go on-line at: www.cemexlifestyle.co.uk or call 01908 303531.

COVID-19 SharePoint For Employees



A dedicated Coronavirus SharePoint is available for all UK employees. It includes all updates from the UK Rapid Response Team, plus helpful documents including guidance for using the VPN when working from home and mental health advice.

Visit:

<https://cemex.sharepoint.com/sites/CoronavirusEU/SitePages/United-Kingdom.aspx>

Want To Nominate A Colleague?



Who do you think deserves and Thanks For Your Effort award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Stay Safe This Summer



Don't let an injury ruin your holiday

Most major and fatal accidents happen between March and August.

Protect yourself and other colleagues - don't rush, take care and stay safe.





JOYFUL JUNE (EVEN IN DIFFICULT TIMES) 2020



MONDAY

1 Decide to look for what's good, even on the difficult days

8 Write a letter to thank someone for what they did

15 Rediscover a fun childhood activity that you can enjoy today

22 Share a happy memory with someone who means a lot to you

29 Take time to do something that makes you happy today

TUESDAY

2 Re-frame a worry and try to find a positive way to respond

9 Find the joy in music today: sing, play, dance or listen

16 Ask a loved one what they feel grateful for at the moment

23 Look for something to be thankful for where you least expect it

30 Make a list of the joys in your life (and keep adding to them)

WEDNESDAY

3 Think of 3 things you're grateful for and write them down

10 Take a photo of something that brings you joy and share it

17 Be kind to you. Treat yourself the way you would treat a friend

24 Thank a friend for the joy they bring into your life

THURSDAY

4 Show your appreciation to those who are helping others

11 Say positive things in your conversations with others today

18 Send a positive note to a friend who needs encouragement

25 Eat food that makes you feel good and really savour it

FRIDAY

5 Smile and be friendly, even while you're social distancing

12 Make a plan with friends to do something fun together

19 Create a list of favourite memories you feel grateful for

26 See the upside in a difficult situation you learnt from

SATURDAY

6 Notice the upsides during the lockdown, however small

13 Appreciate the joy of nature and the beauty in the world around

20 Make time to do something playful today, just for the fun of it

27 Watch something funny and enjoy how it feels to laugh

SUNDAY

7 Find a joyful way of being physically active (indoors or out)

14 Do three things to bring joy to other people today

21 Enjoy trying a new recipe or cooking your favourite food

28 Create a playlist of your favourite songs and enjoy them



"Every day may not be good, but there is something good in every day" ~ Alice Morse Earle

ACTION FOR HAPPINESS



www.actionforhappiness.org

30 actions to look after ourselves and each other as we face this global crisis together

Keep Calm · Stay Wise · Be Kind