



Welcome to UK News 11th June 2020
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Return To Work Safely



As more of our sites reopen and our colleagues return to work after furloughing, please continue to ensure that you look out for one another make safety your number one priority.

There have been a number of incidents at our sites across the region recently and we need to make sure that we remain alert to the risks that are present in our operations without allowing the pandemic to distract us.

A short video for all employees has been created as a useful reminder of the need to put health and safety first and strive for Zero Harm. You can watch this [here](#).

Additionally, graphics have been designed to be added to your email signature, to act as a regular reminder of this important message. Download these [here](#) and encourage your colleagues to do the same.

Health & Safety High Risk Times



May to August are CEMEX's high risk months for accidents at work.

Please talk to your colleagues about this fact and use the new posters to raise awareness of this time of risk.

We have attached one of the posters to this edition at the end of this document or you can download here:

<http://www.cemexuknews.co.uk/downloads> for you to print off and use on noticeboards or email to colleagues.



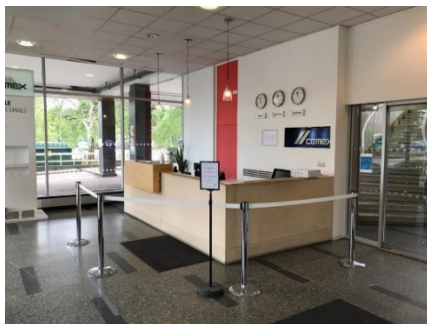
CEMEX Health & Safety Protocols – Infographics



A series of useful infographics are now available to help employees with aspects of the special protocols implemented by CEMEX globally as part of action against the virus.

The infographics cover topics including common symptoms, keeping your workplace and vehicle clean and washing your hands. They can be viewed [here](#). Please print and display at your sites as appropriate.

Update On Offices



The working group overseeing the return to offices is meeting weekly to ensure our office locations are ready when it is safe and appropriate for people to return. Audits have been completed of most of our UK offices to determine what new processes and equipment are needed to adapt the environment to meet Government guidelines.

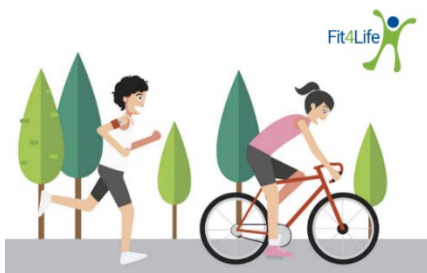
The group met with the floor heads and team leaders for the Rugby office to talk them through the changes that will need to happen to the way people use the site – including a decluttering of all floors,

which is beginning with the fourth floor today and will take several weeks.

At this stage, the aspects of our business that are being run remotely are performing well and meeting current demand levels. **There is no urgent need for any of our teams to return to the offices** and all of our action is being driven by Government guidelines – a return will not happen unless the Government says it is safe to do so. There is a lot more work still to be done before any of our office locations can be used so **all employees must continue to work remotely unless advised otherwise by the RRT**. It will be some time yet before any of the offices are ready for a return, and when they are, the new normal will be very different to the office environment we were all used to before lockdown.

If you have any questions, please speak to your Line Manager or contact a member of the RRT.

Exercising Together



If any of you fancy training together on-line then our polish colleague, Jacek Adamowski, has invited you and all the people in your teams to the first in 2020 motivational sports competition, CEMEX Summer 2020 [fit4life](#).

Please join us and encourage all of your co-workers to build **One stronger CEMEX together!**

All you have to do is follow this link and create an endomondo account to join your CEMEX colleagues: <https://www.endomondo.com/challenges/43707985>



BEING THE BEST FOR CUSTOMERS

Vertua Video!



At the Futurebuild exhibition earlier this year, we recorded a series of short interviews with CEMEX representatives about our innovative Vertua low carbon concrete range, which includes the option to offset residual CO2 and provide a CarbonNeutral product, in accordance with The CarbonNeutral Protocol.

First up is Richard Kershaw, Technical Manager, who talks us through the range, what makes it so special and how it will impact the industry.

Watch the video here: <https://web.microsoftstream.com/video/c94919e9-ccc8-4f83-9451-df789d2870ee>

Marine Team Receive Positive Feedback From Uplands Engineering



Well done to the team of the Sand Fulmar who were praised by their strategic partner, Uplands Engineering, for their commitment to undertaking work safely in all respects with the added major issue of COVID-19.

Uplands recognised the good communication between all in the team and the dedication to following Government guidelines.

Well done to the vessel's Superintendent, engineering team ashore and the ship's staff.

Making COVID Changes



Change is not easy at first, but Mathew Tranter, Commercial Manager Paving Solutions, spent the morning with some of our Northern Operations teams recently on their site at Huttoft in Lincolnshire. They were reviewing their COVID-19 protocols alongside the teams who were just returning to work again.

Matt commented: "It's fair to say it's not easy adapting new ways of working to a series of Operations which have been untouched by major changes for decades. All credit to Thomas Mason and his Supervisors and teams for getting on board. I am also pleased to report a happy client who thanked us for carrying on through the last few weeks and kept their program on track."



The South Coast Gets Pumping.....



On Monday the Materials South Coast team successfully supplied local contractor, SMD Formwork Ltd, with a total of 392m³ to their 189 Kingsway, Hove site on the Sussex coast.

Graham Sutton, Sales Executive, commented: "Two boom pumps were fed with 263m³ from our Brighton plant and the remainder from our plant in Uckfield which we have recently re-opened. All of the Concrete was safely delivered by mid-afternoon on our busiest day since pre-lockdown!"

Well done to the plant staff, Shipping team and Drivers from both plants."

A Sisters' Reunion



The Marine team are very happy to say that the entire fleet is back up and operating again after the COVID-19 disruption.

Ian Mackay took this great image of the sister ships – the Sand Falcon and the Sand Fulmar passing each other on the Thames.

Better. By A Distance.



CEMEX has identified key products which can help its customers to continue operations whilst meeting the challenges posed by current site working requirements.

Products that can reduce the use of additional materials and equipment and working in confined spaces, while allowing effective use of labour and maintaining physical distance guidelines are likely to be of increased demand as construction resumes.

Options from CEMEX to support these requirements include high performance concrete solutions, mortars and its digital platform CEMEX Go.

For example, Evolution™, CEMEX's self-compacting concrete range, which can spread into place, fill formwork, and encapsulate even the most congested reinforcement by means of its own weight, with little or no vibration.



Additionally, the Advanced fibre reinforced concretes, a range of fibre reinforced ready-mix concretes, containing a blend of polypropylene micro fibres and engineered macro fibre or steel fibre solutions.

There are many features of fibre reinforced concrete, however the main one is the reduction or elimination of crack control steel mesh. This provides a number of benefits, including a reduction in material delivered, stored and handled on site and the minimisation of labour required for cutting and placing steel reinforcement.

Rapid hardening concrete, such as CEMEX's Promptis, can also help save valuable time during construction. Promptis has similar characteristics to conventional concrete but it can reach accelerated early strength after just six hours while still maintaining initial flow properties and consistence for up to 120 minutes. Formwork can be stripped after only six hours (subject to mix design and guidance). Benefits of this type of product include increased productivity, cost savings and removal of on-site delays.

Meanwhile, CEMEX's factory produced mortars offer clean, efficient production with reduced wastage and increased productivity on site. CEMEX can provide dry mortar in a silo, ready-to-use wet mortar and dry bagged mortar, meaning there is a solution available whatever the size of the site or requirements of the job. The dry silo systems also reduce manual handling and the risk of injury in production, for improved health and safety.

Finally, the CEMEX Go digital platform allows customers to easily order online, whatever their location. This means they can manage their account quickly and efficiently, including tracking deliveries, receiving digital invoices, placing and amending orders, without having to be in the office.

For more information about the products and services CEMEX offers to help customers meet site working requirements, visit <https://www.cemex.co.uk/better-by-a-distance>.

BEING THE BEST FOR SHAREHOLDERS

Disruptors Wanted



The moment is now, participate in the 2020 Innovation Challenge! [#smartinnovation](#)
Enter your ideas at: cmx.to/smartinnovation

Early this year, we introduced Innovation as one of our company's five Strategic Priorities. These priorities were defined to address the main opportunities and challenges we face as a company, and now, Innovation becomes even more relevant. It is still the right time to

strengthen our Innovation efforts and take advantage of the newer challenges and opportunities that the pandemic has brought to our company and industry.

Last year, we launched our Smart Innovation Process to empower Innovation across our organisation, and we engaged and extended the process all over the company. We attracted more than one thousand participants with creative proposals, and now we have more than 100 of these ideas being tested or deployed across the organisation. We will continue towards our second year, working as One



CEMEX to boost employee participation in search of disruptive, transformative Innovation – not just in our core business, but across our industry's value chain.

I ask all of you to continue to support our Smart Innovation Model and invite you to participate in the 2020 Global Idea Challenge, developing disruptive and transformational ideas to empower our business at all levels of the organisation. You will soon receive more information of ideas currently being executed and the timeline for this year's challenge.

I look forward to hearing back from you through new proposals and learn about the achievements of the experiments at the end of the year.

Please stay safe,
Fernando

CEMEX Surpasses Supply Milestone In Upgrade Of Central Florida's Main Highway



CEMEX announced recently that it has passed a supply milestone for the I-4 Ultimate Improvement Project, delivering more than one-third of the ready-mix concrete required for the 21-mile (almost 34 kilometres) upgrade of Interstate 4, the main highway stretching through Orlando and Central Florida.

Construction crews began working on the \$2.3 billion transformation of I-4 in 2016, and over the last four years, CEMEX has supplied nearly 250,000 cubic yards (approximately 190,000 cubic metres) of concrete of the total 620,000 cubic yards (approximately 474,000 cubic metres) for the project. CEMEX is expected to supply at least 375,000 cubic yards (approximately 287,000 cubic metres) of concrete over the life of the I-4 Ultimate Improvement Project.

Over the last few weeks, the COVID-19 pandemic led to a decrease in traffic in Central Florida, and crews were able to accelerate construction. With the increased access, crews finished five new flyovers at the I-4/State Road 408 interchange early, leading to them opening three months ahead of schedule. CEMEX supplied 58,000 cubic yards (approximately 44,000 cubic metres) of concrete for the new flyovers.

The entire I-4 Ultimate Improvement Project is expected to upgrade the interstate built in the 1960s to current industry standards while better accommodating the number of vehicles that utilise the highway today. The project is currently scheduled to be completed in 2021.

All CEMEX Press Releases can be viewed here: <https://www.cemex.com/media/press-releases>.



BEING THE BEST FOR COMMUNITIES

100% Renewable Energy



As you are probably aware ENGIE has been providing electricity to over 150 CEMEX UK sites for over 10 years, also supplying gas to 33 of these sites.

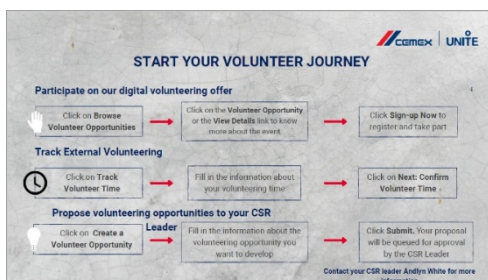
All of the electricity supplied to the sites by ENGIE is from 100% renewable energy sources including wind energy. As these sources produce zero carbon emissions, this makes a significant contribution to reducing CEMEX UK's carbon footprint. ENGIE's renewable electricity supply is underpinned by Renewable Energy Guarantees of Origin (REGOs).

All of our sites have certificates to show that they are using totally renewable energy. This year's certificates are now available on SharePoint to download and display:

<https://cemex.sharepoint.com/sites/RenewableEnergyGuaranteesOriginREGOCertificates/Shared%20Documents/Forms/AllItems.aspx>

ENGIE and CEMEX UK's commitment to renewable electricity makes a positive contribution to the decarbonisation of energy in the UK. In the 2017/2018 financial year, renewable energy made up 34% of ENGIE's fuel supply mix, compared to 29% nationally.

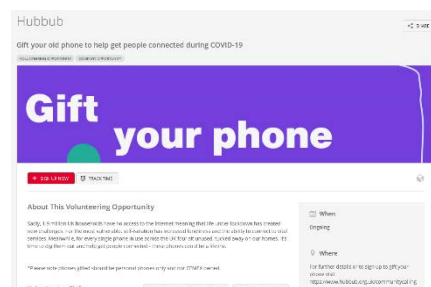
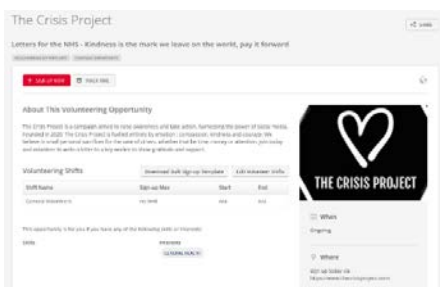
Want To Volunteer?



JOIN US – Sign onto CEMEX UNITE to view existing digital volunteering opportunities.

CEMEX UNITE is our global volunteering strategy, where our employees engage in skilled and hands-on activities that tackle the world's greatest challenges, while helping to improve the quality of life and wellbeing of the communities in which we live and work.

THREE NEW OPPORTUNITIES UPLOADED – can you help?



Don't forget.....

Need volunteers?

Create your own Volunteer Opportunity and encourage people to sign up and help out!

Do you already volunteer?

Track your external volunteer time to let us know how you are giving your time and talents back to the community. Even if you didn't sign up for an event through this site, we still want to hear about your volunteering!

To view the opportunities and sign up please go to: <https://cemex.benevity.org/en-gb/volunteer>

Environmental Partnership With Newport City Council



We have entered into a partnership with Newport City Council (NCC) who are now acting as the Primary Authority (PA) for CEMEX sites in Wales. This mirrors the partnership we have with Worcester Regulatory Services (WRS) for CEMEX sites in England. We are regulated by several local authorities across Wales for Pollution Prevention & Control and Environmental Protection.

The PA partnership with NCC has enabled us to form a legally recognised partnership with a single local authority in Wales. This will provide us with robust, consistent and reliable regulatory advice which other local authorities in Wales must take into account in their dealings with us.

In this way, PA promotes fairness in the way that regulations are enforced locally. NCC and WRS are working together to also enable consistency across England and Wales. A different regulatory regime operates in Scotland with SEPA being the single regulator responsible for all sites in Scotland.

BEING THE BEST FOR EMPLOYEES

CEMEX Lifestyle Competition



For those of you who like a good quiz, CEMEX Lifestyle has created an online quiz of the week – Mastermind Giveaway – to win prizes from one of six retailers: Argos, Sainsburys, M&S, Hotpoint, The White Company and Not on the High Street.

Either go on-line at: www.cemexlifestyle.co.uk or call 01908 303531.



COVID-19 SharePoint For Employees



A dedicated Coronavirus SharePoint is available for all UK employees. It includes all updates from the UK Rapid Response Team, plus helpful documents including guidance for using the VPN when working from home and mental health advice.

Visit:

<https://cemex.sharepoint.com/sites/CoronavirusEU/SitePages/United-Kingdom.aspx>

Want To Nominate A Colleague?



Who do you think deserves a Thanks For Your Effort award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
065-06-2020	Plant Manager	Asphalt	Billingham	25/06/2020

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website
or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Stay Safe This Summer



Don't let an injury ruin your holiday

Most major and fatal accidents happen between March and August.

Protect yourself and other colleagues - don't rush, take care and stay safe.

