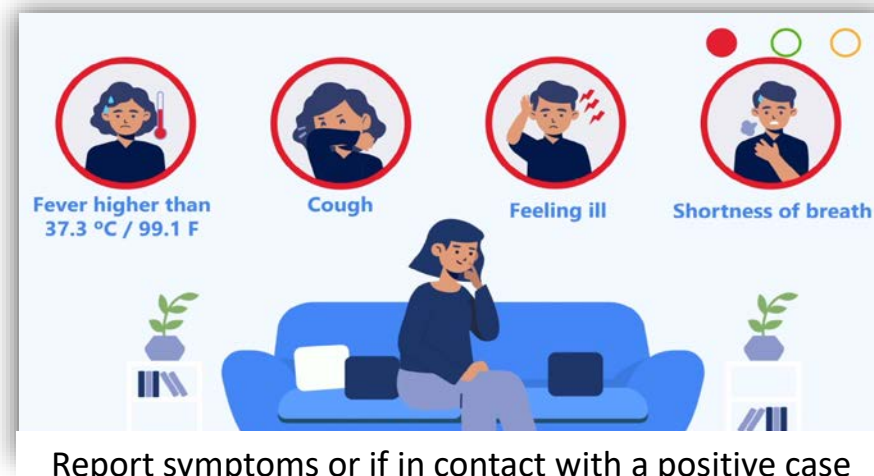


GLOBAL COVID-19 ALERT

INCIDENT DETAILS

A contractor, who worked in a concrete pumping operation, heard that a family member from another household had passed away with the COVID-19 virus, so he visited the house to directly support family members. Afterwards, he also attended the funeral service with the rest of the family. When the contractor returned to work, he didn't report the event to his supervisor, and he continued working for 4 days without displaying any symptoms himself. On the 5th day however, he began to feel weak and he asked his supervisor for permission to go home. After feeling no better the following day he visited several Doctors, because he was not confident about their conclusions or the medication being provided, and he suspected something more serious. By the following day, he had a high fever and was now experiencing breathing difficulties and two days later he was admitted to hospital. Sadly, the day after, our contractor passed away. The contractor's wife also caught the virus, but has since made a full recovery.



MANAGERS – KEY POINTS TO CHECK

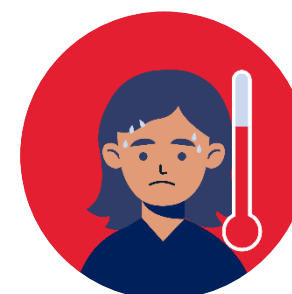
- Our Behaviors that Save Lives have been effectively communicated to all employees and contractors and the requirements, which includes the need for physical distancing and how to protect yourself / others, are regularly promoted.
- People are aware of the need to place themselves in quarantine and to tell their supervisor whenever they have been in contact with others that have, or may have, the virus.
- Screening procedures include relevant questions about potential contact with others that may have the virus.
- Effective quarantine and contact tracing measures are in place at all sites.
- Our CEMEX Protocols are implemented, and regular monitoring takes place to ensure the controls remain effective.

ALL PERSONNEL – ACTIONS TO TAKE

- Always follow the local restrictions for interacting and never visit anyone that has COVID-19 symptoms or anyone who has been in contact with those that have symptoms – if for some reason you suspect you have been in contact with such a person, immediately place yourself in quarantine and notify your supervisor.
- Always follow the Key Behaviors that Save Lives! This includes while at home and while commuting as well as while at work.
- Support your family and friends by promoting the importance of the Key Behaviors with them as well!

KEY FINDINGS

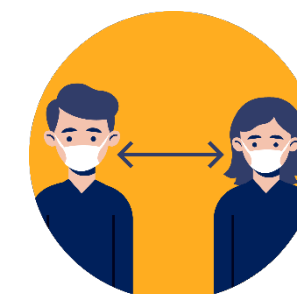
- The contractor had direct contact with his deceased family member and other members of that person's family.
- The contractor did not declare his contact with an infected person and other potentially infected people.
- The screening procedures at the site where he worked did not include a specific question at that time about declaring any contact with others that have or are suspected to have the virus.
- Improvement opportunities were identified to better influence the adoption of key behaviors by the workforce.



Identify and Inform



Personal Hygiene



Physical Distance



Protect yourself & Others