



Welcome to UK News 23rd July 2020
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

COVID-19 Global Safety Alert



Sadly, we are aware of nine deaths related to COVID-19 involving colleagues overseas, including both employees and contractors. While infection rates in the UK are reducing, this is a sombre reminder of the risks we continue to face from COVID and the need to follow guidance from the Authorities and Industry Organisations, while also complying with the CEMEX COVID Protocols and local Good Practices.

Global Safety Alerts have been made available relating to two of the fatalities within the business. Please discuss them with your team, highlighting the importance of following the 4 Key Safety Behaviours that Save Lives and ask them to discuss these incidents with colleagues and family members, encouraging them to ensure they are looking after themselves and each other.

To help maintain awareness of the risks and control measures, a short online briefing has been prepared, which you may want to share with your teams, available via the following link:
<http://logistics-training.co.uk/COVID-19>

Managers and Supervisors are required to review the Alerts to identify any gaps in local control measures, taking remedial action as necessary, and also display the Alerts on noticeboards.

CEMEX Global Protocols require all Fatal Alerts to be communicated and Managers to capture the signature of employees and contractors to confirm they have received and understood the information and the control measures they need to adopt. In addition, operations are invited to observe a one minute silence in memory of the deceased at the time of discussing a Fatal Incident Safety Alert.

HEALTH AND SAFETY INFORMATION AND RESOURCES CAN BE FOUND AT THE FOLLOWING LOCATION <https://cemex.sharepoint.com/sites/UKHealthandSafety>



Dove Holes Night Shift Team Calm Under Pressure



Well done to the Night Shift team at Dove Holes, whose ability to stay calm under pressure recently had a life-saving result.

Mark Lawton, Tony Limer, Nathan Shipstone and Gary Bresnahan reacted to an emergency situation where a security guard was having a heart attack.

The Operatives showed teamwork and a collective calmness in reassuring, comforting and treating the poorly person. Mark (lead hand and first aider) took control of the situation instigating the site emergency procedures to ensure that medical help was summoned and that Tony was present to meet the ambulance. The security guard was treated as a responsive casualty with chest pains and was monitored using first aid knowledge and the onsite defibrillator which had been attached. Luckily for the casualty the CEMEX Operatives had reacted quickly and safely with real purpose and endeavour which meant he was able to get to hospital alive where he was to have two stents fitted.

Liam Perkins, Night Shift Manager, said: "The whole situation, while very challenging and frightening at the time, has given the site a 'boost'. Ian's wife and family have expressed how they will always be indebted to CEMEX and the lads that helped Ian. High Peak security have also expressed their gratitude. Having effective and robust systems with competent personnel can have literally life changing effects and must relay to CEMEX that putting these systems and people in place is very much worth it."

Stay Safe This Summer



As this is our high risk period for accidents (March-August) please use the latest poster in our series to publicise to colleagues the importance of staying alert and keeping safe.

The poster can be found at the end of this document or visit our download section: <http://cemexuknews.co.uk/downloads>

Make sure your summer is a good one by taking care of yourselves and each other.

LTI Success for Supply Chain Aggregates



Congratulations to the Supply Chain Aggregates team for reaching 2 years LTI & TRI free for the South Coast/South East market.

Well done to Dave Dench and Mark Fennell for your safety leadership and demonstrating zero4life is possible, and for collaborating with the Materials and Urban Solutions businesses.



COVID Site Improvements at North West Sites



Well done to the North West team, who are continuing to make COVID site improvements to protect staff, contractors and customers.

Last week, new screens were installed at the Blackburn and Crewe Readymix plants.

Good Practice Examples From Our Sites



The Health and Safety team have been collecting examples of COVID-19 good practice while at our sites, and these have been added to the UK Health and Safety SharePoint, which you can access [here](#).

Examples include the 'one in, one out' policy for canteens and toilets/changing rooms at Ellesmere Readymix plant, labels to indicate high touch points at Forest Wood Asphalt plant, and the induction station at Liverpool Docklands which allows visitors to sign in and out and complete the induction process without coming into contact with anyone else.

Well done to all our employees for their innovative and considered approach to applying our COVID-19 protocols and keeping people safe. Please continue to share good practice ideas with the Health and Safety team by publicising adopting them more widely we are helping to keep each other safe.

BEING THE BEST FOR CUSTOMERS

CEMEX Launches New Mortar Paving System



CEMEX is proud to present STREETPAVE, a complete three-stage bedding, bonding and jointing mortar paving system. The range consists of BS 7533 compliant products for rigid pavement construction.

All three products in the system are high performance and offer rapid strength, including; STREETPAVE PaveBase bedding mortar; PaveGrip priming slurry; and PaveFill flowing jointing mortar. These products can be used together for pavements constructed with clay, natural stone or concrete pavers.

STREETPAVE PaveBase bedding mortar is made from Cement and graded Aggregates, and is available in a silo, bulk and 25kg bags. Once applied it is highly durable, suitable for walking on in 12 hours and driving on in 24 hours and can be laid from 10-75mm in one pass. It is perfect for paved areas of mixed foot and vehicular traffic alongside general private and public hardscape areas.



Meanwhile, STREETPAVE PavGrip priming slurry uses specially selected Aggregates to create the essential bond between the bedding and the paving element. Delivered in bulk or 25kg bag, it is applied with a brush at 1-2mm thick and is suitable for high-trafficked pavement.

STREETPAVE PaveFill flowing joining mortar is the final step in this premium quality system. It is fast-setting and frost resistant with a 40MPa compressive strength and low shrinkage. Simple to mix and apply, PaveFill can be applied in joint widths of 5-50mm and up to 200mm deep in a single pass.

Michael May, Sales Manager for CEMEX Mortars Europe, commented: "CEMEX is a UK leader in specialist mortar systems for hard landscaping and our new STREETPAVE system is a further demonstration of our expertise; allowing our customers to construct resilient pavements that meet and exceed the strict demands of BS 7533.

The STREETPAVE system has been designed so it can work as a three-stage process with each product tested individually and collectively. The long-term value of using such high-quality products is clear; BS 7533 compliant systems are more robust and provide better overall value than non-compliant systems as they require less maintenance and last longer, in some cases exceeding 40 years. We know our customers want reliable, effective products and we are proud to offer the STREETPAVE system to help meet their paving requirements."

Successful Trial in Eastbourne



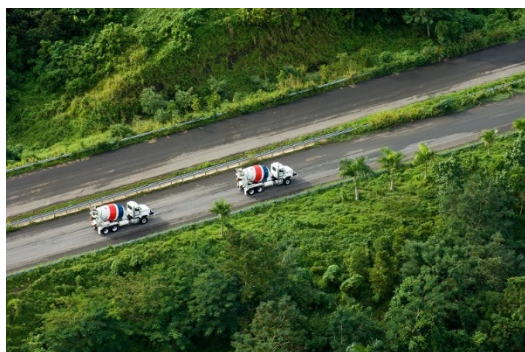
Last week in Eastbourne the Materials team successfully trialed a new cementitious flowing screed product, CEMEX FLOWSCREED CEMFLOOR, in partnership with binder manufacturer, McGraths.

The new VAP comes in 20, 25 and 30 N/mm² strengths and comes with many advantages for our customers, perhaps most importantly its quick drying times compared to anhydrite screeds.

Well done to Adam Leverett, Scott Beadle, Colin Galvin, Andy Nevitt and their teams for all their efforts in making the trial successful. We look forward to getting feedback from some local customers in the coming weeks.

BEING THE BEST FOR SHAREHOLDERS

CEMEX Moving Forward on its Ambition to Deliver Net-Zero CO₂ Concrete



CEMEX has announced its participation in the FastCarb Project, administrated by IREX, which aims to capture CO₂ in Concrete, which is then used as Aggregates. The approach seeks to improve the quality of this type of recycled Aggregate by plugging the porosity and ultimately reducing the impact of CO₂ in Concrete contained in structures.

CEMEX is involved in this working group focused on the transition to Concrete as well as applications to prefabricated parts and structures, and in understanding the accelerated carbonation mechanism for recycled Concrete Aggregates.



The FastCarb Project started in 2016 with a multidisciplinary group of partners, such as public organisations, private research centres, contractors, engineering companies, laboratories, and different industries, including CEMEX. The project works to design and implement an accelerated carbonation process at pre-industrial scale to store CO₂ in the Aggregates of recycled Concrete, and to characterise the environmental and economic viability of the process industrial recycling envisaged.

After completing the first phase of the experimental approach at the laboratory level with promising preliminary results, the project is now entering the second phase seeking to tackle the industrial approach. In this industrial approach phase, CEMEX was recently assigned to evaluate the physical and mechanical properties of the carbonated recycled Concrete Aggregates when used in ready-mix Concrete in the laboratory facilities at the National Technical Centre CEMEX France.

“This initiative is a relevant component of our ambition to deliver net-zero CO₂ Concrete globally to all of our customers by 2050,” said Vicente Saiso, CEMEX’s Director of Sustainability. “FastCarb aims to allow us to develop the circular economy of Concrete by improving the quality of recycled Concrete Aggregates.”

Smart Innovation – Meet an Entrepreneur



The Smart Innovation team invite you to this interactive session with a “startupper” sharing his experience on building a business from an idea.

DAY: Tuesday 28 July – 9.00 UTC

ZOOM WEBCAST: <https://cemex.zoom.us/j/97241941188>

What sparked the idea?

How did they grow from an general intention to concepts?

How did they make concepts “on paper” into real life offering for a customer?

What failures they experienced and what was the learning?

+ question you’ll ask during the session

Dev is the Co-Founder and CEO of nPlan, a machine learning company that learns from performance of completed construction projects to predict and thus manage outcomes of future projects. nPlan delivers a new paradigm in the management of risk and uncertainty.

Dev has vast experience from working for a global corporate (Shell), in government environment (UK’s BEIS) and in past years as an entrepreneur (nPlan and several other projects).

Dev’s LinkedIn: <https://www.linkedin.com/in/devamratia/>

Save the Date Live Webcast



You are invited to an upcoming audio webcast: CEMEX’s Second Quarter 2020 Results Live Audio Webcast.

Learn about our results as they are presented to and discussed with our key financial stakeholders.



Hosts: Fernando A. Gonzalez, Chief Executive Officer
 Maher Al-Haffar, EVP of Finance and Administration (CFO)

Date: Monday 27th July 2020

Time: 3.00 London

Please click on the link below 5-10 minutes before the scheduled time:

<https://cmx.to/3gJVEcd>

- To ensure easy viewing, disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.
- A replay of the webcast will be available following the live event through the same link highlighted above.
- The replay will also be accessible through the Home section of [Shift](#).

BEING THE BEST FOR COMMUNITIES

CEMEX UK Supports Pan Intercultural Arts' Fortune Project



CEMEX is proud to announce its support of Pan Intercultural Arts' Fortune Project.

Fortune is a group for young adult asylum seekers, refugees and migrants who find themselves in the UK often after very difficult and traumatising experiences and journeys. It is one of many projects run by Pan Intercultural Arts to help those who are marginalised and disadvantaged.

Because their experiences, including settling in a new culture and new language, are so hard, these young people often find that they face isolation, anxiety and depression. These in turn make inclusion into their new society difficult and they often fall short of realising their potential.

Fortune is a safe space where these young people meet regularly and enjoy creative games and exercises which improve their English, help them rediscover their creativity and take pride in their ideas. They create scenes, videos, poems, raps and perform these to their peers and occasionally to the public. They make new friends, meet others from different cultures, visit theatres and museums and can be signposted to help with health, legal and career issues.

Fortune helps them become more resilient, happier and more valuable members of their new country.

John Martin, Artistic Director, Pan Intercultural Arts, said: "We are delighted that we have established a partnership with CEMEX so that Fortune can help these young people develop in their growth and new journey. We look forward to accessing CEMEX's experience so that they can confidently enter the world of employment and imagine new careers for themselves. Thank you CEMEX!"



Andlyn White, CSR Specialist for CEMEX, added: “We are so pleased to have the opportunity to help Pan Intercultural Arts and the important work of their Fortune group. We hope our support will help young people, who have already been through so much, feel at home in the UK and confident and excited about the future that awaits them.”

BEING THE BEST FOR EMPLOYEES

Reminder of Business Policy on Travel



As lockdown measures ease, we understand the reasons for business-related travel may increase, however, we would like to remind all employees that travel should only take place if absolutely essential and should not be routine.

Please see below for the latest guidelines for travelling as part of your role at CEMEX:

- International air travel to / from Europe: Restricted, requires EVP written approval and informing Global Security.
- International travel within Europe: Restricted, essential business travel only, requires local RRT written approval (both countries, if visiting CEMEX locations) and informing local Security.
- Domestic (overnight) travel: Only if essential and a clear business need. Requires Line Manager approval and informing local Security.
- Domestic same-day travel: Requires Line Manager approval.

If your journey involves international travel within Europe or domestic overnight travel, please fill in the form [here](#) to give notice to local Security.

It is very important that we all follow these guidelines and keep the relevant Senior Manager(s) informed about any travel we take. This ensures that we can provide a record as required for the Track and Trace system should there be an outbreak in an area our employees have visited, or if our employees travel to any hotspots.

Long Service Award



Congratulations to David Seagrave, who is celebrating 15 years at CEMEX!

Dave is a Fitter at East Leake quarry – enjoy your reward Dave!



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
077-07-2020	Wharf Operative x 2 – Late Shift	Materials UK South	Leanmouth Wharf	24/07/2020
078-07-2020	Multi Skilled Operative	Asphalt	Preston Asphalt Plant	05/08/2020

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website
or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Stay Safe This Summer

Be Aware of Common Mistakes



If you are doing an unfamiliar task to cover for a colleague, don't rush. Keep your concentration at all times.

Most major and fatal accidents happen between March and August.

Protect yourself and other colleagues - don't rush, take care and stay safe.



GLOBAL COVID-19 ALERT

INCIDENT DETAILS

A plant mechanic, who lived in the same accommodation as some of his colleagues, was absent from work with asthma issues. The condition of our employee didn't improve after two days, so he was taken to hospital where he was provided with some medication. A day later his condition became worse as he began to develop breathing difficulties. He was taken to a local health center and was then transferred to a hospital for further treatment. After receiving an X-ray and some nebulization, he was discharged and told to quarantine at home. 2 days later, his condition deteriorated and although an ambulance was called, sadly, he passed away before being taken to the hospital.

Watch the Behaviors that Save Lives video - Production



You can scan QR Code with your mobile phone or click on the following link: <https://cmx.to/2BfkOLU>



KEY FINDINGS

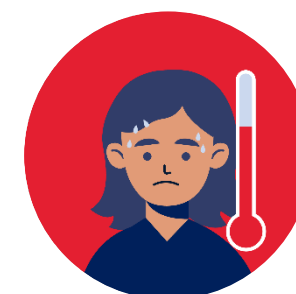
- Factors were identified in the spread of the virus, including room density, shared facilities and hygiene practices
- At the time of the incident, the protocols were yet not embedded in employee behaviour; employees seemed overconfident and underestimated the risk of COVID
- A lack of available rooms at the time of the incident meant that sole isolation was not possible for the employee
- The employee was unable to get properly diagnosed until after he passed away

MANAGERS – KEY POINTS TO CHECK

- Our Key Behaviours that Save Lives are effectively communicated and regularly promoted to all employees and contractors.
- The Hygiene and Safety Protocols are fully implemented in all areas
- When accommodation is arranged for workers, checks are made to make sure the same Protocols and Behaviours are implemented and followed.
- All personnel are aware of the need to report COVID-19 related symptoms or if they have been in contact with a positive/suspicious case.
- Effective quarantine measures are in place and suitable checks are made
- COVID-19 Coordinator at the site is carrying out regular inspections to help ensure control measures are in place and being followed by all personnel.
- The availability of effective medical attention is proactively identified in case such support is needed.

ALL PERSONNEL – ACTIONS TO TAKE

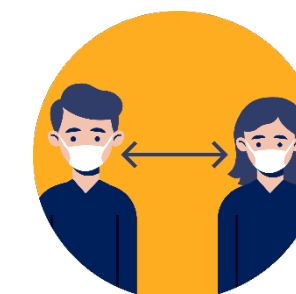
- Never be complacent and don't wait for contagion to strike before you start to take the necessary controls seriously!
- Always inform your supervisor if you develop COVID-19 related symptoms or if you have been in contact with a confirmed/suspected case and place yourself into immediate quarantine.
- Always follow physical distancing requirements, especially when in quarantine.
- Always follow our 4 Key Behaviours that Save Lives! They apply at work, at home, when commuting and everywhere!



Identify and Inform



Personal Hygiene



Physical Distance

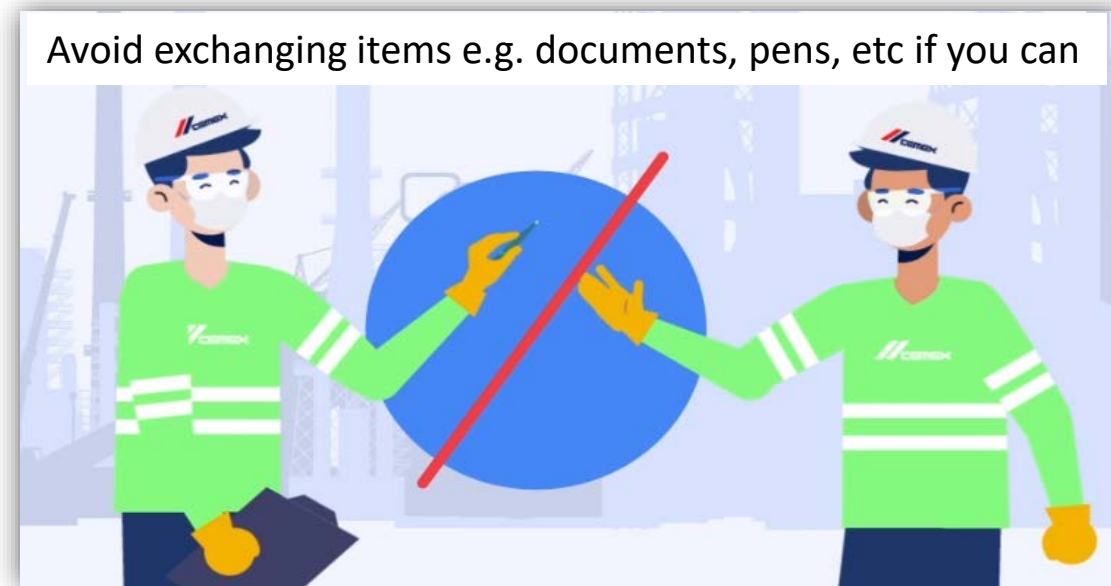


Protect your self & Others

GLOBAL COVID-19 ALERT

INCIDENT DETAILS

A contractor at a Logistics distribution center informed his line manager that he had a cough and sore throat and proceeded to get checked at the local hospital where they said he had a respiratory infection. Five days later, he noticed he had a fever and some difficulty breathing, so he decided to go to another hospital where he had a test and was advised to quarantine at home. The result was positive for COVID-19 and he was asked to return to hospital for treatment. Over the next 2 days his condition became worse and he needed oxygen to help him breathe. After another two days he was moved to an Intensive care unit, where sadly, he passed away.



KEY FINDINGS

Although it wasn't possible to confirm where the contractor caught the virus, the investigation team identified the following opportunities to further strengthen controls:

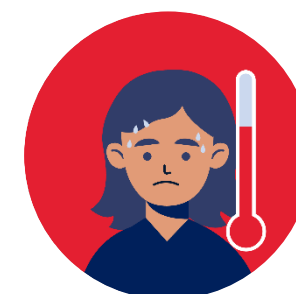
- Drivers were exchanging documents and other items with each other
- Some additional sanitization opportunities were identified e.g chairs, door handles, etc.
- While the contractor had received training about the necessary controls, the relevant Playbook training had not taken place (although it was scheduled)
- The Contractor reported his symptoms to his line manager and followed the local recommendations, In the early stages of his treatment, the contractor was transferred between 3 hospitals and the level of attention to his condition was described as varied

MANAGERS – KEY POINTS TO CHECK

- Our Key Behaviours that Save Lives are communicated and regularly reinforced with all employees and contractors
- The Hygiene & Safety Protocols are implemented in operational sites/areas
- People are aware of the need to report COVID-19 related symptoms or when they have been in contact with someone else that has or is suspected to have the virus.
- Quarantine controls are implemented immediately when someone reports symptoms or contact with other suspected cases.
- Contact tracing is implemented to identify who else needs to be in quarantine.
- Measures are in place to eliminate or reduce the exchange of items between people
- The COVID-19 Coordinator for the site is carrying out regular inspections to ensure control measures are in place and followed by all personnel.
- Thorough cleaning and sanitizing regimes are in place, especially for items and in areas of frequent use

ALL PERSONNEL – ACTIONS TO TAKE

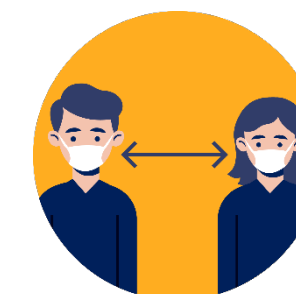
- Always place yourself in quarantine immediately and inform your supervisor if you develop COVID-19 related symptoms or if you have been in contact with another person who has symptoms or has been confirmed to have the virus.
- Avoid exchanging and sharing the same items. If it's unavoidable for some reason, always follow the cleaning and personal hygiene measures that are in place and when necessary, wear gloves as well.
- Always follow our 4 Key Behaviours that Save Lives! Follow them at work, at home and everywhere. Encourage your family members to do the same to keep them safe as well!



Identify and Inform



Personal Hygiene



Physical Distance



Protect your self & Others