



Welcome to UK News 6<sup>th</sup> August 2020  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Spot HSE Inspections at Sites and Workplaces



Site teams should bear in mind that the Health and Safety Executive (HSE) is currently carrying out spot inspections to check that businesses are COVID-secure, with a particular focus on cities and towns where there are coronavirus outbreaks.

The process involves checking that businesses are aware of the guidance, and advising where necessary on improvements needed to ensure the workplace is COVID-secure.

Please ensure that your COVID-19 risk assessments are all updated and you are managing operations to minimise the risk of transmission – in particular looking at social distancing and sanitisation practices. If you have any questions or concerns speak to the Health & Safety team.

HSE has been utilising a number of different ways to gather intelligence and reach out to businesses with a combination of site visits, phone calls and through collection of supporting visual evidence. Some of the most common issues that HSE and local authority inspectors are finding, across the country, include failing to:

- provide arrangements for monitoring, supervising and maintaining social distancing
- introduce an adequate cleaning regime – particularly at busy times of the day
- provide access to welfare facilities to allow employees to frequently wash their hands with warm water and soap

In fact, the CEMEX Blackburn Readymix plant recently received a spot inspection from the HSE to check compliance with Government guidelines. After receiving the general and COVID-19 inductions at the plant, the inspector checked the plant, focusing on the welfare facilities and ensuring all was in order with hand sanitiser, antibacterial wipes and bactericidal hand cleaner. Well done to Plant Manager, Paul McKimm, and the rest of the team at Blackburn for prioritising health and safety and adherence to the COVID-19 procedures, ensuring the visit went smoothly.



## COVID-19 Branded Truck Comes to London



Along with CEMEX operations from across the world, one of our Ready Mix trucks in London has been rebranded to promote an important message for everyone to follow to prevent the spread of the virus: Wash Your Hands.

On Monday the truck visited a series of key landmarks across the city, including St Pauls, Marble Arch and Wembley Station.

Thank you very much to the Ready Mix London team and Moriarty Haulage for the rebranding of the truck and their support with this project.

If you're in London and see the truck, do take a photo and share on social media, tagging in CEMEX UK and #KeepRolling.

## BEING THE BEST FOR CUSTOMERS

### A Sustainable Asphalt Solution for Trench Reinstatement



CEMEX presents VIAMAIN®, a sustainable alternative to conventional materials designed with the utility contractor in mind. The benefits it delivers include improved air void compliance and a reduction in the number of defects associated with trench reinstatements through enhanced workability and compaction properties.

Furthermore, the enhanced durability means VIAMAIN has a significantly decreased whole life carbon footprint compared to traditionally used materials. This can be further reduced by the use of a Warm Mix version VIAMAIN ECO.

Martin Ashfield, National Technical Manager (Asphalt & Surfacing) for CEMEX UK, explains: "For our customers the risk of defects associated with trench reinstatements is one of the major issues they face and by using VIAMAIN they're seeing a reduction in both visual and core defects, which saves their business money in defect charges and rectification.

The sustainability benefits are an added advantage, as we are seeing more and more customers looking to choose more eco-friendly options for their projects. We offer a wide range of sustainable products to our customers for all types of work and we continue to collaborate with others to increase our eco range."

CEMEX customers, D T Hughes Contractors and Ryeland Developments, are two out of 120 that have switched to VIAMAIN for their multiple trench reinforcement projects. Liam Cannon, Reinstatement Manager at D T Hughes, said: "VIAMAIN has lowered air voids by roughly 50% and lowered the



number of defect complaints received. It's an all-round better product visually and because it passes the air content test saving the company money and time."

CEMEX has partnered with Shell Bitumen as their leading bitumen supplier in the UK and Carl Platt, Director of Asphalt, Paving, and Building Products for Europe, says: "It's important to us that we offer sustainable and durable solutions to customers. We've been working with Shell Bitumen in the UK for a long time and they understand our business and strategic priorities. Increasing our sustainable product range aligns to our strategy and Shell's robust supply chain and quality products support us to deliver a reliable high standard to our customers."

VIAMAIN® mixes are fully compliant with the requirements of the Specification for the Reinstatement of Opening for Highways and mixes are available as a 20mm binder course and a 10mm and 6mm surface course, all of which fully conform to BS EN 13108-1.

The product is providing customers with a lot more confidence in the durability of their reinstatement work and Ryeland Developments Operations Manager, Callum Whitfield, says: "VIAMAIN® is far superior to standard 6mm batches, Operatives prefer to lay the material and customers are happier with the end-product."

For more information visit: <https://www.cemex.co.uk/viamain-trench-reinstatement-asphalt.aspx>

### Operational Excellence Best Ideas Winners



As we start to return to the new normal way of working, another big 'Thank You' goes out to all of our teams for continuing to develop and implement their ideas that will help make CEMEX a safer place to work, with better quality and greater efficiency / effectiveness.

The ideas implemented in June cover:

- Taffs Well quarry: Created additional stock space to allow the site to continue to operate crushing to produce dust for TATA Steel, this was classed as essential work.
- West Deeping quarry: After problem solving the causes of unreliable equipment, the site researched and upgraded the main hopper cooler which has incorporated a bypass relief valve, other sites using the same Terex hopper feeder could retro fit to save costs and downtime.
- Holt quarry: The team designed a 'drop box' to hold 2mm module screen – this allows the site to produce soft sand which meets BSEN standards and minimises having to import / transport from other locations.
- Dove Holes quarry: The site PPE cupboard was very unorganised and untidy and stock taking or finding items took time. The area has undergone a 5S exercise where each item of PPE now has its own labelled box.
- Middleton quarry: Have utilised spare windows tablets to install the "CheckProof" App system and allow for additional 'Value Added' checks on site.
- Datchet quarry: Manufactured a safe / distant method of removing large build-up of water using on-site materials and the skills of their team.

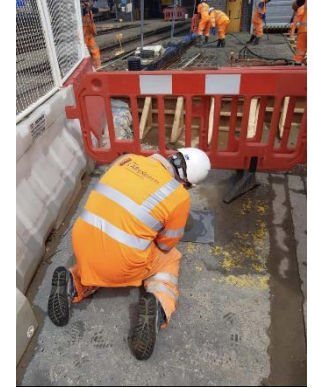
Our congratulations goes out to West Deeping quarry and Holt quarry who jointly won the Top Award in July.



## A Busy Week for LabExperts



Since the launch of its new UK testing service for construction contractors and materials suppliers last month, the LabExperts team have been busy! Last week saw them visiting customer sites in Norwich and Derby, undertaking plastic property testing and the manufacture of cubes for compressive strength. The customer commented that the use of LabExperts made the job run much smoother.



A further success – the LabExperts team have won their first order for asphalt testing services. LabExperts offers testing either on site or at the lab for a wide range of

products including specialist aggregates, asphalt, concrete, mortar, screed and paving. They can be contacted here: [lab.experts@cemex.com](mailto:lab.experts@cemex.com)

Find out more: <https://www.cemex.co.uk/lab-experts-construction-materials-testing>

Thanks to Mike Higgins for sharing these photos.

## Vertua Ultra Zero Tests Underway



The latest round of Vertua Ultra Zero trials at Burton plant took place last week – thank you to everyone who supported these.

Consistence retention and early age compressive strengths were in line with the recent laboratory trials. Further trials are underway currently to optimise the design and production process.

## CEMEX Supports Fire Station Build



The team were delighted to be involved in supplying the Readymix for Tolent last week to Darlington Fire Station, with 160m<sup>3</sup> poured over two days.

Tony Coleman, Commercial Sales Representative, praised the great efficiency and teamwork by all involved.



## Fast Track Volumes for Dove Holes



Another great month with over 2,000 deliveries going across the Fast Track system at Dove Holes. This represents over 50kt and has been achieved through collaboration between the Supply Chain and Materials teams.

Well done!

## Milestone Reached for Procon

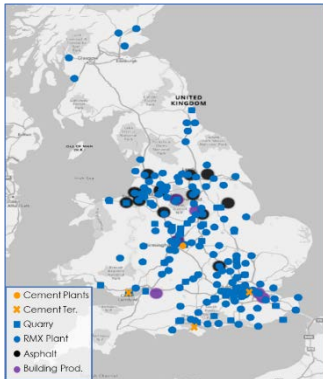


Congratulations to the Procon team, which achieved over 1,000m<sup>3</sup> of Concrete collects in July. This is the first time they have surpassed the 1K mark.

Well done everyone!

## BEING THE BEST FOR SHAREHOLDERS

### Completion of Divestment of Certain UK Assets to Breedon



Earlier this year CEMEX announced the sale of certain UK assets to Breedon Group and we can confirm that ownership of these sites transferred to Breedon on 31<sup>st</sup> July 2020. At the same time 606 CEMEX employees also transferred to Breedon and we wish them all the very best for the future.

This follows months of careful planning to ensure a smooth transition in accordance with all legal and competition requirements, during which UK employees continued to deliver high quality products and services for our valued customers. Thank you to everyone for their commitment to the business during this time, despite the additional challenges presented by the Coronavirus pandemic.

The CEMEX UK portfolio now has 138 ready-mix plants, 1 cement plant, a cement grinding mill and cement import terminal, 22 active aggregate quarries, 7 depots, 11 aggregate wharves and a fleet of marine dredgers, 15 asphalt plants, five building products operations, 4 dry silo mortar plants, a paving solutions business, national technical centre and an admixtures operation.

As shown on map and graphic that can be found at the end of this document or downloaded here: <http://cemexuknews.co.uk/downloads>, CEMEX retains a considerable presence in Scotland, Wales, the North East and the South West. CEMEX remains committed to evolving the UK and European



business by investing in growing our target markets particularly in metropolitan areas, moving closer to our customers and above all keeping everyone safe and healthy.

Whilst we review our organisational structure post divestment, interim arrangements have been put in place for those parts of the CEMEX business where we now have some management gaps. We anticipate that we will be able to provide more information about our organisational structure mid-September, but in the meantime these interim arrangements are as follows:

Scotland Materials – Alan Caird

North East Materials – Garry Webster

East Anglia assets have been moved to Midlands and Home Counties Materials

South West Materials – Rob Sims

UK Paving – James Playford

If you have any further questions or concerns, please speak to your Line Manager.

## BEING THE BEST FOR COMMUNITIES

### CEMEX Partners with the Cambridge Science Centre to Engage STEM Learning to Young People



CEMEX has joined the Cambridge Science Centre Executive Council to support them in their mission of delivering STEM engagement to children across the UK. We are working together to break down the barriers of STEM learning by making science accessible, visual and fun from an early age. Our aim is to ensure that all the children we reach, know that STEM can be for anyone and everyone! This partnership will allow us to promote the variety of STEM based roles we have within our sector to also aid in our continued efforts in diversifying our workplaces. We will be doing this by providing our business expertise and working together with their teams to create lessons that are based around the science within our industry.

The impact of COVID-19 on the centre has been significant however, they have adapted through digital technologies via online YouTube lessons, virtual school trips and science magazines. Through these new ways of working, they have had over 34,000 children access their online free show and over 450 schools signed up to receive them. The pandemic has had a huge effect on children's education, in particular with children that are unable to access online teaching. Through the 'OpenUpScience' weekly themed paper magazines packed full of exciting and inspiring STEM activities so children still have the ability to access STEM learning, these magazines have been distributed to foodbanks and COVID-19 response groups.

Andlyn White, CEMEX UK CSR Specialist, commented: "Our goal for this partnership is to assist in reducing the STEM skills gap by engaging with young children and getting them excited about science. We live in a world that is rapidly and continuously changing and it is important that we give all children the opportunity to get involved in STEM based activities regardless of their socioeconomic background, gender or ethnicity. The pandemic has shown us that science continues to be vital in our everyday lives. We are very excited to collaborate with CSC to work towards a common mission to promote that STEM is for everyone."



The Cambridge Science Centre have an interactive, hands-on science centre which is a place for young people to engage and learn different areas of science is a very visual and practical way. For more information please visit the webpage on <http://www.cambridgesciencecentre.org/>

## Marvellous Malpass



We received some stunning photos of Malpass quarry ecosite from a volunteer with Butterfly Conservation recently. This nature reserve borders our Rugby Cement plant and was created in partnership with the RSPB and Warwickshire Butterfly Conservation several years ago.

On a recent visit, beautifully coloured female Common Blues, Carline Thistle flowers and Yellow Wort back in flower were spotted.



Thanks to Steven Wright from Butterfly Conservation for the photos.

## Summer Edition of Wildlife Matters Available



If you're based in the Herts & Middlesex area and would like to find out more about local biodiversity, then the latest issue of Wildlife Matters is sure to be an interesting read!

Published by the Wildlife Trust, it includes stories about the secret life of grasshoppers and bush-crickets, plus tips for making your house wildlife-friendly.

Read the magazine that can be downloaded here:

<http://cemexuknews.co.uk/downloads>

## BEING THE BEST FOR EMPLOYEES

### 15 Years Service for Stuart Larkin

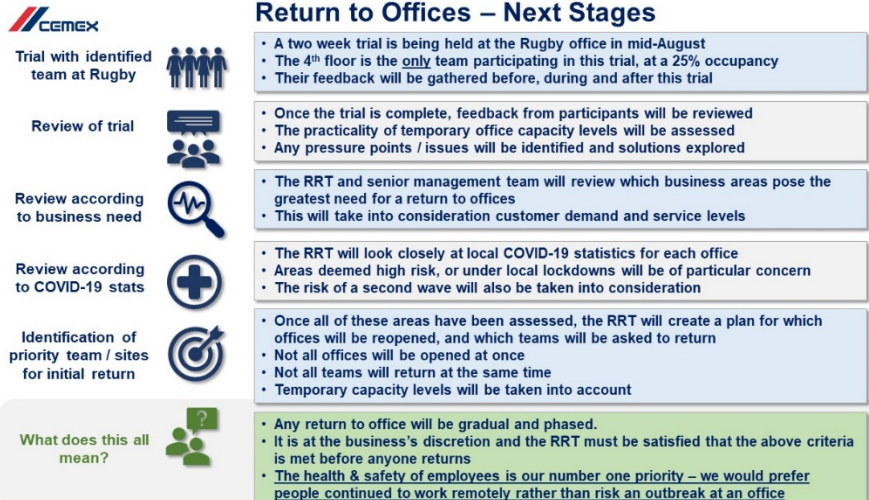


Congratulations to Stuart Larkin, lead driver from Logistics (East Anglia), who celebrated 15 years service on 1<sup>st</sup> August.

Stuart is seen pictured holding his new power tools which he bought before his wife found out he had £200 to spend. Stuart is currently building himself a doghouse to sleep in!



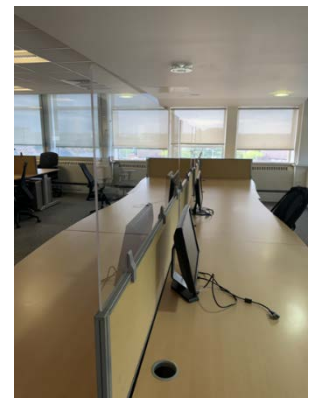
## Back to Offices – Update on Progress



The ongoing work on the COVID control measures at our main offices across the UK is progressing well, with many sites nearing completion.

Key highlights over the last week include:

- Rugby:
  - The Perspex for desk screens has arrived, and screens have been installed on the 4<sup>th</sup> floor. The 2<sup>nd</sup> and 3<sup>rd</sup> floors are next on the schedule
  - Declutter has finished on the 2<sup>nd</sup>, 3<sup>rd</sup> and 6<sup>th</sup> floors, bar a final sweep
- The Preston Brook, Egham and Stockton offices have reached the end of decluttering and are all on track to be ready mid-August



### Next Steps

We understand that some employees are keen to return to offices; however, having considered the infection rates across the country and business needs, the RRT have agreed there are no imminent plans for a general return to the offices. This will however be kept under review. **Employees must not start working from the main offices without authorisation from the RRT.** We appreciate everyone's patience and support and ask all employees to continue to work remotely as they have been doing until we advise otherwise.

The graphic in the main picture details the next stages of preparations.

## Are you King or Queen of the Grill?



Enter CEMEX Lifestyle's latest competition: The Great Grill Off.

Simply share pictures of your mouth-watering BBQ creations for your chance to win one of four online movie vouchers.

Submit a photo between 3<sup>rd</sup> – 16<sup>th</sup> August for your chance to win. They will select a top three and also give a prize to the best BBQ imitation if you don't have a BBQ!

Email your entry to: [Employee.Benefits.Competition@sodexo.com](mailto:Employee.Benefits.Competition@sodexo.com) Please include your name and whether it's 'BBQ' or 'imitation'. Winning entries will be published on your platform and via email - see T&Cs for full details:





[https://i.emlfiles4.com/cmpdoc/1/9/8/7/9/1/files/62068\\_the-great-grill-off-photo-contest-tcs.pdf?dm\\_i=48OZ,VMDM,527LWX,3VTQO,1](https://i.emlfiles4.com/cmpdoc/1/9/8/7/9/1/files/62068_the-great-grill-off-photo-contest-tcs.pdf?dm_i=48OZ,VMDM,527LWX,3VTQO,1)

For further information either go on-line at: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 303531.

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
082-07-2020	Plant Manager	Materials UK South	West London Datchett/Chiswick Area	10/08/2020
083-08-2020	Transport Planner	Materials UK North - Yorkshire Mortar Market	Sheffield Office	18/08/2020
084-08-2020	Plant Manager ***Secondment 12 months***	Materials UK Midlands	Redditch West Midlands	12/08/2020
085-08-2020	Plant Manager	Materials UK Midlands	Aston - Birmingham	12/08/2020
086-08-2020	Relief Plant Manager	Materials UK North	North East Area	12/08/2020

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



# UK PORTFOLIO

