

GLOBAL COVID-19 ALERT

INCIDENT DETAILS

A Laboratory assistant at a Readymix plant began to feel feverish while at work, so he asked the security guard to check his temperature, which was found to be 36.9 at that stage. The employee returned to work the next day and after a few hours he started to develop a runny nose, headache and sore throat, and with his temperature now at 37.3, he decided to get checked out by a Doctor, who diagnosed Pharyngitis and told him to rest at home for a couple of days. Afterwards, he returned to see the Doctor and reported that he now had body aches as well. The Doctor then changed the diagnosis to suspected COVID-19 and our employee went into quarantine. After a further 4 days of treatment at home and attempts to be admitted to hospital as his conditioned worsened, he was taken to the Casualty Dep't at the hospital where they admitted him. Sadly, after a further 6 days, our employee passed away.

Watch the Behaviors that save lives video



You can scan QR Code with your mobile phone or click on the following link:
<https://cmx.to/2CPrDjB>



KEY FINDINGS

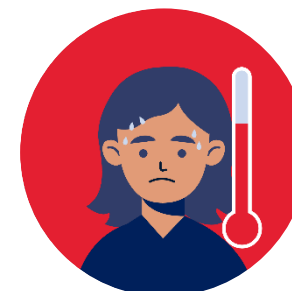
- Our employee had apparently been getting symptoms a day earlier than he reported.
- Even though he used his bicycle and private car to commute to work, he sometimes used public transport as well. It's believed he, and others, didn't use a face mask on public transport, possibly because it was not a government requirement at that time.
- He was the only person at the plant who could perform his job, so when on public transport, he was commuting during peak times.
- Our employee was on holiday for almost 2 weeks and his symptoms began around 1 week later. Although he did explain he stayed at home while on holiday.
- The local hospitals were in high demand in his local City and there were some delays before he was admitted.

MANAGERS – KEY POINTS TO CHECK

- All employees and contractors are aware of the need to immediately self isolate and to report COVID-19 related symptoms or if they have been in contact with a positive/suspicious case.
- Our Behaviors that Save Lives campaign has been communicated to all employees and contractors with regular promotion of the requirements, including the need for face coverings and physical distancing.
- Advice has been provided about avoiding public transport where possible, or minimizing its use to off peak times
- An evaluation is made to consider any possible contingency plans when local hospitals are in extremely high demand.

ALL PERSONNEL – ACTIONS TO TAKE

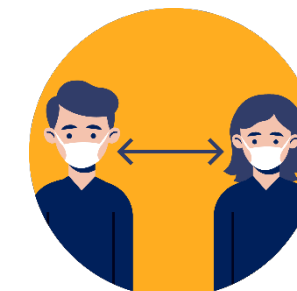
- Always self isolate and inform your supervisor immediately if you develop COVID-19 related symptoms or if you have been in contact with a positive/suspected case
- Avoid public transport if it's possible to do so, but if it's unavoidable, always maintain physical distancing (at least 2 meters), wear your face covering and gloves and follow the correct cleaning and personal hygiene practices
- Follow the local rules/guidelines when it comes to restrictions about socializing, including if on holiday. They are there to protect you, your family and others.
- Remember, our 4 Key Behaviors that Save Lives are not just for the workplace. Always follow them at home and in your other day-to-day activities as well. Please also help your family to adopt the same behaviours!



Identify and Inform



Personal Hygiene



Physical Distance



Protect yourself & Others

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A 61-year-old contractor at a Port operation reported that he was suffering from fatigue and agreed with his supervisor to leave work early and to have the following day off as well. However, over the next 5 days he remained at home and his condition deteriorated, with a fever and breathing difficulties. He was taken by ambulance to a COVID-19 testing facility and then later the same day was transferred to a hospital for further medical attention. Sadly, he passed away during the afternoon of the same day. The result of the test was released two days later and confirmed the contractor was positive for COVID-19.

Identify Symptoms and Inform



Fever higher than
37.3 °C / 99.1 F°



Cough



Shortness
of breath



Feeling ill

KEY FINDINGS

- It appears the virus was contracted through community transmission where other COVID cases had been confirmed. There were no other confirmed cases where he worked
- The contractor was potentially at increased risk because of his age.
- A pre-existing health condition (hypertension) was identified during discussions with the contractor's wife after he passed away. This was not shown in the medical record submitted by the worker.
- The contractor's direct supervisor was informed that the worker was not feeling well but this was not communicated to the CEMEX Supervisor.
- Despite reporting his condition to the medical services, he was only able to be admitted to hospital the following day.
- The contractor did not keep his direct supervisor informed of his condition. The supervisor thought that the absence was only due to fatigue.

MANAGERS – KEY POINTS TO CHECK

- All personnel, including contractors, are aware of the need to report COVID-19 related symptoms or if they have been in contact with a positive/suspicious case.
- All 'vulnerable' workers are identified where legally allowed, and correct measures are taken in consultation with HR representatives and other specialists as required. In cases when they are permitted to continue working, appropriate additional specific controls are put in place.
- Effective systems are in place to check contractor details, where possible, before starting work
- An effective absence reporting process is in place and known by all site personnel
- Activities are taking place to engage family members on our Key Behaviors to help raise awareness and avoid the potential for contagion.
- Personnel are aware of the risks of being in highly populated areas and the importance of applying physical distancing measures

ALL PERSONNEL – ACTIONS TO TAKE

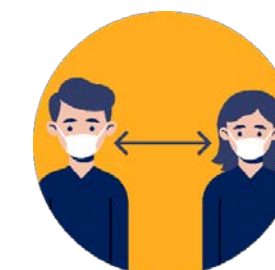
- Always inform your supervisor if you develop COVID-19 related symptoms or if you have been in contact with a confirmed/suspected case and place yourself into immediate quarantine.
- If you are a vulnerable worker, always follow the agreed control measures and never put yourself at risk.
- Apply the protocols not only at work, but also at home, when commuting and everywhere.
- Always follow our 4 Key Behaviors that Save Lives and encourage family and friends to do the same.



Identify and
Inform



Personal
Hygiene



Physical
Distance



Protect your self
& Others