

COVID-19 Update for UK Employees | 19/08/2020

Four Behaviours That Save Lives – Best Practice Example from One of Our UK Sites

Recently, one of our colleagues based at a readymix plant was volunteering at a local shop over the weekend and was contacted by the owner because a member of his staff had tested positive for Coronavirus. Whilst our colleague was not in close contact with the person who tested positive, he was in contact with others who had worked with him. The shop owner closed his business for minimum 14 days and asked all his staff to have the COVID test.

Our employee had since come to work on Monday and been working with two other staff members, so he informed his manager immediately. Our plant was immediately closed with all three staff members being tested for COVID that afternoon and results expected within 48 hours. They checked for clarification on the isolation period if results were negative, but immediately isolated until results were available. The work area and equipment was quickly disinfected by the three affected staff before leaving. The CEMEX Operations Manager ensured all relevant HR and Health & Safety staff were informed, and double-checked that all procedures had been correctly followed, including what to do if contacted by the Government Track and Trace service. The Operations Manager and the relief staff then did an additional deep clean the following morning at 6am, prior to production restarting with the relief staff at 8am.

Thankfully the test results for all our team were negative, and they were able to return to work when this was confirmed. This example shows excellent best practice of following our Four COVID Behaviours That Save Lives – well done to all involved for keeping everyone as safe as possible.

The highest risk of contracting the virus is in our time away from work, and if anyone ever suspects they have come into contact with the virus, please be sure to follow the four behaviours, self-isolate and to inform your line manager immediately.

BEHAVIOURS THAT SAVE LIVES

IDENTIFY SYMPTOMS AND INFORM

- Prevent contagion by isolation
- Cooperate with screening procedures as required
- Feeling ill? Call for help

PROTECT YOURSELF AND OTHERS

- Use a facemask as required and other recommended Personal Protective Equipment
- Avoid sharing personal items. Bring your own food and drink to work
- Remain in your vehicle as much as possible when commuting or delivering
- Keep your team safe. Make sure they understand and adopt these behaviors



PERSONAL HYGIENE

- Wash your hands often
- Avoid touching your face
- Keep your workplace clean
- Cough and sneeze properly

PHYSICAL DISTANCING

- Maintain a safe distance from others and avoid handshakes
- Avoid groups and crowded spaces
- Work remotely as much as possible
- Avoid non-essential public transportation

#FightAgainstCOVID

OUR PROTOCOLS | BEHAVIOURS THAT SAVE LIVES

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New Good Practice Ideas From Our Operations

The Health & Safety team has identified a number of best practice ideas from across CEMEX operations, which can help keep employees safe and prevent the spread of the virus. This includes ideas for the reception and sign in area, as well as a tag in / tag out system used in conjunction with maximum occupancy boards on site. To find out more details about these ideas, visit the Health & Safety SharePoint [here](#).