

COVID-19 Update for UK Employees | 20/08/2020

Back to Office Update

On Monday, some members of the 4th floor team at Rugby returned to the office for the start of an initial two-week trial. This will give us the opportunity to test if temporary office capacity levels are practical and highlight any pressure points / potential issues to be overcome.

The trial has been positive so far and feedback is being gathered throughout, some of which we have shared with you below:

It's been great to see people back in the office, its obvious work has been done to reduce surface areas so that cleanliness can be kept to an optimum but there is only a small number of people in at the moment – there may be more issues with more people around



I'm happy with the procedures in place at the office to accommodate everyone's health. There's pros and cons to working in both scenarios really as I can work well in both

We have also spoken to some members of the dispatch and shipping team at Wick, who provided the below feedback about working on site:

My initial concerns and vexations about returning to the workplace have been greatly assuaged by the satisfactory implementation of CEMEX's safer working practices. In fact, I am now of the mind that during these uncertain times a secure and stable workplace is somewhat of a blessing. The ability to work in an environment that promotes teamwork at a safe and respectful distance is advantageous to both productivity and personal wellbeing.

CEMEX have certainly taken the proper procedures to make the office safe for everyone. Having helped to put the new safety measures in place, I knew I could feel safe returning back to the office.



Every week the RRT is monitoring the UK COVID situation and considering when a return to office may be feasible. Currently we continue to follow UK Government advice and work remotely wherever possible, and we will keep everyone updated on this situation.

In the meantime, work to prepare our UK offices continues:

- Screens are now in place on all floors of the Rugby office, and in the reception area
- Hand sanitiser dispensers for Rugby have arrived
- Screens for desks at Preston Brook will be installed next week
- A review of requirements has been completed at Peterlee



As previously communicated, we ask that employees continue to work remotely until advised otherwise by the RRT.

As we see an increase in infection rates in certain areas of the UK, and indeed across Europe, it is more important than ever that we all understand the importance of adhering to these requirements and do what we can to prevent a potential spread of the virus.