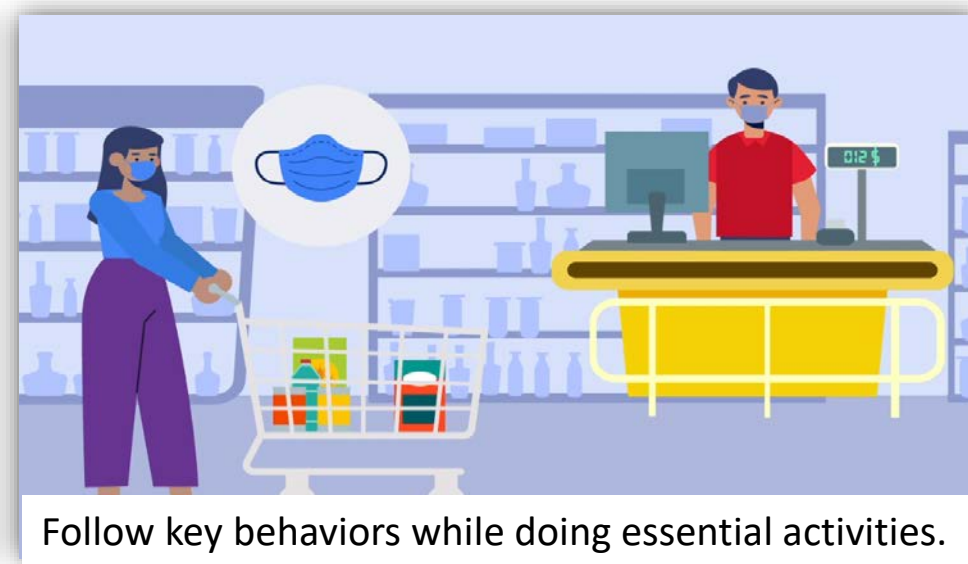
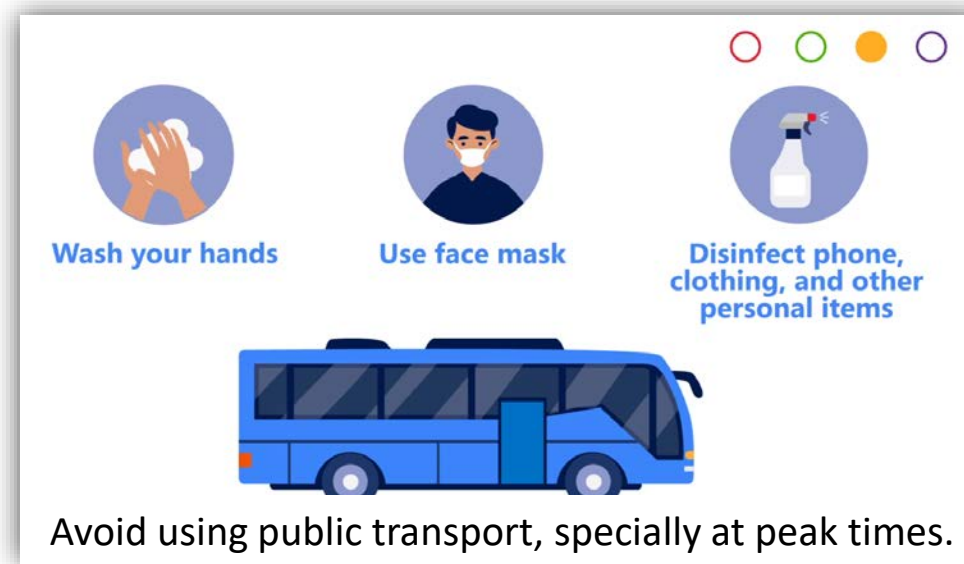


GLOBAL COVID-19 ALERT

INCIDENT DETAILS

A Readymix driver who informed his line manager that he had a runny nose and a temperature of 38.9 C was asked to stay at home and to self isolate. The next day, he also developed body aches, so he visited a Doctor who diagnosed a common cold and provided some medication. The employee continued with symptoms and was monitored over the next 2 days. His oxygen saturation levels then began to drop, so he was sent to hospital. Due to a lack of available local COVID-19 specialized hospitals, he was transported by ambulance to one in another City. Over the next few days his oxygen levels dropped further, so he was then intubated. Sadly, his health condition became worse rapidly and he passed away after suffering a cardiac arrest.



KEY FINDINGS

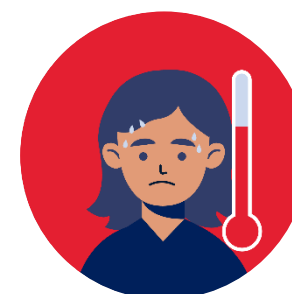
- The employee regularly commuted his 1 hour journey to and from work using public transport and it's believed this was the most likely place where he could have caught the virus.
- The public transport (bus) service he used did not have strict protocols in place and many people in the bus did not use a face mask or keep a safe distance from each other
- It's understood that another potential point of contagion could have been his Bank, because our employee visited there a few days before reporting his first symptoms.

MANAGERS – KEY POINTS TO CHECK

- Our Key Behaviors that Save Lives are communicated to all employees and contractors with regular promotion of the requirements.
- Advice has been provided about avoiding public transport where possible or minimizing its use and only during off peak times.
- Clear advice has been provided about the need to use a face mask and the personal hygiene measures to follow.
- People are aware of the need to report COVID-19 related symptoms or when they have been in contact with someone else that has or is suspected to have the virus.
- Activities are taking place to engage family members on our Key Behaviors to help raise awareness and avoid the potential for contagion.
- Proactive measures are in place to help identify and guide people on where to receive the correct medical attention.

ALL PERSONNEL – ACTIONS TO TAKE

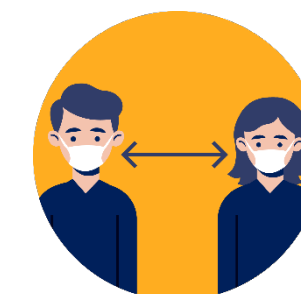
- Avoid commuting on public transport if you can, especially if there are no safety protocols being adopted by the transport company.
- Remember to maintain a Physical Distance (at least 2 meters) whenever possible.
- Always continue to follow Personal Hygiene practices.
- Use a face mask/cover when in an enclosed environment or when you cannot maintain a Physical Distance of 2 meters.
- Always place yourself in quarantine immediately and inform your supervisor if you develop COVID-19 related symptoms or if you have been in contact with another person who has symptoms or has been confirmed to have the virus
- ALWAYS follow the Key Behaviors that Save Lives at ALL times!



Identify and Inform



Personal Hygiene



Physical Distance



Protect yourself & Others

GLOBAL COVID-19 ALERT

INCIDENT DETAILS

An employee, who was a mechanic at a cement plant, began his shift as normal one morning but after a few hours he started to feel unwell. The Doctor at the plant recommended our employee to return home and to take some medication he prescribed. Other people at the plant had already been diagnosed with Dengue, so it was suspected our employee may have the same, although the Doctor was aware some of the symptoms were the same as COVID-19. Over the next 2 days our employee began to feel better, but some of the symptoms persisted, so the family Doctor was called to the home. A Dengue test was performed, and the result was positive. At the same time, a serology test was made for COVID and the result was negative. During the next several days, our employee was taken to a clinic and then hospital by his family as his condition fluctuated and then became worse. Sadly, 6 days after he originally felt unwell, he then passed away as a result of severe respiratory problems. The hospital advised that COVID-19 was the 'suspected' cause, but this could not be confirmed.



MANAGERS – KEY POINTS TO CHECK

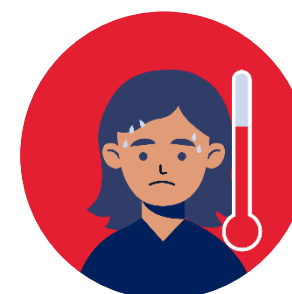
- There are regular reminders about our Key Behaviors that Save Lives and the need to always adopt them, including when away from the workplace.
- Activities are taking place to engage family members on our Key Behaviors to help raise awareness and avoid the potential for contagion in the home.
- The availability of local hospital beds are monitored where possible, to help advise people if needed.
- If an employee becomes infected with the virus, the family are asked if they would mind keeping an open and regular dialogue with an appointed person from the company, so we can offer our support.

ALL PERSONNEL – ACTIONS TO TAKE

- ALWAYS follow our Key Behaviors that Save Lives! They are not only there to protect you at work, but in your personal lives as well. Never become complacent, even if contagion levels in the local area has reduced.
- Help to raise awareness with your family and friends. Show them our Behaviors that Save Lives materials and help to reinforce the importance of not taking risks.
- If you start to experience symptoms, always place yourself in quarantine immediately and inform your supervisor.
- Keep in regular contact with your supervisor, or If your symptoms worsen, ask a member of your family to keep in contact instead. This will allow the company to help identify any needed support.

KEY FINDINGS

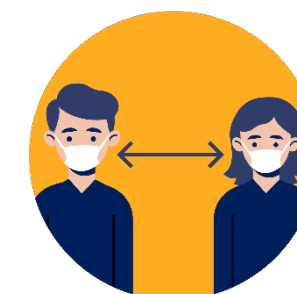
- Prior to feeling unwell, it is understood that our employee had been visiting supermarkets and continuing to socialize and meet friends with his family.
- A COVID-19 PCR (swab) test was being arranged by the company Doctor, but our employee had already been taken to hospital by the family, so it was not performed. He did have 2 serology (blood sample) tests though while under the care of his family Doctor and the hospital. Both tests provided negative results at that stage.
- The family first took him to a local clinic, but there were no beds, so they then transported him to a hospital in the next closest City. The company offered support, however during this period the previous regular communication from the family did not continue.



Identify and Inform



Personal Hygiene



Physical Distance



Protect yourself & Others