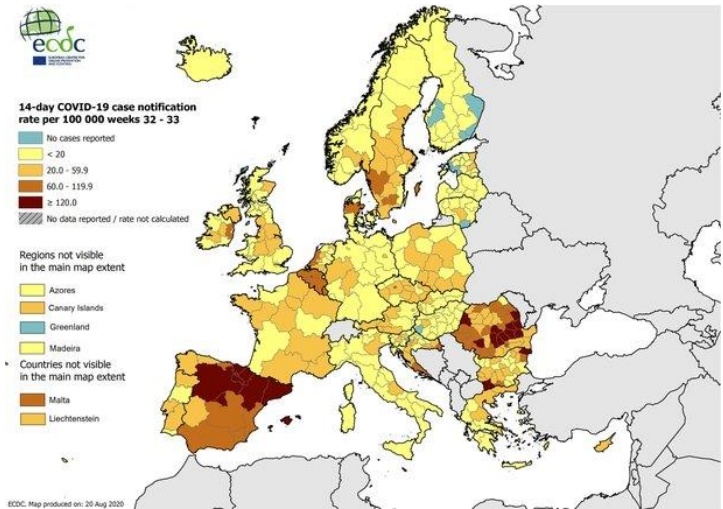


COVID-19 Update for UK Employees | 21/08/2020

Importance of Following Government Guidance on Quarantine

As the Government announces further alterations to the list of countries with which the UK has travel corridors, **we must all be alert to the changing nature of travel abroad and the impact this can have on our working and personal lives.**

From 4am tomorrow, Saturday 22nd August, all arrivals from Croatia, Austria and Trinidad & Tobago must self-isolate for two weeks. This decision has been made because data from the Joint Biosecurity Centre and Public Health England has indicated a significant change in both the level and pace of confirmed cases of coronavirus (COVID-19) in all three destinations. Also from this date, Portugal will be added to the list of countries with which we have a travel corridor and quarantine will no longer be required.



If you return from a country that is not on the exemption list, it is a legal requirement that you self-isolate for two weeks and provide your contact details, in line with the advice [here](#). **This means that you must not leave your home for any reason** – including to go to work, to exercise, for shopping or visiting friends and family.

As we have advised in previous communications, if you have any travel plans or a holiday you have booked to an area that may be subject to quarantine restrictions, please ensure you speak with your line manager who will seek guidance from HR. As a reminder for managers, if a member of your team is away from the workplace because they are self-isolating, you must update the Health & Safety tracker by filling in the form here:

<https://forms.gle/WKDAFDdX81nRPTdz9>

CEMEX expects all employees to look after themselves and each other and follow the Government guidance around self-isolation when returning from overseas. Please be aware that failure to do this puts our colleagues, families and the wider community at risk and may result in disciplinary action.

Thank you for your ongoing commitment to safety, and dedication and support throughout this challenging time as the situation changes daily. We wish you and your families a safe and restful weekend.